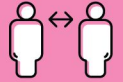


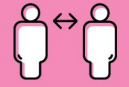
ZIMBABWE
NATIONAL PREP
TRAINING MANUAL
FOR HEALTHCARE
WORKERS
CLINIC STAFF TRAINING



REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing

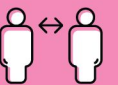


- This training deck is to be used as a complement to any PrEP education or accreditation training.
- It has been designed to be engaging in a way that embodies the V approach. It should be fun and get staff excited.
- Feel free to adapt as necessary to your clinic and individual country's protocol.

GOALS OF THIS MEETING

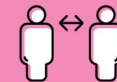
- Remind ourselves about PrEP
- Learn about V, a novel approach to PrEP uptake and adherence.
- Learn about what AGYW had to say about V
- Review our crucial roles as healthcare providers.
- See the tools we'll get to help us.
- Practice how to talk to potential patients

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing

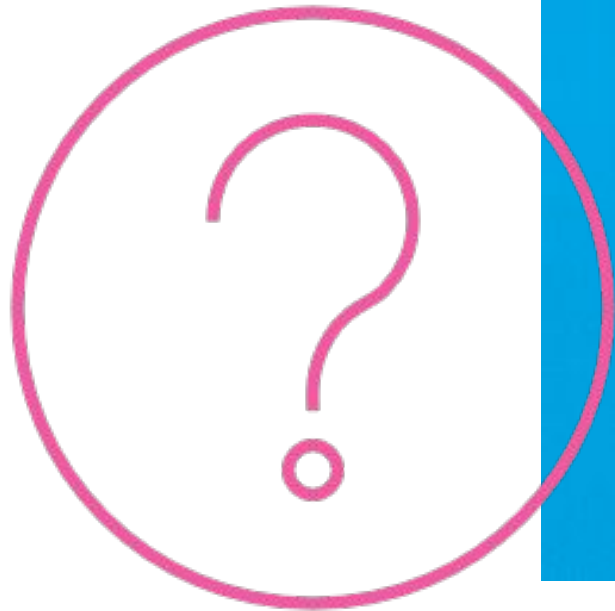


LET'S WARM UP!

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



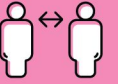
CAN YOU SOLVE THIS PUZZLE?



Acting on an anonymous phone call, the police raid a house to arrest a suspected **murderer**.

They don't know what he looks like, but they know **his** name is John. Inside they **find a** carpenter, a lorry driver, **a** car mechanic and a fireman playing cards. Without even asking his name, they immediately arrest the fireman. How do they know they've got their man?

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



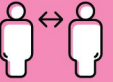
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a lorry driver, **a** car mechanic,
and a fireman playing cards.
Without even asking his name,
they immediately arrest the fireman.
How do they know
they've got their man?



He is the only MAN
All the others are
WOMEN

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing

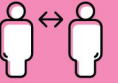


VIDEO





REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



Introducing V

A fresh approach designed with and for young women (and healthcare workers) to help them take PrEP without **fear of stigma** or for **partner abuse**.

Let's empower our young women to take care of themselves.

V IS A HOLISTIC APPROACH WITH 4 PILLARS STRUCTURED AROUND THE PREP USER JOURNEY

1

Demand generation Desiring the product

Ambassador Guide
The ambassador guide is a toolkit with hints, suggestions, and everything you need to know about V and help with them next for you'll how to word fun

Ambassador Pamphlet
A pamphlet encouraging women to stay safe. Emphasizing packag

In-stores posters
Various posters that can be used in clinics, pharmacies to advertise V

Ambassador Swag
Ambassador T Shirts in three different styles

2

Prep for PrEP Getting a test + the product

Educational flipchart
Educational flipchart with comprehensive V information

Educational pamphlet
Educational pamphlet with catchy V messages

Ambassador Swag
Ambassador T Shirts in three different styles

3

Initiation Using the product

Makeup bag
Makeup bag to keep pills discreetly

Pill carrying case
The pill carrying case is designed to look like make-up so that you can use it discreetly

Pill Box
Discreet pill box with V sticker

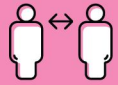
4

Adherence Getting a re-test and re-fill

Guide to messages
Using social media to empower women to know about V e.g. a post celebrating your negative HIV test

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing

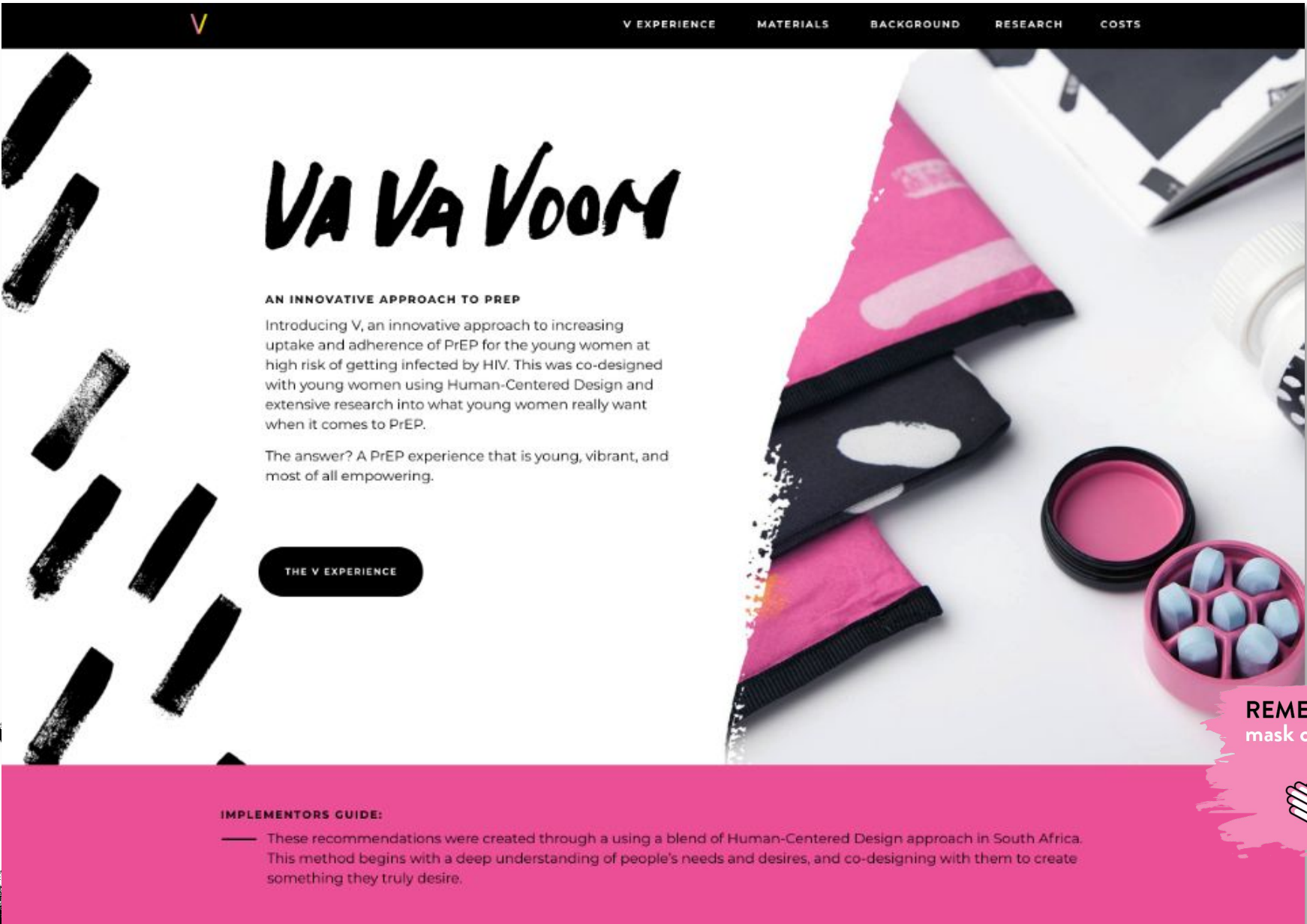


We're shifting mindsets

FROM
Don't get
HIV



TO
Empower
Yourself



V website contains all materials needed to kick start this new approach (though some of them will need to be adapted to your country or clinic context), guides on how to use them, and suggestions on how to implement this approach

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



IMPLEMENTORS GUIDE:
 — These recommendations were created through a using a blend of Human-Centered Design approach in South Africa. This method begins with a deep understanding of people's needs and desires, and co-designing with them to create something they truly desire.

CREATING DEMAND

The screenshot shows a website interface for 'V EXPERIENCE'. At the top, a navigation bar includes 'V EXPERIENCE', 'MATERIALS', 'BACKGROUND', 'RESEARCH', and 'COSTS'. Below this is a progress bar with four stages: 'Create Demand', 'Prep for PrEP', 'Initiation', and 'Adherence'. The 'Create Demand' stage is highlighted with a large orange number '1'. The main content area features a large, colorful billboard advertisement with the text 'GIRL, YOU GOTTA TAKE CARE OF YOU.' and a 'V' logo. The billboard is divided into yellow, pink, and black sections with a leopard print pattern. Below the billboard, the text reads: 'Humans are emotional creatures and when wanting to encourage people to make a behavior change, it is not enough to only appeal to their rational mind. The motivation to change behavior has to be intrinsic. Thus, we have developed a strategy to inspire women to want to take PrEP.'

SECTION SUMMARY

- 1 Build
A network of ambassadors
- 2 Create
An advertising campaign
- 3 Consider
Launching a full-price product in the private market first
- 4 Funding tight? Do this:
Build a network of volunteer ambassadors

CREATING DEMAND/AWARENESS FOR ORAL PREP THROUGH WORD OF MOUTH AND “BIG BRAND” FEEL

GEARED TOWARDS INSPIRING YOUNG WOMEN TO WANT TO TAKE PREP.

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing

The block contains three icons: a hand being washed with water droplets, a surgical mask, and two stylized human figures with a double-headed arrow between them representing physical distancing.

CREATING DEMAND



1.

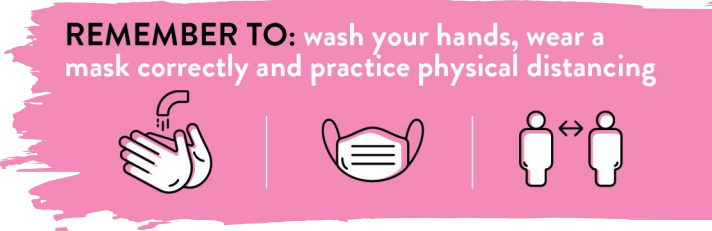
Strengthening Ambassador network

- Ambassador toolkit
- Ambassador swag
- Ambassador certificate



2.

Advertising with in-clinic posters and educational pamphlets



V EXPERIENCE MATERIALS BACKGROUND RESEARCH COSTS

Create Demand Prep for PrEP Initiation Adherence

2

Prep for PrEP

From traveling to get an HIV test to perceived stigma about going to a clinic in the first place, there are lots of barriers preventing women from getting PrEP. Here are our recommendation to minimize these barriers.

NEGATIVE? STAY THAT WAY!

INTRODUCING V

SECTION SUMMARY

- 1 Make It as convenient as possible to get PrEP
- 2 Make The testing moment seamless and celebratory
- 3 Empower Advocates within clinics
- 4 Funding tight? Do this: Advocates within clinics

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing

Hand washing icon | Mask icon | Physical distancing icon

CREATING PATIENT-CENTRIC EXPERIENCES AND MINIMIZING HIV TESTING BARRIERS

PREP FOR PREP



1.

Make testing and PrEP initiation as convenient as possible



2.

Enrich the HCW:AGYW experience

- Educational flipchart
- Swag for staff



2.

Strengthen clinic advocates or peer navigators

V EXPERIENCE MATERIALS BACKGROUND RESEARCH COSTS

Create Demand Prep for PrEP **Initiation** Adherence

3 Initiation

Navigating the stigma of being seen with something that looks medical or which may be seen to advocate for promiscuity, we've created a starter kit that empowers women (and gets them excited) while also being delightfully discreet.

SECTION SUMMARY

- 1 Produce And distribute starter kit

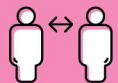
🔗 If you're really strapped for cash and can only do one thing, do this: Buy makeup bags and fill them with the FAQ and a pill bottle sticker.

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing

CREATING AN EXCITING AND EMPOWERING FIRST EXPERIENCE WITH ORAL PREP THROUGH AN INITIATION STARTER KIT DELIVERED BY SUPPORTIVE HEALTH CARE WORKERS (TRAINING IS INCLUDED)



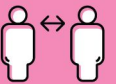
REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



A starter kit that looks more like makeup than medicine



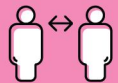
REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



A reversible bag so women can choose if they want to tell people they're using PrEP (or hide it)



REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



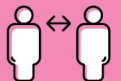
Packaging that hides
the fact that it's pills



A carrying case for a week's worth of pills that looks like lip balm, hides the rattling sound, and helps women remember to take their pill every day.



REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



V EXPERIENCE MATERIALS BACKGROUND RESEARCH COSTS

Create Demand Prep for PrEP Initiation Adherence

4 Adherence

In addition to the starter kit, providing a sense of community can drive adherence and support.

Instagram
V Squad 3min
YOU'RE BEAUTIFUL
924 Likes
Shana_K Ladies, we have the power... #loveV
Like Comment 2 13 15

SECTION SUMMARY

- 1 Ambassador Gatherings
- 2 Buddy System
- 3 SMS Reminder
- 4 Further Incentives for refills

If you're really strapped for cash and can only do one thing, do this:
SMS/Whatsapp reminder

USING THE POWER OF BELONGING TO SUPPORT USER'S ADHERENCE THROUGH A SENSE OF COMMUNITY AND PEER SUPPORT

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing

ADHERENCE

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



1.

Ambassador gatherings

2.

A buddy system

3.

Weekly reminders



SO, HOW DO WE DO THIS?

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



HOW IT WORKS IN OUR CLINIC

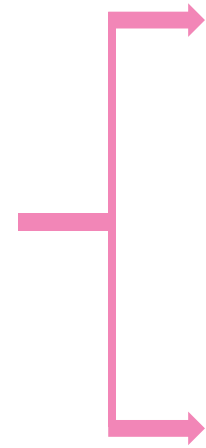
Woman is excited by posters in waiting room



She talks to the nurse or doctor about PrEP



She gets tested for HIV.



If Positive, further testing. If still positive, speak to your healthcare worker for more information on HIV treatment options

If negative, we give her a screen for PrEP eligibility and confirm if she wants PrEP.



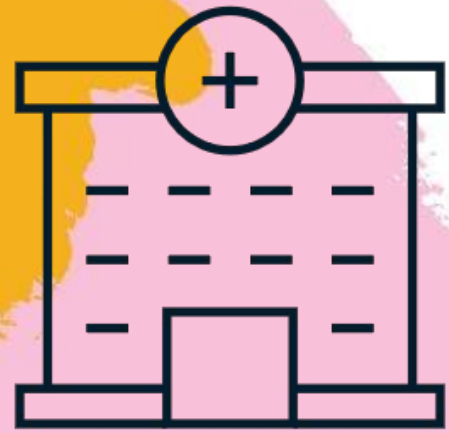
Further testing. If clear, we give her a prescription



She picks up the pills and starter kit at the Pharmacy

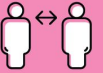


She needs to come back in one month for another test and prescription



KEY MOMENTS TO TELL YOUNG WOMEN ABOUT PREP

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



- When they've just had an HIV test and are negative
- When they ask about contraceptives
- When they discuss sex (oral, vaginal or anal)
- Anytime you get the chance to!

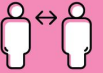
ASSETS AND TOOLS

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



IN CLINIC POSTERS

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



**SOME PEOPLE
WILL NEVER
GET HIV.**

Chat to your local nurse to find out about **V** a new way to help you stay HIV Negative.

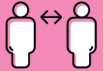
Description

A variety of bold posters with catchy messages and aspirational imagery to appeal to young women, generate interest and create demand for PrEP

Translated to Shona and Ndebele

To be installed around the clinic and used during outreaches

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



Description

T-shirts for healthcare workers



REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



Description

T-shirts for healthcare workers

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing

IT'S IN YOUR POWER TO STAY NEGATIVE GAL!

JOIN US, YOU GLORIOUS WOMAN! JOIN US YOU BEAUTIFUL AND VIBRANT WOMAN!

BECOME ONE OF THE MANY WOMEN WHO ARE CONFIDENTLY KEEPING THEMSELVES NEGATIVE WITH P-EP.

For more information visit
New Start Centre 0772516336
SHAZ Hub Chitungwiza 0773547468
PSI 08 080 117 ; PZAT 078 715 6090 / 077 261 0999
Download app on Google Play Store

Logos: PEPFAR, USAID, PZAT (PANGA ZIMBABWE AIDS TRUST), psi (Zimbabwe), and the Zimbabwean National AIDS Council.

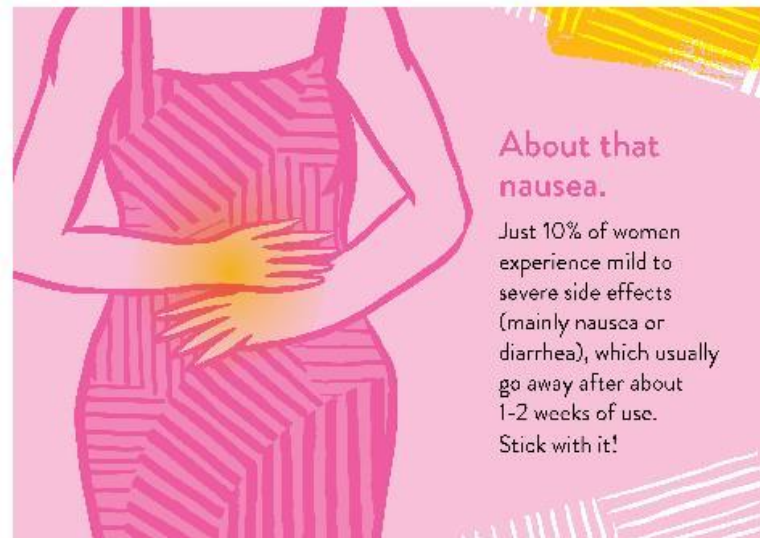
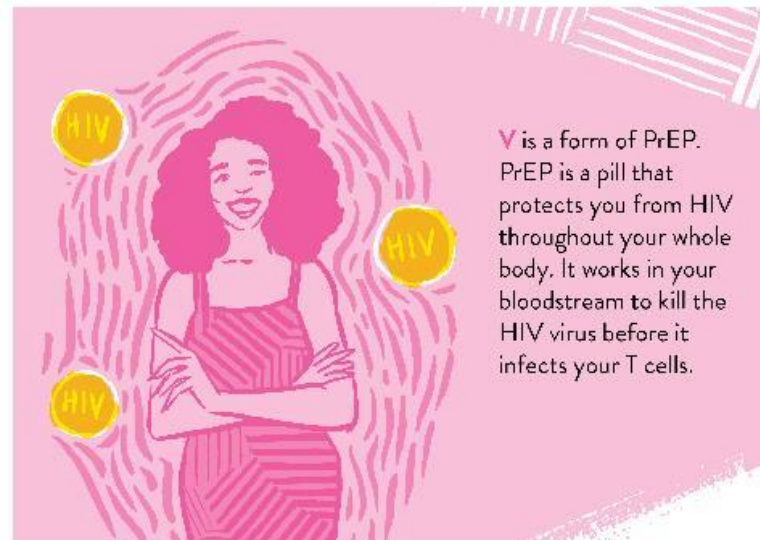
EDUCATIONAL FLIPCHARTS

Description

A job aid for healthcare workers (including PrEP champions) to serve as a guide for facilitating conversations with AGYW about PrEP initiation.

Introduces PrEP,

Translated into Shona and Ndebele



CERTIFICATE

OF ACHIEVEMENT

THIS CERTIFICATE IS PROUDLY PRESENTED TO

.....

You have decided to rise up and join the many women who have taken their lives into their own hands, being in control of their own bodies, and committing to staying negative. As a V Ambassador, you have the power to help other women do the same.

.....

DATE

.....

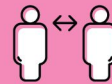
SIGNATURE

NEGATIVE? STAY THAT WAY!



IMMERSIONS : WHAT WE DID

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



WE CONDUCTED IMMERSIONS OVER IN FOUR DISTRICTS WITH DIVERSE PrEP CONTEXTS.

WE SPOKE TO

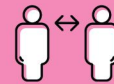
141 Young women
10 Influencers
18 Nurses and Clinicians
13 Brand Ambassadors

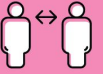
GOALS

- To adapt the V materials to make theme relevant to adolescent girls and young women in Zimbabwe
- Integrate V within Zimbabwe's broader oral PrEP landscape
- Define a set of recommendation for implementation

WHAT WE FOUND OUT

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing





1

Awareness of high risk and fear of contracting HIV prompts PrEP use.

Many young women decided to use PrEP as they were aware of their own high risk and had their own ways of assessing it (for example, not knowing their partner's status, having multiple boyfriends, having or being forced to have unprotected sex)

2

Side-effects, taking a pill everyday, and access are major barriers for PrEP use.

Since PrEP was introduced in some districts (e.g., Gweru and Bulawayo) for sex workers and prostitutes, there is stigma associated with the word PrEP and the use of PrEP, that stops young women from taking PrEP.

3

PrEP use is associated with sex workers, prostitutes, and promiscuity.

Since PrEP was introduced in some districts (e.g., Gweru and Bulawayo) for sex workers and prostitutes, there is stigma associated with the word PrEP and the use of PrEP.

4

Women fear how their partners, friends and family will read to their PrEP use.

Many social factors impact a women's decision to hide her PrEP use. Some fear that, if one is taking PrEP, one would be considered HIV positive. Others might not want to tell their partners, because of fear of partner violence. Young girls might not want to let their parents know that they are sexually active.

IMMERSION INSIGHTS : PREP FOR PREP

1

Young women fear interacting with health care workers as they may be judged.

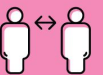
Many girls who were on PrEP related incidences of interacting with health care workers who questioned them on their intention to use PrEP and get HIV tested. (e.g., “why do you need PrEP? Are you engaging in risky behaviour at this young age?”)

2

Stigma associated with visiting clinics, stops girls and women from making a visit.

Some girls mentioned not wanting to spend time in clinics because if one is seen visiting the clinic people would assume that one is HIV positive.

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



IMMERSION INSIGHTS : INITIATION

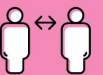
1 Women fear how their partners, friends and

Many girls who were on PrEP related incidences of interacting with health care workers who questioned them on their intention to use PrEP and get HIV tested. (e.g., “why do you need PrEP? Are you engaging in risky behaviour at this young age?)

2 Stigma associated with visiting clinics, stops girls and women from making a visit.

Some girls mentioned not wanting to spend time in clinics because if one is seen visiting the clinic people would assume that one is HIV positive.

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



IMMERSION INSIGHTS : CONTINUATION

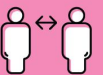
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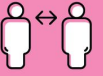
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REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing





IMMERSION INSIGHTS : CONTINUATION

1

Discretion is desirable as there can be adverse effects if others find out

While women have their own ways of hiding their pills (e.g., in a friend's house, in their handbag), they struggle to carry their pills around and take them openly because of the stigma associated with PrEP. There are instances when others find out, which might lead to uncomfortable conversations and even violence, resulting in discontinuation.

2

Women whose side effects persist need support from health care workers

Young women, typically are warned about side-effects such as headaches, increases appetite, dizziness due to PrEP use for the initial 1-4 weeks. However, for a few women, these side-effects persist, and they are advised to discontinue PrEP either by a health care worker or stop taking the pills themselves.

3

Getting refills is challenging for women who can't access PrEP nearby

This rings especially true, for women who don't have the money to travel and those living in rural areas. For refills, they must walk or take public transport for long distances.

4

Follow-ups are critical for getting young women ,who have defaulted, back on PrEP

And to ensure that young women take PrEP consistently. However, they often provide incorrect phone numbers and addresses. Some, including sex workers, travel frequently. These factors make it difficult for health care workers and ambassadors to follow-up with them in case they miss their refill.

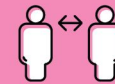
5

Women who find support around them for using PrEP or are keenly aware of their risk tend to default less

Women who are at high-risk (e.g., sex workers, with husbands who are HIV positive, who have multiple partners), tend realize the value of PrEP and feel motivated to taking it. Some women also mentioned about finding support in friends, family, partners and neighbors around them.

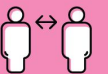
TALKING TO YOUNG WOMEN

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



Based on insights from the V immersions in Zimbabwe, we should think about the following when talking to young women.

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



1

Be Delightfully Discreet.

I want discretion, but that doesn't mean I want boring. Bring me surprise and delight, especially in the face of something so dark.

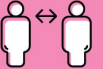
FOR EXAMPLE

- Build in moments of delight and surprise throughout the experience to create excitement and prolonged engagements.
- Ensure that your design has no cues of anything medical.
- Create product, brand and experience moments that put women in control of whether to share her secret.
- Design products that have a sense of vibrancy and can blend in on a shelf with other women products like makeup or perfume.

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



I want discretion but that doesn't mean I want boring. Bring me surprise and delight especially in the face of something so dark.

- Communicate discretion. Show the client that even the discussion you are having is private.
- Tell them PrEP is all about taking control even in the most difficult situations and being able to plan with peace of mind.
- Being discrete is part of the thrill, PrEP blends into your everyday life and becomes part of your daily routine. A routine that others already support and now you can fuse in staying safe into it. You've got this!
- Ask the clients about their understanding of discretion and discuss how PrEP fits into this.

2

Spark Confidence + Trust.

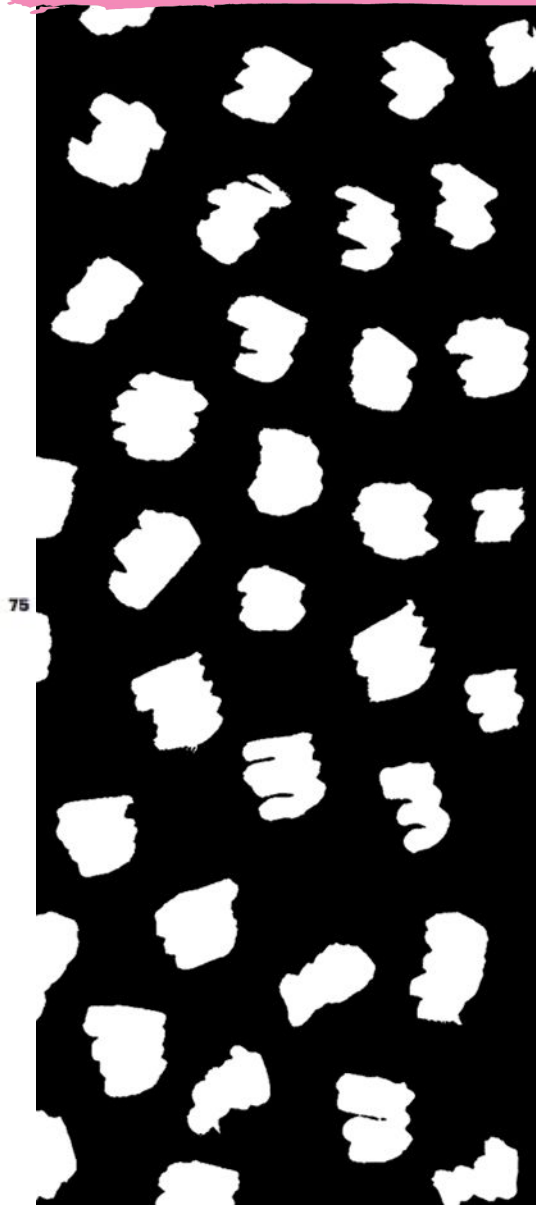
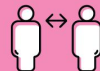


There's so much to be skeptical of, especially when it comes to medical products. Help me get over my pessimism and give me something to trust enough that I give you my loyalty.

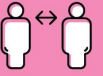
FOR EXAMPLE

- Build cues of credibility and trust into the brand.
- Launch in private stores prior to distribution in government clinics.
- Ensure that any information is thorough and simple.
- Create packaging with common cues for legitimacy.
- Provide product feedback that helps women know it's being used correctly.
- Use word-of-mouth marketing from trusted sources to drive awareness.
- Create a big brand feel through above-the-line advertising.

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



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There's much to be sceptical of, especially when it comes to medical products. Help me get over my pessimism and give me something to trust enough that I give you my loyalty

- V is brand was created around young women and their needs.
- V was created by women by women
- V is being used by young women, just like you, all over Zimbabwe

3

Give Me a Reason to Care.



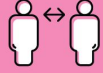
76

HIV isn't the first thing on my list—especially not today. Provoke me, get my attention through word-of-mouth, or give me tangible benefits for other priorities.

FOR EXAMPLE

- In South Africa, this means linking the brand to the concept of female empowerment—both on an individual basis and as a collective, as well as positioning the product as a woman's product, like makeup or skincare.
- Do not use the word "HIV"—it acts as a beacon which immediately turns people away.
- Provide other benefits or rewards that motivate (both intrinsically and extrinsically).

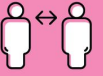
REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



77



REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



There's much to be sceptical of, especially when it comes to medical products. Help me get over my pessimism and give me something to trust enough that I give you my loyalty

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4

Empower Me With Choice.



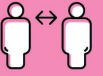
Don't tell me what to do; show me respect by giving me thoughtful options from which to choose. I want to protect myself, but it has to fit my life.

FOR EXAMPLE

- Provide multiple dosage forms with obviously differentiated use cases and users. Allow the women to self select so they have ownership over the dosage form they chose. Do not create so many dosage forms that people may be overwhelmed by the choice—seven is a good maximum to aim for.
- Throughout the journey, empower women with choice—whether or not they want to reveal their usage of the product, the forms they can choose from, and how they choose to spread the word.

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HIV isn't the first thing on my list – especially not today. Provoke me, get my attention through word-of-mouth, or give me tangible benefits for other priorities.

- Ask about what their priorities in life are? List the 5 things they want to achieve in the next 10 years. Link how staying healthy in 10 years ensures they can achieve this, how PrEP helps them take control of staying healthy.

Additional talking points

- The V kit is meant to blend into your life and be part of everyday items like your makeup kit or skin care products. Protecting oneself should be as everyday and as acceptable as any self-care practice.
- V is meant to make each woman feel confident in whoever she is; to be bold, empowered, and in control-for perhaps the first time in her life. Let's help her feel comfortable with being brave.

5

Build on Existing Moments.

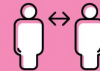


Make the product part of my bathing or make-up routine. Turn the HIV test into a moment to celebrate, with tools to help me stay negative. Instead of creating entirely new rituals, piggyback on behaviors that I already have.

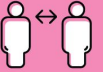
FOR EXAMPLE

- Ensure that whatever you design is convenient—don't make women work to get your product, or understand it, or use it.
- Create a habit by linking the dosage to associated behaviors—such as getting ready in the morning or putting on make-up—and by using visual cues as a prompt.
- Piggyback on other appointments and services to offer or advertise the HIV test and product.

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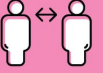


Make the product part of my bathing or makeup routine. Turn the HIV test into a moment to celebrate, with tools to help me stay negative. Instead of creating entirely new rituals piggyback on behaviours I already have

- Discuss with the client what their morning routine is like. Give an example of a typical no-work morning for you to get them to loosen up and engage in the discussion
- Identify existing activities which they can combine with taking PrEP. This could be taking PrEP the same time they take their family planning pills, or taking PrEP when they do their morning face cleansing.

LET'S PRACTICE!

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



Part 1

- Get into teams of two.
- Write down all the questions that you imagine a young women asking you or the scenarios you would find the toughest.
- Write it out on a piece of paper, fold it, and add it to the hat/box.

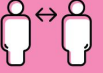


EXAMPLE QUESTIONS



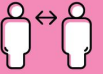
- How do I tell my partner that I want to take PrEP?
- My mom doesn't want me to take PrEP but I'm scared to get HIV. What should I do?
- Will my partner know that I'm on it?
- What should I do if my partner forces me to have sex without a condom?

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STARTER QUESTIONS TO PRINT

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



You can tell a young girl is getting abused at home but won't say. What do you do?

A young woman says her boyfriend refuses to use a condom and forces her to have sex. What do you say?

"My mom doesn't want me to take PrEP but I'm scared of HIV. What should I do?"

"What do I do if I miss a dose?"

Have you ever had a patient who is abused at home but doesn't want to report it? What did you do?

"How do I tell my partner that I want to take PrEP?"

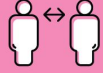
LET'S PRACTICE!

Part 2

- As a team, choose one from the box and figure out how you'd handle it.
- Share it with all of us (role play!)
- Let's ask the group how they may have done it differently

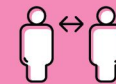


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WANT TO HELP?

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing





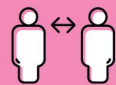
ZIMBABWE

ENDING AIDS

#TakePrEPTakeCharge

- Participants can form a circle for this activity or remain in their seats
- To wrap up the training, each participant will chant the words in each of the circle to affirm their commitment to ending AIDS with the various bio-medical interventions available

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing



VAVAVOOM

**YOU ARE THE
BEGINNING
OF THE END OF HIV.**

[Conrad.org/launchingV](https://conrad.org/launchingV)

REMEMBER TO: wash your hands, wear a mask correctly and practice physical distancing

