HIV Prevention Ambassador Training Package
for Adolescent Girls and Young Women
3rd Edition
This edition of the HIV Prevention Ambassador Training Package and Toolkit for Adolescent Girls and Young Women (3rd edition, 2022) was developed by the Maximizing Options to Advance Informed Choice for HIV Prevention (MOSAIC) project, funded by the U.S. President’s Emergency Plan for AIDS Relief (PEPFAR) through the U.S. Agency for International Development (USAID). The following MOSAIC partners supported the development of this edition: LVCT Health, Pangaea Zimbabwe AIDS Trust, Wits Reproductive Health and HIV Institute, FHI 360, and AVAC.

This edition further updates the original HIV Prevention Ambassador Training Package and Toolkit for Adolescent Girls and Young Women (2019), originally developed by the Optimizing Prevention Technology Introduction On Schedule (OPTIONS) Consortium and Collective Action and updated in 2021 by the Preparing for Ring Opportunities through Market Introduction Support and Knowledge Exchange (PROMISE) and the Collaboration for HIV Prevention Options to Control the Epidemic (CHOICE) activities. PROMISE and CHOICE were made possible by the generous support of the American people through PEPFAR and USAID through the terms of cooperative agreements 7200AA19CA00002, 7200AA19CA00003, and AID-OAA-A-15-00045.

MOSAIC’s objective is to accelerate introduction and scale-up of new biomedical prevention products and expedite their availability, acceptance, uptake, and impact in PEPFAR programmes to help individuals, especially women, protect themselves from acquiring HIV and other infectious diseases. MOSAIC works across multiple countries to implement user-centred research to understand and remove barriers to new product introduction, access, and use; provide technical assistance to global, national, and subnational stakeholders to expedite product launch and scale-up; and strengthen the capacity of a wide range of local partners to perform essential functions that support the introduction of HIV prevention products. A critical component of MOSAIC work is supporting adolescent girls and young women (AGYW) to make informed decisions about HIV prevention options and to access and effectively use their chosen method(s). Empowering AGYW with the knowledge, skills, and agency to discuss sexual and reproductive health with their peers, partners, families, and communities is key to normalising HIV prevention methods so AGYW can take charge of HIV prevention for themselves.

Recommended citation:

We would love to hear how you have used this training package. Please email us at ambassadortraining@PrEPNetwork.org.

Project leadership and technical writing:
Patricia Jeckonia, Naumy Mumo, Marie Merci Niyibeshaho, Nelius Ruiri, and Cynthia Tshionya (LVCT Health); Takudza Mamvuto, Havana Mtetwa, and Definate Nhamo (PZAT); Amokelang ‘Sasha’ Kekana, Chantel Nhlamulo Maganye, Celimpilo Heather Nkambule, Melanie Pleaner, and Nkunda Vundamina (Wits RHI); Morgan Garcia, Tara McClure, Shyla Napier, Kathleen Shears, and Lilian Tugutegereize (FHI 360)

Illustrations and layout:
Anthia Mirawidya (anthiamira.com), Kay Garcia and Shannon Dyson (FHI 360)

Technical guidance:
Elizabeth T. Montgomery and Sarah T. Roberts (RTI); Jason Reed (Jhpiego); Carolyne A. Akello and Giuliana Morales (FHI 360); Mauricio Ochieng’ Ochieng’ (Trans* Support Organization)

Original training package (2019) instructional design and content:
Alison Barclay, Sarah Williamson, and Melissa Russell, Collective Action

This document is made possible by the generous support of the American people through the U.S. President’s Emergency Plan for AIDS Relief (PEPFAR) and the U.S. Agency for International Development (USAID). The contents are the responsibility of the MOSAIC project and do not necessarily reflect the views of PEPFAR, USAID, or the U.S. Government. MOSAIC is a global cooperative agreement (Cooperative Agreement 7200AA21CA00011) led by FHI 360 with core partners Wits Reproductive Health and HIV Institute, Pangaea Zimbabwe AIDS Trust, LVCT Health, Jhpiego, and AVAC.
Acknowledgements

The developers of this package would like to acknowledge the leadership, determination, and resilience of adolescents and young people who are working towards the prevention of HIV in their communities throughout Africa and globally. It is through their leadership that HIV will be eliminated in Africa. We would particularly like to acknowledge the adolescents and young people, especially the adolescent girls and young women, from Kenya, South Africa, Uganda, Zambia, and Zimbabwe who shared their knowledge and experiences to inform the development and continuing modification of this training package.

This package is also informed by the collective knowledge and expertise of organisations that work tirelessly for the prevention of HIV throughout Africa. We hope the package supports them in their work.

This training package builds on the strong foundation of existing resources in the areas of youth engagement, HIV prevention, gender equality and violence, sexual and reproductive health, and human rights, including the YouthPower Action AGYW Mentoring Program Toolkit, the Wits RHI Oral PrEP Adherence Counseling Triangle, The CHARISMA Toolkit: Empowerment Counseling to Improve Women’s Ability to Use PrEP Safely and Effectively, the International Treatment Preparedness Coalition PrEP Key Population Activist Toolkit, the MOSAIC HIV Prevention User Journey Tool, and many more. It also draws on World Health Organization guidance on oral pre-exposure prophylaxis (PrEP), the PrEP ring, CAB PrEP, gender-based violence response, and other resources.
**Acronyms and Abbreviations**

<table>
<thead>
<tr>
<th>Acronym</th>
<th>Abbreviation</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>AFAB</td>
<td>Assigned Female at Birth</td>
<td></td>
</tr>
<tr>
<td>AGYW</td>
<td>Adolescent Girls and Young Women</td>
<td></td>
</tr>
<tr>
<td>AIDS</td>
<td>Acquired Immunodeficiency Syndrome</td>
<td></td>
</tr>
<tr>
<td>AMAB</td>
<td>Assigned Male at Birth</td>
<td></td>
</tr>
<tr>
<td>ART</td>
<td>Antiretroviral Therapy</td>
<td></td>
</tr>
<tr>
<td>ARV</td>
<td>Antiretroviral</td>
<td></td>
</tr>
<tr>
<td>CAB PrEP/CAB LA</td>
<td>Cabotegravir Long-acting Injectable for HIV Prevention</td>
<td></td>
</tr>
<tr>
<td>CEDAW</td>
<td>Convention on the Elimination of all Forms of Discrimination Against Women</td>
<td></td>
</tr>
<tr>
<td>Cis</td>
<td>Cisgender</td>
<td></td>
</tr>
<tr>
<td>ED-PrEP</td>
<td>Event-Driven PrEP</td>
<td></td>
</tr>
<tr>
<td>FGM</td>
<td>Female Genital Mutilation</td>
<td></td>
</tr>
<tr>
<td>GBV</td>
<td>Gender-Based Violence</td>
<td></td>
</tr>
<tr>
<td>HIV</td>
<td>Human Immunodeficiency Virus</td>
<td></td>
</tr>
<tr>
<td>LGBTQI</td>
<td>Lesbian, Gay, Bisexual, Transgender, Queer, and Intersex</td>
<td></td>
</tr>
<tr>
<td>LIVES</td>
<td>Listen, Inquire, Validate, Enhance safety and Support</td>
<td></td>
</tr>
<tr>
<td>MOSAIC</td>
<td>Maximizing Options to Advance Informed Choice for HIV Prevention</td>
<td></td>
</tr>
<tr>
<td>MPT</td>
<td>Multipurpose Technology</td>
<td></td>
</tr>
<tr>
<td>OPTIONS</td>
<td>Optimizing Prevention Technology Introduction On Schedule</td>
<td></td>
</tr>
<tr>
<td>PBFP</td>
<td>Pregnant and Breastfeeding People</td>
<td></td>
</tr>
<tr>
<td>PEP</td>
<td>Post-exposure Prophylaxis</td>
<td></td>
</tr>
<tr>
<td>PEPFAR</td>
<td>U.S. President’s Emergency Plan for AIDS Relief</td>
<td></td>
</tr>
<tr>
<td>PrEP</td>
<td>Pre-exposure Prophylaxis</td>
<td></td>
</tr>
<tr>
<td>SRH</td>
<td>Sexual and Reproductive Health</td>
<td></td>
</tr>
<tr>
<td>SRHR</td>
<td>Sexual and Reproductive Health and Rights</td>
<td></td>
</tr>
<tr>
<td>STI</td>
<td>Sexually Transmitted Infection</td>
<td></td>
</tr>
<tr>
<td>TB</td>
<td>Tuberculosis</td>
<td></td>
</tr>
<tr>
<td>TOT</td>
<td>Training of Trainers</td>
<td></td>
</tr>
<tr>
<td>Trans</td>
<td>Transgender</td>
<td></td>
</tr>
<tr>
<td>U=U</td>
<td>Undetectable Equals Untransmissible</td>
<td></td>
</tr>
<tr>
<td>USAID</td>
<td>U.S. Agency for International Development</td>
<td></td>
</tr>
<tr>
<td>UVL</td>
<td>Undetectable Viral Load</td>
<td></td>
</tr>
<tr>
<td>VMMC</td>
<td>Voluntary Medical Male Circumcision</td>
<td></td>
</tr>
<tr>
<td>WHO</td>
<td>World Health Organization</td>
<td></td>
</tr>
</tbody>
</table>
# Table of Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>About this Training Package</strong></td>
<td>7</td>
</tr>
<tr>
<td><strong>Facilitator Preparation</strong></td>
<td>9</td>
</tr>
<tr>
<td>Identifying HIV Prevention Ambassadors</td>
<td>10</td>
</tr>
<tr>
<td>Training Preparation</td>
<td>13</td>
</tr>
<tr>
<td>Facilitation Tips</td>
<td>16</td>
</tr>
<tr>
<td><strong>Training Manual</strong></td>
<td>19</td>
</tr>
<tr>
<td>Using this Training Manual</td>
<td>20</td>
</tr>
<tr>
<td><strong>Training Introduction</strong></td>
<td>29</td>
</tr>
<tr>
<td>Introduction</td>
<td>30</td>
</tr>
<tr>
<td><strong>Foundational Knowledge</strong></td>
<td>35</td>
</tr>
<tr>
<td>1 Human Rights</td>
<td>36</td>
</tr>
<tr>
<td>2 Getting to Know Our Bodies</td>
<td>45</td>
</tr>
<tr>
<td>3 HIV and AIDS – The Basics</td>
<td>58</td>
</tr>
<tr>
<td>4 HIV Transmission and Prevention 101</td>
<td>69</td>
</tr>
<tr>
<td>5 Gender Inequality and Violence</td>
<td>81</td>
</tr>
<tr>
<td><strong>PrEP Methods</strong></td>
<td>103</td>
</tr>
<tr>
<td>1 PrEP Methods and Combination Prevention</td>
<td>104</td>
</tr>
<tr>
<td>2 Oral PrEP Essential Knowledge</td>
<td>111</td>
</tr>
<tr>
<td>3 PrEP Ring Essential Knowledge</td>
<td>118</td>
</tr>
<tr>
<td>4 CAB PrEP Essential Knowledge</td>
<td>127</td>
</tr>
<tr>
<td>5 Talking About PrEP Methods</td>
<td>135</td>
</tr>
</tbody>
</table>
### PrEP Methods Sessions

<table>
<thead>
<tr>
<th>Session</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Combination Prevention</td>
<td>142</td>
</tr>
<tr>
<td>2 Making a Choice</td>
<td>152</td>
</tr>
<tr>
<td>3 Finding Out About PrEP Methods</td>
<td>159</td>
</tr>
<tr>
<td>4 Deciding to Use PrEP Methods</td>
<td>167</td>
</tr>
<tr>
<td>5 Getting PrEP Methods</td>
<td>175</td>
</tr>
<tr>
<td>6 Taking and Staying on PrEP Methods</td>
<td>178</td>
</tr>
<tr>
<td>7 Telling Others</td>
<td>185</td>
</tr>
<tr>
<td>8 PrEP Ring and Our Bodies</td>
<td>193</td>
</tr>
<tr>
<td>9 Awareness Raising</td>
<td>201</td>
</tr>
<tr>
<td>10 Advocacy</td>
<td>208</td>
</tr>
<tr>
<td>11 Action Planning</td>
<td>215</td>
</tr>
</tbody>
</table>

### Ambassador Skills

<table>
<thead>
<tr>
<th>Skill</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Boundary Setting and Self-Care</td>
<td>228</td>
</tr>
<tr>
<td>2 Responding to Disclosures of Violence</td>
<td>237</td>
</tr>
<tr>
<td>3 Peer Support Skills</td>
<td>265</td>
</tr>
<tr>
<td>4 Healthy Relationships and Supportive Partners</td>
<td>277</td>
</tr>
</tbody>
</table>

### Closing

<table>
<thead>
<tr>
<th>Topic</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ambassador Graduation</td>
<td>294</td>
</tr>
<tr>
<td>Next Steps</td>
<td>297</td>
</tr>
</tbody>
</table>

### Appendices

<table>
<thead>
<tr>
<th>Topic</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Key Terms</td>
<td>301</td>
</tr>
</tbody>
</table>
About this Training Package

Multiple HIV prevention methods, including methods using medications called antiretrovirals (ARVs), are in various stages of development and market rollout. These methods are known collectively as pre-exposure prophylaxis (PrEP) and are referred to as PrEP or PrEP methods in this training package. The training package has been developed to support the meaningful engagement of adolescent girls and young women (AGYW) who are vulnerable to HIV in the use of all available PrEP methods for HIV prevention, which currently include oral PrEP and, in some countries, the dapivirine vaginal ring (aka the ring or PrEP ring) and/or cabotegravir long-acting injectable for PrEP (aka CAB LA or CAB PrEP).

This training package is intended for use by community-based organisations and other organisations and groups to train AGYW to become HIV Prevention Ambassadors. In the training package, the term adolescent girls and young women refers to girls and women ages 15–24. However, this training is still appropriate for girls and women who are slightly younger or older. While the training was originally designed to meet the needs of cisgender (cis) AGYW, much of its content is also relevant for transgender (trans) AGYW and/or nonbinary people who were assigned female at birth (AFAB). Throughout the manual, the term AGYW is intended to be inclusive of cis and trans AGYW and nonbinary people AFAB, unless otherwise noted.

Although we use the term AGYW in this training package, it is important to use the full term (adolescent girls and young women) and not the acronym when you are speaking with participants or Ambassadors.

This training will support participants to develop the knowledge and skills to:

- Understand and feel comfortable talking about the female reproductive system
- Educate their peers about human rights and advocate for their rights — including their right to access PrEP
- Give peers detailed, accurate information about PrEP methods as part of a combination HIV prevention approach and address peers’ questions and concerns
- Support their peers to make informed decisions, get access to PrEP, use a chosen method correctly, continue using it while they are vulnerable to HIV, and tell others about their PrEP use
- Raise awareness and build community support for PrEP
- Identify barriers to PrEP use and develop and implement advocacy strategies to reduce those barriers
- Educate their peers about HIV and AIDS, including how HIV is transmitted and prevented and why AGYW are vulnerable to HIV
- Identify how gender norms and inequalities contribute to AGYW’s vulnerability to HIV and to violence against women and girls
- Support their peers who are experiencing violence by using active listening and by empowering them to access services
- Understand and encourage healthy relationship dynamics and communicate about how people in partnerships with AGYW can be supportive of their PrEP use
- Ensure the confidentiality of their peers
- Set boundaries and practice self-care
Why is this training package needed?

In sub-Saharan Africa, AGYW ages 15–24 are two to three times more likely to be living with HIV than their male peers. AGYW face many barriers to HIV prevention, including harmful social and gender norms, unequal access to education and information, limited agency, and systemic rights violations. For these reasons, AGYW are a priority population for the provision of PrEP in many countries. Increasing the use of PrEP among AGYW is key to ending the HIV epidemic. There are many successful programmes that engage and mobilise AGYW for the prevention of HIV.

However, PrEP methods are in various stages of development and rollout and few training materials address these methods as part of the package of HIV prevention options available to AGYW. This training package has been developed to fill that gap. It will also ensure AGYW have the knowledge and skills to meaningfully inform the development of PrEP programmes in their communities. It can be incorporated into existing HIV prevention programmes or used as a complete training package for a new programme.

AGYW who complete this training will be called ‘HIV Prevention Ambassadors’ because PrEP is only one part of a combination HIV prevention approach. The role of HIV Prevention Ambassadors will vary among organisations and countries, but in general, Ambassadors will promote HIV prevention and informed decision-making among their peers and within their communities. Organisations already engaging AGYW in HIV prevention programming should feel free to use their existing terminology for programme participants.

Who should use this training?

This training can be used by groups that are already working with young people, including community-based organisations, government health departments, nongovernmental organisations, and others. It can also be used by HIV Prevention Ambassadors who have completed this training and want to use it as part of their work with peers and the community.

This training was developed for in-person delivery, but components of it have been adapted to be completed online. The oral PrEP sessions of the training package are available for Ambassadors to complete at https://www.prepwatch.org/resource/ambassador-training-package. An interactive, virtual training of trainers (TOT) and expanded mentorship network have been offered since 2020.

More information on this TOT is available at the link above.

Using this training package

**Facilitator Preparation**
Information for facilitators to read before implementing the training includes suggestions for identifying HIV Prevention Ambassadors, facilitation tips, and guidance about preparing information and materials for the training.

**Training Manual**
A comprehensive manual for facilitators to use to train AGYW to become HIV Prevention Ambassadors includes information about each topic, detailed session plans, and training materials.

**Ambassador Toolkit**
A separate book for Ambassadors that includes the materials they will use during the training, as well as tools they can use in their roles as Ambassadors.
Facilitator Preparation
Identifying HIV Prevention Ambassadors

Before starting this training, you will need to identify AGYW whom you will train to become HIV Prevention Ambassadors or current Ambassadors with whom you are reengaging to provide new training sessions. The training will be most effective if there are at least 10 and no more than 20 participants.

The process of engaging HIV Prevention Ambassadors will be different in every context. Some organisations may already be working with AGYW, such as peer educators, who can be trained to become HIV Prevention Ambassadors. Other organisations might need to identify AGYW who may be interested in becoming HIV Prevention Ambassadors.

The following steps can guide you through this process.

1. **Develop a role description.**

We recommend developing a role description to create a shared understanding of what will be expected of HIV Prevention Ambassadors in your context. If you are already working with AGYW, they should be consulted about what they would like their role to be.

A role description should outline:

- The knowledge, skills, and attributes you are looking for in an Ambassador
- What Ambassadors will need to do, such as participating in training, reporting to your organisation, and following up with peers
- The range of activities that Ambassadors may undertake, while also highlighting that AGYW will be supported to identify what activities they would like to do. Activities might include:
  - Sharing information with their peers and communities about HIV and HIV prevention methods
  - Connecting their peers to sexual and reproductive health (SRH) and HIV services, including HIV counselling and testing, PrEP services for HIV prevention, and HIV treatment services
  - Providing peer support to AGYW, such as helping them to decide which, if any, PrEP methods are right for them or creating a peer support group for AGYW who are using PrEP
  - Raising awareness and advocating for PrEP methods as HIV prevention options for AGYW (as part of other HIV prevention options), such as through radio interviews, social media, or community meetings
  - Engaging with ministry of health officials and PrEP providers to advocate for SRH and HIV prevention services that meet the needs of AGYW
  - Training other AGYW to become HIV Prevention Ambassadors
- When a programme is able to support them, Ambassadors who are interested and feel capable can choose to be trained on using LIVES (Listen, Inquire, Validate, Enhance safety and Support) to provide first-line support to their peers who experience violence. This should never be a requirement to be an Ambassador. Role descriptions should clarify that this is optional and that Ambassadors can decide to take a break from providing this type of support at any time.
- What type of ongoing support or compensation will be available to Ambassadors to carry out their identified activities
- What professional and personal development opportunities will be available to Ambassadors
The role description is only a guide. AGYW should be empowered to decide what activities they are interested in and feel confident doing. You should also think about whether your organisation can support Ambassadors in more demanding activities, such as engaging with community leaders and male partners.

2. Develop a process for selecting HIV Prevention Ambassadors.

Unless you are already working with a group of AGYW, you will need to develop a process for selecting HIV Prevention Ambassadors. This process should include strategies for ensuring the selection process is fair and inclusive. It should also aim to ensure Ambassadors are representative of the diversity in the community, including different ethnic groups; women with disabilities; lesbian, bisexual, transgender, and gender-diverse AGYW; young women who engage in transactional sex; and other marginalised groups.

You might choose to develop criteria for selecting AGYW or identify key qualities you would like in an Ambassador. For example, you might seek AGYW who:

- Can commit to the role for a specific period of time
- Are connected with other AGYW in their communities and, ideally, are already role models or youth leaders (their position as role models or leaders may be formal, such as DREAMS Ambassadors, or more informal)
- Are social media influencers — i.e., individuals who are able to influence others through social media platforms by virtue of their reach and authenticity
- Are committed to preventing HIV in their communities
- Have used or are using any PrEP methods for HIV prevention
- Have good communication skills and the confidence to engage others in discussions about sensitive topics related to SRH and HIV prevention
- Are committed to continuous learning and personal development
- Are responsible, reliable, and willing to be supervised
- Have a basic knowledge of HIV and HIV prevention methods, including PrEP methods, or the capacity to learn
- Demonstrate positive attitudes and behaviours in line with programme values

Examples of positive attitudes and behaviours that align with programme values could include:

- Self-awareness and self-reflection, which means they are aware of their strengths and weaknesses, can reflect on and learn from experiences, and can incorporate positive and negative feedback
- Empathy and patience, so that they respect the different perspectives of others and the different rates at which people learn
- Openness, so they are seen as approachable by their peer group and are therefore more likely to be able to engage with and influence others to learn about sexual health
- Trustworthiness and respect for the privacy of others, which means they respect the need for confidentiality when others reveal personal or private information to them
- Impartiality, meaning that they are nonjudgmental and do not criticise the behaviours or opinions of others. Instead, they seek to raise awareness about safer behaviours and good sexual health

When selecting Ambassadors, it is also important to consider whether their involvement could cause them harm. If your programme plans to train Ambassadors to provide LIVES as first-line support to survivors of violence, you should clearly explain during the recruitment process that they will have the opportunity to learn this skill. Emphasize that learning LIVES can be a difficult process, including discussions of case studies involving violence, and some people may not be comfortable with
completing the training or providing LIVES. Reassure potential participants that learning and providing LIVES is not a requirement to become an Ambassador. AGYW who do not want to provide LIVES can still serve as Ambassadors and complete the training. Develop a plan to pair all Ambassadors who are not trained in LIVES, or who choose not to provide LIVES or to take a break from this type of work, with an Ambassador who is actively providing LIVES.

Beyond providing first-line support to survivors of violence, being an HIV Prevention Ambassador may still put some AGYW at risk of being stigmatised or marginalised. It may even put them at risk of violence. AGYW are in the best position to understand these risks, and they should be empowered to make an informed decision. Your role is to ensure they have the necessary support in place to manage these risks.

3. Develop a support plan.

HIV Prevention Ambassadors will need ongoing support to undertake their roles. We recommend that organisations working with HIV Prevention Ambassadors develop a support plan. This plan will create a shared understanding of the support Ambassadors can expect.

Support for Ambassadors includes:

- Checking in with Ambassadors regularly
- Providing Ambassadors with information about local youth-friendly services, including health, social, and legal services, they can share with their peers discreetly
- Offering ongoing support to process emotionally challenging aspects of their roles, such as being exposed to stigma, supporting a peer through an HIV diagnosis, or providing support to a peer experiencing violence
- Helping Ambassadors develop their own support networks
- Facilitating community engagement activities with community leaders, health care providers, parents, and partners to lay the groundwork for Ambassador activities
- Training Ambassadors in procedures for responding to critical incidents
- Recognising and rewarding their work
- Providing Ambassadors with additional opportunities for professional development
- Providing logistical support, including resources, equipment, and materials
- Answering any questions that emerge as Ambassadors implement their action plans
- For Ambassadors trained on and using the LIVES response, additional support should be provided as described in the Responding to Disclosures of Violence session.
- Ambassadors working with programmes that are supporting Ambassadors to provide LIVES who are not trained on or choose not to provide LIVES at any point should be paired with an Ambassador who is providing LIVES so that they are able to make a referral.

Details on the types of support that may benefit Ambassadors can be found at the end of this training package under Next Steps.
Training Preparation

1. Read the entire package before beginning the training

This training package deals with complex topics that are related to one another. Reading the whole package before beginning will ensure that you understand all the topics and can select the appropriate sessions for your particular group, prepare for all sessions, and understand the tools you will be providing to Ambassadors.

2. Review the useful resources listed at the end of each topic

You will find a Useful Resources list at the end of each topic. These resources informed the development of this training and provide additional information about each topic. Evidence and guidance about PrEP implementation are evolving rapidly and may have changed since this resource was published. Look at www.who.int and the other useful resources provided in this training manual for the latest developments.

3. Prepare specific information about your location and context

The training manual is designed for use in multiple locations. It does not provide information specific to your context. We recommend providing the following information to participants:

Information about PrEP methods for HIV prevention
- Which PrEP methods are approved and available for use in your country (This would determine which methods would be relevant to include in your training. For example, if the ring or CAB PrEP are not yet approved in your community, you may choose to focus only on oral PrEP until additional products are available.)
- Where they can get available PrEP methods — preferably at a youth-friendly health care centre
- Who can access available PrEP methods
- Generic brands available in your location (if possible, bring some sample products along for participants to see)

National guidelines about the various PrEP methods, including:
- Populations approved for use
- Minimum age for use
- Use during pregnancy and/or breastfeeding
- Testing requirements before starting a specific PrEP method, such as for HIV, kidney function, and hepatitis B

Local laws relevant to HIV prevention, SRH, and PrEP methods, including:
- Age of consent for contraceptive services, sexually transmitted infection (STI) screening, and HIV testing
- Mandatory reporting requirements — for health care providers, you (as a facilitator), and participants (as Ambassadors)
Guidelines or procedures for Ambassadors on what to do if they:

- Are worried about their own safety
- Believe someone is at an immediate risk of serious harm (such as gender-based violence), including how to manage this if the person has disclosed this risk confidentially

Local and national educational fact sheets and handouts, such as:

- Frequently asked questions about PrEP and PrEP methods
- Fact sheets about testing requirements for PrEP use
- Handouts about available SRH services
- Basic information about HIV, SRH, and gender-based violence (GBV)

4. Prepare copies of a local referral directory or create one using the Local Referral Directory Template

If possible, make copies of an up-to-date local referral directory of existing organisations that offer youth-friendly health, social, and legal services, such as:

- SRH services, including family planning, STI screening, and HIV testing
- Counselling and mental health services
- Supportive services for drug and alcohol abuse
- Crisis support services for AGYW experiencing violence, including GBV
- Gender-affirming and LGBTQ-friendly services

The directory should provide information such as services offered, location, hours, and contact information for each organisation. Check for any national or local online service directories or health appointment booking websites. Note these online resources, their available health services, and links for clients to access the website or app download page. Quickres.org is a global online bookings website and may include PrEP and related services in some countries.

If a local referral directory is not available or if it does not provide the necessary information, use the Local Referral Directory Template to create one. Make sure to include only organisations and individuals that provide quality, stigma-free services to AGYW. Once the directory is complete, make copies to give to participants.

5. Consider bringing in a guest speaker or co-facilitator

Participants may benefit from hearing from people in similar roles, such as advocates or leaders involved in increasing access to available PrEP methods. You might also consider inviting people with specialist expertise to co-facilitate, such as sexual health professionals or health care providers trained on the PrEP methods being covered. For the Responding to Disclosures of Violence session, you should plan to engage a health care provider trained in LIVES and/or a professional counsellor and a legal expert with knowledge of local mandatory reporting requirements to support the session.

6. Prepare the materials needed for the training

Most sessions use the same materials, so it may be helpful to prepare a box of training materials to bring to each session. If you do not have any of the materials listed below, you can easily adapt the activities to use what you have. For example, instead of using sticky notes, you can use small pieces of paper and tape or you can write the answers on a piece of flip chart paper or a whiteboard.

Packing checklist

- Ambassador Toolkits (one for each participant)
- Flip chart paper
- Notebooks
- Pens
You will also need some art materials for the Boundary-Setting and Self-Care session. These might include coloured pencils, coloured paper or magazines for creating collages, or any other materials you have available. If you do not have these materials, you can get creative and use whatever you do have. While not required, having a three-dimensional pelvic model for the Getting to Know Our Bodies and PrEP Ring sessions can help participants better visualise the female anatomy and ring placement in the body. If you are not sure how to obtain one, try asking a local antenatal or family planning clinic.

7. Prepare name games and energisers

Name games and energisers allow participants to get to know each other, kick-start discussions, and help the group begin to feel comfortable in a space and with each other. Energisers are designed to get people moving around a space and interacting in new ways. They are good for creating a change of pace or tone and breaking up longer days and discussions. The training manual does not include energisers, but you should use your own if you think the group needs a break.

8. Arrange childcare

If participants have young children, try to arrange childcare so that participants have the option of fully engaging in the training without being distracted by children. Let individual participants decide whether they wish to use the childcare.

Some may be more comfortable keeping their children with them. You could arrange to have some books or toys in the training room and hold the training in a space that is safe for and conducive to children. If participants prefer to breastfeed in private, try to arrange a space where they can do so, but also make the training room a comfortable environment for breastfeeding for those who prefer to stay in the room.

9. Prepare a graduation certificate

We recommend creating a certificate to give participants during the graduation ceremony at the end of the training. You can download a certificate template from the same place where you downloaded this training package. You can also get a copy from ambassadortraining@PrEPNetwork.org.

This template can be edited so you can add the details of your organisation and your logo. If you are unable to do so, you can also create your own certificates.

10. Review the key terms

The technical terms used in this training package are explained in the Key Terms Appendix. We recommend reviewing these before the training. It may be useful to write some of the terms on a whiteboard or flip chart that participants can refer to during the sessions.

11. Read the Facilitation Tips.

The Facilitation Tips section will guide you to create a safe, inclusive, and effective learning environment.
Facilitation Tips

Read the training manual in advance to make sure you have the knowledge you need to facilitate the sessions.

The training manual includes comprehensive information about each topic covered in the training, including PrEP methods, gender, sexual and reproductive health and rights (SRHR), and HIV. No one is an expert in every area, so do not worry if the topic is new to you. Just make sure you read through the session’s Essential Knowledge well in advance, so you have time to build your knowledge of and confidence with the subject. Use the space provided to summarise the key points in your own words. This will help you understand and remember the information. You should also try to identify ways you can make the information more specific to your context, such as changing words so they are more relevant to your participants or coming up with local examples. If you do not feel confident in your knowledge, do some more reading (start with the Useful Resources) or reach out to a colleague for help.

Reflect on your values, attitudes, and beliefs and how they might affect your work.

This training deals with many sensitive and personal topics, including gender, sexuality, sex, relationships, and violence. Everybody has their own attitudes and beliefs about these topics. As a facilitator, it is your role to create a nonjudgmental space and allow participants to make their own choices, even if they are different from what you believe. If participants are worried about being judged, they may not want to contribute to discussions. Practicing regular reflection may increase your awareness of the way your values, attitudes, and beliefs influence your opinions and actions. This can help you make sure you are not influencing others with how you think and feel.

Create a participatory learning environment.

Guide participants to use their own knowledge and experiences to explore the issues covered and practice their skills. Facilitating is different from teaching. Teachers lead by sharing what they know with others. Effective facilitators empower participants to lead and learn from each other.

Make it a conversation.

Because many ways that AGYW learn about their bodies are depersonalised and do not connect well to their lived experiences, we recommend you facilitate sessions as a direct conversation. This will help participants connect to the material and give them the chance to learn and practice communicating directly about their bodies with their peers.

Create a safe space so participants feel comfortable participating openly and honestly.

In a safe space, participants can trust they will not be judged, rejected, or stigmatised. This helps them feel comfortable being themselves and sharing their thoughts and feelings openly.
Be inclusive and ensure that everyone can participate equally.

In an inclusive learning environment, everyone has an equal opportunity to contribute, and each person’s contributions are valued. Your role as a facilitator is to consider the diverse needs of participants and ensure there are no barriers to participation. It is also your role to monitor the way the group interacts and identify and address any power imbalances that may prevent someone from participating. You can do this by encouraging the group to value and respect diversity and asking more talkative people to create space for quieter participants to contribute. One way to promote inclusivity is to ask each participant which pronouns they use to refer to themselves (she/her/hers, he/him/his, they/them/their, etc.).

Encourage open and honest communication about sex.

Talking to AGYW about sex openly and in a nonjudgmental way will help ensure they are fully informed and empowered to make decisions about their sexual health. Being open and honest about sex is more likely to have a positive influence on the behaviour of AGYW than focusing on the risks of sex. Use the following tips to encourage open and honest conversations about sex:

- Respect participants’ experiences and autonomy
- Highlight positive behaviours rather than shaming for any behaviour
- Do not use jargon or complex medical terminology
- Be welcoming of people with different sexualities and genders
- Be open and honest and acknowledge when you do not know the answer to a question
- Assure participants that they are in a safe space and emphasise that what is said should be kept confidential

Prepare to support participants through personal and difficult topics.

In almost any group of AGYW in Africa, there will be participants who have been affected by HIV and/or GBV. Some may share their experiences during the training. Others may feel self-conscious, ashamed, or worried they will be singled out. If participants share an experience of violence, it is very important that you are prepared to respond. If you are not sure how to respond, read the Responding to Disclosures of Violence session for guidance. You should also have information about local youth-friendly health, social, and legal services (see Training Preparation).

Use active listening to validate participant contributions.

Active listening encourages open communication. It is more than just listening to what people say. Active listening is:

- Using body language and facial expressions to show interest and understanding (you might nod your head or turn your body to face the person speaking)
- Listening to how things are said by paying attention to a speaker’s body language and tone of voice
- Asking questions to show you want to understand
- Summarising the discussion, saying it again in different words, and inviting feedback; this helps you check that you have understood

Ask questions to encourage deeper thinking and challenge assumptions.

An important skill for facilitators is the ability to ask meaningful questions that encourage thoughtful discussion and reflection. You can use questions to help participants come up with answers on their own. This approach is more effective at building knowledge than providing participants with the answers.

Debrief with colleagues.

Talking to your colleagues about the training can help you improve your facilitation skills and develop strategies for overcoming challenges. It can also be helpful to debrief with colleagues if you are supporting participants through difficult experiences.
Using this Training Manual

This manual can be used in different ways. You can change it depending on your context and the needs of participants. For example, the complete manual can be used from start to finish, you can incorporate parts of it into existing training, or you can supplement it with sessions and modules from other trainings.

Follow the steps below to change the training to suit your needs.

1. Tailor your training plans to benefit your participants

Although this training was originally designed with non-pregnant, cisgender (cis) adolescent girls and young women (AGYW) in mind, much of the content may be relevant for transgender (trans) AGYW, people assigned female at birth (AFAB) who identify as trans or nonbinary, or people who are pregnant or breastfeeding. If your training participants are primarily trans or nonbinary youth, or if many of your participants are pregnant, breastfeeding, or engaging in transactional sex — or if you anticipate that your Ambassadors will be working primarily with people in these groups — we recommend that you adapt your facilitation and supplementing the training or replacing it with the HIV Prevention Ambassador Training for Priority Populations. This training was developed for use by trans people, people who are pregnant or breastfeeding, men who have sex with men, and sex workers. You and your participants will know best what will most resonate with the group. Throughout this training, we have highlighted key points where referencing this additional training may add value to your training plan.

In addition, the following are a few examples of how this training can be supplemented with the HIV Prevention Ambassador Training for Priority Populations if you choose to use this training as your foundation. For each different key population group, we recommend that you review the foundational knowledge sessions of the HIV Prevention Ambassador Training for Priority Populations and consider whether any of those sessions would be better suited to your participants than the equivalent sections from this training.

<table>
<thead>
<tr>
<th>If your participants include…</th>
<th>Recommended adaptation strategy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transgender or nonbinary adolescents and young people</td>
<td>You may consider using the Human Rights session from the <a href="#">Priority Populations</a> Training with your group if violence against transgender people is a challenge in your community.</td>
</tr>
<tr>
<td>Transgender AGYW</td>
<td>For trans AGYW who are not using hormones, event-driven pre-exposure prophylaxis (ED-PrEP) may be an appropriate option. ED-PrEP is included in this training, but further details on the method can be found in the On-demand PrEP content of the training for key populations. The PrEP ring is an option only for people assigned female at birth. For trans AGYW, sessions about the ring and female anatomy may not be personally relevant but are still important so that these ambassadors have all the information they need to be experts on PrEP methods.</td>
</tr>
<tr>
<td>Transgender adolescent boys and young men or people assigned female at birth who do not identify as women or girls</td>
<td>Because the manual sometimes uses feminine pronouns to describe Ambassadors and their peers, you should take care to include masculine pronouns, or pronouns that are not gendered, such as they and them, depending on how your participants identify.</td>
</tr>
<tr>
<td>Pregnant or breastfeeding adolescents and young people</td>
<td>You may consider using the Biological Vulnerability to HIV session from the <a href="#">Priority Populations</a> Training with your group, as it goes more in-depth into information on pregnancy and breastfeeding.</td>
</tr>
<tr>
<td>Sex workers or people engaged in transactional sex</td>
<td>You may consider using the Human Rights session from the <a href="#">Priority Populations</a> Training with your group if violence against sex workers is a challenge in your community.</td>
</tr>
</tbody>
</table>
2. Choose what sessions to include

The training is centred around sessions about PrEP methods. These sessions provide participants with the knowledge and skills to:

- Give peers detailed, accurate information about available PrEP methods as part of a combination HIV prevention approach and address peers’ questions and concerns
- Support their peers to make informed decisions about what HIV prevention methods best suit them and to get access to available PrEP methods, use them correctly, continue using them while they remain vulnerable to HIV, and tell others about their PrEP use
- Raise awareness and build community support for available PrEP methods

If you are already training AGYW peer educators with a different curriculum, you can integrate these PrEP methods sessions into your existing training. The PrEP methods discussed in this training are oral PrEP, the PrEP ring, and cabotegravir long-acting injectable for PrEP (CAB PrEP). You can choose to cover any or all of the methods in your training, based on which are available in your area and what previous training your Ambassadors have received. For example, you may choose not to include the ring or CAB PrEP in your training if these methods are not yet available in your area. On the other hand, you may choose to train only on the ring and/or CAB PrEP if yourAmbassadors have previously completed sessions on other methods in other trainings. The PrEP methods sessions are structured to accommodate any of these training scenarios.

Depending on the time you have, the number of facilitators, and the size of your group, there are multiple ways to complete the training on more than one method:

- If you have a small group and time permits, you can complete the PrEP journey mapping sessions 2–5 once with a focus on one method, and then repeat the PrEP journey mapping sessions 2–5 focusing on each additional method. Make sure to complete the PrEP Ring and Our Bodies session before completing sessions 2–5 on the ring.
- If you have multiple facilitators, you can split the group and assign each a PrEP method to focus on when completing journey mapping sessions 2–5, and then bring the groups together for a report back to allow the entire group to gain knowledge from their peers on all methods. You may want to do the PrEP Ring and Our Bodies session with the entire group first before the journey mapping if the ring will be included in your training.

See the example agenda below for how to structure these options. You can also download an agenda template from the same place where you downloaded this training package.

Within the PrEP Methods sessions, you will find a session about selecting a PrEP method called Making a Choice. This is an important session to include in any context where Ambassadors may be helping their peers make decisions among different PrEP methods. Make sure to cover this session if your training includes more than one method or if you are training participants on a new method after they have already completed the training with oral PrEP. This session is included before the PrEP Journey Mapping activity to prepare participants to support their character’s choices through journey mapping. However, if your participants are new to PrEP methods and need more in-depth information before discussing choice, you could consider doing this session after completing the journey mapping. Note that you will need to do the ‘creating a character’ activity from the Making a Choice session before starting the journey map.

The manual also includes sessions that can be added to the PrEP Methods sessions to educate participants about important core subjects, such as human rights. These sessions are included in the Foundational Knowledge section. Please note that the Responding to Disclosures of Violence session is an opt-out session for Ambassadors. The session instructions, and the Ambassador selection information above, explain the opt-out process and how to support Ambassadors regardless of whether they choose to complete the session or choose to provide LiVES for their peers. This session may take up to three hours and should include multiple self-care breaks for participants.
The **Ambassador Skills** section provides participants with the chance to learn and practice skills that are essential to the Ambassador role. We recommend that all participants complete these sessions so they are prepared to protect their peers’ confidentiality, provide referrals, and take care of themselves.

Each **Foundational Knowledge** and **Ambassador Skills** session contains all the information you need to deliver it, including essential knowledge for facilitators and session materials.

Whether you plan on using some or all of the PrEP Methods sessions, we recommend checking whether participants have the knowledge and skills covered in the Foundational Knowledge and Ambassador Skills sessions. We also recommend incorporating the **Introduction** session and the **Ambassador Graduation**.

Below is an example of how you can order the sessions if you are providing training on both oral PrEP and the ring, as well as the other knowledge and skills-building sessions. You can also exclude some sessions but keep the same order. The full training, including all sessions, will take about 18–22 hours total, depending on the number of PrEP methods you will include and whether you can do simultaneous PrEP sessions. If you train only on PrEP methods and ambassador skills, the training will take about 13–19 hours.

<table>
<thead>
<tr>
<th>Session</th>
<th>Approximate Completion Time</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Training Introduction</strong></td>
<td>1 hour</td>
</tr>
<tr>
<td><strong>Foundational Knowledge: Sessions 1–5</strong></td>
<td>5 hours (1 hour per session)</td>
</tr>
<tr>
<td>1 Human Rights</td>
<td>2 Getting to Know Our Bodies</td>
</tr>
<tr>
<td>3 HIV and AIDS – The Basics</td>
<td>4 Biological Vulnerability to HIV</td>
</tr>
<tr>
<td><strong>Gender Inequality and Violence</strong></td>
<td>5</td>
</tr>
<tr>
<td><strong>Option A</strong></td>
<td><strong>Option B</strong></td>
</tr>
<tr>
<td>6 What Is PrEP and Combination Prevention</td>
<td>1 hour</td>
</tr>
<tr>
<td>7 Making a Choice</td>
<td>1 hour</td>
</tr>
<tr>
<td><strong>PrEP Journey Mapping</strong></td>
<td>4 hours (Focus on oral PrEP)</td>
</tr>
<tr>
<td>3 Finding Out About PrEP Methods</td>
<td>4 Deciding to Use PrEP Methods</td>
</tr>
<tr>
<td>5 Getting PrEP Methods</td>
<td>6 Taking and Staying on PrEP Methods</td>
</tr>
<tr>
<td>7 Telling Others</td>
<td></td>
</tr>
<tr>
<td>8 <strong>PrEP Ring and Our Bodies</strong></td>
<td>1 hour</td>
</tr>
<tr>
<td><strong>PrEP Journey Mapping:</strong> Sessions 3–7</td>
<td>4 hours (Repeat with focus on ring)</td>
</tr>
<tr>
<td><strong>PrEP Journey Mapping:</strong> Sessions 3–7</td>
<td>4 hours (Repeat with focus on CAB PrEP)</td>
</tr>
<tr>
<td><strong>PrEP Methods: Sessions 9–11</strong></td>
<td>2 hours</td>
</tr>
<tr>
<td>9 Awareness Raising</td>
<td>10 Advocacy</td>
</tr>
<tr>
<td>11 Action Planning</td>
<td></td>
</tr>
<tr>
<td><strong>Ambassador Skills Sessions</strong></td>
<td>2–5 hours</td>
</tr>
<tr>
<td>1 Boundary Setting and Self-Care</td>
<td>3 Peer Support</td>
</tr>
<tr>
<td>2 Responding to Disclosures of Violence</td>
<td>4 Healthy Relationships and Supportive Partners</td>
</tr>
<tr>
<td><strong>Closing (Ambassador Graduation)</strong></td>
<td>1 hour</td>
</tr>
</tbody>
</table>

*Durham (NC): FHI 360; 2022*
3. Choose how to deliver the training

This training manual includes 21 sessions. Each session will take 30 to 120 minutes to complete, depending on the session activities and experience of the participants. You can deliver all the sessions in the same week or divide the sessions over a number of days or weeks.

For example, if participants are in school or working during the day, you may choose to deliver one session every afternoon or one session per week. Depending on how knowledgeable participants are, you could select certain sessions to go through in detail. For instance, if participants are receiving the training as part of their job, such as peer educators, and already have knowledge about PrEP methods, you may want to focus on other sessions such as gender inequality. Similarly, you may choose to replace or supplement sessions from this training with the *HIV Prevention Ambassador Training* for other populations. Ultimately, you can choose the most relevant sessions for your participants and determine how much time to spend on each session. The example above gives estimates of how long blocks of sessions will take to complete. Remember to plan time for breaks as well.

4. Review session plans

Session plans provide detailed instructions for facilitating the session. They also include information about how to prepare for the session. Take note of the preparation required so you allow enough time to prepare before each session. *We recommend giving yourself at least 15 minutes to prepare for each session.*

The session plan provides step-by-step instructions to support less experienced facilitators. If you are a more experienced facilitator, you do not need to follow these instructions step by step. Instead, you may choose to read the session plan in advance and adapt the training to suit your facilitation style.

The sessions are divided into three stages of learning: explore, apply, and reflect. These stages will help participants build their knowledge of the subject (*explore*), develop skills to apply their knowledge (*apply*), and identify how they can use their knowledge and skills in their roles as HIV Prevention Ambassadors (*reflect*).

**EXPLORE** — This stage gives participants an opportunity to share their existing knowledge, experiences, and ideas with the group. Your role as a facilitator is to draw on the *Key Messages* and *Essential Knowledge*, as well as your own expertise, to help participants think critically about the topic and build on their existing knowledge.

**APPLY** — This stage uses participatory activities to help participants apply what they learned in the previous stage and develop skills that will support them in their roles as Ambassadors.

**REFLECT** — This is the final stage in the learning process. Session plans include suggested questions that will guide participants to think about how they can apply what they have learned in their roles as Ambassadors.

In most cases, the sessions will take less than two hours. However, the session plans do not include timing for each activity. This is because the time required will vary depending on:

- The size of the group (the ideal size is 10 to 20 people)
- The knowledge and experience of participants
- The literacy of participants
- Participants’ previous experience in education or training
- Your (the facilitator’s) experience in facilitating workshops

Allowing two hours will give you time for energisers and short breaks. (Note that energisers are not included in the session plans — see *Training Preparation*.)
This session helps participants create a safe space for discussing the sensitive topics included in the training.

These sessions cover the essential knowledge that Ambassadors will need to be effective in their roles. You can use one or all of these sessions and include them at any point in the training. We recommend including all of them unless participants already have a strong understanding of the topics.

These sessions are the focus of the HIV Prevention Ambassador Training. Each session builds on the previous session, so they cannot be separated. They must be delivered in order.

Sessions 3–7 are to be focused on each PrEP method you will cover in the training. Complete sessions 3–7 as a group for each method that you are training on.

This session will introduce the PrEP ring to Ambassadors and focus on how the PrEP ring works with the female body. This session should be completed before delivering the ring-specific version of PrEP Methods sessions 3–7.

These sessions focus on the knowledge and skills Ambassadors will need to create a supportive environment for PrEP use. You can choose not to include these sessions if Ambassadors will not carry out these activities.

These sessions will teach Ambassadors the skills they will need to support their peers. These include how they can set boundaries, protect confidentiality, share information on partner support, respond when their peers disclose violence, and take care of their own emotional well-being. We recommend including these sessions unless participants are experienced peer support workers.

This session asks participants to identify and agree to the core principles that will guide their work as Ambassadors. They will then graduate as HIV Prevention Ambassadors and receive a certificate to acknowledge their completion of the training.
Training Introduction

Introduction
This session provides an orientation to the training. It highlights the importance of working together to create a safe, inclusive learning environment.

Foundational Knowledge: Sessions 1–5

1 Human Rights
Participants will learn about human rights and how they can be applied to sexual health, HIV prevention, and PrEP method use. They will also deepen their understanding of the topic by identifying how a person’s life can be affected by their ability to exercise these rights.

2 Getting to Know Our Bodies
Participants will gain a basic understanding of their sexual and reproductive anatomy. This information aims to enable participants to get to know and feel comfortable with their bodies. It provides an important foundation for other sections of the Ambassador Training package — such as sexual and reproductive health and rights (SRHR), HIV transmission and prevention, and using the ring.

3 HIV and AIDS – The Basics
Participants will learn essential knowledge about HIV and AIDS. They will also identify myths about HIV and AIDS and discuss different strategies for correcting them.

4 HIV Transmission and Prevention 101
Participants will take part in a fun activity designed to increase their comfort and confidence when talking with their peers about sex. They will then explore HIV transmission and how AGYW can take control of HIV prevention.

5 Gender Inequality and Violence
Participants will learn about gender inequality and gender-based violence. They will also explore how gender inequality and violence make it harder for AGYW to protect themselves from HIV.

PrEP Methods Sessions

1 Combination Prevention
Participants will learn about PrEP and its role in preventing HIV as part of a combination prevention approach. By the end of this session, participants will know what PrEP methods can and cannot do and how to use them. They will also learn to identify and correct myths about PrEP.

2 Making a Choice
Participants will explore how they as Ambassadors can help their peers make informed decisions about which HIV prevention methods are best suited for their lives and how this can change over time as their lifestyles and preferences change.
Finding Out about PrEP Methods
Participants will begin working on the PrEP Journey Map. This map outlines the steps their peers may follow when deciding to use a PrEP method, the first step being Finding Out about PrEP Methods. In this session and the next four sessions, each participant will create a character and support her through the journey.

Participants will also identify the information they will need as Ambassadors to educate their peers about PrEP and strategies for communicating this information.

Deciding to Use PrEP Methods
Participants will work through the second step of the PrEP Journey Map: Deciding to Use PrEP Methods. Participants will identify concerns their peers may have about using PrEP and strategies for supporting their peers to overcome these concerns. Participants will then practice answering key questions about PrEP methods in a group role-play.

Getting PrEP Methods
Participants will work through the third step of the PrEP Journey Map: Getting PrEP Methods. Participants will identify barriers that may prevent their peers from getting PrEP methods. They will also learn strategies for supporting their peers to overcome these barriers and will present their strategies to the group.

Taking and Staying on PrEP Methods
Participants will work through the fourth step of the PrEP Journey Map: Taking and Staying on PrEP Methods. Participants will learn about the reasons their peers may find it difficult to use PrEP methods correctly and continue using them while they are vulnerable to HIV. Participants will then identify strategies for supporting their peers to take and stay on PrEP.

Telling Others
Participants will work through the final step of the PrEP Journey Map: Telling Others. They will examine the reasons their peers may choose to tell or not tell their partners and/or parents about their use of PrEP. They will also learn strategies for supporting their peers to consider their options and make their own decisions about whether to disclose their use of PrEP.

PrEP Ring and Our Bodies
Participants will learn basic information about the PrEP ring in relation to the female body, including how to insert the ring in the vagina and how to remove it. They will practice explaining these concepts, both to reinforce their own knowledge and to learn how best to communicate about PrEP ring use. Ambassadors will also practice responding to questions and allaying fears their peers may have about the ring.

Awareness Raising
Participants will learn ways to build support for PrEP use in their communities. They will identify where they have the most influence, and they will practice responding to the concerns and questions of community members, including parents, partners, and community leaders.

Advocacy
Participants will explore how the environment around AGYW can influence their ability to use PrEP methods. They will then learn to plan an advocacy strategy for removing barriers and creating an enabling environment for PrEP use.

Action Planning
Participants will identify their vision for their community and develop a shared goal for their work as Ambassadors. They will explore how they can best contribute towards the goal, considering their passions, interests, strengths, and areas of influence. Participants will also identify how they can support each other.
Ambassador Skills

1. Boundary Setting and Self-Care
   Participants will explore the impact that peer support work can have on a peer worker’s mental health and well-being. They will learn about compassion fatigue and vicarious trauma to help them identify early warning signs. They will also learn how to set boundaries to prevent compassion fatigue and vicarious trauma, and they will identify strategies for self-care and mutual support.

2. Responding to Disclosures of Violence
   Participants will learn how to respond to disclosures of violence from their peers. They will examine messaging about women and violence, and they will learn to question messages that work to excuse or justify gender-based violence. They will also learn LIVES (Listen, Inquire, Validate, Enhance safety and Support) for responding to disclosures of violence.

3. Peer Support Skills
   Participants will learn skills to support their peers by providing a safe space for them to talk about their experiences, express their feelings and needs, and explore what they would like to do next. Participants will then explore the importance of confidentiality in their roles as Ambassadors.

4. Healthy Relationships and Supportive Partners
   Participants will explore what a healthy relationship looks like and will learn how to share tips on effective communication with their peers. This session will also engage participants to identify and talk about ways that AGYW’s partners can support them to use PrEP.

Closing

Ambassador Graduation
Participants will identify how they will use the knowledge and skills they have developed in this training in their roles as Ambassadors. They will also develop core principles to guide their work. The session will end with a ceremony to acknowledge the completion of the training.
SESSION OVERVIEW

This session provides an orientation to the training. It highlights the importance of working together to create a safe, inclusive learning environment.

By the end of this session, participants should:

• Have started to get to know each other and feel comfortable about beginning their training
• Understand the needs of other participants
• Understand how they are responsible for contributing to a safe and inclusive learning environment

SESSION INSTRUCTIONS

EXPLORE ACTIVITY
Write ‘Hopes’ and ‘Fears’ on separate pieces of flip chart paper and display them at the front of the room where everyone can see them.

APPLY ACTIVITY
Write ‘My needs’ and ‘My responsibilities’ on separate pieces of flip chart paper and stick them up where everyone can see them.
INTRODUCTION

1. Because this is the first session, you will need to take some time to welcome participants, introduce yourself, and give them the opportunity to introduce themselves to the group.

2. If participants do not already know each other, lead an ‘ice-breaker’ to help them to get to know each other in a fun and interactive way.

3. Provide participants with information about the training so they know what to expect. Include the purpose and timing of the training, the topics that will be covered, and what they can expect to learn.

4. If you have not already done so, you can provide a detailed introduction about their roles as HIV Prevention Ambassadors.

ACTIVITY: Hopes and Fears

1. Introduce the activity by noting:
   - It is normal for people to have a mixture of feelings when starting something new like this. It can be helpful to identify these feelings at the beginning.
   - You will be asking them to identify their hopes and fears about the training.

2. Give each participant some sticky notes (use two different colours if you have them) and a pen.

3. Ask participants to write on their sticky notes at least one thing they hope to get out of the training and to put their sticky notes on the piece of flip chart paper labelled ‘Hopes’.

4. Ask participants to write on their sticky notes at least one thing they fear about the training and to put the sticky notes on the piece of flip chart paper labelled ‘Fears’.

5. Read aloud a selection of hopes and fears to the group. If possible, group the hopes and fears into common themes.

6. Reassure participants that their hopes and fears are valid and normal, and you will try to address them during the workshop.
**ACTIVITY: Communicating Our Needs**

1. Introduce the activity by noting:
   - The training will include discussions about some personal and sensitive topics, including relationships, sex, and violence.
   - Participants will identify what they need from the group to feel comfortable participating in activities and sharing their experiences.
   - They will also identify how each person is responsible for helping to create a supportive and confidential space for these conversations.

2. Ask participants to think about how the group can help them feel comfortable sharing their thoughts, feelings, and experiences in these sessions and to write their answers on sticky notes.

3. Invite participants to share their answers with the group and stick their notes under ‘My needs’.

4. When the group has finished, read their answers aloud. If there are similar answers, group them together and note their shared needs.

5. Ask participants to think about how each member of the group can contribute to creating a space that meets the needs of participants and to write their answers on sticky notes.

6. Invite participants to share their answers with the group and stick their notes under ‘My responsibilities’.

7. When the group has finished, read through their answers. If there are similar answers, group them together and note their shared responsibilities.

8. If confidentiality has not been addressed, ask participants to consider its importance by giving examples of information they might not want other people to find out.

9. Help participants to identify what types of information can be shared and what types of information should be kept confidential.

10. Discuss with participants that even when we do our best, confidentiality can never be fully guaranteed. It is important to choose what information we feel comfortable sharing with others.

11. Ask participants if they can commit to the responsibilities they have identified.

**FACILITATION TIPS**

- Give an example of something that helps you feel safe when participating in a difficult discussion.

- Give an example of how the group can contribute to creating a safe space, such as respecting each person’s right to make their own life choices.

- Explain that confidentiality is about how we keep someone’s personal information private or secret.
12. Allow for questions, further discussion, and clarification on any points of disagreement.

13. Complete the activity by asking participants to sign the ‘My responsibilities’ piece of flip chart paper (or use another way to symbolise their commitment).

14. Once the activity has come to an end, bring participants into a circle for reflection.

**REFLECT**

**ACTIVITY:** Reflection Circle

1. Using the questions below as a guide, engage participants in a discussion about what they learned and how it will support them in their roles as HIV Prevention Ambassadors.

**SUGGESTED REFLECTION QUESTIONS**

- What did you notice about the similarities and differences among the needs of group members?
- Has this discussion and commitment to Ambassador responsibilities helped to reduce any of your fears?
- Are there any responsibilities listed here that will also be important in your roles as Ambassadors?

**FACILITATION TIPS**

- These reflection activities can also be done in pairs or small groups. This can help to create space for quieter members of the group.
- If you are staying in the same room for the rest of the training, put up the ‘My needs’ and ‘My responsibilities’ flip chart pages somewhere everyone can see them so you can remind participants of these throughout the training. If you are not staying in the same room, bring them with you to each session.
## Useful Resources

<table>
<thead>
<tr>
<th></th>
<th>Title</th>
<th>Description</th>
<th>Author(s)</th>
<th>Year</th>
<th>URL</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Creating Safe Space for GLBTQ Youth: A Toolkit</td>
<td>A training manual for creating spaces that are safe for youth of all genders and sexualities, including sessions to create group agreements, clarify values, and develop identities.</td>
<td>Girl’s Best Friend Foundation; Advocates for Youth</td>
<td>2005</td>
<td><a href="https://advocatesforyouth.org">https://advocatesforyouth.org</a></td>
</tr>
<tr>
<td>2</td>
<td>Partners &amp; Allies: Toolkit for Meaningful Adolescent Girl Engagement</td>
<td>A toolkit to enable groups to strategically and meaningfully engage girls as equal, active participants in leadership and development. The toolkit includes effective strategies, assessment activities, and case examples.</td>
<td>The Coalition for Adolescent Girls</td>
<td>2015</td>
<td><a href="http://coalitionforadolescentgirls.org">http://coalitionforadolescentgirls.org</a></td>
</tr>
<tr>
<td>3</td>
<td>Engaged and Heard! Guidelines on Adolescent Participation and Civic Engagement</td>
<td>A set of guidelines to support the meaningful engagement of young people in civic programming. This document includes examples of different types of engagement as well as key principles to follow when working with adolescents and young people.</td>
<td>UNICEF</td>
<td>2020</td>
<td><a href="https://www.unicef.org">https://www.unicef.org</a></td>
</tr>
<tr>
<td>4</td>
<td>A Youth Participation Best Practice Toolkit (Parts one and two)</td>
<td>A toolkit in two parts that provides recommendations for designing programmes that involve youth and shares tools, tips, and tricks for improving adolescent and youth engagement.</td>
<td>Save The Children</td>
<td>2016</td>
<td><a href="https://resourcecentre.savethechildren.net">https://resourcecentre.savethechildren.net</a></td>
</tr>
<tr>
<td>5</td>
<td>Girl-Centered Program Design: A Toolkit to Develop, Strengthen and Expand Adolescent Girls Programs</td>
<td>A set of tools and guidelines for strengthening programmes for adolescent girls, including practical tools and case examples. Developed for the Kenya context but also available in Spanish and French.</td>
<td>Population Council</td>
<td>2010</td>
<td><a href="http://www.popcouncil.org">http://www.popcouncil.org</a></td>
</tr>
</tbody>
</table>
Foundational Knowledge
What are human rights?

Human rights are ideas or principles about how everyone should be treated. They are recognised and protected by global, national, and local commitments and laws.

There is agreement across the world that as humans we all share basic rights. Everybody is entitled to these rights, regardless of who they are or where they live. These rights are listed in the Universal Declaration of Human Rights (the Declaration), which the international community agreed to in 1948. The Declaration includes 28 rights, including the right to:

- Equal treatment without discrimination
- Life and to live in freedom and safety
- Freedom from torture and harm
- Fair treatment by the law
- Freedom from arbitrary arrest or detention
- Privacy
- Freedom of movement
- Employment and fair conditions of employment
- A standard of living needed for good health and well-being
- Education

The Declaration also acknowledges that rights come with duties. The last two points of the Declaration state that:

- Everybody has a duty to protect the rights and freedoms of other people.
- Nobody has the right to violate the rights or freedom of others.

Many regions and countries have created their own human rights agreements to strengthen the United Nations agreements, such as the African Charter on Human and Peoples’ Rights.

New agreements are also created to respond to new understanding about what people need to live safe, healthy, and fulfilling lives.

Human rights cannot be taken away or given up, but they can be violated. Cisgender and transgender adolescent girls and young women (AGYW) and people assigned female at birth often experience direct violations of their rights, such as when others use violence against them. They also experience many barriers to exercising their rights, such as gender inequality, discrimination based on age, and a lack of social power. These violations and barriers have been recognised within the human rights system, and as a result, specific rights have been created to protect the rights of women and girls. These rights are documented in the Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW).
What are sexual and reproductive health and rights?

Sexual and reproductive health and rights (SRHR) is a term used a lot when talking about HIV prevention, especially among AGYW. The term SRHR does not refer to a specific set of human rights. It is used to highlight that:

- The right to health includes sexual and reproductive health (SRH).
- The achievement of good SRH depends on the realisation of other rights.

Sexual and reproductive health

The right to the highest attainable standard of physical and mental health is one of the core human rights established in the Declaration. This core right includes the right to SRH. The right to health is about more than being free from disease. It includes everything a person needs to enjoy good health and well-being, such as clean drinking water, nutritious food, and good quality health services. This right is supported by the East African Community HIV & AIDS Prevention and Management Act, the Kenyan Constitution (chapter 4), the South African Constitution (section 27), Uganda’s Constitution (article 33), and Zimbabwe’s Right to Health Care (section 76).

Sexual and reproductive rights

The concept of sexual and reproductive rights acknowledges that all rights are connected. A person’s SRH depends on their ability to exercise other rights, including the right to:

- Have access to stigma-free information, services, and resources related to SRH, HIV, and sexuality
- Have control over, and the ability to make informed decisions about, their own bodies
- Decide to be sexually active or not
- Decide whether to have children, and if so, how many and when
- Choose their partners
- Live free from violence
- Have pleasurable and safe sexual experiences free of coercion, discrimination, and violence
- Freely express their sexuality (including gender identity, sexual orientation, and sexual desires) without fear of discrimination or violence

How are human rights and HIV connected?

The realisation of human rights for all and the prevention of HIV cannot be separated. They are most strongly connected in four ways:

- **The violation of human rights is a barrier to HIV prevention.** Human rights violations, such as sexual violence, can expose an individual to HIV. Human rights violations can also create barriers to HIV prevention, such as when discrimination stops someone from accessing health services.
- **When people can exercise their human rights, it is easier for them to protect themselves from HIV.** A person’s ability to prevent HIV depends on their ability to exercise many human rights, including the right to control over their bodies, the right to health services, and the right to information.
- **HIV creates a barrier to the realisation of human rights.** HIV-related illness, stigma, and discrimination create barriers to education, employment, housing, and other rights for people living with HIV.
- **The achievement of human rights for all is dependent on the eradication of HIV.** HIV undermines global progress towards the right to health and other rights. It also contributes to poverty.

HIV prevention options such as pre-exposure prophylaxis (PrEP) methods will make it easier for everyone, especially AGYW, to exercise their rights. PrEP methods are tools that a person can decide to use without telling anyone else about their decision, including their partners. This makes it easier for them to prevent HIV, which is their right.
Educating AGYW about their rights and choices is very important. It empowers AGYW to advocate for their right to the information, agency, resources, and services they need to protect themselves from HIV.

Some human rights that can support AGYW to protect themselves from HIV are listed below.

<table>
<thead>
<tr>
<th>Human Rights</th>
<th>How these rights support AGYW to protect themselves from HIV</th>
</tr>
</thead>
<tbody>
<tr>
<td>The right to equality and nondiscrimination</td>
<td>AGYW have the same rights as every other person, including the right to consensual, safe, satisfying, and healthy sexual relationships. They have the same right as any other person to access SRH services and HIV prevention options. They should not be discriminated against because of their age or gender.</td>
</tr>
<tr>
<td>The right to freedom</td>
<td>AGYW have the right to decide what types of sexual behaviours they engage in and with whom. They have the right to make decisions about and access HIV prevention options.</td>
</tr>
<tr>
<td>The right to control our own bodies (often called bodily integrity)</td>
<td>AGYW have the right to choose if, when, and how they have sex. They have the right to access HIV prevention options that will protect them from harm.</td>
</tr>
<tr>
<td>The right to education</td>
<td>AGYW have the right to school and get an education.</td>
</tr>
<tr>
<td>The right to be as healthy as possible and able to access the best possible health services</td>
<td>AGYW have the right to access the information, services, and resources they need to protect themselves from HIV. They have the right to a safe and consensual sex life. They have the right to youth-friendly SRH services. They have the right to choose and use the HIV prevention method that are right for them.</td>
</tr>
<tr>
<td>The right to the benefits of social and scientific advancement</td>
<td>AGYW have the right to benefit from new technologies that can help them protect themselves from HIV, including PrEP methods. This means PrEP methods must be affordable and easy for them to get.</td>
</tr>
<tr>
<td>The right to privacy and confidentiality</td>
<td>AGYW have the right to privacy and confidentiality when accessing services. If health care providers know AGYW clients are using PrEP methods, the providers should respect the clients’ confidentiality by not telling their partners, friends, and family members. AGYW have the right to keep their PrEP use private.</td>
</tr>
</tbody>
</table>

Note: Confidentiality might not apply in some situations, such as if a doctor believes somebody’s life is at risk. The doctor may have a responsibility to report this, but if they do report it, they also have a responsibility to tell the client first.
**Human Rights**

**The right to be free from abuse, degrading treatment, and exploitation**

No one, including our parents, partners, relatives, or teachers, should physically, sexually, or mentally abuse us or be violent towards us. The government should make sure we are protected from abuse and must take action if someone experiences violence or abuse.

**How these rights support AGYW to protect themselves from HIV**

AGYW have the right to live their lives free from all forms of violence. They have the right to use PrEP methods without fear of violence.

---

**How can human rights be protected?**

Governments are required to make every effort to ensure their citizens can exercise their rights. Governments are not responsible for fulfilling rights. Instead, they need to create the conditions that give people the best opportunity to exercise their rights. For example, the right to health does not mean the government is responsible for your health. The government is responsible only for creating an environment where all people, including AGYW, can live healthy lives.

Governments play an important role in protecting human rights, but so do individuals. A person’s ability to exercise their rights depends on other people respecting those rights. It is the responsibility of every individual to make sure their behaviour does not violate the rights of others.

It is also the responsibility of people who have more power than others to protect the rights of people with less power. While some groups have more power than others, as men do over women, power imbalances also exist between individuals. For example, older women may have more power than younger women, and women with an education may have more power than women who have not completed school. HIV Prevention Ambassadors may have more power than their peers in the community. In these times, they have an extra responsibility to protect the rights of those with less power.

---

**Your Notes**

..................................................................................................................................................................
..................................................................................................................................................................
..................................................................................................................................................................
..................................................................................................................................................................
..................................................................................................................................................................
..................................................................................................................................................................
..................................................................................................................................................................
..................................................................................................................................................................
..................................................................................................................................................................
..................................................................................................................................................................
SESSION OVERVIEW

Participants will learn about human rights and how they can be applied to sexual health, HIV prevention, and PrEP method choice and use. They will also deepen their understanding of the topic by identifying how a person’s life can be affected by their ability to exercise these rights.

By the end of this session, participants should be able to:

• Identify core human rights that everyone is entitled to
• Explain HIV prevention and SRH in the context of human rights
• Explain how protecting human rights can enable access to HIV prevention options

KEY MESSAGES

• Human rights are principles about the types of treatment and expectations every person is entitled to, regardless of their identity, where they were born, or any other aspect of their life.
• The right to sexual health means having the best possible health and well-being and enjoying a safe, pleasurable, and satisfying sex life.
• Human rights cannot be taken away or given up. However, they can be violated and so must be protected.
• Governments have a responsibility to make every effort to create an environment that gives individuals the best chance of exercising their rights.
• Individuals have a responsibility to respect the rights of others.
• The realisation of human rights for all and the prevention of HIV cannot be separated. They are dependent on each other.
• AGYW have a right to use PrEP methods to prevent HIV.

MATERIALS

There are no worksheets or tools for this session, but you may find it useful to bring teaching aids, such as “know your rights” cards or other educational materials on human rights. See Useful Resources for sample materials on human rights.
SESSION INSTRUCTIONS

EXPLORE Activity

Write each of the rights listed below on separate pieces of paper and post them where everyone can see them.

- The right to freedom
- The right to control our bodies
- The right to education
- The right to be as healthy as possible and able to access the best possible health services
- The right to benefit from social and scientific advancement
- The right to privacy and confidentiality
- The right to be free from abuse, degrading treatment, and exploitation

INTRODUCTION

1. Introduce the session by referring to the Session Overview.
2. Ask the group if they know what human rights are. If they do, ask if they can name any specific human rights.
3. Ask the group if they know what human rights might relate to in terms of HIV prevention and their roles as HIV Prevention Ambassadors.

ACTIVITY: The right to protect ourselves from HIV

1. Explain that in this activity, participants will be focusing on a selection of rights and identifying how they are connected to HIV prevention and the use of PrEP.
2. Use the following example to explain the activity: Everyone has the right to equality and nondiscrimination. This means that AGYW have the same rights as everyone else. This right is relevant to HIV prevention because it means AGYW have the right to access sexual health services and PrEP methods without being discriminated against because of their age or gender.
3. Start with one of the rights you have written up. Ask participants to explain what the right means (either on sticky notes or through discussion).
4. Next, ask participants to share their ideas about how the right is connected to HIV prevention and PrEP method use.
5. Repeat this activity with each right.

FACILITATION TIPS

Use the Essential Knowledge and Key Messages to explain human rights to the group.

Explain that in this activity, participants will be focusing on a selection of rights and identifying how they are connected to HIV prevention and the use of PrEP.

Refer to local guidelines to answer questions about the minimum age for oral PrEP use and parental consent.

If your group is more advanced, you might ask them to break into small groups to work on one right each. Make sure to allow enough time for each group to present their answers.

If you are short on time, you can choose a selection of rights to focus on as a group and read through the rest during discussion.
**ACTIVITY: Exercising our rights**

1. Explain that in this activity, participants will consider how human rights can have an impact on the lives of AGYW.
2. Divide participants into two groups and give each group a piece of paper.
3. Ask one group to create a character of an adolescent girl or young woman who can exercise their rights.
4. Ask the other group to create a character of an adolescent girl or young woman who is unable to exercise their rights.
5. Give participants 10 minutes to create their characters.
6. Ask each group to present their character to the group.
7. Ask participants to consider the differences between the characters that make it harder or easier for them to exercise their rights.
8. Draw a line down the middle of a piece of flip chart paper. Write the name of one character on the left and the other on the right (see the example below).
9. Select one of the rights used in the previous activity.
10. Ask the first group to give an example of how their character benefits from this right.
11. Ask the second group to give an example of how the rights of their character are being violated.
12. Repeat the activity for each right (or as many as you have time for).

---

**Character 1: Bridget (can exercise her rights)**  
**Character 2: Destiny (cannot exercise her rights)**

<table>
<thead>
<tr>
<th>Right to education</th>
</tr>
</thead>
<tbody>
<tr>
<td>She understands how HIV is transmitted and how she can have safer sex.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Right to privacy and confidentiality</th>
</tr>
</thead>
<tbody>
<tr>
<td>She uses PrEP and has decided not to tell anyone. She knows it is her right.</td>
</tr>
</tbody>
</table>

---

**FACILITATION TIPS**

- Encourage participants to draw their characters and give them names.
- You can use these prompting questions to help them develop their characters:
  - How old are they?
  - Where do they live?
  - What do they do for money?
  - Did they finish school?
  - Are they in a relationship?
- If participants need help getting started, go through an example (see below).
13. At the end of the activity, lead a discussion by asking participants to consider the following questions:

- What rights can AGYW exercise in their communities?
- What are the barriers to achieving these rights in their communities?
- Is it easier for some AGYW to exercise their rights than others?

14. Once the activity has come to an end, bring participants into a circle for reflection.

**REFLECT**

**ACTIVITY:** Reflection Circle

Using the questions below as a guide, engage participants in a discussion about what they have learned and how it will support them in their roles as HIV Prevention Ambassadors.

**SUGGESTED REFLECTION QUESTIONS**

- Were you aware of these rights before?
- How can you use your knowledge about these rights to support your peers to prevent HIV?
- What would it look like in your community if all AGYW could fully exercise their human rights?

**FACILITATION TIPS**

Try not to rush through reflection; some participants may need time to think before responding to these questions.

**Useful Resources**

1. *It’s All One Curriculum for a Unified Approach to Sexuality, Gender, HIV, and Human Rights Education Volume 1: Guidelines, Volume 2: Activities*
   
   Population Council
   
   2011
   
   [www.popcouncil.org](http://www.popcouncil.org)

   Volume 1 contains guidelines for supporting a participatory approach to gender, HIV, and human rights education for youth and young people. Volume 2 includes 54 engaging sample activities.

2. *Sexual, Reproductive and Maternal Health: Community Workshop Series Facilitator’s Manual*
   
   Care International in Papua New Guinea
   
   2016
   
   [ambassadortraining@PrEPNetwork.org](mailto:ambassadortraining@PrEPNetwork.org)

   A manual for developing community understanding of and engagement in sexual and reproductive health, built on a rights-based framework. Includes tools to build leadership and role modelling skills.
<table>
<thead>
<tr>
<th></th>
<th>Title</th>
<th>Author(s)</th>
<th>Year</th>
<th>Website</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>HIV, TB, and Human Rights in Southern and East Africa</td>
<td>AIDS &amp; Rights Alliance for South Africa (ARASA)</td>
<td>2016</td>
<td><a href="https://hivlawcommission.org">https://hivlawcommission.org</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>What Are LGBQ Rights?</td>
<td>Gay and Lesbian Coalition of Kenya</td>
<td>No Date</td>
<td><a href="https://www.galck.org/know-your-rights">https://www.galck.org/know-your-rights</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Sex Workers’ Rights Are Human Rights: A Training Manual</td>
<td>Leitner Center for International Law and Justice, Kenyan Sex Workers Alliance</td>
<td>2013</td>
<td><a href="http://www.leitnercenter.org">http://www.leitnercenter.org</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Getting to Know Our Bodies

ESSENTIAL KNOWLEDGE

This session is specific to the female reproductive system to support understanding of pre-exposure prophylaxis (PrEP) ring use. If you are looking for information on the male body, refer to the Grow and Know books listed in the Useful Resources for this session.

Because many ways that people learn about their bodies are impersonal and do not connect well to their lived experience, this session is framed as a direct conversation between the facilitator and participants. We recommend that as you facilitate this session, you use the same approach. This will help participants connect to the material and give them the chance to learn and practice communicating directly about their bodies with their peers.

Getting to know our female body

We all live with our bodies. As we develop, we notice our body changing, and we also learn about sex, sexual pleasure, sexual assault and abuse, getting pregnant, and childbirth. But for many people assigned female at birth and their sexual partners, female bodies can be a bit of a mystery. When partners lack understanding of the female body, it may also undermine support for sexual health choices. This session reviews some basic information about our bodies and the names and functions of key body parts.

We will also take a closer look at how we can understand and enjoy our bodies, feel comfortable in them, and keep healthy. This knowledge and understanding can empower people assigned female at birth to ask for what they need to stay healthy and enjoy their sexuality. It also gives them the tools to speak up for themselves and each other if the boundaries related to their bodies are crossed.

What is where – the female reproductive system

On the outside:

• There are three openings on the pelvic region of the female body: the anus (from which we defecate [poop/poo]); the urethra (from which we urinate/pee); and the vagina (from which we menstruate [monthly bleeding/periods], and give birth, through which we have vaginal/frontal sex, and into which we insert various products such as some menstrual products, female condoms, and the PrEP ring).

• The vulva is the area that covers the opening of the vagina and is made up of the labia majora (the outer lips) and the labia minora (inner lips) and the clitoris, which is a small, sensitive bulb where the inner lips meet that has a little hood, situated just above the vagina and urethra that extends under the surface of the lips. It is sensitive to touch and is often a source of sexual pleasure; when stimulated may result in an orgasm. The clitoris is made of spongy skin/membrane that becomes swollen, or erect, when you are aroused (turned on). It has thousands of nerve endings, and its only purpose is to make sex or masturbation feel good for you.
On the inside:

- The urethra is the tube that runs from the bladder to an opening in the vulva area that carries urine from the bladder to the outside of the body.
- The anus is the opening into the rectum, located behind the vaginal opening where the creases of our butt begin. The rectum is a tube-like chamber that holds stool/poo before we defecate/poop it out of our anus. The anus is also the opening where the penis is inserted into the rectum during anal sex.
- The vagina is a soft, elastic canal, or tube, that extends from the vaginal opening to the cervix. It is collapsed like a sock in its natural state, preventing things like bathwater from getting inside. It swells during sexual arousal and expands during childbirth. The vagina is lined with mucous membranes (a layer with cells), which keeps it clean, moist, and protected. There are also glands on the outside of the vaginal opening that produce a fluid that lubricates the vagina. The vagina has several functions — for sexual pleasure and sex, giving birth, and menstrual flow to leave the body, as well as serving as a canal to the cervix and uterus. The vagina is where we insert menstrual cups, tampons, and rings, as we will learn later.
- The bottom of the uterus has a gateway into the vagina called the cervix, which is usually closed tightly so it is not possible for anything, besides sperm/semen, to move up through the vagina on its own and into the uterus (the womb). The cervix allows menstrual blood to exit the body through the vagina and it provides safe passage for a baby to be born — from the uterus, through the cervix, and then the vaginal passage/birth canal. The contraceptive intrauterine device (IUD) is placed in the uterus — a physician inserts it up through the vagina and cervix with a special tool.
- The hymen is a thin sheet of skin/membrane that partially covers the lower part of the vagina. For some women, this tears during their first sexual intercourse and bleeds a little. But for many people, the hymen can stretch and tear naturally as they grow up. The absence of a hymen is usually not an indication that a person has had sex.

On the Outside:

Outer genitalia

![Diagram of outer genitalia](image)

The reproductive organs

- The uterus (womb) is pear-shaped and is only the size of a clenched fist in its normal state but can expand to hold a fully developed foetus. It is made of layers of muscle woven together, but during the menstrual cycle, the inside lining of the uterus builds up a layer of tissue and blood which is shed, resulting in our monthly bleeding.
- The bottom of the uterus is the muscular cervix, which is rubbery like the tip of the nose. The small opening at the centre is called the os, which leads from the cervical canal to the uterus. The os is as small as a tip of a match, but it can dilate (open) as wide as 10 cm to allow a baby to pass through. The os is measured during childbirth to see how ready the body is to give birth.
• The fallopian tubes connect the ovaries to the upper part of the uterus and provide a pathway for the egg cells to travel from the ovaries to the uterus.

• The ovaries are where eggs are produced, stored and released when they get the hormonal messengers once a month (called ovulation).

Commonly asked questions

I know where the vagina is, but how are the bladder and rectum separated from the vagina? They all seem to be in the same area.

The openings to the bladder (urethra), vagina, and rectum (anus) share a common wall (the urethra at the top, with the vagina just underneath it, and the anus in the lowest position), separated by a layer of skin/membrane. Because they are situated closely together, sometimes the separating skin can be torn from trauma — such as giving birth. It is very uncommon for this to happen during normal activities such as sex. The tearing can be treated by a doctor.

However, because the openings are close together, there can be cross-infection. For example, bacteria from the rectum can get into the urethra and cause a bladder infection. This happens more commonly during sex.

Where does the sperm travel to, and where do the egg and sperm meet to fertilize?

When you have sex while you are not using contraception or a condom, sperm will travel up from the vagina through the cervix and uterus into the fallopian tubes, and then meet the egg released from the ovaries. The sperm and egg fuse together and travel back to the wall of the uterus where they land and grow into a baby. The other sperm that do not fertilize the egg die within six days. Sperm that die inside the vagina begin to break down and are either absorbed into the female body or exit the body along with other vaginal secretions.

Is it normal for the wetness in my vagina to change colour and texture?

This wetness is called vaginal secretions or discharge. It is normal for our vaginal secretions to change. There are several reasons for this:

• The vagina gets swollen and more wet if the person is sexually aroused — this is healthy and normal.

• Over a month the different hormones that signal egg development and release and make the uterus ready for a possible fertilized egg cause the vaginal secretions to change. During most of the month, there is a thicker yellow, whitish mucous, but in the middle of the cycle, during ovulation, it changes to a see-through, slippery secretion (like egg white). It is also normal for contraceptives to cause changes to discharge.

• These secretions maintain an environment for healthy bacteria that prevent infection or overgrowth of harmful bacteria and organisms, such as Candida (yeast).
When should I be concerned about changes in my vagina?

It is not always easy to know if changes in your vagina are a concern, but here are some warning signs: an itch; a burning feeling when urinating; pain during intercourse; a smelly change in odour; a brownish or greenish discharge; or very thick, whitish discharge (different from the usual). If you experience any of these, please see your health care provider.

How do I keep my vagina healthy?

- We learned that the vaginal opening is close to the urethra (where the urine passes through) and the anus (where the poo comes out). This means that germs can travel between them and cause infections, such as urinary tract infections (UTIs). Wiping from front to back after pooping and peeing can help you avoid a urinary tract infection. Some health experts suggest urination (peeing) after sex can also help you avoid UTIs by preventing bacteria from going into the urethra.
- The vagina is self-cleansing. Use gentle soap on the outside — the vulva and labia — and avoid washing the inside of the vagina (called douching), inserting other substances, or spraying deodorant, as they can interfere with the balanced self-cleansing system. Pat the outside (vulva area) dry after washing.
- Change your sanitary pad, menstrual cup or tampon, or cloth when menstruating as often as you feel is necessary. Wash any cloth menstrual products and dry them completely before using them again. Wash your hands before and after changing menstrual products.
- Wear clean underwear, when available.
- Remember, if you are using the PrEP ring, you should keep it in place for a full month without removing it to maximize your HIV prevention. There is no concern with using the PrEP ring without removal.

What can travel through the vagina into the uterus?

- As explained above, the gateway from the uterus into the vagina is called the cervix. The cervix has a tiny opening called the os. Sperm can swim through the os, but everything else is blocked from getting into the uterus. Penises, fingers, tampons and rings — none of them can pass through the os.

The menstrual cycle – Optional section for those who would like additional information

What is the normal age to begin monthly bleeding/ menstruation?

This varies a lot, and people can begin menstruating, sometimes called menarche, at anywhere from 9 to 16 years of age. The timing depends on many things, such as height, weight, and changes in hormones in the body. Starting your monthly cycle before or after most of your friends is completely normal and nothing to be ashamed of.

What is the menstrual cycle or menses?

The amount of time between monthly bleeding is called the menstrual cycle. (The cycle is counted from the start of one menses — some people call it a menstrual period or monthly...
bleeding — to the start of the next.) Some people find that their menstrual cycle lasts about one month with 3–7 days of bleeding, but varying by several days is normal, especially for younger people. Not all people have regular cycles — sometimes the length of cycles can change from month to month or as we age.

**Why do we have a menstrual cycle or period?**

About once a month, a tiny egg leaves one of the ovaries (a process called ovulation) and travels down one of the fallopian tubes towards the uterus. In the days before ovulation, the hormone oestrogen stimulates the uterus to build up its lining — called the endometrium — with extra blood and tissue, making the endometrium thick and cushioned. This happens to prepare the uterus for pregnancy: if the egg is fertilized by a sperm cell, it travels to the uterus and attaches to the cushiony endometrium, where it slowly develops into a baby.

If the egg is not fertilized — which is the case during most women’s menses — it does not attach to the endometrium, and two weeks later the uterus sheds the endometrium. The blood, tissue, and unfertilised egg leave the uterus, going through the vagina on the way out of the body. The egg is microscopic, so you will not be able to see it! This is a menstrual period.

The blood and tissue that leaves your body is not dirty or harmful, and the process of menstruation is completely normal and healthy.

**What are hormones?**

Your body produces chemicals called hormones. They travel in your bloodstream to tissues or organs to help them do their jobs. They work slowly, over time, and affect many different processes, including growth, metabolism (how your body gets energy from food), mood, sexual function, and reproduction.

One of the many types of hormones your body produces are reproductive. For example, the ovaries release two types of hormones — oestrogen and progesterone. These hormones work together to signal your body to make physical changes that happen during puberty, such as breast size, body hair, and the beginning of the menstrual cycle, and then continue to signal changes to your reproductive system during your menstrual cycle and pregnancy.

**Why do our moods change during the month?**

During your menstrual cycle, reproductive hormone levels rise and fall, which can affect your mood, energy, sexual feelings, sleep quality, food cravings, and health. These hormone changes also cause many of the uncomfortable symptoms you have before or during your period, such as cramps or abdominal pain, mood swings, bloating in your stomach, acne, aching breasts, and headaches.

Menstrual symptoms like these are usually normal. However, if they start to interfere with your regular life or you have unexplained symptoms like this at other times, it could be a signal that your body has a problem and it is a good idea to talk to a health care provider. You should also see a health care provider if you have very heavy bleeding, many and large blood clots, or very severe menstrual pain.

**How can I deal with all the discomfort before and during my periods?**

- Lots of people notice body or mood changes around the time of their periods.
- Cramps are pretty common and can be dull or intense. Sometimes you can feel cramps/pain in your back or belly area. Most women find that over-the-counter pain medicine (such as paracetamol or ibuprofen) can help with cramps or pain. Also, taking a warm bath or putting a warm heating pad on the lower abdomen can help. Exercising regularly and eating healthy foods throughout the monthly cycle may help lessen cramps, too.
- Some people find that they feel easily irritated during the few days or week before their periods. Others may get angry more quickly than normal or cry more than usual. Some people crave certain
foods. These changes are called premenstrual syndrome (PMS). Understanding that PMS is the cause of these feelings can help with coping, as can talking about it with someone close to you, eating healthy foods, exercising, and pampering and being gentle with yourself.

- Once you begin menstruating, you will need to use something to absorb the blood. Many people use a pad or a tampon; menstrual cups are another option but are not recommended for use with the PrEP ring. Choose whichever method is available and works best for you! You will also need a safe, clean place where you can change and/or wash your menstrual products regularly.

**How much blood is lost during a period?**

Even though it may feel like you are bleeding a large quantity of blood, the average person bleeds only about 2–4 tablespoons during their period. But it does vary. If you feel you are bleeding excessively, have terrible cramps/pain, or are bleeding between your periods, see a health care provider.

**How do contraceptives work to prevent pregnancy?**

Many contraceptive methods, such as the pill, patch, implant, hormonal IUD, and the injectable (also known as DMPA or Depo and NetEn), work by changing hormone levels in the body. These methods release alternative forms of reproductive hormones to change your body's regular hormone levels throughout the menstrual cycle. Hormonal contraceptive methods work in different ways.

- Some methods, such as the pill, contraceptive ring or patch, and injectables ("shot" or "Depo"), prevent the ovaries from releasing eggs (ovulation) whereas others, such as the hormonal IUD and implant, inhibit ovulation much of the time and make the cervical fluid thicker, so that it is more difficult for sperm to travel into the uterus. They also keep the endometrium thin, so that the uterine environment is unfavourable for an egg to be fertilized.

- These changing hormone levels can cause changes to your menstrual cycle while you are using contraceptives, such as shorter or lighter bleeding, longer or heavier bleeding, irregular bleeding, or a pause in you bleeding, called amenorrhea. All of these changes are completely normal, but you should talk to your health care provider if you have concerns.

- Changing your hormones with these contraceptive methods may seem unnatural, but they have all been well studied and proven safe and effective!

Nonhormonal methods include the copper IUD and barrier methods such as male and female condoms.

- The copper IUD affects and weakens the sperm as well as preventing fertilization.

- Barrier methods, such as male and female condoms, provide a barrier so the sperm cannot swim through. Barrier methods also prevent HIV and STIs — when used consistently and correctly.

Emergency contraception can prevent sperm from fertilizing an egg if you have had unprotected sex — such as if you have forgotten to take your contraceptive pill or forgotten your appointment for injection — or when the condom has broken or come off. Emergency contraception can be taken within five days of unprotected sex, but the sooner you take it, the better. Both the oral contraceptive pill and the copper or hormonal IUD can be used for emergency contraception. You can get emergency contraception pills from your local clinic, some pharmacies or drug shops, and your private doctor. Remember, emergency contraception does not protect you against HIV and STIs, so you might need to discuss this with your health care provider as well. Anyone of reproductive age can use emergency contraception to avoid unwanted pregnancy. More information on preventing HIV after unprotected sex by using post-exposure prophylaxis (PEP) can be found in the [HIV Transmission and Prevention session](#).

There are advantages and disadvantages to all contraceptive methods. Some are more effective for preventing pregnancy than others and some can protect against HIV and STIs as well. In addition, contraceptive methods vary in side effects. They can affect bleeding patterns and moods. People need all the facts to make an informed decision about which methods are best for them.
SESSION OVERVIEW

Participants will gain a basic understanding about their sexual and reproductive anatomy. This information aims to enable adolescent girls and young women (AGYW) to get to know and feel comfortable with their bodies. The session will also be useful for young men Ambassadors to help them understand the female body and support sexual and reproductive health choices. It provides an important foundation for other sections in the Ambassador Training package — such as those on sexual and reproductive health and rights (SRHR), preventing HIV transmission, and using the ring.

By the end of this session, participants should be able to:

• Describe the female sexual and reproductive anatomy
• Understand basic information about the menstrual cycle, female hygiene, and pregnancy prevention.

KEY MESSAGES

• Understanding can be empowering — it encourages people to take more control, look after their health, seek help when required, and demystify and deal with myths. Also, when sexual partners understand the female body, they are more likely to fully support women’s choices about their sexual health.

• People should be encouraged to love and respect their bodies — often people have negative, dirty, painful associations with normal female body processes as opposed to feelings of pride, respect, control, and autonomy.

• All too often, many people assigned female at birth get to know about their bodies through medical issues, such as sexually transmitted infections (STIs) or childbirth, and not through self-discovery. Many biology and life skills lessons refer to our bodies as if they are machines, and we don’t think about our feelings, sexuality, or self-care.

Knowing about our bodies, understanding how they work, and feeling comfortable talking about them empowers us to ask for what we need to keep ourselves healthy, enjoy our sexuality, and speak up for ourselves and each other if our boundaries are crossed.

The worksheets and tools used in this session can be found in the HIV Prevention Ambassador Toolkit. They are also included at the end of the PrEP methods sessions for your reference.

Tool 1 Getting to Know Our Bodies: What Is Where
Tool 2 Getting to Know Our Bodies: Answering Your Questions
SESSION INSTRUCTIONS

EXPLORE

INTRODUCTION
1. Introduce the session by referring to the Session Overview.
2. Begin by asking how we describe our sexual and reproductive body parts. Some people may say ‘down there’, ‘water works’, ‘lady parts’, ‘private parts’, or other slang terms! Also, ask for local language terms.

ACTIVITY: Words We Use about Our Bodies
1. Ask participants the following questions and have an open discussion. (Option to write responses on the flip chart)
   - When they were growing up, what information did they receive to understand their bodies? Where did they get this information?
   - What myths/warnings/messages did they get about their bodies?
   - What are their feelings about their bodies, especially their sexual and reproductive parts?
   - What words are used to talk about their monthly menses?
2. Now that we’ve talked about myths and misconceptions about our bodies, next we will take time to share correct information with each other so we understand our bodies better.

Facilitator note:
It is possible that some participants in the training have experienced female genital mutilation (FGM) or know someone who has. If this topic comes up, make sure to use nonstigmatising language and allow any participants who are survivors of FGM to be the experts on their own experience. Respect their boundaries and preferred language for their experience. For more information on this topic, use the ‘It’s All One’ training listed in the Human Rights session, the ‘How to Talk about FGM’, or the ‘Child, Early, and Forced Marriage and Unions Resources’ documents linked in the useful resource section below.
**APPLY**

**ACTIVITY:** Getting to Know Our Bodies

1. Provide the *Getting to Know Our Bodies: What Is Where* tool and *Getting to Know Our Bodies: Answering Your Questions* tool and go through these with the group.

2. As you review the questions in the tool, ask participants if they have heard any myths related to these facts and discuss how they think these myths came to be.

3. Break participants into small groups and ask participants to put away the *Getting to Know Our Bodies: What Is Where* tool.

4. Ask groups to work together to try drawing the anatomy diagram from memory on a flip chart sheet and name as many body parts as they recall. Also ask them to provide adjectives for each part (e.g., mighty vagina) and make little drawings and symbols — smiley face, little flowers, jewels, etc. — that reflect their feelings about their body.
   - Alternative approach: entire group guides facilitator to draw the anatomy diagram.

5. Compare completed diagrams. Place them on floor or, if possible, on the wall.

6. Ask participants to join the circle.

**FACILITATION TIPS**

This should be a fun session; help participants relax and enjoy this activity.

You may choose to draw only the outer genitalia or inner reproductive system anatomy diagram if time is limited.

**REFLECT**

**ACTIVITY:** Reflection Circle

1. Using the questions below as a guide, ask participants to talk about what they learnt and how this information will assist them in their roles as HIV Prevention Ambassadors.

**SUGGESTED REFLECTION QUESTIONS**

- What new things did you learn during this session?
- What are some of the things you would like to tell your friends about what you learned today?
- Now that you have a better understanding of your body, how do you feel about it? How useful is this session for your role as an HIV Prevention Ambassador?
# Useful Resources

<table>
<thead>
<tr>
<th></th>
<th>Resource Title</th>
<th>Organization</th>
<th>Year</th>
<th>Website</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Birth Control Method Explorer</td>
<td>Bedsider</td>
<td>2021</td>
<td><a href="https://www.bedsider.org/methods">https://www.bedsider.org/methods</a></td>
<td>An online tool for learning about contraceptive methods; it helps users make informed decisions about which methods fit their lifestyle.</td>
</tr>
<tr>
<td>2</td>
<td>Pocket Choice Book for Providers</td>
<td>PSI</td>
<td>No date</td>
<td><a href="mailto:ambassadortraining@PrEPNetwork.org">ambassadortraining@PrEPNetwork.org</a></td>
<td>A manual for developing community understanding of and engagement in sexual and reproductive health, built on a rights-based framework. Includes tools to build leadership and role modelling skills.</td>
</tr>
<tr>
<td>3</td>
<td>Grow and Know Books</td>
<td>Grow and Know</td>
<td>No date</td>
<td><a href="https://www.growandknow.org/country-books">https://www.growandknow.org/country-books</a></td>
<td>Country-specific books that offer information and resources about puberty and menstruation developed based on participatory research in each context</td>
</tr>
<tr>
<td>4</td>
<td>Menstrual Hygiene Matters</td>
<td>Water Aid</td>
<td>No date</td>
<td><a href="https://washmatters.wateraid.org/">https://washmatters.wateraid.org/</a></td>
<td>The essential resource for improving menstrual hygiene for women and girls in low- and middle-income countries.</td>
</tr>
<tr>
<td>5</td>
<td>AGEP Health and Life Skills Curriculum</td>
<td>Pop Council</td>
<td>2013</td>
<td><a href="https://www.popcouncil.org/">https://www.popcouncil.org/</a></td>
<td>Comprehensive curriculum to increase adolescent girls’ knowledge of reproductive health and sexuality; promote attitudes and behaviours that will lead to a better quality of life and build skills to enable young people to overcome challenges.</td>
</tr>
<tr>
<td>6</td>
<td>It’s All One Curriculum for a Unified Approach</td>
<td>Population Council</td>
<td>2011</td>
<td><a href="https://www.populationcouncil.org/">https://www.populationcouncil.org/</a></td>
<td>Volume 1 contains guidelines for supporting a participatory approach to gender, HIV, and human rights education for youth and young people, including unit 6 on the body, puberty, and reproduction. Volume 2 includes 54 engaging sample activities.</td>
</tr>
<tr>
<td>7</td>
<td>How to Talk About FGM</td>
<td>End FGM</td>
<td>2019</td>
<td><a href="https://www.endfgm.eu/">https://www.endfgm.eu/</a></td>
<td>A small, concise, and comprehensive guide on how to talk about female genital mutilation in a respectful and nonstigmatising way.</td>
</tr>
</tbody>
</table>
| 8  | Child, Early, and Forced Marriage and Unions Resources  
    | USAID CARE-GBV  
    | 2021  
    | https://makingcents.com | A suite of resources to support programming that addresses child, early, and forced marriage, as well as female genital mutilation. |
| 9  | Integrating HIV and SRHR in Southern Africa: A Toolkit  
    | AIDS Accountability International  
    | 2021  
    | https://accountability.international | A training toolkit that integrates HIV and SRH skills and knowledge with the goal of improving rights-based health care. |
| 10 | Planned Parenthood Learn  
    | Multiple years  
Getting to Know Our Bodies:
What Is Where

- **Vagina**: a tube that connects your vulva with your cervix and uterus. Babies and menstrual blood leave the body through the vagina. Some people put penis, fingers, sex toys, menstrual cups, and/or tampons here, and it is where the PREP ring sits.

- **Uterus**: a pear-shaped organ in the middle of the pelvis, above the vagina. Sometimes called the womb because the foetus grows here during pregnancy. The uterus is where tissue and blood build up before menses.

- **Clitoris**: a muscular gateway where the uterus opens into the vagina. Your cervix separates your vagina from the rest of your body, so things like tampons or the vaginal ring can’t ‘go’ inside of you.

- **Vulva**: folds of skin, called lips, on the outside of the body where the vagina opens, with the clitoris underneath. The size and shape of these folds are unique to each person.

- **Hymen**: a thin sheet of tissue that covers the lower part of the vagina. This can tear during first sexual intercourse, but it usually tears and stretches naturally as a woman grows up, regardless of whether she has had sex yet.

- **Fallopian tubes**: tubes that connect each ovary to the uterus and provide a pathway for the egg to be released for fertilisation by the sperm.

- **Ovaries**: oblong organs about the size of your thumbnail, where your eggs are stored. You have two of them, and they are attached to the uterus by the fallopian tubes. You are born with thousands of eggs in your ovaries and will not produce any more during your lifetime.

- **Anus**: opening to the rectum, where the butts creases start behind the vulva. Stools/poop passes through the anus when you defecate (poop) and this is where the penis enters during anal sex.
Getting to Know Our Bodies:
Answering Your Questions

Hi, I’m an HIV Prevention Ambassador. To better advocate for our peers to make informed choices about their sexual health, it is important to understand and be comfortable with talking about how the female body works. Do you have any questions?

I know where the vagina is, but how are the bladder and rectum separated from the vagina?

The bladder, vagina, and rectum share a common wall (between the vagina and bladder and the vagina and rectum), separated by a layer of tissue. Because the openings are close together, cross-infection can occur.

Where do the sperm travel to, and where is the egg fertilised?

After the sperm are ejaculated from the penis into the vagina, they travel through the uterus into the fallopian tubes and meet the egg. The fertilised egg travels back to attach to the lining of the uterus, where it may grow into a baby. Sperm that do not fertilise an egg will die after six days.

Is it normal for the wetness in my vagina to change colour and texture?

We call this wetness vaginal secretions. These secretions represent fluids that maintain a healthy balance in the vagina and prevent overgrowth of some harmful bacteria. It is normal to have these secretions and for vaginal secretions to change at certain times of the month or under certain circumstances. There are several reasons for this:

- The vagina gets swollen and more wet when someone is sexually aroused — this is healthy and normal.
- Over a month, hormones cause vaginal secretions to change. During most of the month there is a thicker yellow-whitish mucous, but in the middle of the cycle, during ovulation, it changes to a clear, slippery secretion.

When should I be concerned about a change in my vagina?

It is not always easy to know if changes in your vagina are a concern, but here are some warning signs: a persistent itch; a burning feeling when urinating; pain during intercourse; an unusual smell; a brownish or greenish discharge; very thick, unusual whitish discharge. If you experience any of these things, please see your health care provider.

Can things travel through the vagina into the uterus?

As explained above, the vagina and uterus are separated by the cervix. The cervix has a tiny opening called the os. Sperm can swim through the os, but it is impossible for a finger, tampon, or ring to get into the uterus.

How do I keep my vagina healthy?

- To keep germs from traveling between the openings of the vagina, urethra, and anus — which can result in infections — wipe from the front (the vulva) to back (the anus). Urination (peeing) after sex can also help to prevent bacteria from going into the urethra.
- Change your sanitary pad, tampon, or cloth when menstruating as often as you feel is necessary or as per product instructions.
- The vagina is self-cleaning. Use a gentle soap on the outside, and avoid washing the inside of the vagina (called douching). Avoid inserting other substances or spraying deodorant into the vagina, because this can alter the natural balance. Pat the vaginal area dry after washing.
- Wear clean underwear.
ESSENTIAL KNOWLEDGE

What is HIV?
HIV stands for human immunodeficiency virus. It is a virus that attacks the immune system. It does this by entering white blood cells called CD4 cells and using them to copy itself and multiply.

A healthy body has billions of CD4 cells. When HIV enters the body, it takes control of the CD4 cells. HIV then uses the cells to replicate itself, allowing the virus to grow and spread around the body. When untreated, HIV slowly weakens the body’s immune system by taking over CD4 cells until the body can no longer defend itself from infection.

There are three stages of HIV

Acute HIV: Is the earliest stage of HIV, and it generally develops within two to four weeks after HIV has entered the body and started to make copies of itself. During this time, some people have flu-like symptoms, such as fever, headache, and rash.

Chronic HIV: During this stage, HIV continues to multiply in the body but at very low levels. People with chronic HIV may not have any HIV-related symptoms. Without antiretroviral therapy (ART), chronic HIV usually advances to AIDS.

Acquired immunodeficiency syndrome (AIDS): Without treatment, HIV progresses to AIDS. AIDS stands for acquired immunodeficiency syndrome. AIDS is caused by HIV. A person develops AIDS when HIV has damaged their immune system so severely that they are no longer protected from infections and illnesses.

A person is considered to have AIDS when they have a CD4 count of less than 200 cells left to protect them from infections, or when they frequently become sick with ‘opportunistic infections’, such as tuberculosis (TB); pneumonia; and a range of skin, eye, and nervous system conditions. While healthy people can develop these illnesses as well, people with AIDS are at a very high risk of getting them and are more likely to get very sick when they do.
How is HIV transmitted?
The spread of HIV from person to person is called HIV transmission. For HIV to be transmitted, three things are required:

1. One person living with HIV and one HIV-negative person

2. Body fluid that carries a large amount of HIV (blood, semen, vaginal or rectal fluid, or breast milk)
   - For transmission to take place, there must be a large enough quantity of the virus. If a person living with HIV is taking their treatment correctly and consistently, there will not be enough of the virus for transmission.
   - HIV can be found in large quantities in blood (including menstrual blood), semen, vaginal fluids, rectal fluid, and breast milk.
   - HIV can also be found in saliva, vomit, faeces, and urine, but in amounts too small to spread the virus.

3. A way for the body fluid of a person living with HIV to enter the bloodstream of an HIV-negative person
   - A body is a closed system. HIV cannot pass through unbroken skin.
   - HIV can pass through the skin on the genitals — penis, vagina, or anus — during sex without a condom because this skin (known as mucous membranes) is much thinner and has small openings.
   - The vagina has a large surface area of mucous membranes that can get small tears during sex, allowing HIV to get into the body and bloodstream.
   - The rectum has a large surface area, and the skin in the rectum is very susceptible to tears during anal sex, especially if the inserting partner is not using lubricant. This is why it is very important to use water-based lubricant during anal sex.
   - The skin on the penis is stronger than the skin in the vagina. However, HIV contained in blood and rectal fluids can pass through the urethra of the penis or under the foreskin of someone who is uncircumcised.
   - When someone injects drugs, blood that carries the virus can go directly into the bloodstream.
   - During pregnancy, childbirth, and breastfeeding, it is possible for a person living with HIV to pass HIV to their baby through bodily fluids such as blood or breast milk. This is sometimes called vertical transmission.
What are the symptoms of HIV?
A person with HIV does not always have symptoms. A person with HIV can be perfectly healthy. The only way to know if you or someone else is living with HIV is to get tested.

Some people who have recently acquired HIV can have a cluster of symptoms known as ‘acute HIV infection’, as mentioned above. Because the symptoms of acute HIV infection are the same as the symptoms of the flu or other common infections, you cannot rely on them as signs that someone might have HIV.

Is there a cure for HIV?
There is no cure for HIV, but there is a treatment. Antiretroviral medication, or ARVs for short, can stop HIV from spreading. To effectively treat HIV, a person needs to take a combination of ARVs every day. This treatment is called antiretroviral therapy (ART). If treatment is taken daily, a person with HIV can live a long and healthy life without ever developing AIDS. It is recommended that people with HIV start treatment as soon as possible after a positive HIV test. This will help them stay healthy and can prevent HIV from developing into AIDS.

If ART is taken every day and on time, it is possible to reduce the levels of HIV within a person’s blood (their “viral load”) so that they no longer transmit the virus. This is known as Undetectable=Untransmittable, or U=U. The only way to know for sure that someone’s viral load is undetectable is if the person is regularly seeing a doctor to monitor the level of HIV in their blood.
SESSION OVERVIEW

Participants will learn essential knowledge about HIV and AIDS. They will also identify myths about HIV and AIDS and discuss different strategies to correct them.

By the end of this session, participants should:

- Have a basic understanding of HIV and AIDS
- Be able to identify and correct common myths about HIV and AIDS

KEY MESSAGES

- Some myths about HIV may be very close to a fact. When educating young people about myths, it is important to be clear about what part of the myth is incorrect and discuss where this myth might have come from. This will help adolescent girls and young women (AGYW) to correct myths in their community.

- Myths about HIV and AIDS can contribute to the spread of HIV because they give people false information about how HIV is transmitted and how they can prevent HIV.

- Correcting myths is necessary to prevent the spread of HIV. When correcting myths, it is important to emphasise the facts and not repeat the myth.

MATERIALS

The worksheets and tools used in this session can be found in the HIV Prevention Ambassador Toolkit. They are also included at the end of the session for your reference.

Tool 3  HIV and AIDS — Get the Facts!
Tool 4  HIV Transmission and HIV Prevention

SESSION INSTRUCTIONS

Write the headings ‘Myth’, ‘Unsure’, and ‘Fact’ on three separate pieces of flip chart paper and put them up around the room, spacing them out so the group can gather under each one.
INTRODUCTION

1. Introduce the session by referring to the Session Overview.
2. Begin by asking participants some basic questions about HIV and AIDS to engage them and assess their knowledge.
3. Provide a brief overview of HIV and AIDS using the information provided in Essential Knowledge and the information you prepared about HIV in your location.

ACTIVITY: Vote With Your Feet

1. Ask participants to write a statement about HIV or AIDS (either a fact or a myth) on a sticky note and stick it up on the wall.
2. If participants are hesitant, begin the activity by offering some common myths.
3. Add any key myths/facts that were not covered (refer to the HIV and AIDS — Get the Facts! Ambassador tool).
4. Once participants have finished, ask them to stand up.
5. Read one statement at a time aloud and ask participants to decide if they think it is a fact, a myth, or if they are unsure.
6. Ask them to stand under the corresponding piece of flip chart paper.
7. Some statements may be partly correct, so you may need to give participants more information to help them decide. For example, someone might say that if you get HIV, you will get sick and die. It is true that people living with HIV are more likely to get sick, and if HIV is not treated it can progress to AIDS, which may result in death. However, it is not true that everyone who has HIV will get sick and die. If an HIV-positive person is on antiretroviral therapy (ART), they can live a long and healthy life without ever developing AIDS. Encourage participants to choose ‘Unsure’ if they think a statement might be partly correct.
8. Once participants have chosen, reveal whether the statement is true, false, or partly true.
9. Ask for a volunteer from the group that was correct to explain why the answer is correct or, if you think it is appropriate for your group, ask participants to debate why they think their answer is correct.

Suggested questions:
- Can anyone tell me what HIV and AIDS stand for?
- Can anyone explain the difference between HIV and AIDS?

Make sure to discuss myths and explain why they are not correct.

Refer to the HIV and AIDS — Get the Facts! — Ambassador tool to explain which statements are facts and which are myths.
10. When you have finished the exercise, bring participants together in a circle and give them a copy of the **HIV and AIDS — Get the Facts!** Ambassador tool and lead a discussion about what was surprising to them.

11. Explain to participants that, when correcting myths in the community, it is important to repeat the facts only — and not repeat the myths. Repeating myths can reinforce them!

12. **Using the HIV and AIDS — Get the Facts!** Ambassador tool and the **Transmission and Prevention** Ambassador tool, reinforce key messages about HIV transmission and prevention and fill in any knowledge gaps.

---

**ACTIVITY:** Correcting Myths

1. Divide participants into small groups.

2. Ask each group to choose a myth from the previous activity that they hear a lot in their community.

3. Give each group a piece of flip chart paper and ask them to create a poster and correct the myth.

4. Rather than just providing information, encourage participants to think about the best strategy for correcting the myth. To do this, they might consider:
   - Who believes and spreads the myth (so they can target them with their messages)?
   - Why do they believe in the myth? Is it based on an emotion (such as fear), an attitude, or incorrect information about HIV and AIDS?
   - What is the best way to convince them of the truth?

5. Once participants have finished, ask each group to present their poster to the larger group.

6. Once the activity has come to an end, bring participants into a circle for reflection.

---

**FACILITATION TIPS**

Spend time with each group, helping them to consider the best strategy for correcting the myth.
REFLECT

**ACTIVITY:** Reflection Circle

1. Using the questions below as a guide, engage participants in a discussion about what they learned and how it will support them in their roles as HIV Prevention Ambassadors.

**SUGGESTED REFLECTION QUESTIONS**

- Were there any statements about HIV that you were surprised to learn are myths?
- Why do you think you believed that myth?
- How do these myths contribute to the spread of HIV?
- What can you do as an HIV Prevention Ambassador to correct these myths?

---

**Useful Resources**

   - Bantwana, Initiative of World Education
   - 2019
   - [https://bantwana.org/resources](https://bantwana.org/resources)
   - A toolkit for equipping adolescent girls and young women to deal with expectations, behaviours, and attitudes that make them vulnerable to HIV and other negative reproductive health outcomes. Uses participatory learning approaches and is available in English and Chichewa.

2. **Positive Connections: Leading Information and Support Groups for Adolescents Living with HIV**
   - FHI 360
   - 2013
   - [www.fhi360.org/resource](http://www.fhi360.org/resource)
   - A guide to starting an adult-led information and support group for adolescents living with HIV. Includes sessions on HIV, HIV prevention, and problem solving.

3. **Social Media to Improve ART Retention and Treatment Outcomes Among Youth Living with HIV in Nigeria – SMART Connections**
   - FHI 360
   - 2018
   - [ambassadortraining@PrEPNetwork.org](mailto:ambassadortraining@PrEPNetwork.org)
   - A guide to using Facebook to start a virtual support group for adolescents living with HIV. Includes sessions on key topics related to HIV, HIV prevention, and problem solving.
<table>
<thead>
<tr>
<th>No.</th>
<th>Title</th>
<th>Author/Provider</th>
<th>Date</th>
<th>URL</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>Peer Educators Information Booklet</td>
<td>LVCT Health</td>
<td>2019</td>
<td><a href="https://lvcthealth.org">https://lvcthealth.org</a></td>
<td>A peer educator booklet that includes information on HIV transmission, prevention, and testing, as well as family planning and violence.</td>
</tr>
<tr>
<td>6</td>
<td>Undetectable = Untransmittable Fact Sheet</td>
<td>FHI 360</td>
<td>2018</td>
<td><a href="www.fhi360.org/resource">www.fhi360.org/resource</a></td>
<td>A brief overview of the U=U campaign and the evidence that an undetectable viral load leads to the inability to transmit HIV to sexual partners. This fact sheet includes links to additional resources and definitions of key terms.</td>
</tr>
<tr>
<td>8</td>
<td>Guidance on Couples HIV Testing and Counselling Including Antiretroviral Therapy for Treatment and Prevention in Serodiscordant Couples</td>
<td>WHO</td>
<td>2012</td>
<td><a href="https://www.who.int">https://www.who.int</a></td>
<td>A set of recommendations for practitioners on HIV testing, mutual disclosure, and treatment for couples, partners, and serodifferent couples.</td>
</tr>
</tbody>
</table>
### HIV and AIDS — Get the Facts!

<table>
<thead>
<tr>
<th>Statement</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>There is no way to tell if someone has HIV by looking at them.</td>
<td>Many people have HIV without knowing it. The only way to know if you have HIV is to have your blood tested.</td>
</tr>
<tr>
<td>You cannot catch HIV like you catch a cold or the flu.</td>
<td>HIV can be transmitted only when body fluid — either blood, semen, vaginal or rectal fluid, or breast milk — enters the bloodstream of an HIV-negative person. You cannot get HIV through kissing, hugging, using the same utensils, using the same toilet, any other casual contact, or mosquito bites.</td>
</tr>
<tr>
<td>Preventing HIV is not about trust.</td>
<td>Anyone can have HIV — and many people do not know their status. If you are in a loving and trusting relationship, you should both be involved in preventing HIV. This means using condoms or other prevention measures during sex, getting tested regularly, and considering the use of PrEP methods.</td>
</tr>
<tr>
<td>Adolescent girls and young women are more likely to get HIV than their male peers due to biological and social factors.</td>
<td>It is easier for HIV to enter the body through the walls of the vagina or the rectum than it is for the virus to enter the body through the penis. It is also harder for adolescent girls and young women to prevent HIV because society does not treat them equally, and they may have less power in their relationships to negotiate for HIV prevention. PrEP can help adolescent girls and young women take control of their health!</td>
</tr>
<tr>
<td>No herbs or natural remedies can prevent or cure HIV.</td>
<td>Inserting plants or herbs into your vagina can increase the possibility that HIV can enter your bloodstream. It can dry out the vagina, which can lead to tears and allow HIV to enter the body more easily.</td>
</tr>
<tr>
<td>There is no cure for HIV.</td>
<td>While there are many myths about curing HIV, and scientists are still working to find a cure, there is no known cure for HIV. People living with HIV who take their treatment regularly can achieve an undetectable viral load, which means they are not able to transmit HIV.</td>
</tr>
<tr>
<td>Having sex on your period does not prevent HIV.</td>
<td>If someone who is living with HIV has sex while on their period, it can increase the likelihood of HIV transmission because HIV can be found in menstrual blood.</td>
</tr>
<tr>
<td>Anyone can get HIV.</td>
<td>HIV does not discriminate based on gender, sexuality, age, what someone does for a living, or anything else.</td>
</tr>
<tr>
<td>Treatment can help people living with HIV live a long and healthy life.</td>
<td>Although there is no cure for HIV, there are treatments available, known as antiretrovirals, or ARVs for short. If treatment is started early and taken consistently, a person living with HIV can live a long and healthy life. These medications also help prevent the transmission of HIV to others.</td>
</tr>
</tbody>
</table>
You cannot get HIV from touching, kissing, or sharing food and drink with someone who is living with HIV.

You can reduce the chance of HIV transmission through blood, syringes, and injection drug use:

- Direct contact with a syringe needle
- Injection drug use
- Blood transfusion
- Blood product use
- Contaminated cuts
- Pregnant

Additional methods you can use to reduce the chance of HIV transmission:

- PEP
- ART
- Combination antiretroviral therapy
- Medications for the prevention of HIV transmission
- Male circumcision
- Female condom
- Vaginal ring

This can happen during:

- Sexual intercourse
- Anal intercourse
- Vaginal intercourse
- Injection drug use
- Pregnant

HIV can be transmitted through blood, semen, vaginal fluids, rectal fluids, and breast milk.
ESSENTIAL KNOWLEDGE

Adolescent girls and young women (AGYW) in sub-Saharan Africa are more likely to be living with HIV and have a greater need for HIV prevention compared to their cisgender male peers. This is a well-known fact. It is often communicated using the language of risk. For example, AGYW are more at risk for HIV than their male peers. The concept of ‘risk’ is also used when talking about behaviours that may expose someone to HIV, such as having sex without using PrEP or a condom. This language can create a barrier to HIV prevention because:

- It can sound judgmental. It can send the message that if a person is doing something ‘risky’, it is their fault if they get HIV.
- It suggests that AGYW can reduce the likelihood of getting HIV if they avoid all ‘risky’ behaviours. In reality, AGYW do not always have the power to reduce these risks. For example, it is often difficult for AGYW to negotiate condom use.
- Many people, including AGYW, often do not consider themselves to be ‘at risk’, even when they are engaging in activities that may expose them to HIV.

We recommend framing conversations about ‘risk’ in terms of HIV prevention needs. For example: AGYW may have greater needs for HIV prevention than their male peers.

Why do AGYW have greater HIV prevention needs?

There are three main reasons why AGYW have an increased need for HIV prevention compared to their cisgender male peers. These are:

- **Biological:** Bodies assigned female at birth are more susceptible to HIV than bodies assigned male at birth.
- **Social:** Gender norms and unequal power between women and men make it harder for AGYW to protect themselves from HIV.
- **Structural:** Lack of access to health care, education, employment, political participation, etc.

This session aims to educate participants about their biological susceptibility to HIV during sex without a PrEP method or a condom. Because this information is specific to biology, much of the content in this session is specific to people assigned female at birth.

The social and structural drivers of AGYW’s HIV prevention needs, which apply to anyone who identifies as an adolescent girl or young woman, no matter what their sex assigned at birth, are explored in the Gender Inequality and Violence session.
Why are bodies that were assigned female at birth more susceptible to HIV than those assigned male at birth?

HIV can enter a body assigned female at birth more easily than it can enter a body assigned male at birth because:

- The vagina has a larger area of delicate skin, known as mucous membranes, than the penis. This skin is easily broken, which can create a way for HIV to enter the bloodstream.
- Semen of men who are living with HIV contains more of the virus than the vaginal fluid of women who are living with HIV.

HIV can enter the body more easily:

- For young people assigned female at birth, because the lining of their vaginas are even more delicate and more likely to tear
- When people assigned female at birth have sexually transmitted infections (STIs), which can often go unnoticed, inflammation in the vagina increases.
- During rough or dry sex (when there is not enough lubricant — either a body’s natural lubricant or a water-based lubricant), which can cause the lining of the vagina to tear

How is HIV transmitted?

HIV is transmitted when body fluid from a person living with HIV (blood, semen, vaginal fluid, rectal fluid, or breastmilk) containing a large amount of HIV enters the bloodstream. HIV can enter the blood through:

- Cuts and sores
- The skin inside the vagina and anus (mucous membranes)
- The urethra of the penis
- Under the foreskin of the penis

HIV can be transmitted from one person to another through sexual contact or by sharing needles used for injecting drugs. Infants can get HIV before or during birth or through breastfeeding. This is often called vertical transmission.

How likely is it that HIV will be transmitted during sex?

It is important that Ambassadors and their peers understand how the chance of getting HIV changes with different sexual activities. This will help them make informed decisions about which activities they engage in. It will also help them consider how they can make their sexual activities safer. Different sexual activities and the possibility of getting HIV, STIs, or becoming pregnant are described below.
### POSSIBILITY OF GETTING HIV OR STIs, OR BECOMING PREGNANT

<table>
<thead>
<tr>
<th>Very possible</th>
<th>Somewhat possible</th>
<th>Not possible, safe!</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abstinence (choosing not to have sex)</td>
<td><img src="image1" alt="HIV" /> <img src="image2" alt="STIs" /> <img src="image3" alt="PREGNANCY" /></td>
<td><img src="image1" alt="HIV" /> <img src="image2" alt="STIs" /> <img src="image3" alt="PREGNANCY" /></td>
</tr>
</tbody>
</table>

#### Completely safe!

You can still express feelings and sexual desires if you choose not to have sex. This can be done safely by:

- Kissing (saliva does not transmit HIV, so kissing is completely safe)
- Massage and touching

#### Giving a hand-job/getting fingered/mutual masturbation

- Touching each other’s genitals is completely safe. It is not possible to get HIV or STIs or become pregnant this way.
- It is not possible to get HIV from contact between genitals or kissing, but you can get STIs (herpes). You can also get genital warts from contact between genitals.
- It is not possible to get HIV from mutual masturbation (masturbating together). It is also not possible to get HIV from using sex toys by yourself; however, using a sex toy that has come into direct contact with someone else’s rectal or vaginal fluids or mucous membranes can transmit HIV. Putting a condom on a sex toy and washing the sex toy thoroughly with soap and hot water after each person uses it can help prevent HIV transmission.

#### Receiving oral sex

- HIV cannot be transmitted through saliva, so it is not possible to get HIV when receiving oral sex. It may be possible, but it is very unlikely, that HIV can be transmitted if the person giving oral sex is living with HIV and has sores or open wounds on their mouth.
- It is possible to get chlamydia, herpes, gonorrhoea, syphilis, and genital warts when receiving oral sex.
Giving oral sex (mouth to vagina)

HIV (but very unlikely)  
STIs  
PREGNANCY

- HIV can be transmitted through vaginal fluid. Although it is possible to get HIV when giving oral sex to someone assigned female at birth who is living with HIV, if the person giving it has no open sores in their mouth, it is very unlikely.
- It is possible to get chlamydia, herpes, gonorrhea, syphilis, and genital warts by giving oral sex. Using a dental dam will help prevent STIs during this type of sex.

Giving oral sex (mouth to penis)

HIV (but very unlikely)  
STIs  
PREGNANCY

HIV can be transmitted in semen and pre-seminal fluid, but it must be able to enter the bloodstream first. If someone living with HIV ejaculates in a person’s mouth, that person could get HIV if they have cuts or sores in their mouth, but it is very unlikely. A person cannot get HIV from swallowing semen; the acid in the oesophagus and stomach will kill any HIV in the semen.

It is still possible to get herpes, syphilis, gonorrhea, chlamydia, and genital warts by giving oral sex.

Vaginal or anal sex with either a male or female condom

HIV  
STIs  
PREGNANCY

(but only if the condom slips off or breaks)  
(but only if the condom slips off or breaks during vaginal sex)

When used correctly, both male and female condoms are very effective at preventing HIV and most STIs. They are also effective at preventing pregnancy. It is only possible to get HIV if the condom slips off or breaks. Using lubricant (water- or silicone-based) will help prevent condoms from breaking.

Condoms are effective at preventing most STIs, but herpes and genital warts can be transmitted from contact between the skin around the genitals.
Vaginal sex without PrEP or a condom

Anyone can get HIV when having sex without PrEP or a condom — but the chances are higher in people assigned female at birth than those assigned male at birth!

The chances of getting HIV can be reduced if the penis is pulled out before ejaculation. However, HIV is transmitted in pre-semenal fluid, so pulling out the penis before ejaculation does not completely prevent transmission!

Anal sex without PrEP or a condom

The lining of the rectum is thin and tears easily, making it easier for HIV to enter the bloodstream.

Your Notes
SESSION OVERVIEW

Participants will take part in a fun activity designed to increase their comfort and confidence when talking with their peers about sex.

They will then explore AGYW’s vulnerability to HIV and identify ways to reduce this vulnerability.

By the end of this session, participants should:

- Feel more confident talking about sex and HIV transmission
- Understand the biological reasons why people assigned female at birth have greater HIV prevention needs
- Understand how the possibility of HIV transmission differs depending on the sexual activity
- Be able to identify ways to reduce the possibility of HIV transmission during sex

MATERIALS

There are no worksheets or tools for this session, but you may find it useful to bring in other teaching aids, such as male and female condoms or additional information about sexual health.

If you do not have experience delivering sexual health training, it might be helpful to invite a sexual health educator to co-facilitate.

SESSION INSTRUCTIONS

EXPLORE

Write the terms below on separate A4 pieces of paper (one per sheet) and put them up where everyone can see them.

<table>
<thead>
<tr>
<th>Sex</th>
<th>Vagina</th>
<th>Semen</th>
<th>Ejaculation</th>
<th>Rectal fluid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anus</td>
<td>Oral sex</td>
<td>Penis</td>
<td>Vaginal fluid</td>
<td>Pre-ejaculate</td>
</tr>
</tbody>
</table>

APPLY

Write the activities below on separate pieces of paper. These activities are listed in order of activities which have the lowest possibility of HIV transmission to the highest possibility of HIV transmission.
You will be giving each participant a piece of paper with one of these activities written on it, so if you have more than 22 people in your group you will need to add some new ones.

**Completely Safe**
- Hugging
- Kissing
- Touching/massage
- Mutual masturbation
- Using sex toys
- Giving a hand job
- Getting fingered
- Receiving oral sex
- Giving oral sex to a person assigned female at birth
- Giving oral sex to a person assigned male at birth
- Vaginal sex on oral PrEP
- Anal sex on oral PrEP
- Anal sex with a male condom
- Anal sex with a female condom
- Vaginal sex with the ring
- Vaginal sex without a condom
- Vaginal sex without a condom with no lubrication
- Anal sex without a condom but the partner pulls out before ejaculating
- Anal sex without a condom
- Anal sex without a condom with no lubrication/Anal sex with the ring (without a condom)

**Greatest Vulnerability to HIV**
**INTRODUCTION**

1. Introduce the session by referring to the Session Overview, noting:
   - The session will focus on the ways that HIV is transmitted during sex.
   - Even though it can be uncomfortable to talk about sex in a group, it is important that participants understand exactly how HIV is transmitted during sex. This will give them the information they need to protect themselves from HIV and to support their peers to do the same.

2. Establish a safe environment to discuss sex by highlighting:
   - It is common to feel embarrassed.
   - They can support each other by being respectful and nonjudgmental.
   - There is no expectation that they will have any knowledge about sex. Some people might, but others may not, and both are perfectly fine.
   - It is the right of every person to make their own decisions about their sex lives without feeling pressured. This includes if and when they have sex and with whom.
   - Whether they are having lots of sex or none, they should not feel embarrassed. It is their choice.

**ACTIVITY: Let’s Talk about Sex**

1. Explain the activity by noting:
   - You have written up some terms people use when talking about sex and HIV transmission (see Preparation above).
   - You will be asking participants to write some other ways to say these terms on sticky notes (and to stick them on the page with the term).
   - They should think about how they would say these things if they were talking to a friend.

2. Read out the first term and ask participants to write down other ways of saying it on sticky notes.

3. Repeat the process for each term.

4. Read out the answers for each term.
5. Facilitate a discussion about the answers, covering the following:
   • Is anyone likely to find these words offensive?
   • Are there any words that stigmatise, shame, or insult a person or behaviour?
   • What words are useful and in what contexts?

**ACTIVITY: Safer Sex Continuum**

1. Ask participants if they know why people assigned female at birth have greater HIV prevention needs than others.
2. Explain that in this activity, they will be working together to identify the different sexual activities people engage in. From there, they will identify the different levels of vulnerability to HIV associated with each of these activities.
3. Put up a piece of flip chart paper at the front of the room.
4. Ask participants to consider the different sexual activities that people engage in, to write them on sticky notes, and to stick them up on the flip chart paper. Clarify that these are not necessarily activities that they themselves engage in, but all sexual activities that people might engage in.
5. Read through the answers with the group and combine similar responses.
6. Explain the next step in the activity by noting:
   • You have written a sexual activity on each piece of paper/card (see Preparation above).
   • They are going to work together to put the cards in order from the activities with the least likelihood of HIV transmission to the highest likelihood of HIV transmission.
7. Using masking tape or a piece of string, create a line from one end of the room to the other. Label one end “Least likely to transmit HIV” and the other “Most likely to transmit HIV”.
8. Give each person a card and ask them to work together to put the cards in order.
9. When they have finished, ask each person to read out their card and explain why they think it belongs in that order.
10. If any are out of order, use prompting questions to guide participants in putting their card in the correct place.
11. Ask participants to put their hands up if a person is vulnerable to the following when engaging in the sexual activity on their card:
   - HIV
   - STIs
   - Pregnancy

12. Ask if anyone can suggest how a person engaging in the sexual activity on each card can reduce their vulnerability to HIV, STIs, and pregnancy.

13. Lead a discussion by asking participants to consider the following questions:
   - Why might your peers be engaging in sexual activities that might expose them to HIV?
   - What are some barriers that might make it harder for your peers to prevent HIV?
   - How can you and your peers protect yourselves from HIV, STIs and pregnancy?

14. Once the activity has come to an end, bring participants into a circle for reflection.

**OPTIONAL ACTIVITY 1**

It might be helpful to give participants the opportunity to ask questions about sex and sexual and reproductive health. If you feel comfortable doing this, give participants identical small pieces of paper (so their questions remain anonymous) and invite them to write any question they have and put them in a box. You might choose to answer these at the time or to take them away and prepare answers for the next session. Refer to the **Useful Resources** to prepare yourself to answer questions about sex, bodies, and sexual and reproductive health.

**OPTIONAL ACTIVITY 2**

Discussion of vertical HIV transmission will be relevant to some Ambassadors.
   - Play a guessing game to see if anyone knows the likelihood that a foetus or infant will acquire HIV during pregnancy, childbirth, or breastfeeding without any intervention.
   - Ask if participants are surprised that the chances are 15–45%.
   - Discuss the ways that vertical HIV transmission can be prevented.

If this is a topic of great interest to your group, or you would like additional assistance answering questions, you could invite a health care provider to attend the session.
**ACTIVITY:** Reflection Circle

1. Using the questions below as a guide, engage participants in a discussion about what they learned and how it will support them in their roles as HIV Prevention Ambassadors.

**SUGGESTED REFLECTION QUESTIONS**

- How did you feel talking about sex?
- How can you support your peers to feel more comfortable talking about sex?
- How can you support your peers to take steps to prevent HIV?
- How can you support your peers to reduce their vulnerability to STIs and pregnancy at the same time?

**Useful Resources**

1. **HIV Risk Reduction Tool**
   Centers for Disease Control and Prevention
   No date
   [https://hivrisk.cdc.gov/](https://hivrisk.cdc.gov/)
   An interactive tool to help people learn about the risk of getting HIV or transmitting HIV to someone else and also how to lower that risk based on their specific needs.

2. **Tuko Pamoja: Adolescent Reproductive Health and Life Skills Curriculum**
   Program for Appropriate Technology in Health
   2006
   [www.path.org](http://www.path.org)
   A life skills curriculum developed in Kenya for young people ages 10 to 19. Session topics include sexual health, gender, HIV, and HIV risk.

   Pangaea Zimbabwe AIDS Trust (PZAT)
   2009
   [ambassadortraining@PrEPNetwork.org](mailto:ambassadortraining@PrEPNetwork.org)
   A guide developed in Zimbabwe for discussion groups. It includes information and topic ideas related to adolescent girls and young women and aims to increase their knowledge and skills on communication, reproductive health, HIV and AIDS, and risk assessments.
<table>
<thead>
<tr>
<th>#</th>
<th>Title</th>
<th>Author</th>
<th>Year</th>
<th>URL</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>It’s About More than Just Sex: Curricula and Educational Materials to Help Young People Achieve Better Sexual and Reproductive Health</td>
<td>FHI 360</td>
<td>2014</td>
<td><a href="http://www.fhi360.org/resource">http://www.fhi360.org/resource</a></td>
<td>A toolkit that provides descriptions of high-quality curricula designed to improve youth sexual and reproductive health, with a goal of offering youth-serving organisations user-friendly educational resources for a variety of settings.</td>
</tr>
<tr>
<td>5</td>
<td>Mentoring Interventions and the Impact of Protective Assets on the Reproductive Health of Adolescent Girls and Young Women</td>
<td>FHI 360</td>
<td>2017</td>
<td><a href="mailto:ambassadortraining@PrEPNetwork.org">ambassadortraining@PrEPNetwork.org</a></td>
<td>A systematic review of mentoring interventions and their impact on the reproductive health of adolescent girls and young women, mainly in the United States.</td>
</tr>
<tr>
<td>6</td>
<td>Living with HIV &amp; Breastfeeding Fact Sheet</td>
<td>Be in the Know</td>
<td>2018</td>
<td><a href="http://www.avert.org/">http://www.avert.org/</a></td>
<td>A fact sheet summarising how people living with HIV can safely breastfeed.</td>
</tr>
</tbody>
</table>
ESSENTIAL KNOWLEDGE

Gender inequality, violence, and HIV are strongly connected. Gender inequality and violence make it more difficult for adolescents and young women (AGYW) to protect themselves from HIV. This is because:

- Power imbalances and violence in relationships make it more difficult for AGYW to talk with their partners about sex. This includes talking about how they can prevent HIV in their sexual relationships.
- Many women, especially AGYW, have fewer opportunities to earn an income. This means they are more likely to be financially dependent on their partners, making it difficult for them to leave harmful or violent relationships.
- Gender norms shame AGYW for having sex and talking about sex. This makes it more difficult for them to get information about HIV prevention and to access services.
- Harmful practices supported by harmful gender norms, such as female genital mutilation (FGM) and child marriage, can also make it difficult for AGYW to prevent HIV.

Gender inequality

Gender inequality is a term used to explain the unequal treatment of someone because of their gender and the unequal distribution of power and resources between women and men. It is driven by gender norms that give men more access to resources (such as money), opportunities (such as education and employment), and social power (such as influence in decision-making).

This session aims to educate participants about gender norms, gender inequality, and violence that are especially relevant to cisgender and transgender AGYW. If you are working with participants who identify as male, we recommend referencing the Gender-based Stigma, Discrimination, and Violence session within the HIV Prevention Ambassador Training for Priority Populations.

Core concepts

Gender is different from sex assigned at birth. Sex assigned at birth is based on biology, whereas gender is based on culture.

- **Sex assigned at birth** refers to the classification of people as male, female, intersex, or another sex based on a combination of sexual and reproductive organs, chromosomes, and hormones.
- **Gender identity** is one’s sense of self as being male, female, nonbinary, or another gender. Gender identity may or may not correspond with the sex assigned at birth.
- **Gender expression** is how one chooses to express their gender identity through appearance and social behaviour.
- **Sexual orientation** is an enduring emotional, romantic, or sexual attraction to people of another gender or sex, the same gender or sex, or more than one gender or sex.
- **Sexual partnerships**, in the context of this training, refers to whom one has sex with. Sexual orientation does not always align with sexual partnerships.
Many people are accustomed to thinking that everyone is either male or female, and babies are usually assigned a sex based on their sexual and reproductive organs, chromosomes, and hormones.

However, when scientists consider all of the aspects that determine sex, up to 2 percent of people are intersex. This means they are born with sexual or reproductive organs, chromosomes, or hormones that do not fit the typical definition of female or male. In fact, the characteristics used to assign sex at birth often vary a lot from person to person.

Gender identity exists on a continuum. Some people feel strongly that they are a man or a woman, and some feel that they are both, neither, or another gender.

People may identify their gender as:

- **Cisgender (cis):** gender identity is the same as sex assigned at birth
- **Transgender (trans):** gender identity is different from sex assigned at birth
  - Some trans people may be assigned male at birth and identify as female. Some may be assigned female at birth and identify as male. Other trans people may not identify as only male or female.
  - There are many words that trans people use to describe themselves, including trans, trans diverse, trans man or masculine, trans woman or trans feminine, man, or woman.
- **Nonbinary:** Identify as both or neither gender. People sometimes use the term ‘agender’ or ‘genderqueer’ to describe themselves.

Many cultures across the globe have traditionally included and celebrated multiple genders beyond female and male.

Being cisgender, transgender, nonbinary, or multiple genders is not a choice; each of us has a gender identity that we feel deeply about. Our gender identity is not determined by how our parents raised us. People of all gender identities want to be accepted by their families, partners, and friends, and it is important to understand and respect their gender identity and how they describe themselves. Acceptance and support can promote good mental and physical health.

Gender and expressions of gender vary among cultures. In some places it is masculine to have long hair; in other places long hair is considered feminine. This also changes over time. A person’s gender expression may or may not be consistent with social norms about gender.

Like gender identity, expressions of gender exist on a continuum. Some people like to dress and act in a very masculine way, and others in a very feminine way. Most of us are somewhere in between.
Examples of gender expression and sex assigned at birth (these will vary depending on the context)

<table>
<thead>
<tr>
<th>MAN/MASCULINE</th>
<th>WOMAN/FEMININE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sex Assigned at Birth</td>
<td>Strong arms, taller than women, a penis and testicles, facial hair</td>
</tr>
<tr>
<td>Gender Expression</td>
<td>Short hair, short nails, pants, flat shoes</td>
</tr>
</tbody>
</table>

SEXUAL ORIENTATION

As with the previous dimensions, sexual orientation exists on a continuum, so each person’s sexual orientation is unique. However, four categories are commonly used to understand a person’s sexual orientation:

• Attraction to members of one’s own sex or gender (may identify as homosexual, gay, or lesbian)
• Attraction to members of only a different sex or gender (may identify as heterosexual or straight)
• Attraction to members of more than one sex or gender (may identify as bisexual or pansexual)
• Absence of sexual attraction (may identify as asexual or ace)

Terms like heterosexual, homosexual, and pansexual often refer to the gender(s) that a person is attracted to. However, people may choose to identify in the way that feels right to them and it is best to let each person identify for themselves.

Around the world, different communities divide the continuum into other categories. Some societies or cultures prefer not to think of sexual orientation as definitive categories and instead view sexual orientation as more fluid.

Who someone is attracted to is not a choice. Therapies to change people’s sexual attraction have been shown to cause emotional and psychological trauma and are not effective. In addition, the way someone is raised does not determine who they will be attracted to. Parent’s acceptance of their children could make their children more likely to be open about their sexual orientation and therefore less likely to experience depression or commit self-harm, but it will not change to whom they are attracted.

SEXUAL PARTNERSHIPS

Sexual orientation does not always align with sexual partnerships. A female sex worker may be attracted only to other women but have male clients. A man may be attracted only to men but feel the need to marry a woman because of societal pressures or a desire to have children. He may consider himself heterosexual but also have sex with other men from time to time. In addition, specific sex acts are not limited by sexual orientation. For example, both same sex and different sex couples may have anal sex.

Why is the difference between sex, gender identity, gender expression, sexual orientation, and sexual partnerships important?

Each of these characteristics is different and unique. It is important to think about them separately so that we do not make assumptions about people. For example, just because someone is assigned female at birth does not mean this person will identify as a woman, have a feminine gender expression, or be sexually attracted to men. Showing each characteristic on a separate line helps us understand that we cannot assume that one will predict another.

For each characteristic, there are more than two options. Using a spectrum helps us think about all the options. The spectrums do not perfectly represent every unique option, so feel free to adapt them as you use them. The most important thing is not to make assumptions and to respect each person as an individual.
Gender norms

Gender norms are social ideas and attitudes about the way women and men should look and behave. These attitudes can be so strong that they are more like rules everyone is expected to follow. Gender norms are influenced by culture, religion, politics, and other social factors. They change over time and in different contexts.

Examples of ‘rules’ for men and boys versus women and girls
(these will vary depending on the context)

<table>
<thead>
<tr>
<th>MEN/BOYS</th>
<th>WOMEN/GIRLS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Toys</td>
<td>Blocks, trucks, balls, toy guns, sticks</td>
</tr>
<tr>
<td>Emotions</td>
<td>Calm, detached, angry when needed</td>
</tr>
<tr>
<td>Traits</td>
<td>Strong, powerful, dominant, smart, independent, decisive</td>
</tr>
<tr>
<td>Professions</td>
<td>Professors, doctors, lawyers, engineers, construction workers, truck drivers, plumbers, law enforcement officers</td>
</tr>
</tbody>
</table>

Gender norms are taught at an early age

We are generally expected to align our gender identity with the sex that was assigned to us at birth, and then to act in ways deemed appropriate to this gender. For example, a baby may be assigned female at birth and be expected to wear dresses and bows. We learn what is expected of us at a young age, and then we see those expectations play out when we are adults. For example, a female child may be given kitchen toys and dolls and be expected to grow up to take care of the house. Because we all grow up being taught how we should look and behave, we can forget that these are not natural differences.

Gender norms can be harmful because they unnecessarily restrict how we can behave. We may face negative consequences when we follow — or conform to — gender norms, and we may face negative consequences if we choose not to conform to them.

Examples of the effects of gender norms (these will vary depending on the context)

<table>
<thead>
<tr>
<th>GENDER NORMS ABOUT...</th>
<th>MEN</th>
<th>WOMEN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family</td>
<td>Men may be kept from being caring parents because that is viewed as being a woman’s role.</td>
<td>Women may do all the (unpaid) work in the home, limiting time for education or skills building.</td>
</tr>
<tr>
<td>Work</td>
<td>Men who are unable to provide for their families may be looked down upon and may adopt harmful coping strategies, such as substance abuse or violent behaviour.</td>
<td>Women may have few options for occupations outside the home, limiting their ability to earn money and live independently. Women may be encouraged to quit their jobs when they become pregnant or give birth.</td>
</tr>
<tr>
<td>Sex</td>
<td>Men may take risks, such as having as many partners as possible, to prove their masculinity.</td>
<td>Women may be encouraged to be quiet and submit to their husbands, even when abuse occurs.</td>
</tr>
</tbody>
</table>
Emotions
Men may be kept from sharing their emotions, which can have a negative impact on their emotional well-being. Men may use violence to regain power and their masculine identity if their masculinity is called into question.

Women’s feelings may be ignored because they are seen as overly emotional.

Help seeking
Men may not ask for help when it is needed, including accessing health services.

Women may take care of everyone around them, forgoing care for themselves.

Gender norms can lead to gender inequality

Gender norms that give men more access to resources (such as money), opportunities (such as education and employment), and social power (such as influence in decision-making) are the root cause of gender inequality — the unequal treatment and unequal distribution of power and resources based on gender.

In many contexts, gender norms place men above women. For example, the roles that men are encouraged to do — professional roles and leadership positions — give them social status, power, and money, while women’s roles are restricted to the home and afford them fewer opportunities and less access to positions of power and resources. Furthermore, gender norms can create inequality between people of the same gender. For example, a woman who is a teacher may get better treatment at a health clinic than a female sex worker, and a man who is married to a cisgender woman may receive a promotion over a gay man. In some contexts, gender norms can place certain women above men. For example, a pregnant woman who was beaten by her boyfriend may receive better treatment from a law enforcement officer than a man who was beaten by his romantic partner.

Gender norms are maintained because the people who benefit from them also have the power to reinforce them.

Gender-based stigma, discrimination, and violence

When an individual or group is perceived to be acting in a way that does not conform to gender norms, they may experience stigma.

Stigma refers to the strong negative feelings or disapproval that are linked to a specific person, group, or trait. When individuals are stigmatised, they are shamed or disgraced because they are perceived as socially unacceptable or not conforming to norms. They are often seen as ‘less than’ others and not valued as human beings who deserve respect. Many people have been taught to stigmatise others; to judge or devalue others because they are seen as somehow outside of the norm. Many people use gender norms to decide what is ‘normal’, and then feel comfortable judging those who fall outside of these categories or norms. When we do this, we are stigmatising others. When people are stigmatised by others, it makes them more vulnerable to discrimination and violence, as well as other human rights violations. Stigma directed at people based on their actual or perceived sexual orientation is often called homophobia, and stigma directed at people based on their actual or perceived gender identity or gender expression is often called transphobia.

Discrimination occurs when a person or group of individuals are treated unjustly because of a specific trait they possess.

We can think about stigma as being the negative feelings or beliefs towards a person or a group, and discrimination and violence as the actions or behaviours taken as a result of stigma.
Stigmatisation process: Rigid gender norms can lead to stigma, discrimination, and violence.

**EXAMPLE 1**

Distinguishing and labelling differences using gender norms

- “That boy cried in front of his friends. Boys are not supposed to cry.”
- “That man dresses like a woman. He is not acting the way a man should act.”
- “That woman questions the boss in meetings. She’s not following his lead.”
- “That girl has sex with a lot of guys. She isn’t acting the way a woman should.”

**EXAMPLE 2**

Associating negative attributes

- “He’s pathetic.”
- “He is shameful and disgraceful.”
- “She’s too assertive. She doesn’t know her place.”
- “She’s immoral. She’s promiscuous.”

**EXAMPLE 3**

Separating ‘us’ from ‘them’

- “He’s not strong like I am.”
- “He is not a moral person like me.”
- “She’s not a good team member like me.”
- “I’m not like that. I’m a pure and good person. She is not.”

**EXAMPLE 4**

Discrimination and violence

- “He deserves to be beaten.”
- “He doesn’t deserve to receive good medical care.”
- “She should be taken off the team.”
- “It’s okay for me to call her names like ‘whore’ and ‘slut’. She deserves it.”

Some people experience internalised stigma, or self-stigma, when they believe the negative ideas and stereotypes that others apply to them. Internalised stigma can lead to shame, isolation, negative health behaviours, and mental health issues. For example, internalised homophobia and internalised transphobia may lead lesbian, gay, bisexual, transgender, queer, and intersex (LGBTQI) people to experience low self-esteem and self-loathing, and they may isolate themselves from others. This can contribute to their vulnerability to mental health issues, including depression, anxiety, and suicide.

Gender norms are just one reason that stigma, discrimination, and violence may occur. Many people experience stigma, discrimination, and violence because of their identity or experience. This creates additional barriers to resources and opportunities. Some examples of people who experience stigma, discrimination, and violence include:

- Young people and older people
- People who identify as part of the LGBTQI community
- People living in poverty
- People belonging to racial, ethnic, caste, or religious minority groups
- People with disabilities
- People living with HIV and other sexually transmitted infections (STIs)
- People who use drugs
- People who engage in sex work or transactional sex
- People who have low literacy
- Migrants and refugees
- People who are incarcerated
- Widows
- Single parents

When people belong to multiple groups that experience inequality, their experiences of discrimination can multiply. For example, a woman with a disability has less access to resources and opportunities than a woman without a disability. She may experience discrimination as a woman and as a person with a disability. She may also experience additional discrimination unique to being a woman with a disability.
Our opinions of others — which can be based on gender, race, class, religion, or other factors — can affect how we treat them. We need to be aware of our biases and act in a way that allows all people to reach their full potential.

Changing gender norms is possible! As the box below shows, changing gender norms can lead to improvements for everyone. Programmes that seek to change gender norms and other social norms that create inequality and violence have been successful in many contexts. You will find some examples of these programmes and how to implement them in the Useful Resources portion of this session.

Gender norms are slowly changing around the world. Research shows that this benefits women, men, girls, and boys, as well as their communities and countries. For example:

- Women and men who share power within a relationship are more likely to be happy and stay together longer.
- Women and men who share social roles, meaning they both work and take care of their families, have children with better overall health and well-being, and their families have more money.
- Governments that acknowledge and include people of all genders and sexualities are better able to address stigma and provide adequate health care to their citizens.
- Governments that include women as equal participants have reduced corruption and improved economic outcomes. This is also true within other institutions, such as companies.
- Countries that protect LGBTQI communities experience stronger economic development than countries that do not.
- Communities with more equality between women and men have less conflict and better economic outcomes.
- Caregivers who reject violence as a form of discipline and replace it with practices that are understanding of gender needs and development experience less intimate partner violence and child mistreatment in their households.
- Encouraging understanding of and empathy for LGBTQI people and their experiences and encouraging self-reflection reduces stigma against LGBTQI people.

Gender-based violence

When violence is used to reinforce power differences based on sex assigned at birth, gender identity, gender expression, or the idea that a person does not conform to gender norms, it is known as gender-based violence, or GBV for short.

People usually think of violence in terms of physical or sexual violence, but violence includes any act that aims to harm or keep power over others. GBV may include one or more of the following types of violence:

**Physical abuse**, such as:
- Slapping
- Hitting
- Kicking
- Choking
- Beating
- Kidnapping someone, holding them against their will, or physically restraining them
- Forcing someone to consume drugs or alcohol
- Subjecting someone to invasive body searches
- Removing the PrEP ring or contraceptive ring without permission
Sexual abuse, such as:
- Rape, including gang rape (unwanted sexual acts by multiple people that are committed without consent) and marital rape (unwanted sexual acts by a spouse that are committed without consent)
  - Traditionally, sex was recognised as a husband’s right within marriage. However, many countries now recognise people’s rights over their bodies, even within marriage. More than 150 countries have laws criminalising marital rape or laws that do not distinguish rape by one’s husband from rape by another person.
- Unwanted sexual advances or sexual harassment, including at school, at work, or in public spaces
- Use of coercion (such as threats, blackmail, or intimidation) to force someone to do something sexual that they do not want to do, such as having sex without a condom
- Sexual acts with someone who cannot consent, including someone who is under the influence of drugs and/or alcohol, asleep, or not intellectually capable of giving consent
- Sexual abuse of children
- Trafficking of women and girls for sex

Emotional/psychological abuse, such as:
- Insults, belittling, humiliation, and manipulation
- Intimidation, such as destroying things
- Threats of harm
- Threats to harm or take away children or children’s legal documents
- Threats to ‘out’ someone by sharing something personal about them
- Threats to share, or actually sharing, private digital content, such as personal messages or photographs
- Controlling behaviours, such as isolating a person from family and friends or monitoring their movements or communications, including through stalking

Economic violence, such as:
- Use of money, gifts, or resources to control an individual
- Blackmail
- Being refused the right to work or forced to give up earnings
- Being refused pay for money that is earned/due
- Having someone withhold resources as punishment

Other human rights violations, such as:
- Refusing services to someone
- Taking their condoms/injecting equipment
- Detaining them without following the correct legal procedures
- Removing access to or destroying important medication, including pre-exposure prophylaxis (PrEP) or contraceptives
- Subjecting them to coercive health procedures or treatments such as forced STI and HIV testing, drug-dependence treatment, reparative therapy (to change someone’s sexual attraction), or sterilisation

Some cultural practices may also amount to violence, including child marriage and FGM, which may make it more difficult to prevent HIV; denial of the right to own property or land; and ‘honour killings’.

GBV can be perpetrated by anyone, although it is usually perpetrated by a person who has more power than the victim, such as partners, parents, teachers, religious leaders, police officers, or other people with authority. When violence occurs inside romantic relationships, it is called intimate partner violence (IPV) or domestic violence.
Gender inequality and violence against women are strongly connected. For example, in most societies, men generally have more power than women, and most violence is perpetrated by men against women. This is because:

- Gender inequality is a major cause of men’s violence against women. The belief that men are naturally strong, dominant, and powerful is used to explain and justify men’s violence against women. In some societies, these gender norms are so strong that men are expected to beat their wives.
- Men’s violence against women reinforces gender inequality. Some men use violence as a tool to show and keep their power over women.

However, other types of perpetrators of violence differ by population and location. For example, studies at the global and regional level show the following trends:

- Globally, 15 million adolescent girls ages 15 to 19 have experienced forced sexual intercourse or other sexual acts. The most common perpetrators are current/former husbands, partners, or boyfriends. Approximately 1 percent ever reached out for professional help.
- Young people transitioning from adolescence to adulthood may experience multiple types of violence — for example, they may continue to experience some forms of violence against children and also begin to experience common forms of violence against adults, including IPV.
- Female and trans sex workers experience high levels of physical and sexual violence at the workplace, including violence by law enforcement officers, sex work clients, and third parties who facilitate sex work.
- Pregnant women face high levels of IPV, and IPV during pregnancy and after birth are associated with negative outcomes for infants, such as low birthweight, preterm birth, undernutrition, and mortality, as well as negative physical and psychological outcomes for women.
- Female and trans sex workers face widespread economic violence, such as having to pay money to law enforcement officers to avoid arrest and not being paid by their sex work clients.
- Trans people and women who inject drugs experience high levels of IPV.
- Trans people experience high levels of physical and sexual violence motivated by perceived sexual orientation or gender identity.
- Trans people often experience emotional violence, including verbal abuse by law enforcement officers, health care providers, and government officials; rejection by their families; and blackmail and extortion.
- In countries that do not have anti-discrimination laws and social protections, violence against LGBTQI individuals and sex workers is often perpetrated without consequences for the perpetrators, and survivors struggle to access violence response services because they fear further violence and discrimination.

**Links between gender norms, gender-based violence, and HIV**

Within any culture, some gender norms can cause harm when people conform to them and when people are punished or marginalised for not conforming. For AGYW, we see that the negative effects of gender norms can be quite severe and create an increased need for HIV prevention options.
Examples of how gender norms make it more difficult for some people, especially AGYW, to prevent HIV

<table>
<thead>
<tr>
<th>GENDER NORMS</th>
<th>IMPACT ON HIV PREVENTION NEEDS</th>
</tr>
</thead>
</table>
| It is shameful for women to enjoy sex and talk about sex. | - Women, including AGYW, may find it difficult to talk about sex with their partners, including how to negotiate safe sex and reduce their vulnerability to HIV.  
- Women may find it difficult to find out information about how to keep themselves safe from HIV.  
- Women may not use sexual health services because they fear being judged.  
- AGYW may fear that if their parents or community members find out they are using PrEP, it will reveal they are sexually active and they will be labelled promiscuous. AGYW may also fear their partners finding out they are using PrEP as this could contribute to suspicions of promiscuity and infidelity. They may feel the need to hide their PrEP use, making it difficult to use PrEP as prescribed and leading to the possibility that discovery of their PrEP use could be used to justify violence.  
- Sex workers may be seen as immoral, which can be used to justify violence against them. Sexual violence is more likely to happen without a condom and involve rough or dry sex, which increases vulnerability to HIV transmission.  
- Sex workers may not be able to seek help from law enforcement in cases of sexual violence, especially in a context where sex work is criminalised. |
| Sex is a sign of manhood, so men should have sex with as many partners as possible. | - A man may have multiple partners, which could expose him and his partners to HIV and other STIs.  
- In some places, there is a cultural practice of women abstaining from sex during pregnancy and postpartum, and some women return to their family homes during this time. It is considered acceptable for men to have sex with other women during this time, potentially exposing themselves and their partners to HIV. |
| It is shameful for people assigned male at birth to identify as women and/or have a feminine gender expression. | - Trans people may not use sexual health services because they fear being ridiculed or being refused service altogether.  
- Trans women may be assumed to have the same needs as men who have sex with men, which limits their access to information and services.  
- Trans people may be forced to leave home as children or adolescents because their families reject them, increasing their risk of low self-esteem and homelessness. They may also engage in sexual behaviours that could expose them to HIV and other STIs. |
| Women should be submissive and obedient to their partners, and it is a man’s right to use violence to punish his partners if they do not obey. | - Women who inject drugs may inject after men, making them more likely to be the receptive partner in sharing needles or syringes.  
- Fear of violence, rejection, and abandonment may prevent people from negotiating condom use and can stop them from seeking prevention, testing, and treatment services and information. For example, fear of violence can stop women from initiating or continuing to use PrEP.  
- Sexual violence, both inside and outside of relationships, is more likely to be unprotected and involve rough or dry sex, which increases the likelihood of HIV transmission.  
- People who perpetrate violence are more likely to engage in behaviours that may expose them to HIV, such as having multiple partners, alcohol and drug use, and having sex without a condom or PrEP.  
- Financial violence and control limit a person’s options to access services and leave relationships.  
- When men’s violence against women in relationships is normalised, women may fear leaving a violent relationship or simply endure it, which could increase the possibilities that they are exposed to HIV. |
Only women and girls experience intimate partner violence.

- Violence against people in LGBTQI relationships may not be acknowledged or may be labelled abnormal, particularly in countries where domestic violence is defined exclusively as violence against women.
- People who are criminalised, including sex workers and LGBTQI individuals in some contexts, may not be able to safely seek support and services from law enforcement.

Educating and employing women and girls is a lower priority than educating and employing men and boys.

- Adolescent girls and young women are more likely to drop out of school when their education is not prioritised. This makes it harder for them to access information and make informed decisions, including about their sexual health.
- Cisgender and transgender women have fewer opportunities to earn an income. This means they are more likely to be financially dependent on their partners, making it difficult for them to leave harmful or violent relationships.
- Cisgender and transgender women who cannot support themselves are more likely to engage in sex work or transactional sexual relationships. AGYW who struggle to support themselves may be more easily pressured into transactional sexual relationships or become victims of human trafficking. This can increase the chances that they might be exposed to HIV. Because men who engage in transactional sexual relationships are often older, they are also more likely to have been exposed to HIV.
SESSION OVERVIEW

Participants will learn about core concepts related to sex assigned at birth, gender identity, gender expression, sexual orientation, and sexual partnerships. They will also explore how gender norms can lead to stigma, discrimination, and violence and make it harder for members of PrEP priority populations to protect themselves from HIV.

By the end of this session, participants should:

- Recognise how gender norms influence behaviour and experiences
- Understand how these gender norms lead to power imbalances between people based on gender
- Understand the relationship between gender norms, gender inequality, and gender-based violence
- Be able to identify ways that gender norms make it harder for AGYW to protect themselves from HIV
- Understand the relationship between gender inequality and men’s violence against women

This session talks about violence and may be distressing for participants. Encourage participants to take time out or ask for help if they find the session challenging. Participants might talk about their own experiences of violence during this or other sessions. It is critical that you are prepared to respond. Because survivors are usually blamed for the violence they experience, it can be difficult for them to talk about it, and they often remain silent. If someone talks about violence they have experienced, it is very important to (1) believe them, (2) avoid blaming them, (3) listen empathetically, and (4) avoid telling them how to feel or what to do. For example, in the case of IPV, do not tell them they should leave the relationship or report the violence to the local authorities. You can ask them about these options and help them find ways to enhance their safety, but it is important they feel in control and have the right to decide what is best for them. If you have created a Local Referral Directory as described in the Training Preparation, we recommend that you have it on hand for this session.

KEY MESSAGES

- Sex refers to a person’s biology. Gender identity is one's sense of self as being male, female, or nonbinary. Gender expression is how one chooses to express their gender identity. Sexual orientation is an enduring emotional, romantic, or sexual attraction to others based on their gender and/or sex. The people someone chooses to have sex with are their sexual partners. Since each of these characteristics exists on its own spectrum, we cannot assume that one will predict another.
- Gender norms are social ideas and attitudes about the way women and men should look and behave. They are influenced by culture, religion, politics, and other social factors. They change over time and in different contexts.
- Within any culture, some gender norms can cause harm when people conform to them and when people are punished or marginalised for not conforming.
- Everybody has the right to live a life free from violence.
- Gender inequality and violence make it harder for AGYW to protect themselves from HIV.
- PrEP is an additional way for people to protect themselves from HIV.
INTRODUCTION

1. Introduce the session by referring to the Session Overview.

ACTIVITY: Sex and Gender: What’s the Difference?

1. Divide participants into two or more groups.
2. Instruct each group to select an artist. The artist, taking directions from the group about what to include, will draw either a woman or a man.
3. Assign the groups ‘woman’ or ‘man’ and give them 5–10 minutes to draw their woman or man. Instruct them to add details that clearly distinguish the figure as a woman or a man using body shape, clothing, and anything else they can think of.
4. Ask each group to present the man or woman drawing to the group, describing what makes them clearly a man or clearly a woman.
5. Ask participants if they know the difference between sex and gender. Then instruct them to classify some aspects of each drawing as sex and others as gender. As you lead this discussion, guide participants to identify how sex and gender may be tied to cultural or community expectations.
6. Provide a brief overview of sex assigned at birth, gender expression, gender identity, sexual orientation, and sexual partnerships using the information provided in the Understanding Gender and Sexuality Tool.
7. One by one, read the character stories below and ask participants where the character might fall on each spectrum. As you discuss the characters, remind participants that there may not be enough information in the character story to know how the character identifies, and that is ok. When in doubt about a peer’s needs, it is best to ask!

FACILITATION TIPS

Use the Essential Knowledge and Understanding Gender and Sexuality tool as guides to explain gender norms to the group.

This activity is usually a lot of fun. Participants might want to name their man or woman to make it easier to refer to them throughout the session.

Use the Essential Knowledge to guide participants to classify examples of gender expression and sex correctly.

If time allows, you may consider repeating the ‘drawing a woman and man’ activity at the end of the session to help participants rethink how they apply sex and gender characteristics to define a ‘man’ or ‘woman’.

The worksheets and tools used in this session can be found in the HIV Prevention Ambassador Toolkit. They are also included at the end of the session for your reference.

Tool 6 Understanding Gender and Sexuality
Tool 7 Gender Inequality Problem Tree

MATERIALS

The worksheets and tools used in this session can be found in the HIV Prevention Ambassador Toolkit. They are also included at the end of the session for your reference.

Tool 6 Understanding Gender and Sexuality
Tool 7 Gender Inequality Problem Tree
8. To close out this activity, ask participants for their thoughts on what might be the consequences of assuming a person’s gender or sexual orientation, and how the people in that person’s life could have been more supportive of them as individuals.

Note: The sexual orientation and gender identity charts for each character are an example only. For most of the case studies, not enough information is included to get a complete picture of each character.

**Mercy’s Story**
Mercy is an 18-year-old transgender woman. She has a vibrant personality, and she wants to become an Ambassador for her local health centre. At the health centre, Mercy asks a social worker for information about the Ambassador programme.

While the social worker collects Mercy’s personal information for the programme, she expresses surprise at Mercy’s feminine name. The social worker looks at Mercy’s ID, consistently calls Mercy ‘he’, ‘him’, and ‘sir’, and emphasises that she needs to use Mercy’s ‘real’ name. Mercy lowers her head and becomes disengaged and quiet.

**Vivian’s Story**
Vivian is a 20-year-old cisgender woman. She is attracted to other women but is in a relationship with an older cisgender man who helps her pay some of her bills from time to time.

She regularly goes to see her health care provider for contraception and to get refills of oral PrEP, and one day she decides to ask about what she and her girlfriend can do to prevent STIs when they are together. When she asks her health care provider, he laughs at her, says her attraction to women is just a phase, and she should ‘grow up’ and focus on men instead. He refuses to continue talking about it with her.
David’s Story
David is a 23-year-old transgender man. David recently started dating a cisgender man and decided to visit his health care facility to get contraception. The health care worker assumes that David is a cisgender man and refuses to talk to David about his contraceptive options. David tries to correct the health care provider, but the health care provider refuses to take David seriously.

Kennedy’s Story
Kennedy is a 16-year-old adolescent girl. When she was younger, Kennedy’s parents playfully called her a tomboy because she liked playing sports and having short hair. Now that she is a teenager, Kennedy has kept her hair short and is more comfortable in trousers and a T-shirt. Sometimes when she is at the market, people call her ‘sir’ until they realise she is a woman. Concerned, her parents tell her she needs to start ‘acting like a woman to find a husband’. Kennedy is worried about coming out to her family because they will assume that she is a lesbian, but she is attracted to women and men.
**ACTIVITY: Rules for Boys and Rules for Girls**

1. Ask for volunteers to refer to their drawings of a woman and a man.
2. Hang up the drawings side by side somewhere where everyone can see them.
3. Ask participants to think about what messages girls/women and boys/men are told about how they should behave. Write them on sticky notes (one message per sticky note) and stick them up on the flip chart paper of either the woman or the man.
4. Encourage participants to think about the messages (norms) related to:
   - How girls and boys are raised differently, including which toys they are expected to play with
   - How girls/women should behave to be feminine (womanly)
   - How boys/men should behave to be masculine (manly)
   - Girls’/women’s and boys’/men’s sexual activity
   - Who they are supposed to have relationships with
   - The types of roles that are appropriate for girls/women and boys/men, particularly in relation to the family
5. Once you have a good collection of norms, lead a discussion using the following prompting questions:
   - Why are there different rules (norms) for girls/women and boys/men?
   - Are there any differences that seem unfair?
   - What are some ways these rules might be harmful to our peers if they follow them?
   - What are some ways these rules might be harmful to our peers if they do not conform to them?

**FACILITATION TIPS**

Use probing questions to help participants identify messages/norms:
- What messages do you hear about adolescent girls and women who have sex?
- Are those messages the same for adolescent boys and men?

Remind participants that, while gender is a spectrum, gender norms are binary. If a participant suggests a behaviour is natural because of their sex assigned at birth, discuss how this idea is created by social attitudes that reinforce a gender binary. Ask questions such as:
- Do all girls/women or boys/men behave like this?
- Has it changed over time and in different situations or places?
- How do we learn these behaviours?
- Does it seem fair?

Reinforce throughout this activity that women are not born with less power than men. Society creates a hierarchy of power. Gender norms can and do change, and the world benefits when power is shared equally. We have the power to change these norms!

**ACTIVITY: Gender Inequality Problem Tree**

1. Explain that in this activity, participants will be exploring how gender norms contribute to gender inequality and violence. They will then explore how gender inequality and violence can make it harder for AGYW to prevent HIV.

Refer to the Gender Inequality Problem Tree to guide this activity. Depending on the group you are training, you could use only examples that are relevant to that group (e.g., AGYW, pregnant and breastfeeding populations, transgender women).
2. Acknowledge that talking about violence can be very difficult for anyone who has personally experienced it. Let participants know that you will not be asking them to talk about their personal experiences — they are in control of whom they talk to and what they talk about.

3. Use this opportunity to explain that because survivors are often blamed for the violence they have experienced, they may feel embarrassed or ashamed. Be clear that violence is never the survivor’s fault.

4. Remind participants they are in a safe space. They will not be judged. They will be supported.

5. Remind participants of the group rules. Encourage them to think about how they can support each other through this session.

6. Ask participants if they know what gender inequality means and encourage them to explore the meaning.

7. Ask participants if they know what gender-based violence means and what different types of violence it may involve.

8. Ask participants if they have any thoughts on how gender inequality, violence, and HIV might be connected.

9. Explain that you will be using a ‘Problem Tree’ to show how these issues are connected.

10. Draw a tree on a whiteboard or a piece of flip chart paper (using the Gender Inequality Problem Tree Ambassador tool as an example).

11. Write ‘Gender Inequality and Violence’ on the inside of the tree trunk.

12. Explain that the gender norms from the previous activity are the root causes of gender inequality and violence.

13. Ask for a volunteer to select a sticky note from the first exercise and explain how they think the gender norm written on it contributes to gender inequality and violence.

14. Place the sticky note, or write the norm, at the roots of the tree.

15. Repeat this step until you have lots of the gender norms at the roots of the tree. You do not need to go through all of them. Just make sure you cover the main points.

16. Ask participants if they can identify how these gender norms might make it harder for AGYW to prevent HIV. Write these ideas on the branches.

17. Ask participants to reflect on whether the problem tree represents what they see in their communities.

18. Direct participants to the Gender Inequality Problem Tree Ambassador tool.
19. Explain to participants that PrEP is an HIV prevention tool that can be used without a partner’s involvement. Ask them to think about how this could help them overcome some of the barriers to HIV.

20. Once the activity has come to an end, bring participants into a circle for reflection.

**Reflect**

**Activity:** Reflection Circle

1. Using the questions below as a guide, ask participants to talk about what they learned and how it will support them in their roles as HIV Prevention Ambassadors.

2. During the conversation, highlight to Ambassadors that there have been many successful efforts to change harmful gender and social norms. Let them know that you can share these resources with them if they want to learn more.

**Suggested Reflection Questions**

- What did you learn today and how can this help you in your role as an HIV Prevention Ambassador?
- How can you help your peers to overcome barriers related to gender norms and protect themselves from HIV?

**Useful Resources**

1. **Linkages Peer Educator Training: Preventing and Responding to Violence against Key Populations**
   FHI 360 2019
   A training manual to build the knowledge and skills of peer educators, navigators, and outreach workers to ask key population members about violence and provide first-line support to individuals who disclose violence during outreach activities.

2. **Interagency Gender Working Group Training Facilitators User’s Guide**
   Interagency Gender Working Group 2017
   [https://www.igwg.org](https://www.igwg.org)
   A guide on conducting a gender training workshop, including gender basics, gender integration, HIV and sexuality, safe motherhood, gender-based violence, and constructive male engagement.
<table>
<thead>
<tr>
<th></th>
<th>Title</th>
<th>Author/Creator</th>
<th>Year</th>
<th>Website/Link</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>SASA! Activist Kit Start Training Module</td>
<td>Raising Voices</td>
<td>2013</td>
<td><a href="http://raisingvoices.org">http://raisingvoices.org</a></td>
<td>A training manual to explore the meaning of and connections between power, violence, and HIV and AIDS.</td>
</tr>
<tr>
<td>4</td>
<td>SASA! Activist Kit Awareness Training Module</td>
<td>Raising Voices</td>
<td>2013</td>
<td><a href="http://raisingvoices.org">http://raisingvoices.org</a></td>
<td>A training manual to explore the implications of men's use of power over women. This manual has a skill-building exercise for raising awareness about the prevention of violence against women and HIV.</td>
</tr>
<tr>
<td>6</td>
<td>RESPECT Women: Preventing Violence against Women</td>
<td>World Health Organization (WHO)</td>
<td>2019</td>
<td><a href="http://www.who.int">www.who.int</a></td>
<td>A framework that outlines how to implement and scale up seven key strategies to prevent violence against women.</td>
</tr>
<tr>
<td>8</td>
<td>African Transformation: Malawi Facilitators Workshop Guide</td>
<td>National AIDS Council</td>
<td>No date</td>
<td><a href="http://www.k4health.org">www.k4health.org</a></td>
<td>A training manual developed in Malawi that provides people with the means to explore how gender norms and social roles work in their lives and the tools to change negative norms and reinforce positive norms. The manual is available in English and Chichewa.</td>
</tr>
<tr>
<td>9</td>
<td>A Map of Gender-Diverse Cultures</td>
<td>Public Broadcasting Service</td>
<td>2015</td>
<td><a href="http://www.pbs.org">www.pbs.org</a></td>
<td>An interactive map that allows users to click on different parts of the map and provides them with information about gender-diverse cultures in that location.</td>
</tr>
<tr>
<td>10</td>
<td>Gender, Power and Progress: How Norms Change</td>
<td>ALIGN</td>
<td>2020</td>
<td><a href="https://www.alignplatform.org/gender-power-progress">https://www.alignplatform.org/gender-power-progress</a></td>
<td>An interactive guide to understanding issues that are important to LGBTQI communities and creating positive social norms change.</td>
</tr>
</tbody>
</table>
11 How to Identify and Advance Equitable Social Norms
USAID CARE-GBV
2021
https://makingcents.com
A comprehensive guide to developing or incorporating a survivor-centred approach to GBV prevention and response programming, including a guide on advancing equitable social norms related to gender.

12 Child, Early, and Forced Marriage and Unions Resources
USAID CARE-GBV
2021
https://makingcents.com
A suite of resources to support programming that addresses child, early, and forced marriage, as well as female genital mutilation.

13 What Works To Prevent Violence
South Africa Medical Research Council
Multiple years
https://www.whatworks.co.za
A collection of GBV prevention programming guides and related resources to support reducing violence against women and girls in multiple contexts.

14 The INSPIRE Framework
UNICEF
2016
https://www.unicef.org
A selection of multiple strategies that have worked to reduce violence against children, collected and organised by UNICEF.

15 Planned Parenthood Learn
Multiple years
https://www.plannedparenthood.org/learn
An interactive guide to multiple topics related to sexual health, anatomy, pregnancy, gender identity, and sexual orientation.

The following articles provide more context to the LGBTQI-related content in this module, for further reading.


Understanding Gender and Sexuality

Everyone is different when it comes to sex, gender, gender identity, and sexuality. People change over time, and it is best not to assume someone’s identity based on their appearance.

When thinking of how a person might fit on the spectrums listed, consider each arrow as a sliding scale of identity. If a person does not identify with the arrow at all, they would be placed on the circle, or the left side. If someone identifies very much with the label on the arrow, they might be placed on or near the pointed end of the arrow. A person can also be anywhere along the arrow that fits best for them.

**USEFUL DEFINITIONS**

**Transgender:** a person whose gender identity is different from their sex assigned at birth

**Cisgender:** a person whose gender identity is the same as their sex assigned at birth

Gender Inequality Problem Tree

- Violence and gender inequality make it harder for girls and women to prevent HIV.
- Gender norms give men more power than women.
- Men should be tough/dominant/aggressive.
- Women should be submissive.
- Men cannot control their anger.
- Women should have as many sex partners as the husbands.
- It is shameful for women to enjoy sex and talk about sex.
- Women should prevent violence by obeying their partners/husbands.
- Men have the right to discipline their wives.
- A woman's role is to cook, clean, and raise children.
- A man's role is to provide for his family.
- Fear of judgement may prevent girls and women from seeking prevention, testing, and treatment services and information.
- Trans people may not use sexual health services due to fear of stigmas or of being denied services.
- Men are encouraged to have multiple partners and drink, increasing the chances they will get HIV.
- Women and girls who generally do not have sexual partners may be more likely to leave their partners/life partners/residences.
- Gender norms make it harder for girls and women to have control over their bodies and make decisions about their health.

Durham (NC): FHI 360; 2022
What is PrEP

In recent years, there has been important progress in expanding HIV prevention options, including methods using medications called antiretrovirals (ARVs) for people who do not have HIV. These methods are known as PrEP — in this manual, we will use the term ‘PrEP’ or ‘PrEP methods’ to talk about all of the HIV prevention methods that use ARVs to protect a person from HIV before they are exposed. PrEP stands for pre-exposure prophylaxis. This means:

- **Pre**: Before coming into contact with HIV
- **Exposure**: Medication to prevent an infection from happening
- **Prophylaxis**: ARVs are a type of medication that stops HIV from making copies of itself and spreading to other cells. There are six classes (types) of ARVs; each attacks HIV at different points in its life cycle. Within each type, there are many specific drugs. Drugs from multiple types of ARVs are often combined to attack different parts of the virus at the same time. ARVs are used in PrEP, PEP, and ART (see “PrEP, PEP, and ART – what’s the difference?” below for more detail).

PrEP, PEP, and ART – what’s the difference?

It is important that Ambassadors understand the differences between PrEP, PEP, and ART, including when each can be taken and whom they are for, so they can explain these differences to others. Sometimes the same ARVs are used for PrEP, PEP, and ART.

Ambassadors should understand that PrEP, PEP and ART must be used as prescribed and cannot be interchanged. It is also important to be able to explain that unlike ART, PrEP, and PEP are only for people who are HIV negative. The differences between PrEP, PEP, and ART are summarised below.

- **PrEP (pre-exposure prophylaxis)** is for people who do not have HIV to use **before** they are exposed to HIV. The ARVs used in PrEP work by preventing the virus from entering or making copies of itself in the body.

- **PEP (post-exposure prophylaxis)** is for people who do not have HIV to use **immediately after** being exposed to HIV. The ARVs used in PEP work by stopping the virus from multiplying and spreading to new cells. If taken on time (within 72 hours of being exposed to HIV), PEP can isolate the virus to a few cells. When these cells die (which they do naturally), so does the virus. PEP is a combination of three ARVs. The World Health Organization (WHO) recommends tenofovir combined with either lamivudine (3TC) or emtricitabine (FTC) and ritonavir-boosted lopinavir (LPV/r) or ritonavir-boosted atazanavir (ATV/r). You take them once or twice a day, depending on which drugs are prescribed, for a month.
• **ART (antiretroviral therapy)** is for people living with HIV. The ARVs used in ART slow down or stop the virus from multiplying and spreading to new cells. ART does not cure HIV, because the virus remains in the infected cells. By the time someone starts ART, HIV has usually infected too many cells for it to die off naturally (as it does with PEP). However, if ART is taken every day, it can reduce the level of HIV so much that standard blood tests cannot detect it. This stops HIV from progressing to AIDS. When somebody has undetectable levels of HIV (known as an undetectable viral load, or UVL for short) there is not enough of the virus in their blood to transmit HIV to their sexual partners. This is being promoted as U=U (undetectable equals untransmissible). Someone can find out if their viral load is undetectable by going to a facility that does viral load testing. However, they need to keep taking ART as prescribed to keep their viral load undetectable.

Refer to the [PrEP, PEP, and ART tool](#) for a summary of how PrEP, PEP, and ART differ, including whom they are for, how they work, when they are used, and how effective they are.

### What are the ways to use PrEP?

Because different adolescent girls and young women (AGYW) have different HIV prevention needs and product preferences, and because AGYW’s needs and preferences may change over their lifespan, researchers are always looking for new HIV prevention methods. Often people associate the term ‘PrEP’ with oral PrEP. However, now PrEP should be thought of as a category of ever-expanding ARV-based HIV prevention methods in development and being approved for use. Current PrEP methods approved for use or in development include:

- **Oral PrEP** – a pill that contains ARVs that greatly reduce the chance of getting HIV when taken every day. Most oral PrEP pills contain a combination of two ARVs — tenofovir disoproxil fumarate (TDF) and FTC — but, in some countries, different combinations are in use. A new form of oral PrEP, combining tenofovir alafenamide and emtricitabine (F-TAF), has recently been approved for men who have sex with men in some countries. Researchers are also developing a new form of oral PrEP called islatravir, which would only have to be taken once a month. Oral PrEP was the first PrEP method approved for use across the globe. You can learn more about oral PrEP in [Oral PrEP Essential Knowledge](#).

- **Vaginal ring** – a silicone ring that is inserted into the vagina and worn continuously over one month to slowly release the ARV dapivirine. Also known as the PrEP ring or simply ‘the ring’, it has been shown to reduce the chance of getting HIV with no safety concerns with long-term use and has recently been approved for use in multiple countries. There are other rings being developed that could be used for multiple months in a row without removal, as well as rings that use other ARVs such as tenofovir. Dapivirine is used only in the PrEP ring and is not found in other HIV prevention or treatment products. More information about the PrEP ring may be found in [PrEP Ring Essential Knowledge](#).

- **Injectable PrEP** – different types of PrEP injections are being developed and tested to see if they work to prevent HIV. A long-acting PrEP injection containing cabotegravir (often called CAB PrEP, or CAB LA) has been shown to be highly effective in preventing HIV and provides long-term HIV prevention over a two-month period. Injectable PrEP has been approved for use in some countries. More information about CAB PrEP may be found in [CAB PrEP Essential Knowledge](#).

- **Multipurpose technologies (MPTs)** – these products combine HIV prevention with contraception and will one day help AGYW meet more sexual and reproductive health needs with a single product. MPTs in development include a daily dual-prevention pill containing both PrEP and a contraceptive, and a multipurpose ring containing levonorgestrel for contraception and dapivirine for HIV prevention. No MPT for HIV prevention has been approved for use. The Ambassador Training does not currently focus on MPTs; more information will be added to the package as MPTs are recommended for use by the WHO.

The time span from initial product development to roll out into the community is long. ARV-based HIV prevention methods must go through many years of testing. They must also gain approval from...
regulators, including national ministries of health. Check the **Useful Resources** to get details on what new methods may be approved or available in your location.

Here is a quick summary of some of the key attributes AGYW will consider when comparing different PrEP methods and condom use. The remaining sections will go into more detail on the three PrEP methods currently available on the market: oral PrEP, the PrEP ring, and CAB PrEP. Remember, no method can prevent HIV if it is not used correctly and consistently. Ambassadors can reference this table in the **Expanding Options to Fit Our Lives** tool.

<table>
<thead>
<tr>
<th>Attributes/Method</th>
<th>Condoms</th>
<th>Oral PrEP</th>
<th>Ring</th>
<th>CAB PrEP</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>How it’s used</strong></td>
<td>On-demand for sex; placed on the penis (male condom) or in the vagina/rectum (female/ internal condom)</td>
<td>Pill taken daily</td>
<td>Vaginal ring replaced each month</td>
<td>Injection given every 2 months</td>
</tr>
<tr>
<td><strong>Site of action</strong></td>
<td>Vaginal/anal area depending on type of sex (localised)</td>
<td>Whole body (systemic)</td>
<td>Vaginal area (localised)</td>
<td>Whole body (systemic)</td>
</tr>
<tr>
<td><strong>Role of partner use</strong></td>
<td>Partner consent required</td>
<td>User initiated; use can be private</td>
<td>User initiated; use can be private</td>
<td>User initiated; use can be private</td>
</tr>
<tr>
<td><strong>How effective for HIV prevention</strong></td>
<td>Over 90%, when used correctly (with lubricant)</td>
<td>Over 90%, when used correctly and consistently</td>
<td>About 50%, when used correctly and consistently</td>
<td>More than 90% effective. With regular injections, CAB PrEP is the most effective PrEP method.</td>
</tr>
<tr>
<td><strong>Protection against STIs and pregnancy</strong></td>
<td>Yes, if used correctly each and every time one has sex</td>
<td>NO *</td>
<td>NO *</td>
<td>NO *</td>
</tr>
<tr>
<td><strong>Availability</strong></td>
<td>Widely available</td>
<td>Available in most countries (check local guidelines)</td>
<td>Available in some countries (check local guidelines)</td>
<td>Available in some countries (check local guidelines)</td>
</tr>
</tbody>
</table>

* These methods should always be used in combination with a condom and a reliable method of contraception if possible. Future MPTs in the form of a pill or ring will be able to protect against HIV and pregnancy.

** Dental dams are an effective barrier method to prevent sexually transmitted infections (STIs) when placed between the mouth and the vagina or anus during oral sex. However, because it is very unlikely for someone to get HIV during this type of sex, we have not included dental dams here in the list of HIV prevention methods.

**What is combination prevention?**

The term combination prevention often refers to programs that implement different types of interventions aimed at reducing HIV transmission.

In this training package, combination prevention refers to someone using multiple prevention methods, such as condoms, regular HIV testing, STI screening and treatment, and PrEP, to maximise protection from HIV and other unwanted sexual health outcomes.

There are many ways AGYW can protect themselves from HIV or prevent the spread of the virus to others. PrEP methods are designed to contribute to the existing package of HIV prevention options — including abstinence, condoms, HIV testing, STI screening and treatment, and having fewer sexual partners — not replace them. Each method has its benefits and challenges, and the best approach — or combination of approaches — varies by individual and relationship. AGYW need to think about what works best for them given their own particular needs. For example, they may need to think about protection from HIV, STIs, and pregnancy.
AGYW can reduce their chances of getting HIV through sex by:

- Abstaining from sex
- Using PrEP
- Using PEP if they think they have been exposed to HIV
- Using male or female/internal condoms and water-based lubricant every time they have sex, including vaginal, anal, and oral sex
- Avoiding oil-based lubricants, which can cause infections or make condoms less effective
- Reducing their number of sexual partners
- Regularly testing for HIV
- Regularly screening for STIs and having them treated immediately
- Knowing their partners’ HIV status
- Having sexual partners use ART if they are living with HIV
  - HIV-negative women who have partners living with HIV and want to become pregnant can protect themselves from HIV by using oral PrEP and/or making sure that their partner is using ART correctly.

AGYW can reduce their chances of getting HIV through blood by:

- Avoiding contact with another person’s blood
- Never using a needle that has been used by someone else

Pregnant people living with HIV can reduce their babies chances of getting HIV by:

- Taking HIV medication during pregnancy, birth, and breastfeeding (also known as prevention of vertical transmission)*
- Administering HIV PrEP to their infants.
- Attending antenatal and postnatal clinics
- Delivering in hospitals with skilled health care providers

Women living with HIV who do not wish to become pregnant can use family planning to prevent unintended pregnancy.

* Note: For areas with high HIV prevalence and where diarrhoea, pneumonia, and undernutrition are common causes of infant and child mortality, breastfeeding for at least 24 months or beyond is recommended by the WHO for HIV-positive mothers who are adhering to ART. Even when ARVs are not available, it is recommended that mothers exclusively breastfeed (not giving the baby other foods) for at least six months. To determine whether formula feeding is a safe option, a woman should speak with her health care provider.

Refer to the HIV Transmission and Prevention Ambassador tool for a summary of HIV prevention methods.

Who is PrEP for?

WHO recommends PrEP for AGYW who are may be exposed to HIV as an additional prevention option alongside other HIV prevention methods. However, determining who is likely to be exposed to HIV can be complicated. Research shows that many people, especially AGYW, often think they are less likely to be exposed to HIV than they actually are. A person’s HIV prevention needs are influenced by environmental factors, such as the prevalence of HIV in their community; social factors, such as gender norms and inequality; and the sexual activities they engage in, such as having multiple partners or not using condoms.
AGYW in sub-Saharan Africa are a priority population for PrEP because many of these factors interact to make it likely they will be exposed to HIV. Overall, it is very unlikely that AGYW who do not need HIV prevention methods will try to get PrEP. Therefore, it is important that HIV Prevention Ambassadors are encouraged to promote PrEP use as an option for all sexually active AGYW who want to protect themselves from HIV.

PrEP can give AGYW more power and control over their sexual health and their ability to prevent HIV, especially AGYW who find other HIV prevention methods difficult to use. While the final decision to use PrEP should be made by AGYW in conversation with their health care providers, the following information may be useful when identifying which AGYW would benefit from using a PrEP method as part of their combination HIV prevention strategy. AGYW may benefit from PrEP if they:

- Are in a sexual relationship where they do not use condoms every time they have sex and:
  - They do not know the HIV status of their partner(s)
  - They are not sure if their partner(s) has other partners, or if they or their partner(s) have other sexual partners
  - They are not able to talk to their partner(s) about sex or negotiate safer sex
  - They, a partner, has recently had an STI
  - Their partner(s) has HIV and is on treatment but is not confident they have an undetectable viral load
  - They are in a transactional sexual relationship(s)
  - Their partner(s) is violent or controlling
  - Their partner(s) is much older than they are
  - They want to prevent HIV in a way they do not have to discuss with their partner(s)
- Use alcohol and drugs before having sex
- Inject drugs and do not always use new equipment (only oral PrEP is suitable)

PrEP might also be suitable for AGYW who are experiencing sexual violence. It is important that AGYW experiencing sexual violence are aware of and can access PrEP if they want to — or, if they have been exposed to HIV due to sexual assault within the last 72 hours, that they access PEP. However, messaging should not focus on sexual violence as a reason why AGYW would use PrEP, because this could create stigma for people who choose to use it for other reasons. It is important to empower AGYW and support them to make a choice to use PrEP to protect their health.

Not all PrEP methods provide the same amount of HIV prevention or prevention during all the ways someone may be exposed to HIV, and each has different side effects and special considerations for use that are important to remember when choosing among methods. More information on each PrEP method can be found in the PrEP Methods sections.

In places where HIV rates are high, pregnant and breastfeeding people may wish to include PrEP methods in their HIV prevention plan. It is important for PrEP users to talk with their health care providers about using PrEP during pregnancy or when breastfeeding if they feel they may be exposed to HIV. More information on PrEP use during pregnancy and breastfeeding can be found in the HIV Prevention Ambassador Training for Priority Populations.

It is very important that Ambassadors know that a person’s PrEP method cannot be shared with other people. It must be prescribed for each person individually by a health care provider to make sure the individual is HIV negative and healthy enough to use it.
How to choose the right HIV prevention options
AGYW should choose their HIV prevention options based on accurate information, their relationships and lifestyle, fears, their own personal preferences, and other circumstances that may influence their decision. HIV prevention choices and PrEP method preferences vary from person to person, and also change over time. The following sections will equip Ambassadors with essential knowledge about available PrEP methods and important decision-making strategies to help their peers know about and decide if any PrEP methods are right for them as part of their personal HIV prevention strategies.

Getting PrEP
Before AGYW can start using PrEP, they will need to see a health care provider who can counsel and test them for HIV, prescribe it, and then conduct regular HIV tests. This requirement can be a barrier to PrEP use. For example, AGYW may be concerned about:
- Being judged by the health care provider
- Being tested for HIV
- Getting a positive HIV test result
- Having to discuss their sex lives
- Being seen attending the service by their parents, partner(s), or other people
- The health care provider breaking their confidentiality and telling others they are using PrEP

HIV Prevention Ambassadors can support their peers to get PrEP by:
- Telling them about the process so they know what to expect
- Giving them information about youth-friendly services in their area where they can get PrEP
- Talking through any concerns they might have, such as getting an HIV test
- Helping their peers make use of health services, such as by making an appointment, helping them identify transport options, or going with them to provide support
- Sending their peers a link to a national or local online service directory or online health service booking platform (which includes PrEP service providers)

Depending on the PrEP method that AGYW choose, different tests may be needed before starting PrEP use. More information on the requirements is contained within the essential knowledge for each method. It is important to check local guidelines or ask a health care provider what the requirements are for each method in your area.

PrEP methods and HIV drug resistance
Drug resistance is the loss of effectiveness of one or more medications to treat or cure a certain disease. A virus can develop drug resistance if small changes are made to the virus as it makes copies of itself within the body. These changes are called mutations.

ARVs are not perfect, and sometimes they are not able to stop all of the HIV from multiplying in the body of someone who is living with HIV. When this happens, it is possible that HIV can become drug resistant. This does not mean the virus is resistant to all types of ARV medicines. However, a person living with drug-resistant HIV will need to stop taking the ARVs that are no longer working and start taking a new ARV medicine. Because of this, people who have resistant HIV have fewer options of ARV medicines that will be effective to treat their HIV.
There are two types of HIV drug resistance that a person can get. The first is called *primary drug resistance*, which means that the HIV they were originally exposed to was already drug resistant. For example, if someone gets HIV from their partner who was living with drug-resistant HIV, that person would have primary drug resistance.

The second type of drug resistance is called *secondary drug resistance*. This can happen in two ways. First, if a person who is living with HIV does not get effective antiretroviral therapy, or if they do not take their medicine as directed, they can develop secondary drug resistance. Or, if a person gets HIV while using a PrEP method and continues to use the PrEP method, they can develop secondary drug resistance.

Different PrEP methods have been shown to have a different likelihood for users to develop drug-resistant HIV if they continue to use that method after getting HIV. For example, while it is unlikely for users to get HIV drug resistance from the PrEP ring, it is possible for oral PrEP or CAB PrEP users to get drug-resistant HIV if they continue to use these methods after getting HIV, or if they are exposed to HIV during the CAB PrEP tail period. Specific information on drug resistance, and information about the CAB PrEP tail period, are in the *Essential Knowledge* section for each method.

**Adherence, continuation, and persistence**

When it comes to treatment for HIV and other illnesses, *adherence to treatment* — which means taking it correctly — is a big deal. In order to manage HIV and live positively, people living with HIV must try to adhere to their medicine at all times. However, because AGYW can choose to use PrEP when they feel the need for HIV prevention and stop using it if they do not need it, the word adherence is less helpful when talking about optimal use of PrEP methods. We suggest using the terms continuation or effective use to talk about the use of PrEP during the entire time AGYW may be exposed to HIV, and use the word persistence to talk about overcoming barriers to continued PrEP use.

**What AGYW have to say about PrEP**

“In my opinion having different HIV prevention methods empowers women to take charge of their health. For me it’s the empowerment aspect that makes me glad about having different HIV [prevention] methods.”

“It is important to have different PrEP methods to limit the spread of HIV. Having a choice is so much better. Our generation is losing their lives to HIV because the youth and even older people lose hope when they find out they are HIV positive. So, the HIV [prevention] methods that are currently put in place are helping a lot of people.”

“I was using FP to prevent pregnancy and I thought it made sense to use PrEP to prevent getting HIV.”

“The fact that PrEP is a personal thing… I’m the one responsible for taking my PrEP, it’s not like anyone is forcing me.”
Oral Pre-exposure prophylaxis (PrEP) is a pill containing antiretroviral (ARV) medication that can be taken by HIV-negative people to prevent them from getting HIV.

Who is oral PrEP for?

Daily oral PrEP has been approved in many countries for men and women, including transgender men and women. It is also approved for young people who weigh 35kg or more — about the weight of an average 11-year-old — in some countries, such as the United States. Because oral PrEP must be taken daily by cisgender adolescent girls and young women (AGYW) and other people assigned female at birth to prevent HIV, most of the content on oral PrEP in this training package focuses on daily use unless otherwise noted.

In 2021, the WHO recommendation included the option of event-driven PrEP (or ‘ED-PrEP’) for sexual exposures for people assigned male at birth who are not using gender-affirming hormones. Before training, check your national guidelines to see if they include ED-PrEP. It is important for information shared with Ambassadors to be consistent with national guidelines and for everyone being trained to understand the importance of taking PrEP as prescribed by a health care provider. For more information on ED-PrEP, please review the HIV Prevention Ambassador Training Package for Priority Populations.

In some countries, oral PrEP was first promoted for specific groups, such as men who have sex with men and sex workers. As a result, oral PrEP was sometimes viewed as an HIV prevention method that is used only by these individuals. While men who have sex with men and sex workers are also priority populations for oral PrEP use, thinking about oral PrEP this way is a major barrier for AGYW who may not identify with these groups.

Presenting oral PrEP as an option for only certain groups may contribute to the stigma surrounding it. Research shows that rebranding oral PrEP as an option for all people who need, want, and can use it, including AGYW who want to take control of their health and prevent HIV, makes oral PrEP more appealing. This approach will also help to normalise oral PrEP use among AGYW.

Oral PrEP provides protection from HIV during condomless vaginal and anal sex and for people who use injection drugs because it is systemic, which means it is dispersed throughout the body. Oral PrEP is therefore a good option for AGYW who face challenges using condoms during vaginal or anal sex. In short, oral PrEP is for AGYW who want an effective method of HIV prevention.
How does oral PrEP work?
Oral PrEP prevents HIV from entering human cells and multiplying itself. If the virus cannot multiply, it simply dies within the body.

The most common brand of oral PrEP is Truvada, which is a combination of two ARVs called tenofovir and emtricitabine. There are also generic versions of oral PrEP. This means that the drug is made by a different company and has a different brand name, but the ingredients are the same, and it works just as well! (Refer to your country's national guidelines on other regimens approved for oral PrEP.)

How effective is oral PrEP?
When taken as directed, oral PrEP reduces the chances of getting HIV by 90% or more. Most people will be protected after they have been taking oral PrEP for seven days. It is important for anyone who begins taking oral PrEP to speak to their health care provider about how long they need to take the medication before it reaches maximum effectiveness. For maximum HIV prevention, it is important to use oral PrEP in combination with condoms and water-based lubricant whenever possible.

Does oral PrEP protect against other sexually transmitted infections (STIs) and pregnancy?
Oral PrEP does not protect against other sexually transmitted infections (STIs) or pregnancy, which is why condoms with water-based lubricant and contraception should be used in combination with oral PrEP.

Does oral PrEP provide protection against HIV during anal sex?
What about oral sex?
Because oral PrEP is systemic, meaning the ARVs are present throughout the body, oral PrEP does provide protection during anal and oral sex. A male condom should also be used, with water-based lubricant when possible, for protection from STIs during anal sex.

Getting Oral PrEP
Many countries have included oral PrEP in national HIV prevention guidelines, allowing it to be provided at public and private clinics and other places, such as mobile and community-based clinics. Review local guidelines so that you are able to provide accurate, up-to-date information about oral PrEP to Ambassadors. If possible, it is a good idea to talk to a community partner who knows the status of oral PrEP availability in your community or invite them to the training.

To get oral PrEP, AGYW will need to have a negative HIV test, not have signs of acute HIV infection, and not have had possible exposure to HIV within the last 72 hours (when they would benefit more from a 28-day course of post-exposure prophylaxis, or PEP, before transitioning to oral PrEP). AGYW may also need to get tested for kidney function to make sure it is safe to start oral PrEP. AGYW may be able to receive three months’ worth of oral PrEP at a time and see their health care providers quarterly for HIV tests or do self-testing, or they may need to visit their providers more frequently, depending on local guidelines. Remember to check your most up-to-date local guidelines!

Taking and Staying on Oral PrEP
Taking oral PrEP
How is oral PrEP taken?
Oral PrEP may be offered as a daily regimen to prevent HIV during all potential exposures, or as an event-driven (ED) regimen to prevent HIV during sex. Cisgender AGYW and other people assigned female at birth must take daily oral PrEP for effective HIV prevention.
Daily oral PrEP

Oral PrEP can be taken with or without food. For people using daily oral PrEP, taking the pill at the same time each day can make remembering to take it easier.

To remain effective for cisgender AGYW, oral PrEP has to be taken every day for as long as they need an HIV prevention method. If it is not taken daily, or if a person misses doses, the ARV levels of the person taking it will not be high enough to prevent HIV. It is important to emphasise this point, as studies show that many AGYW struggle with daily use of oral PrEP.

ED-PrEP

ED-PrEP is an oral PrEP option for people assigned male at birth who are not using gender-affirming hormones, who find it more convenient, have infrequent sex (usually fewer than two times per week), and are able to plan for sex at least two hours in advance or are able to delay sex for at least two hours. The side effects for ED-PrEP are similar to the side effects for daily oral PrEP. People assigned male at birth who may be eligible for ED-PrEP include cisgender men, transgender women who are not using gender-affirming hormones, and non-binary people assigned male at birth who are not using gender-affirming hormones. It is important to remember that ED-PrEP is not an effective option for people assigned female at birth, including cisgender AGYW, or for people who are taking gender-affirming hormones.

The first dose of ED-PrEP is two pills taken between two and 24 hours before sex. The second dose is a single pill taken 24 hours after the first dose. The third and final dose is one pill taken 24 hours after the second dose. If the ED-PrEP user has sex again in the next few days, they should take one pill each day that the sex continues. After the last time they have sex, they should take a single pill each day for two days. The dosing schedule for ED-PrEP means that enough of the medicine builds up in the body to prevent HIV within 24 hours, as long as the user remembers to take all their doses.

For people assigned male at birth who are not taking gender-affirming hormones, the choice between daily and ED-PrEP depends primarily on how often the user expects to have sex. If they usually have sex two or more days a week, or if they cannot predict the timing of sex, daily oral PrEP is recommended. ED-PrEP can be easier for some people assigned male at birth who are having sex infrequently (one day per week or less on average) because it involves taking fewer pills and also costs less. On the other hand, ED-PrEP can be more challenging to take correctly compared to daily PrEP because it means tracking timing closely and planning ahead for sex. If ED-PrEP is approved in your country, people assigned male at birth who are interested in event-driven PrEP should talk with a health care provider to see if it may be a good fit for them. A health care provider will also make sure a person who wants to use ED-PrEP gets the right tests, like HIV testing, beforehand. There is no evidence that ED-PrEP use works in other populations, so anyone who does not meet the specific criteria for ED-PrEP must take oral PrEP daily for it to be effective.

No activities included in this training specifically address ED-PrEP, but this Ed-PrEP tool can also be found in the Ambassador Toolkit, to support Ambassadors who work with trans AGYW and other people assigned male at birth.
Are there any side effects?
Taking oral PrEP is similar to taking any other medication. Some people experience side effects, but for most people, side effects are minor and go away within a few weeks.

About one in 10 people who use oral PrEP will experience minor side effects, such as:

- Headache
- Weight loss
- Nausea
- Vomiting
- Abdominal discomfort

These side effects usually lessen with time or after the person changes the time of day when they take the pill. It is important for Ambassadors to recommend that AGYW who are experiencing side effects talk to a health care provider about how to manage them. Ambassadors can encourage oral PrEP users not to give up on taking the medication if they experience side effects. They can also offer moral support to those dealing with side effects.

If concerns about kidney or liver problems come up in conversations with peers or in the community, Ambassadors can say these are very rare side effects. If oral PrEP is affecting a person’s kidneys or liver, their health care provider will work with them to monitor their health. In most cases, the problem will resolve over time.

Will oral PrEP make AGYW less fertile?
Oral PrEP has no impact on hormones or fertility. It is important to highlight that oral PrEP does not affect one’s ability to become pregnant. This is a common myth. Oral PrEP also does not influence the effectiveness of gender-affirming hormones.

Does oral PrEP interact with other medications, drugs, or alcohol?
Oral PrEP does not interact with contraceptives or other medications, drugs, or alcohol. However, AGYW should be reminded that alcohol and drug use could affect their ability to take oral PrEP as directed or attend health care appointments. In addition, decision-making around preventing other STIs and unwanted pregnancy may be impaired while using alcohol or recreational drugs.

Are there any health concerns about using oral PrEP?
No major health concerns are related to using oral PrEP, including over the long term. Health care providers may provide additional sexual and reproductive health services to oral PrEP users, but studies and real-world experiences show that oral PrEP is very safe for most users.

Can contraception be used with oral PrEP?
Oral PrEP and any form of contraception can be used at the same time. Oral PrEP does not prevent pregnancy, so it is important for people who do not want to become pregnant to use reliable contraception while on oral PrEP.

What about using it during pregnancy and breastfeeding?
Oral PrEP is approved for use during pregnancy and breastfeeding in most countries, and international guidance supports the use of oral PrEP during pregnancy and breastfeeding. It is an effective HIV prevention method for people who want to become pregnant. The HIV Prevention Ambassador training for use with trans people, people who are pregnant or breastfeeding, men who have sex with men, and sex workers has more information about oral PrEP use during pregnancy and breastfeeding.

How is oral PrEP stored?
Oral PrEP should be kept in a cool, dry place, away from children, and in a tightly closed container.
What are the barriers to daily use?
AGYW can struggle with taking oral PrEP every day for a number of reasons, including:

- Fearing that if their oral PrEP use becomes known, people will think they are living with HIV or discriminate against them. AGYW may worry that they will be stigmatised in the community or by their families.
- Fearing that if their parents find out they are on oral PrEP, it will reveal they are sexually active
- Feeling the need to hide oral PrEP from family members and/or partners, making it difficult to take it regularly
- Finding it difficult to swallow the pill because it is larger than other pills they may be used to taking
- Getting tired of taking it every day or forgetting to take the pills daily
- Underestimating the chances of getting HIV; research shows that people who think they need HIV protection are more likely to adhere to oral PrEP
- Low awareness of and support for oral PrEP in the community, from parents and partners, and among other AGYW/their peers
- A poor understanding of how oral PrEP works
- Barriers to using related health services, such as repeat HIV testing and returning for oral PrEP refills
- A lack of support for daily use and managing side effects
- Changes in routine, such as being away from home

How can Ambassadors support their peers to use oral PrEP daily?
People use a variety of strategies to help them remember to take oral PrEP every day. Strategies will depend on an individual’s situation, resources, and social networks. Strategies that Ambassadors could suggest to help AGYW take oral PrEP daily include:

- Taking the pill at the same time every day
- Incorporating the pill into their daily activities, such as making it part of their morning routine or taking it when a favourite TV show comes on
- Setting a phone alarm
- Encouraging trusted partners, family members, or friends to remind them
- Using daily pill boxes
- Keeping pills in a place that is easy to find
- Trying not to run out of oral PrEP completely by keeping a backup supply
- Keeping their appointments with health care providers
- Practicing different ways of taking the pill to make it easier to swallow, such as placing the pill on their tongue, taking a sip of water, and bending their head backwards before swallowing. If someone is still unable to swallow the pill, it is better to cut it in half and take both halves at the same time, rather than not take it at all. The pill should not be crushed.
- People sometimes forget or skip a pill. If a person misses a pill, they can take it as soon as they remember and continue to take it daily as before. It is safe to occasionally take two pills in one day.
- If an adolescent girl or young woman is not sure whether they took a PrEP pill on a certain day, it is okay to take another pill. If a person takes oral PrEP daily, they will still have high levels of protection if they occasionally miss a pill. If someone usually misses more than one pill per week, they should think about other ways to help them take oral PrEP every day.

Staying on oral PrEP
Oral PrEP can be used during times in AGYWs’ lives when they may be exposed to HIV, and it can be stopped when their circumstances change. It is not a lifelong medication.
If AGYW no longer feel that they need an HIV prevention method or want to stop using oral PrEP for other reasons, they should speak to a health care provider.

**How can Ambassadors support their peers to stay on oral PrEP?**

While AGYW may be enthusiastic when they first start taking oral PrEP, they may find it difficult to keep using it over time. Ambassadors can support their peers to keep taking oral PrEP by:

- Texting with them to answer questions and address concerns
- Checking in with them regularly to see how they are doing and what challenges they are experiencing
- Supporting them to plan for and manage any side effects they may experience
- Helping them find an oral PrEP buddy (someone who reminds them to take the pill and offers moral support)
- Referring them to support groups for oral PrEP users, available through social media, virtual chat groups, and in person
- Suggesting they get oral PrEP refills through outreach services
- Recognising milestones (like giving them the title ‘Oral PrEP Queen’ after they take the pill daily for three months)
- Encouraging them to return to their provider to restart oral PrEP if they have stopped using it and are still in need of an HIV prevention method

**How long can oral PrEP be used?**

Ambassadors can support their peers to continue using daily oral PrEP as long as they need HIV prevention and oral PrEP is their chosen method. There is no problem with using oral PrEP as an HIV prevention method over the long term.

**What if AGYW want to stop using oral PrEP?**

AGYW should be empowered to use HIV prevention methods during times when they need an HIV prevention method. PrEP methods do not have to be used for someone’s whole life! AGYW can stop taking oral PREP when they want to stop using it. Once a person stops taking oral PrEP, they should use an alternate method to prevent HIV if they may still be exposed. Some guidelines recommend that people continue to take oral PrEP for seven days after their last possible exposure to HIV. You should check the national guidelines so that you can provide the most up-to-date information.

**What about stopping oral PrEP and switching to another PrEP method?**

An Ambassador can help her peer switch to another PrEP method by making sure her peer sees a health care provider to get the right testing for and access to the method before they stop using oral PrEP. That way, they can begin using the new method early enough to have prevention in place as soon as they stop taking oral PrEP. It is important to be aware of how long it takes to be protected after starting a new method, so extra precaution should be taken during this time, such as using condoms (with lubricant when possible).

**Can oral PrEP and other PrEP methods be used at the same time?**

The safety and effectiveness of the use of oral PrEP and other PrEP methods at the same time have not yet been studied. Based on what is known about oral PrEP and the ring, safety concerns about using oral PrEP and the ring at the same time are unlikely. However, some guidelines say that CAB PrEP should not be used along with any other ARVs. More information is needed about whether using more than one product at the same time is safe, and it is not known if using more than one product provides more protection from HIV. It is best for AGYW to choose the HIV prevention method that works best for them, so that they can use it correctly and consistently.
Get the Facts about Oral PrEP

There are many myths about PrEP methods in general and oral PrEP specifically. It is important for Ambassadors to know the facts about oral PrEP so they can address myths in their work. Below are the key facts specific to using oral PrEP. Key facts about PrEP methods in general can be found in the Talking about PrEP Methods Essential Knowledge.

Oral PrEP — Get the Facts!

<table>
<thead>
<tr>
<th>KEY FACTS</th>
<th>Get the details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral PrEP prevents HIV no matter how you are exposed.</td>
<td>Oral PrEP targets HIV. It is effective no matter how the virus is transmitted, including through vaginal, anal, and oral sex, or needle sharing.</td>
</tr>
<tr>
<td>Oral PrEP does not lead to HIV drug resistance.</td>
<td>The chance of developing HIV drug resistance with the use of oral PrEP is very small (&lt;0.1%), especially if users take their pill every day and get tested for HIV regularly.</td>
</tr>
<tr>
<td>Oral PrEP has mild or moderate side effects.</td>
<td>All medication causes side effects in some people. About one in 10 people experience minor side effects when they first start using oral PrEP (such as headaches, weight loss, nausea, vomiting, and abdominal cramps). These side effects will usually go away in a few weeks.</td>
</tr>
<tr>
<td>Oral PrEP has no effect on fertility.</td>
<td>It has been proven that oral PrEP has no effect on fertility (a person’s ability to get pregnant).</td>
</tr>
<tr>
<td>Oral PrEP does not affect a person’s sex drive.</td>
<td>There is no interaction between oral PrEP and a person’s libido (sex drive). However, other factors may affect sexual pleasure, sex drive, or sexual performance, such as anxiety, alcohol consumption, or a lack of arousal.</td>
</tr>
<tr>
<td>Oral PrEP can be used with other HIV prevention methods, such as condoms and lubricants.</td>
<td>Oral PrEP has no impact on the effectiveness of condoms and lubricants. Oral PrEP complements other prevention efforts but does not protect against STIs or pregnancy. Correct and consistent use of condoms (with water-based lubricants when possible) strengthens prevention.</td>
</tr>
<tr>
<td>It is best to swallow oral PrEP whole.</td>
<td>It is definitely not advisable to crush the tablet. It is also not advisable to break it in half, because the dosage may be compromised (i.e., some of the pill may be lost). Some health care providers say that if the pill cannot be swallowed (some people just cannot swallow a large pill), it is better to cut it in half and take both halves at the same time (without losing any of the pill) than not to take it at all. However, many pharmacists advise against this.</td>
</tr>
<tr>
<td>People should not share oral PrEP pills with others.</td>
<td>Oral PrEP should not be shared. Anyone who wants to use oral PrEP must get tested for HIV and talk with a health care provider to make sure it is okay for them to use it.</td>
</tr>
</tbody>
</table>
PrEP Ring Basics

What is the PrEP ring?
The dapivirine vaginal ring (we refer to it as "the ring" or "the PrEP ring") is a method of pre-exposure prophylaxis (PrEP) that is inserted into the vagina to prevent HIV during receptive vaginal sex. The PrEP ring is made from flexible silicone that is easy to bend and contains an antiretroviral (ARV) drug called dapivirine that is slowly released in the vagina. The ring needs to be removed and replaced with a new ring every 28 days, or about once a month.

Who is the PrEP ring for?
The PrEP ring is an HIV prevention option for people who want to prevent HIV during receptive vaginal sex. It was recommended by the World Health Organization in early 2021 for women who are unable or unwilling to use oral PrEP, or in situations where oral PrEP is not available, in combination with other safer sexual practices. It can be offered as an additional choice for people assigned female at birth who are not using gender-affirming hormones, including cisgender adolescents and young women (AGYW), as part of combination HIV prevention.

The PrEP ring has been approved for use in some countries and is still under review in others. The PrEP ring, like other medicines and HIV prevention products, must be approved by national authorities before it can be rolled out. It is expected that countries that approve the ring would do so for women ages 18 and older, though it is possible that some could also approve it for adolescent girls (i.e., those under age 18). In the remainder of this document, any references to adolescent ring use would apply only to countries that have approved the ring for adolescent girls. Each country will develop its own detailed guidelines on PrEP ring use, so it is especially important that you review your latest national guidelines before facilitating this session.

AGYW need to make an informed decision about which HIV prevention method they choose. Various factors may influence someone’s choice; for example, oral PrEP is more effective when taken daily, someone may not have access to oral PrEP, or may face challenges taking a pill every day. The ring is just one option that can help AGYW take control of their lives and prevent HIV.

Because the PrEP ring can only prevent HIV during vaginal sex, condoms (and water-based lubricant when possible) should also be used during anal sex. For AGYW who regularly engage in anal sex or injection drug use, other PrEP options, such as oral PrEP or a long-acting PrEP injection containing cabotegravir (CAB PrEP), should be considered.

How does the PrEP ring work?
The PrEP ring slowly releases an ARV called dapivirine into the vagina. Dapivirine works by preventing HIV from making copies of itself inside the body. If the virus cannot multiply, there will not be enough of the virus for you to get HIV. When the ring is in the vagina, it releases enough dapivirine to block HIV from multiplying. Dapivirine does not stay in the vagina for very long if the ring is removed, which is why it is important to keep the ring in place continuously all month.
After an explanation or demonstration, it is easy for a PrEP ring user to insert and remove the ring with their fingers.

**How effective is the PrEP ring?**

The PrEP ring can reduce the chances of getting HIV during vaginal sex by about 50 percent. Studies suggest it can be even more than 50 percent effective if used throughout the month without being removed. We will learn more about how well the ring can work as it is rolled out in the real world. Because the ring is only about 50 percent effective, people who use it should also do their best to use condoms and water-based lubricant as much as possible.

The ring will be most effective when it is kept in place continuously, and then immediately replaced with a new ring each month. It does not need to be removed for cleaning or during menses.

The PrEP ring must be in place for 24 hours before it can provide maximum HIV prevention. A backup form of HIV prevention, such as a condom or abstaining from sex, should be used for the first 24 hours after ring insertion. Also, dapivirine does not stay in the vagina for very long after the PrEP ring is removed; therefore, it is important to keep the ring in place continuously for a month until it is replaced with a new one. If the ring is removed and not replaced, other methods should be used to prevent HIV. The ring cannot prevent HIV if it is not in place!

The PrEP ring releases dapivirine in the vagina, and very little dapivirine is absorbed into the rest of the body.

**Does the PrEP ring lead to HIV drug resistance?**

During PrEP ring use, most of the dapivirine stays within the vagina. This means it is very unlikely the ring will cause HIV drug resistance. In long-term studies of the PrEP ring, no HIV drug resistance related to the ring was noted. For more information on HIV drug resistance, refer to the *Combination Prevention Essential Knowledge*.

**Does the PrEP ring protect against other sexually transmitted infections (STIs) and pregnancy?**

No. Like oral PrEP, the PrEP ring provides protection only against HIV, and not pregnancy or sexually transmitted infections (STIs). Therefore, modern contraception and condoms (with water-based lubricant if possible) should be used to prevent unintended pregnancy and STIs.

**Does the PrEP ring prevent HIV during anal sex? What about oral sex?**

The PrEP ring does not provide protection from HIV during anal or oral sex. It is designed specifically for vaginal intercourse and should never be inserted rectally or into the mouth. A male condom (with water-based lubricant if possible) or oral PrEP must be used for HIV prevention when having anal sex. It is very unlikely that HIV can be transmitted during oral sex, especially during oral sex with a person who has a vagina. A dental dam can be placed between the mouth and the vagina to prevent STIs.

**Getting the PrEP Ring**

In countries that approve the PrEP ring, it will be introduced in different ways. After the ring is approved, there may be other steps before the ring is made available in health facilities. In addition, it will most likely be provided at specific facilities first and gradually rolled out to others; therefore, getting the ring will be an evolving process. Review local guidelines so you can provide accurate, up-to-date information about the ring to Ambassadors. If possible, it is a good idea to talk to a community partner who knows the status of ring rollout in your community or invite them to the training.
Using and Staying on the PrEP Ring

How is the PrEP ring used?

The PrEP ring is one size fits all. It is easy to insert, and AGYW can insert the ring themselves. Or, if a client wants help, their health care provider can insert the ring for them, check its placement inside the vagina, and teach them how to insert it on their own. The ring sits snugly in the vagina, just below the cervix. Like a tampon, the ring cannot move past the cervix or get ‘lost’, and it does not dissolve or change size in the body. The PrEP ring may stain yellowish or brownish when it comes into contact with natural body fluids, but this has no effect on the ring’s effectiveness or the health of the vagina. The ring is able to stay in place because its shape is firm enough to ‘hug’ the sides of the vagina and not slip out.

Ambassadors should be familiar with how to insert and remove the PrEP ring so they can answer questions and guide AGYW who are thinking about using it. The rings come packaged in a box either individually or as a set of three, depending on how many can be supplied at one time. Each individual ring will be in a sealed, foil pouch that must be carefully torn or cut open (similar to a condom wrapper).

HOW TO INSERT AND REMOVE THE PrEP RING

Steps to insert the PrEP ring:

1. If you are self-inserting, get into a position that is comfortable for inserting the PrEP ring, such as squatting, one leg lifted up, or lying down. If you are being assisted by a health care provider, be in a reclined position.
2. With clean hands, squeeze the ring between the thumb and forefinger, pressing both sides of the ring together, OR hold the ring with two hands and slightly twist it to create a ‘figure 8’ shape.
3. Use the other hand to open the folds of skin around the vagina.
4. Place the tip of the ring into the vaginal opening and use your fingers to push the folded ring gently up into the vagina.
5. Push the ring as far towards the lower back as possible. If the ring feels uncomfortable, it is probably not inserted far enough into the vagina. Use a finger to push it as far up into the vagina as is comfortable.

Steps to remove the PrEP ring:

1. If you are self-removing, get into a position that is comfortable for removing the ring, such as squatting, one leg lifted up, or lying down. If you are being assisted by a health care provider, be in a reclined position.
2. With clean hands, insert one finger into the vagina and hook it around the edge of the ring.
3. Gently pull the ring out of the vagina.

Refer to the PrEP Ring Insertion and Removal tool for a diagram of where the PrEP ring sits in the body and a visual guide on inserting and removing the ring. You can also see a video of PrEP ring insertion and removal here: https://vimeo.com/707699170.
**Are there any side effects?**

Using the PrEP ring is like using any other medication. Some women will have side effects, which are usually minor to moderate and go away after a few days without the need for ring removal. Although they are uncommon, possible side effects from the ring include urinary tract infections, discomfort in the vagina and/or area outside the vagina (vulva), changes in vaginal wetness or odour, itching, or pain in the lower part of the belly. No safety concerns were seen with long-term use of the PrEP ring. If you experience vaginal changes while using the ring, it is important to visit your health care provider to make sure that you do not need treatment.

**Does the PrEP ring interact with other medications, drugs, or alcohol?**

Only small amounts of dapivirine are released from the PrEP ring. Because dapivirine mostly remains in the vagina, there are no known interactions between dapivirine and contraceptive hormones, alcohol, or recreational drugs. AGYW should be reminded that alcohol and drug use could affect their ability to attend necessary health appointments or use the PrEP ring as directed. In addition, decision-making around preventing other STIs and unwanted pregnancy may be impaired while using alcohol or recreational drugs.

**Will the PrEP ring make AGYW less fertile?**

The PrEP ring has no impact on hormones and has no effect on fertility. The ring does not cause STIs or cervical cancer. Because the PrEP ring does not prevent pregnancy, anyone using the ring who does not want to become pregnant should also use contraception.

**Are there any health concerns about using the PrEP ring?**

In studies, no safety concerns were seen during long-term use of the PrEP ring among women who used it for two years or more. There is no evidence that the ring increases the risk or severity of STIs; however, because the ring does not prevent other STIs, a condom should also be used. Testing and treatment for STIs can be done while using the ring.

**Can contraception be used when using the PrEP ring?**

The PrEP ring does not prevent pregnancy, so it is important for AGYW who do not want to become pregnant to use contraception as well. The ring can be used with most types of contraception, such as an intrauterine device (IUD), oral or injectable contraceptives, or male or female condoms, with no complications. The IUD is placed up in the uterus past the cervix and away from vagina where the ring sits. Female condoms sit below the ring in the vagina.

However, the PrEP ring should NOT be used with other vaginal rings such as the contraceptives NuvaRing® or Annovera.

See the PrEP Ring Insertion and Removal tool for reference on ring placement in the body.

**What about wearing it during pregnancy or while breastfeeding?**

Studies about brief use of the PrEP ring early and late in pregnancy have shown no safety concerns for people who are pregnant or breastfeeding or their babies. Studies of PrEP ring use during breastfeeding showed no safety concerns and found only very small amounts of dapivirine in breast milk. Studies to explore the safety of the PrEP ring during all stages of pregnancy are ongoing, but early results suggest no negative effects of ring use during pregnancy. If you are thinking of becoming pregnant, it is a good idea to talk to your health care provider about the best options for you during pregnancy and breastfeeding.
How is the PrEP ring stored?
If they are not being worn, such as when someone has a three-month supply, PrEP rings should always be stored in a clean, cool, dry place, not in direct sunlight, and away from children and animals. Extra rings should be kept in the unopened foil packaging until used, to make sure they stay clean. If the PrEP ring is removed from its foil package and not used right away, it should be placed back in the foil package and stored in a clean bag or wrapped in a tissue. Women can also store unused rings (still in the foil packaging) in a small purse or toiletry bag.

Remember, the PrEP ring should always be kept inserted for maximum HIV prevention.

Will male partners be able to feel the PrEP ring during sex? Is it safe for male partners?
The PrEP ring does not harm the male partner or have any effect on the penis. However, it does not provide HIV prevention for the male partner.

Most people do not feel the PrEP ring during sex and the ring can be worn during vigorous sex. Male partners who reported feeling the ring during sex mostly reported that it did not reduce their sexual pleasure or cause them to change sexual positions or practices. In fact, some people reported that feeling the ring, knowing that the ring was in place, or feeling increased vaginal wetness while using the ring increased their sexual pleasure. It is also possible that some partners could feel the ring during foreplay if fingers are inserted in the vagina. If the PrEP ring is felt during foreplay or sex, ring placement should be checked to make sure it is inserted far enough into the vagina.

Because it is possible to use the ring without informing male partners, some AGYW who wish to keep their PrEP use private may choose the ring. However, since it is possible that the PrEP ring could be felt during foreplay or sex, AGYW who use the ring should be prepared to respond to a sexual partner who is not aware of the women’s ring use but feels ‘something’ during foreplay or sex.

Ambassadors can help their peers disclose PrEP ring use to their partners (if they choose to do so) by giving them complete and correct information about the ring and how it works.

Can sex toys be used when using the PrEP ring?
Yes, the PrEP ring can be used with sex toys. If you are using sex toys during foreplay for receptive vaginal sex, it is important to make sure the ring is still in place after using the sex toy.

Can condoms be used when using the PrEP ring?
Yes, the PrEP ring can be used with male or female condoms. To maximise HIV prevention, using condoms and water-based lubricant as much as possible, in combination with the PrEP ring, is recommended.

Does the PrEP ring need to be taken out to be cleaned?
The PrEP ring does not need to be removed or cleaned during the month. The ring should be kept in place all the time and does not interfere with daily activities such as bathing, sex, and menses. However, if a PrEP ring user does remove the ring to clean it, they should use only clean water to rinse it, and then reinsert the ring immediately.

What about wearing it during menses?
The PrEP ring will have no impact on the timing, frequency, or volume of blood during menses; it does not block menstrual flow. It is okay to use the ring and tampons at the same time as well. Menstrual bleeding may change the colour of the PrEP ring, but this is okay and will not change the ring’s ability to protect against HIV. Ambassadors should remind their peers that contraceptive methods can affect the timing and flow of menses and encourage them to contact their health care providers if they have any concerns.
Are there other ways to use the PrEP ring?
The PrEP ring has only one purpose: to protect against acquiring HIV when having receptive vaginal sex. It is designed to be used in one way only: by inserting it in the vagina and keeping it in place for one month.

What happens if the PrEP ring comes out accidentally?
While it is not likely, the PrEP ring may come out accidentally — for example, during menstruation, during a bowel movement, when a user is removing a tampon, or if it is not inserted correctly.

If this happens in a clean environment (such as in bed or in your underwear) and the PrEP ring does not touch anything dirty (for example, the toilet, dirty ground), then the ring can be rinsed with clean water and immediately reinserted. If it touches something dirty, or if the user is not sure it is clean, then they should discard it and reinsert a new ring per instructions.

How is the PrEP ring disposed of when finished?
Used rings should be placed in the foil wrapper (either its original or the empty one from the new ring), tissue, or toilet paper and disposed of in a trash/rubbish bin that is kept away from children and animals. DO NOT throw PrEP rings in a flushing toilet or burn them. Your hands should be washed after handling the used ring. It is important to get the new ring before the end of the month, to make sure that it can be replaced right away and that a PrEP ring is in place at all times.

What are the barriers to consistent use?
The PrEP ring is most effective when it is left in the vagina continuously for a month, and then taken out and immediately replaced with a new ring.

Barriers to using the PrEP ring vary from person to person and may include:

- Discomfort with inserting the ring into the vagina, concern about inserting it correctly, or anxiety about the ring coming out
- Trouble inserting the ring into the vagina on one’s own — for example, those with longer fingernail styles or who have limited mobility
- Discomfort from side effects, such as urinary tract infections, discomfort in the vagina, vaginal itchiness, or pelvic pain, and lack of support to manage these side effects
- Concerns about hygiene when wearing the ring during menses or having it inserted without cleaning it for a month
- Underestimating the likelihood they could acquire HIV; research shows that people who think they need an HIV prevention method are more likely to consistently use their chosen method
- Concerns about or beliefs that male partners may not support them using HIV prevention methods or that male partners might think the ring would interfere with sex
- Concern about others finding out they are using the PrEP ring and judging them for having sex
- Low awareness of and support for the PrEP ring in the community, from parents or partners, or among other AGYW
- Low understanding of how the PrEP ring works
- Barriers to regular visits to a health facility to obtain ring refills

How can Ambassadors support their peers to use the PrEP ring consistently?
A variety of strategies are needed to help individuals use the PrEP ring consistently, depending on the situation, available resources, and social networks. Support Ambassadors could provide to help peers use the ring consistently includes:
• Using models or animations to demonstrate how to insert the ring correctly and to remove and reinset it if the ring’s position in the vagina is causing discomfort
• Reinforcing that the PrEP ring can be worn comfortably without disrupting daily activities and should not be removed during sex, menses, or any other activities
• Helping peers with ways to remember to replace the ring each month, which could be reminders on their phones, in their diaries, or in notes in places where they look each day, such as a mirror
• Helping peers access information on available HIV prevention options, choose the method that works best for them, or change their method or personal HIV prevention plan if needed
• Providing information to key stakeholders, community influencers and partners; helping to sensitise people about the PrEP ring
• Encouraging peers to keep appointments with health care providers
• Correcting myths and incorrect information about the PrEP ring among their peers and in their communities

Staying on the PrEP Ring
The PrEP ring can be used during times in AGYW’s lives when they want protection from HIV, and it can be stopped if their circumstances change or if they would like to try another prevention method. Ring use is not a lifelong commitment.

If AGYW wish to stop using the PrEP ring, they can remove it. After the ring is removed, dapivirine does not stay in the body for long, so it is important to discuss other HIV prevention and sexual and reproductive health needs and options with a health care provider.

How can Ambassadors support their peers to stay on the PrEP ring?
Some AGYW may be enthusiastic when they first start using the PrEP ring, but then face challenges to continuing to use it over time. Ambassadors can support their peers to keep using the ring by:

• Texting with them to answer questions and address concerns
• Checking in with them regularly to see how they are doing and what challenges they are experiencing
• Supporting them through any side effects they are experiencing
• Helping them find a ring buddy (someone who reminds them to replace it every month and offers moral support)
• Creating or referring them to support groups for PrEP ring users, including in-person and virtual groups using social media
• Suggesting they get ring refills through outreach services, if the PrEP ring is approved as part of outreach services in their country
• Encouraging them to get a three-month supply if they have a secure place to store the rings and their provider can offer it this way, to reduce trips for refills
• Recognising milestones (like giving them the title ‘Ring Queen’ after they use the ring for three months)
• Reassuring their peers that there are no safety concerns about long-term use of the PrEP ring and linking them to health providers if they have more questions
• Encouraging them to return to their provider to restart the PrEP ring if they have stopped using it but are still interested in using it as their HIV prevention method

How long can the PrEP ring be used for?
The PrEP ring may not work to prevent HIV if it is not replaced monthly, so AGYW should not use the same ring for more than one month. Only ONE PrEP ring should be worn at a time.

Ambassadors can support their peers to continue using the PrEP ring month after month as long as they need HIV prevention and the ring is their chosen method. There is no problem with long-term use of the PrEP ring as an HIV prevention method.
What if AGYW want to stop using the PrEP ring?
AGYW should be empowered to use HIV prevention methods during times when they need an HIV prevention method; PrEP methods do not have to be used for someone’s whole life! AGYW can remove the PrEP ring themselves when they want to stop using it. After a person removes a PrEP ring, they should use an alternate method to prevent HIV if they may still be exposed. Ambassadors can help their peers who want to stop using the ring by giving them information and linking them to a health care provider, if needed.

What about stopping the PrEP ring and switching to another PrEP method?
It is okay to stop using the PrEP ring and switch to another method of HIV prevention. For example, AGYW may decide they want to use an HIV prevention method with a higher proven efficacy, or one that provides systemic HIV prevention. An ambassador can help a peer switch to another PrEP method by making sure the peer sees a health care provider to get the right testing for and access to that method before they stop using the PrEP ring. This is important so that they can begin using the new method early enough to have prevention in place as soon as the ring is removed. It is also important to be aware of how long it takes to be protected after starting a new method; extra precautions should be taken during this time, such as using condoms (with lubricant when possible). For example, oral PrEP should be taken for seven days before it is effective for people assigned female at birth, and CAB PrEP begins preventing HIV about one week after the first injection.

Can the PrEP ring and other PrEP methods be used at the same time?
The safety and effectiveness of using the PrEP ring and other PrEP methods at the same time have not yet been studied. Based on what is known about the PrEP ring and oral PrEP, safety concerns about using both of these products at once are unlikely. However, current guidance states that other ARV-based HIV prevention methods should not be used at the same time as someone is using CAB PrEP, unless one is transitioning to a new method or stopping CAB PrEP use. Overall, more information is needed about whether using more than one product at the same time is safe, and it is not known if using more than one product provides more protection from HIV. AGYW should choose the HIV prevention method that works best for them, so that they can use it correctly and consistently.

Get the Facts about the PrEP Ring
There are many myths about PrEP methods in general and the PrEP ring, specifically. It is important for Ambassadors to know the facts about the PrEP ring so that they can address myths in their work. Key facts about the PrEP ring are listed below. Key facts about PrEP methods in general can be found in the Talking about PrEP Methods Essential Knowledge.
**KEY FACTS** | Get the details
--- | ---
The PrEP ring prevents HIV only during receptive vaginal sex. | The PrEP ring is effective only against HIV transmission during receptive vaginal sex because the medication is released into the vagina. The ring does not prevent HIV during anal sex or injection drug use or while giving oral sex.
The PrEP ring does not lead to HIV drug resistance. | So far, there is no evidence that the PrEP ring increases resistance to HIV treatment medication. This is an important topic, and the ring’s developer will continue to study it.
The PrEP ring has mild or moderate side effects. | All medication can cause side effects in some people. With the PrEP ring, some people experience minor to moderate side effects. These side effects may include urinary tract infections, discomfort in the vagina or the area outside the vagina, changes in vaginal wetness or odour, increased itching, or pain in the lower part of the belly. They usually do not last long, and most people continue to use the PrEP ring without having to remove it. However, anyone using an HIV prevention product should talk to their health care provider if they experience health changes.
The PrEP ring has no impact on fertility. | The PrEP ring has no effect on a person’s ability to get pregnant.
The PrEP ring does not cause STIs. | The PrEP ring does not affect the likelihood of getting an STI. However, the ring does not protect against STIs other than HIV, so condoms should be worn with the ring to prevent STIs.
The PrEP ring does not cause cancer. | The PrEP ring does not cause any type of cancer and has been shown to be safe with long-term use.
The ring does not affect sex. | The PrEP ring should be kept in during sex. It does not change a person’s libido (sex drive). Most users and their male partners say that they could not feel the ring during sex, and it did not affect their sexual pleasure. In fact, some women report that the PrEP ring increased sexual pleasure.
The PrEP ring does not reduce the effectiveness of contraception. | The PrEP ring has no effect on contraception and can be used with all modern contraceptive methods except for contraceptive vaginal rings such as Nuvaring or Annovera.
The PrEP ring does not interfere with other HIV prevention methods such as condoms and lubricants. | The PrEP ring has no impact on the effectiveness of male or female condoms and lubricants. The ring complements other prevention efforts, but it does not protect against STIs or pregnancy, so using the PrEP ring with correct and consistent use of condoms (with water-based lubricants when possible) strengthens protection.
The PrEP ring does not get lost in the vagina or stretch it out. | Like a tampon, the PrEP ring stays in the vagina and is blocked by the cervix from moving higher up in the body. The ring is flexible and hugs the sides of the vagina; it does not change the size or shape of the vagina.
The PrEP ring does not need to be cleaned and can be left in place for the whole month. | The PrEP ring is designed to stay in the vagina for a whole month without needing to be removed to be cleaned, even after sex or during menstruation. When the ring is removed after one month, the user may see some stains, but this is normal! Staining can happen when natural body fluids come into contact with the PrEP ring, but they have no effect on the ring’s effectiveness or the health of the vagina.
People should not share rings with others. | Rings should not be shared. Anyone who wants to use the PrEP ring must get tested for HIV and see a health care provider to make sure it is okay for them to use it.
CAB PrEP Basics

What is CAB PrEP?
Cabotegravir long-acting injectable for HIV prevention (‘CAB LA’, or ‘CAB PrEP’, as we refer to it) is a method of pre-exposure prophylaxis (PrEP) that is given as an injection into the buttocks. Cabotegravir, the active medication in CAB PrEP, is also used for HIV treatment in combination with other medications. When used for PrEP, injections of cabotegravir are given once a month for the first two months and every two months thereafter, as long as the user has chosen this method of HIV prevention. After a person stops using CAB PrEP, it takes time for the medication to be cleared from the body. This period, when cabotegravir remains in the body but at levels that may not prevent HIV, is known as the ‘tail period’. The tail period can last up to one year or more.

Who is CAB PrEP for?
CAB PrEP is an HIV prevention option for anyone who wants to prevent HIV during sex. CAB PrEP has been shown to be highly effective in cisgender and transgender women and cisgender men. Studies of CAB PrEP among young people under age 18 are ongoing and are likely to finish in early 2023. Because CAB PrEP circulates throughout the whole body, it can prevent HIV during vaginal and anal sex. CAB PrEP has not yet been studied for HIV prevention during injection drug use or to prevent transmission of HIV to the foetus or infant during pregnancy, labour and delivery, or breastfeeding, also known as vertical transmission.

The developers of CAB PrEP are seeking approval of the method in several countries in Africa, and World Health Organization guidelines and recommendations for CAB PrEP were released in July 2022. CAB PrEP, like other medicines and HIV prevention products, must be approved by national authorities before it can be rolled out.

It is expected that countries that approve CAB PrEP would approve it for people ages 18 and older who weigh at least 35kg. It is also possible that some countries could approve it for people younger than 18.

Adolescent girls and young women (AGYW) need to make informed decisions about which HIV prevention method they choose. Various factors may influence someone’s choice; for example, CAB PrEP is highly effective and may be a good option for someone who dislikes or has difficulty remembering to take pills daily or using a vaginally inserted product but does not mind getting an injection every two months.

How does CAB PrEP work?
When CAB PrEP is injected into the buttocks, it begins to be slowly released from the muscle into the body. CAB PrEP then enters the bloodstream and prevents HIV from combining with human DNA. If the virus cannot do this, it simply dies within the body. CAB PrEP likely starts preventing HIV for most people within one week of their first injection.
What is the ‘tail period’?

Once CAB PrEP is injected into the buttocks, it cannot be removed from the body. The medicine may remain in the body for a year or more after injections are stopped, but not at high enough levels to prevent HIV. At these levels, if a person gets HIV, they may develop drug resistance, meaning that medicines used to treat HIV may be less effective or not work at all. The period where HIV drug resistance is possible is known as the ‘tail period’. As with any HIV prevention method, people who want to stop using CAB PrEP should continue to use another PrEP method or other HIV prevention strategy as long as they may be exposed to HIV. For people who stop using CAB PrEP and may still be exposed to HIV, it is also important to use an effective HIV prevention strategy during the tail period to prevent drug resistance. After the tail period, people who may still be exposed to HIV should continue to use effective HIV prevention methods.

If someone is exposed to HIV during the tail period and is worried that they may not have been using highly effective HIV prevention at the time — for example, if someone has forgotten to take their oral PrEP — post-exposure prophylaxis (PEP) may be an option for them. PEP is highly effective at preventing HIV if taken within 72 hours of exposure. Ambassadors can help their peers access PEP by sharing information about PEP and referring them to a health care provider as soon as possible after a potential exposure.

More information about HIV drug resistance and PEP can be found in the Combination Prevention Essential Knowledge.

How effective is CAB PrEP?

In clinical trials, CAB PrEP reduced the chances of getting HIV even more than oral PrEP. When used as directed, oral PrEP can reduce the chances of getting HIV by up to 90 percent. Because CAB PrEP was shown to be more effective than oral PrEP, it is the most effective HIV PrEP option currently available. If someone is using CAB PrEP for HIV prevention, it is important they keep up with regular appointments for injections to make sure that there is enough cabotegravir in their body to continue to prevent HIV.

A note on the large research studies of CAB PrEP

Because a highly effective form of HIV prevention, oral PrEP, already existed when CAB PrEP was in development, it was not ethical to conduct studies comparing CAB PrEP to a placebo. Instead, researchers compared CAB PrEP to oral PrEP, so that all research participants had access to an effective HIV prevention method during their time in the trial.
Does CAB PrEP protect against other sexually transmitted infections and pregnancy?
No, like other PrEP methods that are currently available, CAB PrEP provides protection only against HIV, not other sexually transmitted infections (STIs) or pregnancy. Therefore, modern contraception and condoms (with water-based lubricant if possible) should be used to prevent unintended pregnancy and other STIs. Remember that condoms are the only contraceptive method that also prevents STIs.

Does CAB PrEP prevent HIV during anal sex?
What about oral sex?
Yes. Because it is a systemic prevention method, meaning that is absorbed throughout the body, CAB PrEP does prevent HIV during anal sex. However, CAB PrEP has not been studied as an HIV prevention method during injection drug use.

It is very unlikely that HIV can be transmitted during oral sex, especially when oral sex is being given to a person who was assigned female at birth. A male condom can be used, or a dental dam can be placed between the mouth and the vagina, to prevent STIs.

Getting CAB PrEP
In countries that approve CAB PrEP, it will be introduced in different ways and on different timelines. After CAB PrEP is approved, other steps will still be needed before it can be made available in health facilities. In addition, it will most likely be provided at specific facilities first and gradually rolled out to others, so access to CAB PrEP will evolve. Review local guidelines so that you can provide accurate, up-to-date information about CAB PrEP to Ambassadors. If possible, it is a good idea to talk to a community partner who knows the status of CAB PrEP rollout in your community or invite them to the training.

Each country that approves CAB PrEP will develop its own clinical guidelines. The guidelines will likely require a negative HIV test and confirmation that the new user does not have a potential exposure to HIV within the last 72 hours (and would therefore benefit more from a 28-day course of PEP before transitioning to CAB PrEP) or signs of acute HIV infection. Regular negative HIV tests will be needed to continue using CAB PrEP. Similarly, some countries may also require regular pregnancy testing. Remember to check your most up-to-date local guidelines!

Using and Staying on CAB PrEP

Using CAB PrEP

How is CAB PrEP provided?
Because CAB PrEP is an injection, it is likely that a health care provider will need to give the injections at a health care facility, especially during the early days of CAB PrEP use in a country. The provider will prepare the injection site — which is located on the gluteal muscle, or the side and back of the buttocks — by cleaning the skin, and then will inject the CAB PrEP. It takes about one minute to inject a full dose of CAB PrEP.

CAB PrEP takes effect after about one week after the first injection, so an adolescent girl or young woman using CAB PrEP should make sure to use another method to prevent HIV during that time.

Are there any side effects?
Using CAB PrEP is much like getting any other injection. About two in five users will have a mild or moderate injection site reaction, such as redness, pain, and swelling at the injection site. These reactions usually last about one week and may become less frequent over time as the user gets used to the injection. If someone has an injection site reaction, their health care provider may be able to help them manage the reaction.
Like other medications, CAB PrEP also has some side effects. They include headache, dizziness, nausea, diarrhoea, tiredness, and fever. However, most of these side effects are mild or moderate, and they usually go away within one week.

**Will CAB PrEP make AGYW less fertile?**

CAB PrEP has not been shown to affect hormones or fertility. CAB PrEP does not cause STIs or any other illnesses of the reproductive system. Because CAB PrEP does not prevent pregnancy, anyone using CAB PrEP who does not want to become pregnant should also use contraception.

**Does CAB PrEP interact with other medications, drugs, or alcohol?**

Certain medications may interact with the medication in CAB PrEP, so people using them may need to choose a different PrEP method. These medicines include medications to prevent seizures, known as anticonvulsants, such as carbamazepine, oxcarbazepine, phenobarbital, and phenytoin. They also include some medications used to treat tuberculosis, known as antimycobacterials, such as rifampin and rifapentine. All of these medicines are processed by the body in the same way that CAB PrEP is and combined used may reduce the effectiveness of CAB PrEP. Some other medications that may be used with CAB PrEP require precautions, so it is important to speak to a health care provider before starting CAB PrEP.

Evidence shows that CAB PrEP interactions with other medications, recreational drugs, and alcohol are unlikely. AGYW should be reminded that alcohol and drug use could affect their ability to attend necessary health appointments so that they do not miss their doses of CAB PrEP. In addition, decision-making around preventing other STIs and unwanted pregnancy may be impaired while using alcohol or recreational drugs.

**Are there any health concerns about using CAB PrEP?**

Overall, a small number of participants using CAB PrEP in research studies (about 1 percent) experienced health issues that may have been related to CAB PrEP use and stopped receiving the injections. These issues included effects on the liver. Some users experienced depressive symptoms. It is also possible for someone to be allergic to CAB PrEP, which may cause symptoms such as a rash or fever. For this reason, it is important to attend health care visits regularly and communicate with a health care provider while using CAB PrEP. It is also important to remember that CAB PrEP does not prevent STIs other than HIV, so a condom should also be used during sex, with water-based lubricant if possible. Testing and treatment for STIs can be done while a person is using CAB PrEP.

Because CAB PrEP is long-acting and cabotegravir can stay in the body for a long time after the last injection, people who do not use effective HIV prevention methods during the tail period may develop drug-resistant HIV if they are exposed to HIV. For this reason, it is very important that someone who starts using CAB PrEP is able to commit to using effective HIV prevention during the tail period to prevent HIV and HIV drug resistance.

**Can contraception be used with CAB PrEP?**

It is okay to use CAB PrEP and any form of contraception at the same time as a strategy to prevent unwanted pregnancy and HIV. CAB PrEP does not prevent pregnancy. CAB PrEP users may be able to coordinate contraceptive refills to reduce the number of times they need to visit a clinic. CAB PrEP users should speak with their health care provider to coordinate clinic visits or if they are thinking about becoming pregnant.

**What about using it during pregnancy or breastfeeding?**

The safety of CAB PrEP use during pregnancy is not fully understood. However, there are some concerns about the safety of using medications similar to cabotegravir during pregnancy. Safety concerns have not been identified about CAB PrEP use during pregnancy at this time, but studies to assess this question are ongoing.
It is important for CAB PrEP users to speak to a health care provider if they are thinking of becoming pregnant or do not want to use contraception during the tail period, because becoming pregnant during the tail period may expose the foetus or infant to cabotegravir.

Evidence about CAB PrEP use while breastfeeding is also limited. If a CAB PrEP user is thinking of becoming pregnant, it is a good idea for them to talk to their health care provider about their best options during pregnancy and breastfeeding.

What if someone misses a dose?
If a dose of CAB PrEP is missed, it is important for the user to contact their health care provider immediately. They will likely need to come in for their missed dose as soon as possible or speak with their health care provider about changing to a different HIV prevention method if CAB PrEP is not right for them. The health care provider will help the CAB PrEP user prevent HIV and HIV drug resistance. More information on HIV drug resistance can be found in the Combination Prevention Essential Knowledge.

What are the barriers to using CAB PrEP?
CAB PrEP is most effective when users stick to their injection appointments every two months. Barriers to using CAB PrEP vary from person to person and may include:

- Fear of needles or discomfort with injections
- Injection site reactions that are not tolerable for the user
- Underestimating the likelihood they could acquire HIV and therefore missing their injection appointments; research shows that people who think they need an HIV prevention method are more likely to consistently use their chosen method
- Concerns about or beliefs that partners may not support their use of HIV prevention methods
- Negative attitudes or stigma from health care providers
- Concern about others finding out that they are using CAB PrEP and judging them for having sex
- Low awareness of and support for CAB PrEP in the community, from parents or partners, or among other AGYW
- Low understanding of how CAB PrEP works
- Barriers to visits to a health facility every two months to keep up with appointments for repeat HIV testing and injections

How can Ambassadors support their peers to use CAB PrEP?
Because CAB PrEP is long-acting and requires users to visit a clinic only every two months, with no daily pill taking or monthly ring insertion, it may be easier for some AGYW to use it consistently. However, it is still important for Ambassadors to support their peers with a variety of strategies to help them, depending on the situation, resources, and social networks. Types of support for consistent use of CAB PrEP that Ambassadors could provide to their peers include:

- Helping peers with ways to remember to make and keep their clinic appointments every two months
- Helping peers come up with a plan for timely transport to the clinic
- Helping peers access information on available HIV prevention options, choose the method that works best for them, or change their method or personal HIV prevention plan if needed as their need for HIV prevention changes
- Helping peers make the switch to another effective prevention method — and use it consistently during the tail period — if they decide to stop using CAB PrEP
- Helping peers who have discontinued CAB PrEP feel supported to easily return and restart CAB PrEP if they choose
- Helping peers speak to their health care providers about coordinating visits for contraceptive services and CAB PrEP
• Providing information to key stakeholders, community influencers, and male partners; helping to sensitize people about CAB PrEP
• Correcting myths and other incorrect information about CAB PrEP among peers and in their communities

**Staying on CAB PrEP**

CAB PrEP can be used during times in AGYW’s lives when they need an HIV prevention method, and it can be stopped if their circumstances change, or they would like to try another prevention method. CAB PrEP is not a lifelong commitment.

If an adolescent girl or young woman wishes to stop using CAB PrEP, they should speak to their health care provider about alternative HIV prevention methods. As with other HIV prevention methods, people who stop using CAB PrEP should continue to use other effective prevention methods if they think they might be exposed to HIV, especially during the tail period to reduce the chances of drug resistance.

**How can Ambassadors support their peers to stay on CAB PrEP?**

Some AGYW may be enthusiastic when they first start using CAB PrEP but face challenges to continuing to use it over time. Ambassadors can support their peers’ continued use of CAB PrEP by:

• Texting with them to answer questions and address concerns
• Checking in with them regularly to see how they are doing and what challenges they are experiencing
• Supporting them to plan for and manage any injection site reactions or side effects they might experience
• Helping them find a CAB PrEP buddy (someone who reminds them to keep their clinic visits every two months and offers moral support)
• Creating or referring them to support groups for CAB PrEP users, including in-person and virtual groups using social media
• Recognising milestones (such as giving them the title ‘CAB Queen’ after they use CAB PrEP for six months)
• Reassuring their peers that there are no safety concerns about long-term use of CAB PrEP and linking them to health care providers if they have more questions

**How long can CAB PrEP be used?**

Ambassadors can support their peers to continue using CAB PrEP month after month as long as it is their chosen HIV prevention method. It is okay to use CAB PrEP as an HIV prevention method over the long term.

**What if AGYW want to stop using CAB PrEP?**

AGYW should be empowered to use HIV prevention methods during times when they need an HIV prevention method; PrEP methods do not have to be used for someone’s whole life! However, once someone stops using CAB PrEP, it is especially important that they continue using oral PrEP or other effective prevention methods if they might continue to be exposed to HIV because of the tail period. If an adolescent girl or young woman decides to stop using CAB PrEP, they should visit a health care provider before eight weeks have passed since the last injection to make an effective HIV prevention plan.

Because the impact of CAB PrEP use on pregnancy is not yet fully understood, people who stop using CAB PrEP should talk to their health care providers about their pregnancy intentions.

Ambassadors can help their peers who want to stop using CAB PrEP by giving them information about the importance of effective HIV prevention after stopping CAB PrEP and linking them to a health care provider.
What about stopping CAB PrEP and switching to another method?

It is okay to stop using CAB PrEP and switch to another method of HIV prevention. For example, AGYW who wish to become pregnant may decide to switch to a method that has already been shown to be safe during pregnancy. An Ambassador can help a peer switch PrEP methods by making sure they see a health care provider. The health care provider can help them get the right testing for and access to an alternate PrEP method before stopping CAB PrEP use to ensure that they can begin using the new method before they are due for their next CAB PrEP injection. For example, because it takes seven days for oral PrEP to become effective for cisgender women, they should start taking oral PrEP daily at least seven days before they would be due for a CAB PrEP injection or use a backup HIV prevention method during that time. Health care providers can help make sure that people switching from CAB PrEP to another HIV prevention method start using their new method at the right time and can advise them to use backup methods, such as condoms with water-based lubricant, if needed.

Can CAB PrEP and other PrEP methods be used at the same time?

The safety and effectiveness of using CAB PrEP and other PrEP methods at the same time have not yet been studied. Based on what is known about CAB PrEP, oral PrEP, and the ring, it is not clear if it is safe to use CAB PrEP with other PrEP methods. Current guidance states that other ARV-based HIV prevention methods should not be used while some using CAB PrEP unless they are stopping CAB PrEP and transitioning to a new method. More information is needed about whether using more than one product at the same time is safe, and it is not known if using more than one product provides more protection from HIV. It is best for AGYW to choose the HIV prevention method that works best for them, so that they can use it correctly and consistently.

Get the Facts about CAB PrEP

There are many myths about PrEP methods in general and CAB PrEP specifically. It is important for Ambassadors to know the facts about CAB PrEP so they can address myths in their work. The facts specific to using CAB PrEP are listed below. Key facts about PrEP methods in general can be found in the Talking about PrEP Methods Essential Knowledge.
### CAB PrEP – Get the Facts!

<table>
<thead>
<tr>
<th>KEY FACTS</th>
<th>Get the details</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CAB PrEP prevents HIV during all sexual exposures.</strong></td>
<td>CAB PrEP can prevent HIV during vaginal, anal, and oral sex.</td>
</tr>
<tr>
<td><strong>CAB PrEP takes a long time to leave the body.</strong></td>
<td>CAB PrEP can remain in the body for a year or more. To prevent HIV and HIV drug resistance, it is important to correctly use an effective form of HIV prevention as directed by your health care provider during the ‘tail period’ if there is a chance that you may be exposed to HIV after you stop taking CAB PrEP.</td>
</tr>
<tr>
<td><strong>CAB PrEP has no impact on fertility.</strong></td>
<td>CAB PrEP has no effect on your fertility or your ability to get pregnant, but it is important to talk to your health care provider if you are considering becoming pregnant. The impact of CAB PrEP use during pregnancy is not yet fully understood.</td>
</tr>
<tr>
<td><strong>Side effects from CAB PrEP can be managed.</strong></td>
<td>People who use CAB PrEP may have a reaction at the injection site, such as swelling, pain, or redness. Side effects from CAB PrEP may also include headache, dizziness, nausea, diarrhoea, tiredness, and fever. These side effects can be managed with help from your health care provider.</td>
</tr>
<tr>
<td><strong>CAB PrEP does not affect sex.</strong></td>
<td>CAB PrEP does not interfere with sex and can be used with condoms and water-based lubricants.</td>
</tr>
<tr>
<td><strong>CAB PrEP does not prevent pregnancy or STIs other than HIV.</strong></td>
<td>To prevent other STIs and unwanted pregnancy, it is important to use contraception and condoms, with water-based lubricant, while using CAB PrEP.</td>
</tr>
<tr>
<td><strong>CAB PrEP can be used with all contraceptive methods.</strong></td>
<td>CAB PrEP has not been shown to change the effectiveness of contraceptive methods, and there are no significant interactions between hormonal contraceptives and CAB PrEP. Because the health impacts of CAB PrEP on a baby born to a CAB PrEP user are not yet known, it is important to talk to your health care provider if you are thinking of becoming pregnant and are using or have used CAB PrEP.</td>
</tr>
<tr>
<td><strong>You should speak to your health care provider before stopping CAB PrEP to prevent HIV drug resistance.</strong></td>
<td>Because CAB PrEP can stay in the body for a long time after your last dose, it is important to speak to your health care provider if you are thinking of stopping the injections. Your provider will help you choose another effective HIV prevention method to use if you may be exposed to HIV.</td>
</tr>
<tr>
<td><strong>CAB PrEP does not cause weight gain or weight loss.</strong></td>
<td>CAB PrEP was not shown to cause weight loss or weight gain compared to oral PrEP during large studies.</td>
</tr>
</tbody>
</table>
Talking About PrEP Methods

5 Telling Others

With pre-exposure prophylaxis (PrEP), adolescent girls and young women (AGYW) can prevent HIV without involving their partners, parents, or anyone else in the decision. This means that PrEP may be particularly useful for AGYW who are in controlling or violent relationships and do not feel safe discussing HIV prevention methods with their partners.

AGYW should be empowered to make their own choices about whom they would like to tell that they are using PrEP.

There are many reasons why AGYW choose to tell or not tell their partners about their use of PrEP. AGYW may choose to tell their partners because:

- They like to make decisions with their partner; they ‘share everything’
- They worry their partner would be more upset if they found out without being told
- They do not want their partner to have misconceptions about PrEP methods

In fact, research shows that support from romantic and sexual partners can help AGYW use HIV prevention methods correctly. When a person’s partner does not support their PrEP use, it may be harder for them to use PrEP correctly and continue using it.

Other AGYW may choose not to tell their partners because:

- They worry their partner may not be supportive or will not trust them
- They worry their partner may start sleeping around
- They worry their partner may ask or force them to stop using PrEP
- They worry their partner may be violent
- They do not feel the need to share the decision with their partner, because they should be able to make their own decisions about their own bodies

For AGYW who choose the PrEP ring as their PrEP method, there are some special considerations about disclosing ring use to their partners because of the possibility that it could be felt during sex. This is discussed in detail in the PrEP Ring Essential Knowledge.

There are many reasons why AGYW choose to tell or not tell their parents about their use of PrEP. AGYW may choose to tell their parents because:

- They like to make decisions with the help of their parents, or they like to ask their parents for advice
- They worry their parents would be more upset if they did not tell them, but their parents found out anyway
- They are under 18 and require the consent of their parents to access PrEP
- They need their parents’ help to access health services and resources
- They do not want their parents to have misconceptions about PrEP
Other AGYW may choose not to tell their parents because:

- They worry their parents may not be supportive or will try to control their decision
- They worry their parents will think they are sleeping around
- They worry their parents may force them to stop using PrEP
- They worry their parents or other family members may be violent
- They do not feel the need to share the decision with their parents because they should be able to make their own decisions about their own bodies

HIV Prevention Ambassadors can play a key role in supporting their peers to decide whom, if anyone, they would like to tell about their use of PrEP. Ambassadors can also help their peers identify strategies for either telling people about their use of PrEP or keeping it private. Ambassadors can support their peers by:

- Educating them about their right to make informed decisions about their health and health care — including PrEP use
- Providing them with information that can help them make decisions about whether they want to tell parents, guardians, family members, partners, or other members of the community about their PrEP use
- Using role-plays to practice telling their parents, partners, or peers they are using PrEP
- Providing them with information about PrEP so they feel they have accurate and authoritative information to share with people in their lives
- Helping them navigate the process of telling others about their use of PrEP by equipping them with the knowledge they need to address scenarios and questions they are likely to face
- Helping them identify strategies for keeping their PrEP use private if they choose to and planning how to respond if a partner or parents discover they are using it

**Awareness Raising**

Attitudes of people in the lives of AGYW can influence their decision to use PrEP and make it harder or easier for them to use it. Different people will have different levels of influence on the decisions of AGYW. Some people have influence because they are respected and trusted, and AGYW look to them for advice. Other people will influence the choices of AGYW because they have more power than AGYW and use this power to control their decisions.

Social stigma is one of the biggest barriers to PrEP use among AGYW. A major cause of stigma is that sex is considered to be shameful for AGYW. There may also be stigma around oral PrEP in countries or communities where it was originally promoted for men who have sex with men and female sex workers. In many parts of the world, strong social norms stigmatise AGYW for having sex outside of marriage and for talking about sex. These two factors combined have created the view that AGYW who use PrEP are ‘promiscuous’.

Because the use of PrEP among AGYW is still new, there are lots of myths about it that also contribute to stigma and misinformation (see the next page).

To increase PrEP use among AGYW, it is very important to change the way people think and talk about it. Fear of being stigmatised is a powerful influence, so educating the community about PrEP and correcting myths are key strategies. Partners, parents, and other family members of AGYW are particularly influential; when they are supportive of PrEP, AGYW are more likely to use it.

The support of parents and partners can also help AGYW use PrEP correctly and stay on it while they are still vulnerable to HIV.

The most effective way to build more support for PrEP use by AGYW is addressing the questions and concerns of partners, parents, and other key people in the community. In addition, sharing correct
information and addressing concerns at the community level can help partners of AGYW take the first step towards being supportive of PrEP use in their relationships. For more on partner support, refer to the **Healthy Relationships and Supportive Partners** session.

**Key messages for gaining the support of parents include:**
- Many AGYW find it difficult to negotiate safer sex with their partners.
- PrEP methods are safe — they will not affect your daughter’s fertility.
- Using PrEP does not result in AGYW having more sex or ‘riskier’ sex.
- Supporting your daughter to use PrEP will help keep her safe from HIV.

**Key messages for gaining the support of partners include:**
- Everybody has the right to make their own decisions about their health. PrEP is one way your partner can protect their health.
- Using PrEP does not mean your partner does not trust you or that they are having an affair.
- If your partner is using PrEP, it will not have a negative impact on you. However, it will not protect you from HIV.
- You will still need to use condoms (with water-based lubricant) to protect each other from other sexually transmitted infections (STIs) and for contraception.
- Allowing your partner to choose the HIV prevention method that they prefer shows that you love and care for them.


Ambassadors can also connect with their peers and support demand generation for PrEP through social media. They can do this by posting and sending stories about PrEP to their friends and followers on social media platforms. Ambassadors may use their existing social media profiles or create new profiles dedicated to their PrEP Ambassador work. They can also engage in one-on-one chats with peers who show interest and provide individual support via direct messenger, phone calls, or even meeting in person to continue a conversation.

### PrEP Methods — Get the Facts!

<table>
<thead>
<tr>
<th><strong>KEY FACTS</strong></th>
<th><strong>Get the details</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PrEP is for people who do not have HIV.</strong></td>
<td>PrEP can be used only by people who are HIV negative. The medications used in PrEP methods are similar to the medication used to treat people who are living with HIV, but they work in different ways. PrEP protects HIV-negative people from getting the virus.</td>
</tr>
<tr>
<td><strong>PrEP is only for anyone who wants to prevent HIV.</strong></td>
<td>Rates of HIV among AGYW in this country are very high. This is because they often do not have access to the information and prevention methods they need to prevent HIV. PrEP can change this!</td>
</tr>
<tr>
<td><strong>PrEP is used before exposure to HIV.</strong></td>
<td>PrEP is not effective after someone has been exposed to HIV. It needs to be used as prescribed and build up in a person’s body before exposure to prevent HIV. Someone who may have been exposed to HIV should speak to their health care provider about taking post-exposure prophylaxis (PEP).</td>
</tr>
</tbody>
</table>
KEY FACTS

<table>
<thead>
<tr>
<th>Get the details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unlike antiretroviral therapy, people can choose to use PrEP during the times when they need it.</td>
</tr>
<tr>
<td>PrEP needs to be used only while someone may be exposed to HIV. Some people use PrEP methods when they have a need for HIV prevention, and then stop using it when their situation changes.</td>
</tr>
<tr>
<td>Different PrEP methods must be used for different amounts of time before they are effective in preventing HIV.</td>
</tr>
<tr>
<td>PrEP medications have to build up in a person’s system before PrEP will prevent HIV. People should talk to their health care providers to find out how long they will need to use their PrEP method for maximum HIV prevention.</td>
</tr>
<tr>
<td>Alcohol and drugs do not affect any PrEP method.</td>
</tr>
<tr>
<td>Remember, alcohol or drug use may make it more difficult to use PrEP methods correctly and may affect decision-making about sex.</td>
</tr>
<tr>
<td>Condoms are still important, even when using PrEP.</td>
</tr>
<tr>
<td>PrEP methods do not prevent STIs and pregnancy, so it is better to use condoms (with water-based lubricant) with a PrEP method.</td>
</tr>
</tbody>
</table>

Advocacy

**What is advocacy?**

The term advocacy can be used in different ways. In this training package, we use it to refer to activities that aim to influence the environment around AGYW to improve their ability to use PrEP for HIV prevention. Environmental factors that make it harder for AGYW to use PrEP are called barriers; factors that make it easier are called enablers.

**What are the barriers to using PrEP?**

The ability of AGYW to use PrEP is influenced by a range of factors, such as laws, policies, funding decisions, priorities, and practices of people and institutions at local, national, and international levels. Factors at these levels can either create barriers to PrEP use or contribute towards an enabling environment for its use. Ambassadors can try to influence this environment to remove barriers and strengthen the enabling environment.

Barriers will be different in each context; however, some common barriers include the following:

_Harmful social and gender norms, gender inequality, and unequal power dynamics (these are explored in detail in the Gender Inequality and Violence session)_

- Power imbalances and violence in relationships make it more difficult for AGYW to negotiate safer sex in their relationships and to discuss HIV prevention options, including PrEP.
- Women have fewer opportunities to earn an income. This means they are more likely to be financially dependent on their partners, making it difficult for them to leave harmful or violent relationships.
- Gender norms shame AGYW for having sex and talking about sex. This makes it more difficult for them to get information about HIV prevention and to access services.
Laws and policies that restrict access to sexual and reproductive health information, services, and HIV prevention tools

- Age restrictions or requiring parental consent to access health services, counselling, and prevention tools, such as condoms, contraception, HIV testing, and PrEP, make it difficult for many AGYW to obtain the services they need.
- Health care policies requiring the user to pay for health services (rather than being government funded) create financial barriers to access.
- Education policies that do not prioritise comprehensive sex education leave AGYW without the information they need to protect their health.

Health care facilities that are not accessible to and inclusive of AGYW

- Staff are not trained to provide services to AGYW.
- Health care facilities are too expensive or difficult to get to or their opening hours do not meet the needs of AGYW.
- Health care facilities are not private or they have poor confidentiality standards.
- Staff stigmatise and discriminate against AGYW.
- Sexual and reproductive health products are not available.

Politicians, local leaders, and other people with influence not prioritising the rights of AGYW

- Initiatives to promote gender equality, prevent violence, and empower women are underfunded and not well supported.
- Sexual and reproductive health services, HIV prevention programmes, and HIV prevention tools (such as PrEP methods) are underfunded and not prioritised.

How can Ambassadors reduce barriers to PrEP?

Changes at the environmental level require the support of decision-makers who have direct influence over the laws, policies, funding decisions, priorities, and practices of institutions, such as health care facilities, schools, and government departments. Advocacy activities aim to influence these decision-makers to make changes to remove barriers and create an enabling environment for ring use.

Ambassadors are not expected to remove barriers to PrEP on their own. However, they can contribute to creating an enabling environment by calling on decision-makers to respect and promote the rights of AGYW, including their right to use PrEP. This will be most effective if they work with people in advocacy groups and organisations who share their vision. Ambassadors can play an important role in ensuring the activities of these groups and organisations are informed by the needs and experiences of AGYW. Advocacy activities that Ambassadors could do to contribute to creating an enabling environment include:

- Creating a social media campaign to empower and mobilise AGYW to claim their rights
- Collaborating with other young people and advocates in campaigns to promote sexual and reproductive health and rights, including their right to PrEP
- Seeking out leadership opportunities to create a platform for advocating for sexual and reproductive health rights, including PrEP
- Talking to health care providers about the barriers to services and providing recommendations for creating more youth-friendly spaces and services
- Using their personal experiences to advocate for the importance of PrEP
- Getting involved in existing advocacy groups and campaigns
- Connecting AGYW with advocacy organisations to ensure their work is informed by the experiences of AGYW
Knowing one’s audience is the key to successful advocacy. Online polls, surveys, interviews, and needs assessments can be used to inform advocacy efforts and help tailor approaches that will best reach community members. A simple example can be a social media story asking an Ambassador’s followers what questions they have related to PrEP access. The Ambassador can then post replies to these questions and share the questions with the programme team to help them learn more about people’s experiences.
PrEP
Methods
SESSIONS
SESSION OVERVIEW

Participants will learn about pre-exposure prophylaxis (PrEP) methods and their role in preventing HIV as part of a combination prevention approach. By the end of this session, participants will know what PrEP methods can and cannot do and how to use them. They will also learn to identify and correct myths about PrEP methods.

By the end of this session, participants should be able to:

• Understand key information about PrEP methods
• Be able to correct myths about PrEP methods
• Be aware of the different methods people can use to prevent HIV
• Understand and be able to explain the differences between PrEP methods, PEP, and ART
• Understand that PrEP can be used along with other methods to prevent HIV

KEY MESSAGES

• Combination HIV prevention involves the use of multiple prevention methods to maximise prevention of HIV and other unwanted sexual health outcomes. These methods include PrEP methods, condoms with water-based lubricant, and screening for and management of sexually transmitted infection (STIs).

• The prevention of HIV is everyone’s responsibility. There are many ways adolescent girls and young women (AGYW) can prevent HIV or prevent the spread of the virus to others.

• The word PrEP stands for pre (before) exposure (coming into contact with the HIV virus) prophylaxis (medication to prevent an infection from happening).

• PrEP methods contain antiretrovirals (ARVs). These are a type of medication that stops HIV from copying itself and spreading to other cells.

• There are many types of ARVs that all work in different ways to fight HIV. PrEP methods, post-exposure prophylaxis (PEP), and antiretroviral therapy (ART) use different combinations of ARVs to fight the virus at different stages of reproduction.

• PrEP methods, PEP, and ART cannot be swapped — they work only when used as prescribed.

• PrEP can give AGYW more power and control over their sexual health and their ability to prevent HIV.

• When choosing which HIV prevention methods to use, AGYW need to think about approaches to preventing HIV, STIs, and pregnancy.
• Current PrEP methods do not prevent STIs or pregnancy, so it is important to use condoms and contraception as well.
• If someone is currently using condoms, they should continue using condoms (with a water-based lubricant if possible) while using PrEP to get the most protection against HIV and other STIs.
• The various PrEP methods require different dosing regimens. To prevent HIV, consistent and continued use is very important.
• Regular HIV testing is crucial to the prevention of HIV because most HIV transmission occurs when people do not know they are living with HIV.
• One advantage of PrEP methods is that they can be used by AGYW without the knowledge of their parents, partners, or anyone else.
• Oral PrEP and the PrEP ring are safe to use during pregnancy, childbirth, and breastfeeding, and studies are under way to determine if CAB PrEP is also safe to use during these times. Check with your health care provider for the latest information on the safety of different PrEP methods during pregnancy, childbirth, and breastfeeding.

The worksheets and tools used in this session can be found in the HIV Prevention Ambassador Toolkit. They are also included at the end of the session for your reference.

Tool 4  HIV Transmission and Prevention
Tool 5  Test and Prevent
Tool 8  PrEP, PEP, and ART
Tool 9  Expanding Options to Fit Our Lives

EXPLORE Activity
Write the following headings on separate pieces of flip chart paper and put them up where everyone can see them:

• Things people say about oral PrEP
• Myths

• Facts
• Unsure

APPLY Activity
Create a set of HIV Prevention Cards by writing the HIV prevention methods below in large text on separate pieces of paper. You will be breaking participants into small groups and giving each group one set of cards. If possible, try to create groups with seven participants so each person can have their own card:

• Abstinence
• Condoms (male and female)
• Oral pre-exposure prophylaxis (oral PrEP)
• Post-exposure prophylaxis (PEP)
• PrEP ring
• CAB PrEP

• STI screening and management
• Dental dams
• HIV testing
• Antiretroviral therapy (ART)
• Repeat the process so you have one set of cards for each group.
SESSION INSTRUCTIONS

EXPLORE

INTRODUCTION
1. Introduce the session by referring to the Session Overview.
2. Begin by asking participants if they have heard about the various available PrEP methods.
3. Refer to PrEP Methods Essential Knowledge to provide a brief overview of what PrEP is and what methods are currently available.

ACTIVITY: Fact or Myth
1. Ask participants to write down something they have heard about PrEP in general or about any specific method (either a fact or a myth) on a sticky note and to stick it up on the piece of flip chart paper with the applicable heading ‘Things people say about PrEP methods’.
2. Once participants have finished, ask them to stand up.
3. Read aloud one statement at a time and ask participants to choose if it is a myth or a fact (or if they are unsure) and to stand next to the piece of flip chart paper with that heading.
4. Some statements may be partly correct; participants may need help to decide whether they are myths or facts. For example, someone might say that PrEP prevents HIV during any type of exposure: while this is true for oral PrEP, the PrEP ring prevents HIV acquisition only during vaginal sex, and CAB PrEP prevents HIV only during anal or vaginal sex. Some may suggest that a PrEP method causes very bad side effects. It is true that some people do experience side effects, but these are usually very minor and go away within a few weeks. Encourage participants to choose ‘Unsure’ if they think the statement might be partly correct.
5. Once participants have chosen, refer to PrEP Methods Essential Knowledge to reveal whether the statement is a myth or a fact.
6. Ask for a volunteer who was correct to move the sticky note to the correct piece of flip chart paper and explain why they chose that answer.
7. If the volunteer has missed any important information in their explanation, use the information in Key Messages and PrEP Methods Essential Knowledge to give more details.

FACILITATION TIPS
Participants may not have seen all of the PrEP methods before.
If possible, bring some samples to show them what they look like.
If participants are slow to start, begin the activity by telling them some common myths about oral PrEP, the PrEP ring, and CAB PrEP. Some myths and facts may apply to all methods of PrEP, and some may be specific to a certain method.
If participants are more advanced, encourage them to debate why they think their answer is correct before revealing whether the statement is a myth or a fact.
INTRODUCTION

1. Introduce the activity, noting:
   - The prevention of HIV is everyone’s responsibility.
   - There are many ways people can protect themselves from HIV and prevent the virus from spreading.
   - Using multiple prevention tools — called combination prevention — is a way to get maximum HIV prevention.
   - In this activity, they are going to play a fun game to see how much they know about different HIV prevention methods.

2. Ask participants to share some of the different ways people can protect themselves and others from HIV.

ACTIVITY: Combination Prevention

1. Break the participants into small groups. Give each group a set of the HIV Prevention Cards you have prepared (see Preparation above).

2. Ask each group to come up with a name for their group.

3. Write the names of the groups on a piece of flip chart paper so you can keep score during the game.

4. Explain to participants that you will be reading aloud different explanations about HIV prevention methods, but you will not tell them what the method is. Each group will then decide which HIV prevention method the statement refers to and hold up that card. The fastest group to hold up the correct answer will win a point.

5. Read aloud each of the statements in the chart on page 174.

6. Give one point to the fastest team to raise the correct card.

7. If participants are uncertain or give incorrect answers, give them more information about the prevention methods.

8. Add up the points at the end and announce the winner.

9. Direct participants to the Test and Prevent Ambassador tool, the HIV Transmission and Prevention Ambassador tool, the PrEP, PEP, and ART tool, and the Expanding Options to Fit Our Lives tool and summarise key messages about combination prevention.

10. Note that unintended pregnancy is very common among sexually active AGYW. AGYW need information about contraceptive methods, including condoms, injectables, implants, IUDs, oral contraceptive pills, and emergency contraceptive pills. They also need to know how to access youth-friendly family planning services. Please emphasise how important using contraception is and be prepared to refer participants to local family planning services and resources.
11. Once the activity has come to an end, bring participants into a circle for reflection.

<table>
<thead>
<tr>
<th>STATEMENT</th>
<th>ANSWER</th>
</tr>
</thead>
</table>
| These prevention methods create a barrier between the skin and body fluids that may contain HIV. | • Condoms  
• Dental dams                                      |
| These prevention methods are effective for preventing the transmission of most STIs. | • Abstinence  
• Condoms  
• STI screening and management  
• Dental dams                                      |
| These methods prevent HIV acquisition from sexual intercourse. | • Condoms  
• Oral PrEP  
• PrEP ring (during vaginal sex only)  
• CAB PrEP  
• STI screening and management  
• Dental dams                                      |
| This prevention method can be used in emergencies if you have been exposed to HIV. | • PEP                                      |
| These methods have to be used every day to prevent HIV. | • Oral PrEP  
• PrEP ring (remain in the vagina)  
• PEP is partially correct as it is used every day for 4 weeks.  
• ART                                      |
| This prevention method can be used by a person who is living with HIV to prevent HIV for their sexual partner. | • ART                                      |
| These prevention methods prevent pregnancy. | • Abstinence  
• Condoms                                      |
| This method can prevent HIV from progressing to AIDS. | • ART                                      |
| These prevention methods, taken before exposure to HIV, use antiretroviral medication to prevent HIV from multiplying in the body. | • Oral PrEP  
• PrEP ring  
• CAB PrEP                                      |
| These prevention methods should be used by everyone who is sexually active. | • HIV testing  
• STI screening and management  
• Condoms                                      |
| These methods use antiretroviral medication to stop HIV from copying itself and spreading to new cells after someone has been exposed to HIV. | • PEP  
• ART                                      |

• ART can reduce a person’s viral load so that HIV is not transmissible. This is referred to as Undetectable = Untransmissible, or U=U.

• Highlight that regular HIV and STI testing is very important for preventing HIV. This is because most HIV transmissions occurs when people do not know they are HIV positive.

• Also, emphasise that knowing a partner’s status or testing together is key in HIV prevention.

Remind participants that the possibility of HIV transmission during oral sex with someone who has a vagina is very low.

Remind participants about Undetectable = Untransmissible (U=U) if needed.
**ACTIVITY:** Reflection Circle

1. Using the questions below as a guide, engage participants in a discussion about what they learned and how it will support them in their roles as HIV Prevention Ambassadors.

**SUGGESTED REFLECTION QUESTIONS**

- Did you learn about any new methods of HIV prevention today?
- What factors might influence the prevention methods a person chooses to use?
- What methods are used the most/least? Why?
- Why could PrEP methods be a good option for AGYW to prevent HIV?
- Why is it important to use PrEP and condoms (and lubricant) together?

**FACILITATION TIPS**

Keep in mind that some participants may be using or considering using PrEP. Others may have used PrEP previously and stopped taking it.

If you think it is appropriate, invite participants to share any personal experiences of using PrEP. Highlight that talking about their use of PrEP is their choice. They can choose what they would like to share with the group and what they would like to keep private. Remind them of this throughout the training. If you have firsthand knowledge of PrEP use (from your own life or someone you know), sharing that with the group can also help create a safe space for learning and sharing.
You cannot get HIV from touching, kissing, or sharing food and drink with someone who is living with HIV.

Tranmission during sex are:
- Oral sex
- Anal sex
- Vaginal sex

This can happen during:
- Direct contact
- Sexual fluids
- Through body fluids

To reduce the chance of HIV transmitted:
- Additional methods you can use
- Abstinence
- Condoms

A person living with HIV can reduce the chance of HIV transmission:
- Follow HIV treatment medication
- Take prescribed medication to lower your viral load

Combination prevention:
-ART: ART
-PREP: Harm reduction
-NAT: Nat

Combination prevention by taking ART medication, linear reduction by using PEP medication, prevent HIV transmission by taking ART medication, prevent HIV transmission by taking PEP medication.
SESSION MATERIALS

1. Combination Prevention

HIV Prevention Ambassador Training Package for Adolescent Girls and Young Women • 3rd edition

Everybody has a responsibility to contribute to the prevention of HIV in our community.

Test and Prevent

1. Combination Prevention
PrEP, PEP, and ART

Antiretrovirals are a type of medication that make it harder for HIV to attack the cells in a person’s body and spread to other cells. PrEP, PEP, and ART use different combinations of antiretrovirals that work in different ways to fight the virus at different stages. PrEP, PEP, and ART cannot be swapped — they work only when used as prescribed.

**PrEP** (Pre-Exposure Prophylaxis)

**WHO IS IT FOR?**
People who don’t have HIV and want to protect themselves from getting it

**HOW DOES IT WORK?**
PrEP prevents HIV by stopping the virus from multiplying itself. If it can’t multiply, the virus dies.

**WHEN IS IT USED?**
During periods in a person’s life when they need effective HIV prevention

**HOW EFFECTIVE IS IT?**
When PrEP methods are used correctly and consistently, the medication is most effective at preventing HIV. Levels of effectiveness vary by method.

**PEP** (Post-Exposure Prophylaxis)

**WHO IS IT FOR?**
People who are worried they’ve been exposed to HIV in the past 72 hours

**HOW DOES IT WORK?**
It stops HIV from spreading to other cells. When HIV can’t spread, it dies.

**WHEN IS IT USED?**
PEP must be started within 72 hours of exposure and taken every day for 4 weeks.

**HOW EFFECTIVE IS IT?**
That depends on a lot of things. If someone starts taking PEP right after they are exposed to HIV and takes it every day for 4 weeks, there is a good chance that it will keep them from getting HIV.

**ART** (Antiretroviral Therapy)

**WHO IS IT FOR?**
People who are HIV positive.

**HOW DOES IT WORK?**
ART involves taking a combination of HIV medication (antiretrovirals) that reduces the amount of HIV in a person’s body and boosts their immune system.

**WHEN IS IT USED?**
People with HIV should start ART as soon as possible. ART must be taken for life to help someone living with HIV stay healthy and live a normal life.

**HOW EFFECTIVE IS IT?**
It’s different for everyone, but if a person begins ART soon after they get HIV, they have the best chance of living a long and healthy life. It can also stop the virus from being transmitted to others.
SESSION MATERIALS

Expanding Options to Fit Our Lives

Just like contraception comes in many different options to meet different people’s needs and preferences, more HIV prevention options are also on the way. Pre-exposure prophylaxis (PrEP) methods will continue to be developed to provide people with options so that can make an informed choice about what works best for them.

Comparing PrEP methods and condoms:

<table>
<thead>
<tr>
<th>PrEP Methods</th>
<th>Condoms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral PrEP</td>
<td>On-demand for sex; placed on the penis (male condom) or in the vagina/rectum (female/inter nal condom)</td>
</tr>
<tr>
<td>PrEP Ring</td>
<td>Vaginal ring replaced each month</td>
</tr>
<tr>
<td>CAB PrEP</td>
<td>Injection given every 2 months</td>
</tr>
</tbody>
</table>

- **How it’s used**: On-demand for sex; placed on the penis (male condom) or in the vagina/rectum (female/inter nal condom).
- **Site of action**: Vaginal/anal area depending on type of sex (localised).
- **Role of partner use**: Partner consent required.
- **How effective for HIV prevention**: Over 90%, when used correctly and consistently (with lubricant).
- **Protection against STIs and pregnancy**: Yes, if used correctly each and every time one has sex.
- **Availability**: Widely available.

### PrEP Method Details

- **PrEP Ring**: Vaginal ring replaced each month. Site of action: Vaginal area (localised).
- **CAB PrEP**: Injection given every 2 months. Site of action: Whole body (systemic).

* These methods should always be used in combination with a condom and a reliable method of contraception if possible. Future multipurpose prevention technology in the form of a pill or ring will be able to prevent HIV and pregnancy.

Some PrEP methods may be familiar because they are similar to contraceptive methods (i.e. a pill, ring, or injectable).
This session can be completed before or after completing pre-exposure prophylaxis (PrEP) methods sessions 2–5 for each method, depending on your context and your participants. (See facilitation suggestion in Using this Training Manual, Part 1: Choose what sessions to include.)

Participants will explore how they as Ambassadors can help peers make informed decisions about what HIV prevention methods are best suited for them and how their choice of methods can change over time as their lifestyles and preferences change.

By the end of this session, participants should be able to:

- Understand and compare the advantages and disadvantages of various methods for HIV prevention
- Understand key factors of a person’s lifestyle and preferences that will influence informed decision-making about HIV prevention
- Understand how PrEP adds to the available HIV prevention options
- Know how to develop a combination prevention strategy with a peer

The worksheets and tools used in this session can be found in the HIV Prevention Ambassador Toolkit. They are also included at the end of the session for your reference.

Tool 10 Making a Choice — What Matters Most to Me?
Worksheet 1 Character Profile

EXPLORE Activity

Either reuse or remake the HIV Prevention Cards from PrEP Methods Session 1. Make sure you have an open space large enough for seven people to stand side-by-side and move forward and backward a few steps.
SESSION INSTRUCTIONS

EXPLORE

INTRODUCTION

1. Introduce the session by referring to the Session Overview.
2. Remind participants of the HIV prevention methods available to them that they learned about in PrEP Methods Session 1:
   - Abstinence
   - Condoms (male and female)
   - Oral pre-exposure prophylaxis (oral PrEP)
   - The PrEP ring
   - CAB PrEP
   - Post-exposure prophylaxis (PEP)
   - Sexually transmitted infection (STI) screening and management
   - HIV testing
   - Antiretroviral therapy (ART)
   - Risk reduction counselling
   - Prevention of vertical transmission
3. Explain that in this session, they will explore how they can support their peers to make informed decisions about what method or combination of methods best suit their lives in preventing HIV.
4. Ask participants if they have any questions about how these methods work before moving to an activity about considering the advantages or disadvantages of each.

ACTIVITY: Decision-making and Choice Game

1. Explain to participants that they will now play a game to explore how to weigh the advantages and disadvantages of each HIV prevention method.
2. Split the group into seven smaller groups
3. Assign each group one of the HIV prevention methods mentioned above.
4. Have them write the method on a card or reuse the HIV prevention cards from PrEP Methods Session 1.
5. Ask each group to sit together and discuss their views about their assigned HIV prevention method:
   - For me personally, what worries me about this method...
   - For me personally, what I like about this method...

FACILITATION TIPS

Use the HIV Prevention Cards to guide the discussion.
6. Identify one person who represents the method and have them display the card with the method name.

7. Have the seven representatives stand together side-by-side.

8. Call out the method of the first person in line and ask the others assigned to the method to shout out advantages or disadvantages. For each advantage, have the representative take one step forward, and for each disadvantage, have them take one step back. Allow about three minutes for this exercise. Have the participant stay in their ending position.

9. Go down the line of representatives and repeat this exercise for each method. Keep everyone in their ending position.

10. Assess as a whole group how the methods compare to each other in terms of advantages and disadvantages. Remind participants that people have different preferences, and what one person considers a disadvantage may not be a disadvantage for another person. The same applies to advantages or how important these attributes are.

**ACTIVITY: What Matters Most to Me**

1. Ask participants why they think people have different opinions on the advantages and disadvantages of certain HIV prevention methods.

2. Facilitate a brainstorming session about factors that could influence the decision about which HIV prevention method a person may choose. Have participants refer to the *Making a Choice — What Matters Most to Me?* tool for additional ideas. Write all factors mentioned on a flip chart or on sticky notes that can be posted on a wall.

3. Ask participants to put a star (with a pen/marker or sticker) on the three factors that are most important to them personally.

4. Now assess as a group what factors seem to be the most and least important and discuss why.

**APPLY**

**ACTIVITY: Making a Combination Prevention Plan**

1. Ask participants to use their knowledge, personal views, and experience to reflect on different HIV prevention methods and consider if any one method is enough to make them feel confident about preventing HIV.

**FACILITATION TIPS**

Other tools may be available to support HIV prevention method choice, including the PrEP Roadmap or HIV Prevention Journey tool listed in the Useful Resources section. You can use these or other local resources to supplement this activity.
2. Review the term ‘combination prevention’ from **PrEP Essential Knowledge** and provide one or two examples, such as the following:

- Using PrEP means that you do not have to discuss it with anyone. This prevention is under your control, and you do not have to negotiate the use of it with anyone else. However, in addition to PrEP, it is important to always try to use condoms with water-based lubricant and go for regular STI and HIV testing every three months to know your status.

- If your partner is living with HIV and it is safe for you to talk to them about their status, try to encourage them to be virally suppressed — this means adhering to their antiretroviral treatment and going to regular check-ups with their health care provider. To make sure you are in control of your prevention, you could also use PrEP, and you and your partner could rely on each other for reminders to take your medication as directed.

**ACTIVITY: Character Profile**

1. Give each participant a copy of the **Character Profile** worksheet.

2. Ask them to create a character that represents someone they are likely to support as an Ambassador.

3. Give participants 10 minutes to complete their character profile, including drawing their character in the circle.

4. When everyone has finished, ask participants to stand up and walk around, introducing their character to the other characters.

5. When all the participants have had enough time to introduce their characters, bring the group back together.

6. Ask the group to reflect on the similarities and differences between their characters.

7. Ask the group if their characters represent the diversity within their communities. Help them to consider how the needs of marginalised groups in the community might be different, including transgender and nonbinary people, sex workers, people with disabilities, people with no formal education or low literacy levels, and other groups that experience discrimination. Also consider intersectionality, which refers to people who experience multiple intersecting vulnerabilities, such as AGYW who are pregnant.

8. Explain that, in the next activity, they will think about their character’s preferences and HIV prevention needs to explore what choices they might make.
9. Ask a few participants to present their character and their combination prevention plan to the whole group. See if other participants have different ideas about how combination prevention could apply to the character.

REFLECT

ACTIVITY: Reflection Circle

1. Using the questions below as a guide, engage participants in a discussion about what they learned and how it will support them in their roles as HIV Prevention Ambassadors.

SUGGESTED REFLECTION QUESTIONS

- Why is it important for everyone to be able to decide what prevention methods or combination of methods best suits them?
- Did your opinions change about any of the methods?
- Do you feel confident to talk about all the various methods and influencing life factors to help peers make an informed decision?
Making a Choice — What Matters Most to Me?

People are all different, and they need to be able to choose which HIV prevention method best suits them. Here are some factors that influence a person's choice about which HIV prevention method to use.

**Effectiveness:**
How effective is this method? How important to me is effectiveness compared to other factors? Based on the evidence, how can I get maximum protection? What if I want to use the method in combination with another one? Will it prevent HIV during the exposures that I might have?

**Mode of use:**
Do I want something that is medication-based? Do I want something on-demand or something that provides continuous prevention? What am I comfortable putting in my body — a pill, vaginal ring, or an injection?

**Privacy:**
How important is it to me to keep my method secret? How easy is it for someone to find out I’m using the method?

**HIV prevention needs:**
Why do I need HIV prevention now? Do I know my partner’s HIV status? If my partner is living with HIV, are they taking their ART regularly?

**Partner issues:**
Does my sexual partner have a preference about what I use? Does their opinion matter to me? What will they feel about me using this method? Do their feelings matter, or do they need to know?

**Personal commitment:**
Can I stick to the method easily? How much effort does it require to keep using this method? Can I cycle on and off of it easily?

**Frequency of sex:**
How frequently do I have sex? Regularly? Unpredictable and unplanned? Over a specific, limited time, like if my partner only visits sometimes?

**Accessibility:**
Does it require use of a product (for example, PrEP method or condom)? If so, what is available and easy to access? What about the cost and affordability? Am I comfortable seeing a health care provider?

**Side effects:**
How do I deal with side effects? What side effects am I willing to experience? How do I know the side effects are caused by the method and not something else?

**Condom use:**
Am I able to use condoms consistently and correctly each and every time I have sex? Do I have access to a water-based lubricant to use with condoms? How do I/my sexual partners feel about condom use?

**Personal preference:**
I just prefer it.
SESSION MATERIALS

Character Profile

Name

Who are they?

Do they need an effective HIV prevention method? How do they protect themselves?

What do they know, think, and feel about HIV?

What do they know, think, and feel about PrEP?
This session should be completed for each pre-exposure prophylaxis (PrEP) method included in your training. (See facilitation suggestion in Using this Training Manual, Part 1: Choose what sessions to include.)

Participants will begin working on the PrEP Journey Map. The Journey Map outlines the steps peers may follow when deciding whether to use a PrEP method, the first one being finding out about PrEP methods. In this session and the next four sessions, each participant will support the character they created during the Making a Choice session through the journey for the given PrEP method. Participants will also identify the information they will need as Ambassadors to educate their peers about the PrEP method and strategies for communicating this information.

By the end of this session, participants should be able to:

- Understand and be able to explain how the PrEP method works to prevent HIV
- Know how to communicate key information about the PrEP method to their peers

- The process of deciding to use PrEP is complex. People may need both time and support to decide whether PrEP is right for them.
- PrEP contains antiretroviral (ARV) medications. When HIV enters the body, it attacks and enters immune cells known as CD4 cells. ARVs block HIV from making copies of itself to infect the CD4 cells. If a person is using PrEP and they are exposed to HIV, the virus will not be able to infect them. The virus will die, and the person will not get HIV.
  - Oral PrEP:
    - Daily oral PrEP is a pill that is taken once a day by an HIV-negative person to prevent getting HIV.
    - Oral PrEP works for anyone who may be exposed to HIV. If a health care provider prescribes daily PrEP, it must be taken every day for ARV levels to be high enough to prevent HIV.
PrEP Ring:

- The PrEP ring is a silicone ring inserted into the vagina and worn continuously for one month before replacing. The PrEP ring only prevents HIV during vaginal sex.
- The PrEP ring is recommended for people who are unable or unwilling to use oral PrEP, or in situations where oral PrEP is not available.
- Because the PrEP ring stays in the vagina for a month, it can be convenient for someone who forgets to take daily pills.

CAB PrEP:

- Long-acting injectable cabotegravir (CAB-LA or CAB PrEP) is an injection into the buttocks. The injection is given once a month for the first two months and about every two months after.
- CAB PrEP circulates throughout the whole body, and prevents HIV during vaginal and anal sex
- CAB PrEP has shown to be highly effective in cisgender and transgender men and women and in young people. CAB PrEP is the most effective PrEP method available.
- The “tail period” is the time after the last CAB PrEP injection while cabotegravir remains in the body, but at levels that may not prevent HIV.

- If someone wants to stop using a PrEP method, they must use it for a certain amount of time after their last possible HIV exposure in order to avoid getting HIV. People who stop using CAB PrEP will also need an effective HIV prevention method to prevent the possibility of drug resistance.
- Everyone should use their PrEP method as prescribed by their health care provider.

The worksheets and tools used in this session can be found in the HIV Prevention Ambassador Toolkit. They are also included at the end of the session for your reference.

**Worksheet 2A**  PrEP Journey Map: Oral PrEP

**Worksheet 2B**  PrEP Journey Map: PrEP Ring

**Worksheet 2C**  PrEP Journey Map: CAB PrEP
SESSION INSTRUCTIONS

INTRODUCTION

1. Introduce the session by referring to the Session Overview.
2. Note that in this session and the next four sessions, participants will learn how to support their peers to:
   - Find out about PrEP methods
   - Decide to use PrEP
   - Get PrEP
   - Use the PrEP method correctly and continue to use it when they need effective HIV prevention
   - Tell others they are using PrEP
3. Show participants the PrEP Journey Map worksheet. Explain that it shows the different steps their peers might take when deciding to use their PrEP method.
4. Take participants through each step of the Journey Map, highlighting that:
   - The map makes the journey look much simpler than it is in reality. Each person’s journey will be unique.
   - It is common for people to go back and forth between these steps.
   - It may take somebody a long time to take a step forward on this journey. For example, they may choose to use a PrEP method but not start using it for weeks or months.
   - Some adolescent girls and young women (AGYW) start using PrEP but then stop, even if their HIV prevention needs have not changed.
5. Explain that in each session, participants will support the character they created in the Making a Choice session through their journey with their chosen PrEP method.

FACILITATION TIPS

Participants may not have seen all of the PrEP methods before.
If possible, bring some samples to show them what they look like.
### APPLY

#### ACTIVITY: Journey Map Step One – Helping Your Peers Find Out about PrEP Methods

1. Explain to participants that educating their peers about PrEP is an important first step. It is normal for people to worry about using a medication if they do not understand how it works. Without the correct information, people are also more likely to believe myths.

2. Explain to participants that you are going to work together to identify what their peers need to know and to practice communicating this information clearly.

3. Divide participants into small groups and give each group a piece of flip chart paper.

4. Ask participants to divide the page into three columns and write the following headings (one per column) from left to right:
   - What we will need to know
   - What we already know
   - What we need to find out

5. Explain to participants that in the first column (What we will need to know), they will be writing what they, as Ambassadors, will need to know about the PrEP method to educate their peers. This includes what they already know and also what they need to learn.

6. In the second column (What we already know), they will write the things from the first list that they, as a group, already know about the PrEP method.

7. In the third column (What we need to find out), they will write the things from the first list they will need to learn about the PrEP method so they can educate their peers.

8. Let them know that each small group will be giving a five-minute presentation to the larger group and that you will all work together to fill in the gaps in knowledge at the end of the activity.

9. Give groups 15 minutes to write down their ideas.

10. Bring the groups back together and ask each group to present their work.

11. During each presentation, write down what they need to find out on a piece of flip chart paper or whiteboard.

12. Repeat this process until all groups have presented.

13. Summarise everything you have noted during their presentations, combining similar points.

### FACILITATION TIPS

If training on more than one PrEP method, assign each group to one of the methods; try to have equal numbers of groups assigned to each method if possible.
14. Ask participants if anyone would like to try and address the gaps in knowledge listed under ‘What we need to find out’.

15. Using the PrEP Methods Essential Knowledge and Key Messages, help participants fill in their knowledge gaps about their PrEP method. Direct participants to their PrEP Journey Map worksheet and explain that they will now be identifying the key messages they want to communicate to their characters.

16. Ask participants to break into pairs by talking with other participants and finding someone whose character will need similar key messages.

17. Give participants five minutes to identify the key messages they want to communicate to their characters.

18. Once everyone has finished, go around the circle and ask each pair to share one key message.

19. Once the activity has come to an end, continue to the reflection activity below.

REMIND

Remind participants to refer back to the characters they created during the Making a Choice session.

REFLECT

ACTIVITY: Reflection Circle

1. Using the questions below as a guide, engage participants in a discussion about what they learned and how it will support them in their roles as HIV Prevention Ambassadors.

SUGGESTED REFLECTION QUESTIONS

• Did you understand how the PrEP method worked before this session?
• Do you think this information is important for AGYW to know?
• What do you think about the PrEP method as an option for preventing HIV? What do you like about it? Do you have any concerns?

FACILITATION TIPS

If participants are engaged in a discussion from the previous activity, you do not need to change activities — just wrap up the discussion with these reflection questions.

Ask participants if anyone would like to share their own experience of finding out about a PrEP method.
Prep Journey Map: Oral Prep

1. How can you help them get comfortable with oral Prep?
2. How can you support them to feel safe and ready to take Prep?
3. Much detail is important for some.
4. I want to use oral Prep.
5. Do I need to eat?
SESSION MATERIALS

3. Finding Out About PrEP Methods

PREP Journey Map: CAB PrEP

1. How can you support them to talk to their partner or parents about using CAB PrEP?
2. How can you support them with the decision to use this PrEP method?
3. How can you help them get CAB PrEP?
4. I feel protected. I feel a great feeling from HIV.
5. Do you have a partner? My partner is not.
6. What do you think about CAB PrEP?

Durham (NC): FHI 360; 2022
This session should be completed for each pre-exposure prophylaxis (PrEP) method included in your training. (See facilitation suggestion in Using this Training Manual, Part 1: Choose what sessions to include.)

Participants will work through the second step of the PrEP Journey Map: Deciding to Use a PrEP Method. Participants will identify concerns their peers may have about using the given method of PrEP and strategies for supporting their peers to overcome these concerns. Participants will then practice answering key questions about the PrEP method in a group role-play.

By the end of this session, participants should:

- Understand concerns their peers may have about using the PrEP method
- Know the answers to key questions about the PrEP method
- Understand that the role of an Ambassador is to empower their peers to make their own decisions about using PrEP

It is normal for adolescent girls and young women (AGYW) to have concerns about starting a new medication or product. Ambassadors can play an important role by addressing these concerns and supporting their peers to make informed decisions about using their chosen PrEP method.

- Common concerns AGYW have about using PrEP methods include:
  - General:
    - Worrying that people will think they have HIV
    - Worrying about side effects, including those that are not real, such as weight gain and infertility
    - Being afraid of having an HIV test because they worry they may have HIV
    - Worrying about telling their parents and/or partners
    - Not wanting to use the medication/product forever
SESSION INSTRUCTIONS

INTRODUCTION

1. Introduce the session by referring to the Session Overview.
2. Direct participants back to their PrEP Journey Map worksheet.
3. Remind them that in the previous session, each of them identified key messages their character needs to know about the character’s PrEP method.

KEY MESSAGES (CONT.)

The worksheets and tools used in this session can be found in the HIV Prevention Ambassador Toolkit. They are also included at the end of the session for your reference.

Tool 12A Answering Your Questions: Oral PrEP
Tool 12B Answering Your Questions: PrEP Ring
Tool 12C Answering Your Questions: CAB PrEP
Worksheet 2C PrEP Journey Map: CAB PrEP

MATERIALS

Durham (NC): FHI 360; 2022

- Oral PrEP:
  ▫ The pill is too big to swallow
  ▫ People seeing the pills and thinking they are taking ARVs for HIV treatment
  ▫ It will be hard to remember to take the pill every day
- Ring:
  ▫ It will be uncomfortable to wear and will be felt during sex
  ▫ It will change the shape of the vagina or affect the cleanliness of the vagina if it is left in all the time
- CAB PrEP
  ▫ Fear of injections or shots
  ▫ It may be hard to make appointments or be discreet with appointments
  ▫ Thinking about becoming pregnant
  ▫ Not wanting to use another PrEP method after stopping CAB

• AGYW should be empowered to make their own decisions about using PrEP. An Ambassador’s role is to provide their peers with the information and support they need to make informed decisions.
4. While these key messages will create awareness about their PrEP methods, Ambassadors’ peers will likely need more information and support before they decide if they want to use them.

5. Explain that an individual’s decision about using a PrEP method will be influenced by lots of different things, such as their values and priorities, their family, their peer group, their sexuality and sexual practices, their access to resources, and their relationships.

6. Ambassadors’ peers will likely have a range of questions and concerns when deciding if they want to use PrEP generally or their chosen method specifically. This session will focus on identifying how participants can support their peers to make informed decisions about using PrEP.

**ACTIVITY: Addressing Your Peers’ Concerns**

1. Direct participants to step two of the method-specific PrEP Journey Map worksheet.

2. Explain that they will choose a concern that their character may have about using the selected PrEP method.

3. Facilitate a brainstorming session about the different concerns peers might have that could stop them from considering using their PrEP method. Write participants’ ideas on a piece of flip chart paper or whiteboard.

4. Highlight to participants that it is not their job to tell peers if a PrEP method is right for them. Instead, they should empower peers to make their own decisions about using PrEP.

5. Ask participants to break into pairs.

6. Ask each person in the pair to introduce their character to their partner.

7. Ask participants to complete their journey maps by identifying:
   - One concern their character may have about using the selected PrEP method
   - Ways they can help the character overcome their concerns and support them to make an informed decision about using that PrEP method
   - Their character’s main motivating factor for using PrEP (not the fear of getting HIV)

Many PrEP users have found that identifying their main motivation for using it is critical to successfully using it. This main motivation is usually not a fear of getting HIV, but rather something positive, such as wanting to stay healthy for one’s children, wanting to have more pleasurable sex because they are not worried about HIV, or wanting to feel strong and in charge of their own destiny.
8. Once participants have finished, bring the group back together.

9. Ask each pair to give a short presentation to explain the concern they discussed and how they addressed it to support their characters to make an informed decision about using the PrEP methods they had selected.

10. If you have enough time, spend a few minutes brainstorming the main reasons why their characters might want to use PrEP for HIV prevention.

**APPLY**

1. Explain to participants that in this activity, they will practice responding to the questions and concerns of their peers through a role-play.

2. Ask participants to break into pairs and direct them to the Oral PrEP, PrEP Ring, or CAB PrEP — *Answering Your Questions* Ambassador tool, depending on which method you are currently discussing.

3. Ask participants to spread out and act out the role-plays. Ask them to swap roles after completing the role-play so they both get to practice asking and answering the questions.

4. After everyone has finished, ask them to put away their toolkits.

5. Ask the group to form a circle.

6. Ask for a volunteer to stand in the middle of the circle and to play the role of an HIV Prevention Ambassador.

7. Ask for another volunteer to play the role of a peer. They should then join the HIV Prevention Ambassador in the circle and ask the Ambassador about the PrEP method under discussion.

8. The person playing the role of the peer will then become the Ambassador. Ask another volunteer to step into the circle and ask a question.

9. Repeat this process until the key questions have been answered.

10. Once the activity has come to an end, bring participants into a circle for reflection.

**FACILITATION TIPS**

You might suggest that participants take this opportunity to pair with someone they haven’t worked with before.

Encourage participants to:

- Do the activity without referring to their toolkits (but it is also okay if they need them).
- Come up with questions independently. If they get stuck, they can use the toolkit to prompt them.
- Think about how they can include the main reasons they use PrEP in these discussions with their peers.
**REFLECT**

**ACTIVITY:** Reflection Circle

1. Using the questions below as a guide, engage participants in a discussion about what they learned and how it will support them in their roles as HIV Prevention Ambassadors.

**SUGGESTED REFLECTION QUESTIONS**

- Have you heard these concerns from your friends/peers?
- Have you heard any concerns that we did not address today?
- Did you, or do you, share any of these concerns? What helped you to overcome these concerns?
- How can you help empower or motivate your peers when discussing PrEP with them?

**FACILITATION TIPS**

- Invite participants to talk about concerns that they have had or might still have about using the PrEP method.
SESSION MATERIALS


Answering your Questions: Oral PrEP

Hi! I’m an HIV Prevention Ambassador. Do you have any questions about oral PrEP?

What is oral PrEP?
It’s a medication that an HIV-negative person can take to prevent HIV. The word PrEP stands for Pre (before) Exposure (coming into contact with the virus) Prophylaxis (medication to prevent infection).

How does it work?
Oral PrEP prevents HIV from multiplying itself. If HIV cannot multiply, it dies.

How effective is it?
When taken as directed, it will build up in your system and become 90 percent effective, or more! Talk to your health care provider about how long you need to take it before it will protect you from HIV.

Is oral PrEP right for me?
That’s your decision. It’s your body, so it’s your choice! You might consider oral PrEP if you are having sex and you want an additional method to prevent HIV. PrEP methods only need to be used during times in your life when you need an HIV prevention method, and they have pros and cons for different people. It is important to discuss your HIV prevention plan with your health care provider before starting any method so that you can make an informed choice!

Will oral PrEP prevent other STIs and pregnancy?
No! Oral PrEP will not prevent other sexually transmitted infections (STIs) or pregnancy. It is best to use condoms and contraception with oral PrEP and to get tested regularly for STIs.

Does oral PrEP have any impact on fertility?
Oral PrEP does not affect fertility. It can be used with any form of contraception. Oral PrEP is also safe to use during pregnancy or if you are breastfeeding. If you are thinking of becoming pregnant, speak to your health care provider.

Are there any side effects?
Oral PrEP is just like any other medication. A small number of people experience minor side effects, such as headaches, weight loss, nausea, vomiting, or abdominal pain, but these will likely go away in a few weeks.

Can I use oral PrEP if I am using other medications?
Yes. Oral PrEP won’t affect any of your other medications, but some gender-affirming hormones may impact the amount of oral PrEP in your system. If you are using these, it is especially important to take oral PrEP every day.

If I use oral PrEP, does that mean I can’t drink alcohol or take drugs?
Alcohol and other drugs do not affect oral PrEP. Remember that alcohol and drug use might make it harder to take oral PrEP as directed and to make good decisions about your sexual health.

What do I need to do if I want to use oral PrEP?
The first step is to see a health care provider. They will help you take the next steps.
SESSION MATERIALS

Answering your Questions: 
PrEP Ring

Hi! I’m an HIV Prevention Ambassador. Do you have any questions about the PrEP ring?

**What is the PrEP ring?**

It’s a flexible silicone ring that is inserted into the vagina and releases a drug called dapvirine. The PrEP ring is worn for one month before being replaced and prevents HIV during vaginal sex.

The word PrEP stands for Pre (before) Exposure (coming into contact with the virus) Prophylaxis (medication to prevent infection).

**How does it work?**

The ring slowly releases a drug called dapvirine into the vagina over one month. Dapvirine stops HIV from making copies of itself in the vagina. When HIV cannot multiply, it dies.

**How effective is it?**

The PrEP ring prevents HIV during vaginal sex by about 50 percent or more, if used consistently. If it is worn continuously for the month and not removed, it may be even more effective. The PrEP ring must be in place for 24 hours to provide maximum HIV prevention. The PrEP ring cannot prevent HIV if it is not in place!

**Is the PrEP ring right for me?**

That’s your decision. It’s your body, so it’s your choice! You might consider the PrEP ring if you are having sex and want to prevent HIV but don’t want to take a pill every day or get an injection. PrEP methods need to be used only during times in your life when you need an HIV prevention method, and they have pros and cons for different people. It is important to discuss your HIV prevention plan with your health care provider before starting any method so you can make an informed choice!

**Will the PrEP ring prevent other STIs and pregnancy?**

No! The PrEP ring will not prevent other sexually transmitted infections (STIs) or pregnancy. It’s best to use condoms and contraception with the PrEP ring and get tested regularly for STIs.

**Does the PrEP ring have any impact on fertility?**

The PrEP ring does not affect fertility. It is okay to use the PrEP ring with most contraceptive methods except contraceptive rings and diaphragms.

Studies are ongoing, but it is likely okay to use the PrEP ring during pregnancy and breastfeeding if you are unable to use oral PrEP. If you are thinking about becoming pregnant, speak to your health care provider.

**Are there any side effects?**

Some people experience side effects, such as urinary tract infections, itching of the vagina or the area outside the vagina, changes in vaginal wetness or odor, or pain in the lower part of the belly. These are usually mild and go away after a few days without the need for ring removal. If you experience vaginal changes while using the PrEP ring, it is important to visit your health care provider to make sure these are not symptoms of an STI.

**Can I use the PrEP ring if I am using other medications?**

Dapvirine from the PrEP ring mostly stays in the vagina after it is released. Because dapvirine does not circulate in the body, it is okay to use the PrEP ring with other medications.

**If I use the PrEP ring, does that mean I can’t drink alcohol or take drugs?**

Alcohol and other drugs do not affect the PrEP ring. Remember that alcohol and drug use might make it harder to use the PrEP ring as directed and to make good decisions about your sexual health.

**Should I take the PrEP ring out during the month?**

No!

• The PrEP ring does not need to be taken out to be cleaned.

• The PrEP ring does not affect the frequency of menses or the length or amount of bleeding. It is safe to use tampons with the PrEP ring, and the ring does not block the flow of blood. Menstrual bleeding may change the colour of the PrEP ring, but that does not change the ring’s ability to prevent HIV.

• The PrEP ring does not need to be removed during sex. Most people do not feel the PrEP ring during sex.

**What do I need to do if I want to use the PrEP ring?**

The first step is to see a health care provider. They will help you take the next steps.

**How do I dispose of the ring?**

Used rings can be disposed of in a latrine or returned to your health care provider. Do not burn rings or put them into a flushing toilet.
### Answering your Questions: CAB PrEP

**Hi! I’m an HIV Prevention Ambassador. Do you have any questions about CAB PrEP?**

#### How it works?
Once you get an injection of CAB PrEP, the medicine is slowly released into your bloodstream. It prevents HIV from entering your cells and multiplying, if HIV cannot multiply, the virus dies.

#### How effective is it?
Large studies of CAB PrEP compared its effectiveness to oral PrEP and showed that CAB PrEP is highly effective — even more effective than oral PrEP.

#### Is CAB PrEP right for me?
That’s your decision. It’s your body, so it’s your choice! You might consider CAB PrEP if you are having sex and want to prevent HIV but don’t want to take a pill every day or use a product that is inserted into the vagina. PrEP methods need to be used only during times in your life when you need an HIV prevention method, and they have pros and cons for different people. It is important to discuss your HIV prevention plan with your health care provider before starting any method, so that you can make an informed choice!

#### Will CAB PrEP prevent other STIs and pregnancy?
Not CAB PrEP will not prevent other sexually transmitted infections (STIs) or pregnancy. It’s best to use condoms and contraception with CAB PrEP and to get tested regularly for STIs.

#### Does CAB PrEP have any impact on fertility?
CAB PrEP does not affect fertility. However, some medications similar to cabotegravir have been linked to birth defects, and there is not much evidence yet about CAB PrEP use during pregnancy and breastfeeding. If you are thinking of becoming pregnant, you should talk to your health care provider.

#### Are there any side effects?
Using CAB PrEP is much like getting any other injection. Some people may have a mild or moderate injection site reaction, such as redness, pain, or swelling. If you have one of these reactions, your health care provider may be able to help you manage it.

Like other medications, CAB PrEP also has some side effects. A small number of people may get headaches, diarrhoea, or tiredness, but most of these side effects are mild or moderate and go away within a few days.

#### Can I use CAB PrEP if I am using other medications, or if I drink or use recreational drugs?
Some medications that are used to prevent seizures or treat tuberculosis may interact with cabotegravir or CAB PrEP, so it’s best to speak to your health care provider about all the medications you are using if you would like to try CAB PrEP.

Interactions between CAB PrEP and recreational drugs or alcohol are unlikely. Make sure that drinking or using recreational drugs does not interfere with your visits to get CAB PrEP injections and use a condom when having sex to prevent STIs and pregnancy.

#### What else should I know about CAB PrEP if I am thinking about using it?
Cabotegravir stays in the body for a long time, up to a year after the last injection. This time period is called the ‘tail.’ If you have stopped using CAB PrEP and are exposed to HIV during the tail period, it is possible that you could develop drug-resistant HIV, which means that the HIV will be harder to treat. People who stop using CAB PrEP but may still be exposed to HIV should use another effective form of HIV prevention during the tail period. Please speak to your health care provider if you are thinking of stopping CAB PrEP to make a plan to prevent HIV and drug resistance.

#### What do I need to do if I want to use CAB PrEP?
The first step is to see a health care provider. They will help you understand the important considerations about CAB PrEP use and make sure you get all the tests you need before getting your first injection.
This session should be completed for each pre-exposure prophylaxis (PrEP) method included in your training. (See facilitation suggestion in Using this Training Manual, Part 1: Choose what sessions to include.)

Participants will work through the third step of the PrEP Journey Map: Getting PrEP Methods. Participants will identify barriers that may prevent their peers from getting the given PrEP method. They will also learn strategies to support their peers to overcome these barriers and present their strategies to the group.

By the end of this session, participants should:
• Understand the barriers to getting the PrEP method
• Know how to support their peers to get the PrEP method

Before adolescent girls and young women (AGYW) can start using a pre-exposure prophylaxis (PrEP) method, they will need to see a health care provider who can prescribe their medication and provide regular check-ups. This requirement can be a barrier for AGYW and prevent them from using PrEP.

AGYW must have an HIV test before getting any PrEP method. This requirement can be a barrier for AGYW who are worried they may be living with HIV.

Ambassadors play an important role in supporting their peers to get PrEP.

The worksheets and tools used in this session can be found in the HIV Prevention Ambassador Toolkit. They are also included at the end of the session for your reference.

Worksheet 2C  PrEP Journey Map: CAB PrEP
SESSION INSTRUCTIONS

INTRODUCTION

1. Introduce the session by referring to the Session Overview.
2. Direct participants back to their PrEP Journey Map worksheet.
3. Remind them that in the previous session, they identified how they can support peers to overcome their concerns and empower them to make informed decisions about using the PrEP method they selected.
4. Explain that they will now be imagining that their characters have decided to use the selected PrEP method and have progressed to the next step of the journey: Getting PrEP Methods.

ACTIVITY: Supporting Your Peers to Get PrEP

1. Direct participants to step three of the PrEP Journey Map worksheet.
2. Explain that before AGYW can start using PrEP, they will need to see a health care provider who can prescribe their medication and provide regular check-ups. This can be a barrier for AGYW and can prevent them from using PrEP.
3. Facilitate a brainstorming session about the barriers that might prevent their characters from going to a health care provider to get PrEP and write these on a piece of flip chart paper or white board.
4. Ask each person to select a barrier from the list that they think could prevent their character from getting their PrEP method.
5. Ask participants to move around the room and talk with other participants to find someone who has identified the same barrier.
6. When they find a partner with a shared barrier, ask them to sit together to complete their journey maps by identifying how they could help their characters overcome the barrier.
7. When participants have finished, ask them to stay in their pairs for the next activity.
APPLY

1. Explain to participants that you would like them to create a short role-play (of one to two minutes) between an HIV Prevention Ambassador and one of their peers. In the role-play, the peer will tell the Ambassador what barrier they are facing to getting the PrEP method, and the Ambassador will offer support to help them overcome this barrier.

2. Give the pairs 15 minutes to do this.

3. Bring the group back together and ask each pair to present their role-play to the group.

4. Once the activity has come to an end, bring participants into a circle for reflection.

REFLECT

**ACTIVITY:** Reflection Circle

1. Using the questions below as a guide, engage participants in a discussion about what they learned and how it will support them in their roles as HIV Prevention Ambassadors.

**SUGGESTED REFLECTION QUESTIONS**

- Do you know where to get the PrEP methods available in your community?
- Have you heard of people in your community finding it difficult to get these PrEP methods?
- Do some people in your community face more barriers than others?

Invite participants to share if they have personally experienced a barrier to getting PrEP and if they were able to overcome it.
6 Taking and Staying on PrEP Methods

PrEP Journey Mapping

This session should be completed for each Pre-exposure prophylaxis (PrEP) method included in your training. (See facilitation suggestion in Using this Training Manual, Part 1: Choose what sessions to include.)

Participants will work through the fourth step of the PrEP Journey Map: Getting PrEP Methods. Participants will learn about the reasons their peers may find it difficult to use this PrEP method consistently and continue using it while they are vulnerable to HIV. They will then identify strategies for supporting their peers to use and stay on the PrEP method.

By the end of this session, participants should:

- Be able to explain the importance of using the PrEP method consistently and continuing to use it while effective HIV prevention is needed
- Be able to identify the reasons their peers may find it difficult to use a PrEP method as prescribed
- Be able to identify the reasons their peers may choose to stop using the PrEP method even though they still need HIV prevention
- Know how to support their peers to use and stay on the PrEP method

KEY MESSAGES

- PrEP can be used during periods in the lives of adolescent girls and young women (AGYW) when they need HIV prevention. People can stop using PrEP when their circumstances change. However, if people are exposed to HIV while they are not using their PrEP method as prescribed, their antiretroviral (ARV) drug levels will not be high enough to prevent HIV. If this happens, people who are exposed to HIV may also develop HIV drug resistance.
- Many AGYW struggle to use PrEP consistently.
- Common challenges to taking oral PrEP every day include:
  - Not understanding how oral PrEP works and the importance of taking it every day
  - Worrying people will see them taking the pills
  - Getting tired of taking it every day
  - Experiencing side effects
  - Forgetting to take it
• Common challenges to PrEP ring use include:
  - Not understanding how the PrEP ring works or the importance of keeping it inserted all the time
  - Worrying it will be felt by a partner during sex
  - Thinking it needs to be removed to be cleaned, especially during menses
  - Not inserting it correctly, which can cause it to be uncomfortable
  - Experiencing side effects
• Common challenges to CAB PrEP use include:
  - Barriers to health facility visits to keep up with appointments for HIV testing and injections
  - Fear of needles or discomfort with injections
  - Wanting to become pregnant
  - Experiencing side effects
• AGYW may stop using PrEP altogether for many reasons, including:
  - Experiencing side effects with multiple methods
  - Concerns about or beliefs that their partners may not support their PrEP use
  - Worrying people will find out and judge them or think they are living with HIV
  - Underestimating their vulnerability to HIV
  - No longer needing HIV prevention

The worksheets and tools used in this session can be found in the **HIV Prevention Ambassador Toolkit**. They are also included at the end of the session for your reference.

**Worksheet 2A**  
PrEP Journey Map — Oral PrEP

**Worksheet 2B**  
PrEP Journey Map — PrEP Ring

**Worksheet 2C**  
PrEP Journey Map — CAB PrEP

**Tool 13A**  
Tips for Using Oral PrEP

**Tool 13B**  
Tips for Using the PrEP Ring

**Tool 13C**  
Tips for Using CAB PrEP
## SESSION INSTRUCTIONS

### INTRODUCTION

1. Introduce the session by referring to the **Session Overview**.
2. Direct participants back to their **PrEP Journey Map** worksheet.
3. Remind them that in the previous session they supported their characters to get a PrEP method.
4. Explain that getting PrEP is not the last step. Many AGYW start using PrEP but do not use it consistently. They might also stop using it while they still need effective HIV prevention. Ambassadors play an important role in supporting their peers to use PrEP consistently and to continue using it during times when they may be exposed to HIV.

### ACTIVITY: Supporting Your Peers to Use and Stay On their PrEP Methods

1. Ask participants why it is important for their peers to use PrEP consistently and continue using it for as long as they might be exposed to HIV.
2. Facilitate a brainstorming session about the different reasons peers might find it difficult to use their chosen PrEP method and continue to use it. Record their answers on a whiteboard or a piece of flip chart paper.
3. Explain that in this activity, they will be identifying key messages that will help peers use their PrEP method correctly and continue to use it. They will also be identifying strategies for providing ongoing support, which their peers may need to continue to use a PrEP method correctly.
4. Break participants into small groups and give each group a piece of flip chart paper.
5. Ask participants to draw a line down the middle of the paper and write ‘Key messages’ on the left and ‘Support strategies’ on the right.
6. Explain that you would like them to prepare a five-minute presentation on their key messages and support strategies.

### FACILITATION TIPS

To effectively facilitate this session, you need to understand the reasons someone might find it difficult to use their chosen PrEP method and the reasons they might stop using it. It will also be helpful if you are aware of different strategies Ambassadors can use to support their peers to use and stay on the PrEP method. If you need to refresh your knowledge, refer to **PrEP Methods Essential Knowledge**.

If participants need help identifying strategies, you can find examples in **PrEP Methods Essential Knowledge**.

If you are completing this session for CAB PrEP, make sure that participants mention the possibility of HIV drug resistance and how it can be avoided as part of their discussion.
7. Ask half the groups to focus on supporting peers to use their PrEP methods consistently. Ask the other half to focus on supporting their peers to continue using PrEP when they may be exposed to HIV.

8. Give the groups 30 minutes to do the activity, and then bring everyone back together.

**APPLY**

1. Ask each group to present their strategies to the larger group.
2. Once all groups have presented, lead a discussion about what they learned from the other groups’ presentations.
3. When the discussion comes to a natural end, ask participants to complete step four of their journey map.
4. Once the activity has come to an end, bring participants into a circle for reflection.

**REFLECT**

**ACTIVITY:** Reflection Circle

1. Using the questions below as a guide, engage participants in a discussion about what they learned and how it will support them in their roles as HIV Prevention Ambassadors.

**SUGGESTED REFLECTION QUESTIONS**

- What did you learn today that will help you in your roles as Ambassadors?
- Do you think your peers understand the importance of using a PrEP method consistently and continuing to use it during times when they need effective HIV prevention methods?
- Do the same strategies work for everybody? How can Ambassadors help their peers plan ahead for the challenges they may face using PrEP?

**FACILITATION TIPS**

- Invite participants to share if they have personally found it difficult to use their PrEP method consistently or if they have started and stopped using PrEP. You might also ask them to reflect on the type of support that could have helped them.
**Session Materials**

**PrEP Methods Sessions**

**6. Taking and Staying on PrEP Methods**

- **Keep your pill in a pocket**
- **Keep your health care provider handy**
- **Take your pill every day**

**Tips for Using Oral PrEP**

1. Keep your pill in a place you can easily find.
2. Use a daily pill box.
3. Set an alarm on your phone.
4. Ask someone to remind you.
5. Download a pill reminder app.
6. Set a reminder alarm on your phone.

**Key Points**

- You're taking an important pill every day.
- Taking your health care provider handy can help if you need more information.
- Staying on PrEP helps prevent HIV.

**Durham (NC): FHI 360; 2022**
Tips for Using the Prep Ring

1. Set a reminder:
   - Check your reminder to know when to use your Prep.
Tips for Using CAB Prep

1. Set a reminder to obtain your CAB Prep.
2. Work with your health care provider to manage side effects.
3. You’re not the only one. You have a friend or someone else you trust to help.
4. A CAB Prep buddy can provide you with support.
5. If you miss a dose of CAB Prep, take it as soon as you remember. Do not double up.
6. If you miss more than two doses, contact your provider.

PrEP Methods Sessions

SESSION MATERIALS

PrEP Methods Sessions

6. Taking and Staying on PrEP Methods

Durham (NC): FHI 360; 2022
This session should be completed after completing pre-exposure prophylaxis (PrEP) methods sessions 2–5 for each method included in your training. (See facilitation suggestion in Using this Training Manual, Part 1: Choose what sessions to include.)

Participants will work through the final step of the PrEP Journey Map: Telling Others. They will examine the reasons their peers may choose to tell or not tell their partners and/or parents about their PrEP use. They will also learn strategies to support their peers to consider their options and make their own decisions about whether to disclose their PrEP use.

By the end of this session, participants should:

- Understand the reasons why adolescent girls and young women (AGYW) might want to tell their parents and partners about their use of PrEP and the reasons they might want to keep this information private
- Understand that AGYW have the right to make their own decisions about disclosing their use of PrEP
- Know how to support AGYW to decide whether they will disclose their use of PrEP

This session requires participants to understand why it may be difficult or unsafe for AGYW to tell their parents or partners they are using PrEP. It is important to note that PrEP use is not a root cause of violence. If participants do not have this knowledge, we recommend you do the Gender Inequality and Violence session before you do this session.

This session may raise the issue of violence in relationships. If participants are not experienced with this topic, we recommend you conduct the Responding to Disclosures of Violence session (if your programme will support Ambassadors to provide LIVES) and the Peer Support session either before or after this one, if you have not already. If participants share experiences of violence, it is very important that you are prepared to respond. This includes listening empathetically, validating their emotions, and empowering them to determine what support they would like from you. You can read more about how to respond to disclosures of violence in the Essential Knowledge contained in Responding to Disclosures of Violence.
SESSION INSTRUCTIONS

INTRODUCTION

1. Introduce the session by referring to the Session Overview.
2. Direct participants back to their PrEP Journey Map worksheet.
3. Remind them that in the previous session they learned strategies to support their characters to use and stay on a PrEP method.
4. Explain that in this session, they will focus on how they can support their character through step five of the journey map, deciding if they want to tell their parents and/or partners they are using PrEP.

FACILITATION TIPS

This session focuses on disclosures to partners, but AGYW may also need support to consider if they should disclose their use of PrEP to their parents.

In younger groups, this may be more relevant. In this case, adapt the role-plays to replace partners with parents.

KEY MESSAGES

- AGYW can use their PrEP method without telling their parents, partners, or anyone else.
- AGYW have the right to decide whom they tell about their use of PrEP. Using PrEP is a health decision, and everybody has the right to make their own decisions about their health.
- Many people find it easy to keep their PrEP use private.
- AGYW may find it easier to use PrEP if their families and/or partners know they are using it, but talking to these people about PrEP use may be challenging. Ambassadors can help peers develop a plan and practise so they feel more comfortable talking about their PrEP use.
- PrEP may be particularly useful for AGYW who do not feel comfortable or safe negotiating safer sex, particularly if they are in violent or controlling relationships.
- It may not be safe for AGYW in abusive or controlling relationships to tell their partners they are using a PrEP method. Ambassadors can play an important role in supporting their peers to develop strategies for keeping their PrEP use private.

The worksheets and tools used in this session can be found in the HIV Prevention Ambassador Toolkit. They are also included at the end of the session for your reference.

Worksheet 2C  PrEP Journey Map: CAB PrEP
Tool 14A  Telling Other Role-Play 1: Deciding to Disclose Your PrEP Use
Tool 14B  Telling Other Role-Play 2: Telling Your Partner About Your PrEP Use
Tool 14C  Telling Other Role-Play 3: Keeping Your PrEP Use Private
5. Explain that one of the unique things about PrEP is that AGYW do not need to involve their partners or anyone else in their decision to use it.

6. Explain that AGYW have the right to decide whom they tell about their use of PrEP.

7. Ask participants to consider the following questions:
   - What are the reasons AGYW might choose to tell their partners and/or parents?
   - What are the reasons AGYW might choose not to tell their partners and/or parents?
   - Is there a right or wrong choice?
   - What is your role as an Ambassador when supporting your peers with this decision?

8. If it was not raised in the discussion, explain to participants that in sexual relationships one partner often has more power than the other partner because of age, gender, or employment status. In transactional relationships, the daddy/blesser has more power than the sugar baby/blessee. Partners or parents-in-law of pregnant and breastfeeding people may exert more control during pregnancy and after the baby is born. This can make it difficult or even unsafe for AGYW to talk to their partners about using PrEP.

9. In some relationships, male partners expect to have control over the decisions their partner makes, particularly when it is about the partner’s sexual health. This is a form of violence.

10. In violent relationships, it can be unsafe for AGYW to negotiate safer sex or to tell their partners they are using PrEP. This is not the only reason AGYW may choose not to tell their partners, but it is an important consideration when supporting AGYW to make the decision.

11. Explain that in this activity, they will practise supporting their peers to decide if they want to tell their partners.

**ACTIVITY:** Role-Play Preparation

1. Split the group into three smaller groups.

2. Give each group one of the role-play scenarios:
   - **Telling Others Role-Play 1**
   - **Telling Others Role-Play 2**
   - **Telling Others Role-Play 3**

3. Ask each group to go through the role-play together.

Emphasise that AGYW have the right to make their own decisions about their health. The role of an Ambassador is to provide the information and support AGYW to make an informed decision.

Refer to the Gender Inequality and Violence and Healthy Relationships and Supportive Partners sessions for more information.

If training on more than one PrEP method, try to split into three groups per method. Groups can choose how they would like to go through the role-play. They may nominate two people, or they may take turns in the different roles.
4. Ask the group to:
   - Choose one participant’s character to base the role-play on
   - Choose two people who will act out the role-play in front of the group
   - Choose one person who will introduce the scenario to the group before the role-play

5. Let the group know that it is okay to change the role-play if they think the conversation would go differently in real life.

6. Explain that they will be doing the role-play without their toolkits, so they will need to practise.

7. Give the groups 20 minutes to prepare their role-plays.

**APPLY**

**ACTIVITY: Role-Plays**

1. Invite the group(s) doing the **Telling Others Role-Play 1** to come to the front to present their play to the group.

2. When the first group has finished, invite the second group(s) to the front to act out the **Telling Others Role-Play 2**.

3. When the second group has finished, invite the third group(s) to the front to act out the **Telling Others Role-Play 3**.

4. After the three groups have finished, invite participants to reflect on all of the role-plays by asking the following questions:
   - Do you think these were realistic scenarios?
   - Were there any questions that were not addressed in these scenarios?
   - Would the conversations be different if they were with your character?
   - Do you think this role-play can also apply to scenarios where a peer is considering how to tell their parents?

5. Ask the group to consider whether they think their characters would tell a partner and/or parents about using PrEP.

6. Once the activity has come to an end, bring participants into a circle for reflection.

**FACILITATION TIPS**

Remind groups that they will be doing the role-play without their toolkits.

For more advanced groups, you might consider asking the group to provide constructive feedback to help participants improve their approaches.

Point out that AGYW might not always make the decisions that they as Ambassadors would make, and that is okay.
**REFLECT**

**ACTIVITY:** Reflection Circle

1. Using the questions below as a guide, engage participants in a discussion about what they learned and how it will support them in their roles as HIV Prevention Ambassadors.

**SUGGESTED REFLECTION QUESTIONS**

- Do you think your peers know they can use PrEP without telling their parents or partners?
- How do you feel about supporting your peers to use PrEP in private?
- If you were in the position of one of your peers in the role-plays, do you think you would choose to tell your partner or parents? Why/why not?
- What are the advantages and disadvantages of telling your partner or parents about using a PrEP method?

<table>
<thead>
<tr>
<th>FACILITATION TIPS</th>
</tr>
</thead>
<tbody>
<tr>
<td>If participants are engaged in a discussion from the previous activity, you do not need to change activities — just wrap up the discussion with these reflection questions.</td>
</tr>
<tr>
<td>Invite participants to share their personal experience of talking to their parents or partners about PrEP. Remind participants it is up to them to decide what they would like to share with the group and what they would like to keep private.</td>
</tr>
</tbody>
</table>
Telling Others Role-Play 1: 
Deciding to Disclose Your PrEP Use

Do I have to tell my partner if I want to use PrEP?

You don’t have to tell anyone. Your body belongs to you, and you have the right to make your own decisions about your health. Some women use PrEP without their partner knowing, and some choose to tell their partner. It’s your decision. It might be helpful to think about the reasons you would like to tell him and the reasons you don’t want to.

Does it matter which PrEP method I have chosen?

Each PrEP method is different, and some methods may be easier to keep a secret than others. People using oral PrEP may need to hide their pills from their partners, and people who choose CAB PrEP will have to make sure they can still attend their clinic visits if their partners do not know about their CAB PrEP use. For people who use the PrEP ring, it is important to note that although most partners do not notice the ring during sex, it is possible that they might feel the ring during sex or foreplay — if fingers are inserted into the vagina.

Well, it would be nice to have his support.

Lots of people who use PrEP say it really helps to have their partner’s support. Your partner may be able to support your PrEP use by helping you get to clinic visits or reminding you to take pills, change your ring, or schedule your next injection. A PrEP ring user who knows their partner is okay with their ring use may find it easier to keep the ring in during sex.

If I don’t tell him, I might feel uneasy or worried about him finding out.

I understand you might worry about that. It’s normal to feel uneasy about keeping something a secret from someone you care about or love. I want you to know that it is your choice if you want to tell your partner. You don’t need to feel guilty about making a decision to protect your health. If you choose not to tell him, I can support you to keep it private. In the same way, if you choose to tell him, I can support you with ways to open a discussion about it with him.

Are there any reasons why you don’t want to tell him?

I’m not sure if he will be supportive! What if he thinks I’m cheating on him or that I don’t trust him? What if he doesn’t want me to use it?

These are important and common concerns. You could try talking to him about PrEP without telling him that you’re thinking about using it. For example, you could explain that other people your age are using it. This might give you an idea of what he thinks about PrEP and if he is likely to be supportive. If you decide to tell him, we can practice responding to his concerns.

Don’t forget, if you tell him and he’s not supportive, you can still make your own decision about whether you want to use it.

This tool was written with male partners in mind, but you can choose whether to tell any partner, or your parent(s), about PrEP use!
SESSION MATERIALS

Telling Others Role-Play 2: Telling Your Partner About Your PrEP Use

I’ve decided to tell my partner about PrEP. Do you have any advice about how I should do that?

I’m glad to hear you’re interested in talking to your partner. Many people say it’s helpful to have their partner’s support to use PrEP. Your partner is most likely to be supportive if he has accurate information about PrEP. Without it, he may be unclear on the benefits of its use and feel less able to be supportive.

I don’t think so.

It might be helpful to talk to your partner about the PrEP method you’ve chosen before you tell him you are using it or planning to use it. Try mentioning it a few times to start a conversation so you can provide him with accurate information. These conversations might also help you understand what he thinks about the PrEP method you’ve chosen.

Okay, great. I’ll try that. When I’m ready to tell him, what should I say?

The first decision you’ll need to make is whether to tell him that you are considering using PrEP, or that you are using PrEP.

I’m not sure yet.

If you choose to tell him you are considering using PrEP, you could think about saying:

- Did you know that HIV is very common in our country and community? We should all think carefully about how we can prevent HIV.
- Did you know that there are now a lot of different ways to prevent HIV? What do you know about these additional HIV prevention methods?
- I’ve been thinking about using a prevention method to make sure I’m protected against HIV, and I need one that I can use well.
- It’s been recommended for girls and women to help prevent HIV.
- I’ve heard a lot about it. It is very safe and won’t have any impact on you.
- It will just be like using other medication to prevent getting sick or to prevent pregnancy.
- I would really like your support. Using PrEP will help me prevent HIV. Many people my age are getting HIV, so I want to be as safe as I can be.

What if I choose to tell him after I start using it?

You can think about saying:

- Using PrEP is just like any other method we have to prevent HIV.
- It was recommended to me by a health care provider who educated me about it. I made the decision on my own because it’s about my health and it won’t have any impact on you.
- I use it because many people my age are getting HIV and I like that I can use this PrEP method well for my own protection.
- These are just some options. You know your partner best, so it’s important that you decide what you want to say.

Don’t forget, using PrEP is your right! You are making a responsible decision to protect your health.

What if he thinks I’m cheating on him, or that I don’t trust him?

You could try explaining that using PrEP is not about your relationship — it’s a decision about your health. You could also try to explain that you are trusting him by asking for his support.

Do you have any other advice?

Sure, here are some tips:

- Your safety matters. If you don’t think it is safe to tell your partner, it is okay to wait until you think it will be safe or not tell them at all.
- Picking your timing is important. Try to find a time when he’s in a good mood, you’re both sober, and you have some privacy. This must not be a rushed conversation.
- If you’re worried that he may get angry or could be violent, try to find a place where you can easily leave or get help if you need to.
- Try practicing what you’re going to say. I’m happy to do that with you, or you could ask a friend.
- If you have any friends who are using oral PrEP and have told their partners, you could ask them for advice.
- If your partner is interested in learning more, you could consider sharing a flyer or other written information about the PrEP method with him or suggest that the two of you visit a health care provider together to find out more.

This tool was written with male partners in mind, but you can choose to tell any partner, or your parent(s), about PrEP use.

HIV Prevention Ambassador Training Package for Adolescent Girls and Young Women • 3rd edition
Telling Others Role-Play 3: Keeping Your PrEP Use Private

I’ve decided not to tell my partner.

It’s great that you’ve made a decision that works best for you. Many people make the same decision, and they successfully use PrEP without telling their partners. If you ever change your mind about telling him, you are welcome to ask me for support to do this, and we can practice if you would like.

Do you have any questions about keeping your PrEP use private?

How do I make sure he doesn’t find out?

If you want to tell other people in your life, such as your family or friends, make sure they understand that you’ve chosen not to tell your partner. And tell only people you trust.

How do I hide my PrEP use?

If you choose oral PrEP, you will need to think about ways to keep your PrEP pills hidden.

You could try:

- Keeping them with other medications in a different container
- Keeping them in your bag in a little pouch
- Keeping them with your tampons or pads

People who are very worried about their partners may keep their pills somewhere else, such as at a friend’s house, but that may make it hard to take a pill every day. Some people don’t hide the pills and instead pretend they are something else, such as contraceptives or pills for pain during menses.

If you choose the PrEP ring, you will need to think about ways to keep your rings hidden.

You could try:

- Keeping the PrEP ring inserted at all times and only removing and replacing it when your partner is not around
- Disposing of the PrEP ring carefully so it won’t be found in the rubbish
- Keeping extra PrEP rings in a pouch with your tampons or pads or in another private place. Make sure to leave unused rings in their original packaging.
- Keeping extra PrEP rings somewhere else, such as at a friend’s house
- Getting one PrEP ring at a time so there are no extra rings to hide

Some people don’t hide their PrEP ring use and instead pretend it is something else, such as the contraceptive ring.

What if he finds out?

Although many people use PrEP without their partner finding out, it’s a good idea to plan what you will say if he does. You can think about saying:

- Using PrEP is just like using any other medication that protects your health.
- It was recommended to me by a health care provider. I made the decision on my own because it’s about my health and it won’t have any impact on you.
- I take it because many people my age are getting HIV, and I like that I can use PrEP well for my own protection.
- Using PrEP is an investment in my health and the future of our relationship

You could also say you were just trying it out and were going to let him know if you decided to keep using it.

You can also offer to take your partner with you on your next visit to the health care provider, who can give him more information and answer questions about PrEP and HIV prevention.

These are just some options. You know your partner best, so it’s important that you decide what you want to say. It might be helpful to practise what you’re going to say. I’m happy to do that with you, or you could ask a friend.

Is there anything else I should consider?

Don’t forget, using PrEP is your right. You have the right to make your own decisions about your health. You’re not alone. Many people choose to use PrEP methods without telling anyone.

If you have any more questions or concerns, you can always talk to me. And if you decide you want to tell your partner at a later time, I can support you to do that too!

This tool was written with male partners in mind, but it is your right to keep your PrEP use private if you choose!
Participants will learn basic information about the PrEP ring in relation to the female body, including how to insert the ring in the vagina and how to remove it. They will practice explaining these concepts, both to reinforce their own knowledge and to learn how best to communicate about PrEP ring use. Ambassadors will also practice responding to questions and allaying fears their peers may have about the ring.

By the end of this session, participants should:

- Have a basic understanding of the PrEP ring and how it relates to female sexual and reproductive anatomy
- Have an understanding of how the PrEP ring is inserted and removed, and be able to explain and demonstrate this to others
- Be able to address some common concerns and myths their peers may have about how the PrEP ring works in their body

- The ring is made of flexible silicone and is one size fits all. The ring is designed to be easy to insert and remove and can be done in private. Some women may feel confident to use the ring with the instructions provided and may not need the guidance of a health care provider. Other women might prefer that the health care provider explain and demonstrate how to use it. Once ring users have practiced, they usually do not need help to insert and remove the ring. However, a provider can assist as needed.
- The ring is placed far into the vagina below the cervix, where it sits comfortably once inserted. It cannot move past the cervix or get ‘lost’ and it does not dissolve and disappear into the body. The ring will not affect the size or function of the vagina, including in relation to sex, menstruation, or use of most other vaginally inserted products like tampons, menstrual cups, IUDs and female condoms.
- It is important for Ambassadors to encourage their peers to ask questions and express any concerns they have about using the ring. Concerns and fears may not only be about the technique of insertion and removal, but also about inserting an object into their vagina and leaving it in for a long period of time. Reassurance and understanding are important.
The worksheets and tools used in this session can be found in the HIV Prevention Ambassador Toolkit. They are also included at the end of the PrEP Methods sessions for your reference.

Tool 12b  Answering Your Questions — PrEP Ring
Tool 13b  Tips for Using the PrEP Ring
Tool 15   PrEP Ring Insertion and Removal

If available:
• a sample of a ring
• a pelvic model

SESSION INSTRUCTIONS

EXPLORE

INTRODUCTION
1. Introduce the session by referring to the Session Overview, noting:
   a. This session will focus on where the PrEP ring ‘sits’ in the body and provide an explanation on how to insert and remove the ring. The information will help calm any fears that people may have about using a vaginally inserted product.
   b. Later sessions will go into more detail about the ring: how it works, barriers to use, deciding to use the ring, how to get it and keep using it, and common myths.
2. Establish a safe environment to discuss vaginally inserted products by highlighting:
   a. It is common to feel embarrassed.
   b. Ambassadors can support each other by being respectful and nonjudgemental.
   c. There is no expectation that they will have any experience inserting a vaginal product. Some people might, but others may not, and both are perfectly fine.

ACTIVITY: Getting Comfortable with Vaginal Products
1. Begin by asking participants to name any products they have heard of that are inserted in the vagina.
   a. Offer examples, if needed, such as tampons, female condoms, diaphragms, menstrual cups, contraceptive ring, sex toy, etc.

FACILITATION TIPS

It will be helpful for participants to have completed the Getting to Know Our Bodies Session in Foundational Knowledge to have a basic understanding of the female reproductive system for context of how the PrEP ring works in their body.

Participants may not have seen the PrEP ring before or have experience using a vaginally inserted product.

Refer to PrEP Ring Essential Knowledge to provide a brief overview of the ring.

Participants may also reference vaginal practices that involve vaginally inserted products or devices, such as yoni steaming or use of herbs.
2. Ask participants how they feel about inserting in their vagina any of the examples named or if anyone has experience — or knows someone who shared with them their experience — using any of these products, and if they are comfortable talking about it. If anyone volunteers, ask if they could insert/remove the product themselves, whether they had fears or concerns the first time they used it, and how they felt after using the product for a while.

3. Once you have discussed experiences with other vaginally inserted products, introduce the PrEP ring by explaining:
   a. The PrEP ring is made of flexible silicone and is one size fits all.
   b. The PrEP ring is designed to be easy to insert and remove and can be done in private.
   c. The PrEP ring will not affect the size or function of the vagina, including in relation to sex, menstruation, or use of most other vaginally inserted products like tampons, IUDs and female condoms.

4. Use the PrEP Ring Insertion and Removal tool to show where the ring sits in the body. (Show with pelvic model and demonstration ring if you have these available.) It may be helpful to explain where some of the other vaginal products talked about in the earlier activity are located in relation to the ring to show they can be used at the same time with no issues (NOTE: the only product that cannot be used with the PrEP ring is the contraceptive ring).

5. If you have a sample PrEP ring, pass it around so participants can look at it and feel it.

6. Use the following prompts to lead a discussion about concerns or questions:
   a. What are your initial reactions to the PrEP ring in terms of wearing it in your vagina?
   b. Do you have any concerns with the PrEP ring similar to those you had about other vaginally inserted products?
   c. Do you have concerns about your partner feeling the PrEP ring during sex?
**ACTIVITY: Introducing the PrEP Ring and Where It Goes**

1. Explain that in this session, participants will hear about how to insert and remove the PrEP ring and how to teach this process to their peers. They will also learn to help demystify the way the ring works with the body.

2. Use the PrEP Ring Insertion and Removal tool to talk through how to insert the ring.

3. Ask participants to break into pairs.

4. **INSERTION:** Ask each person in the pair to take a turn explaining to the other how to insert the PrEP ring.

5. Have the person receiving the instruction ask any questions they may have. The person giving the instruction should attempt to answer the question but if they cannot, have them write down the question.

6. Once the participants have finished, bring the group back together.

7. Ask participants to share any questions that came up that they could not answer or were unsure if they answered correctly. Talk as a group to address these questions.

8. Use the PrEP Ring Insertion and Removal tool to talk through how to remove the ring.

9. Ask participants to break into pairs.

10. **REMOVAL:** Ask each person in the pair to take a turn explaining to the other how to remove the ring.

11. Have the person receiving the instruction ask any questions they may have. The person giving the instruction should attempt to answer the question but if they cannot, have them write down the question.

12. Once the participants have finished, bring the group back together.

13. Ask participants to share any questions that came up that they could not answer or were unsure if they answered correctly. Talk as a group to address these questions. Refer to the Answering Your Questions — PrEP Ring tool and Tips for Using the PrEP Ring tool.

14. Remind participants that their role as an Ambassador is to introduce the ring to peers, not to be clinical experts! If peers have more technical questions about the PrEP ring, especially in relation to inserting, removing and wearing it in the body, they should direct their peers to a local health care provider trained on the ring.
REFLECT

ACTIVITY: Reflection Circle

Using the questions below as a guide, engage participants in a discussion about what they learned and how it will support them in their roles as HIV Prevention Ambassadors.

SUGGESTED REFLECTION QUESTIONS

• How easy do you think it is to use a PrEP ring? Do you have enough information to explain using the ring to others?

• Would you like more information/support to be able to explain the PrEP ring?

• What would it take for women to feel confident and able to do this on their own?

• Are the questions and answers about concerns useful and clear? What are your challenges about answering these correctly and clearly? Were there any questions that were not answered?
Answering your Questions: PrEP Ring

HI! I’m an HIV Prevention Ambassador. Do you have any questions about the PrEP ring?

What is the PrEP ring?

It’s a flexible silicone ring that is inserted into the vagina and releases a drug called dapivirine. The PrEP ring is worn for one month before being replaced and prevents HIV during vaginal sex.

The word PrEP stands for Pre (before) Exposure (coming into contact with the virus) Prophylaxis (medication to prevent infection).

How does it work?

The ring slowly releases a drug called dapivirine into the vagina over one month. Dapivirine stops HIV from making copies of itself in the vagina. When HIV cannot multiply, it dies.

How effective is it?

The PrEP ring prevents HIV during vaginal sex by about 50 percent or more, if used consistently. If it is worn continuously for the month and not removed, it may be even more effective. The PrEP ring must be in place for 34 hours to provide maximum HIV prevention. The PrEP ring cannot prevent HIV if it is not in place.

Is the PrEP ring right for me?

That’s your decision. It’s your body, so it’s your choice! You might consider the PrEP ring if you are having sex and want to prevent HIV but don’t want to take a pill every day or get an injection. PrEP methods need to be used only during times in your life when you need an HIV prevention method, and they have pros and cons for different people. It is important to discuss your HIV prevention plan with your health care provider before starting any method so you can make an informed choice!

Will the PrEP ring prevent other STIs and pregnancy?

No! The PrEP ring will not prevent other sexually transmitted infections (STIs) or pregnancy. It’s best to use condoms and contraception with the PrEP ring and get tested regularly for STIs.

Does the PrEP ring have any impact on fertility?

The PrEP ring does not affect fertility. It is okay to use the PrEP ring with most contraceptive methods except contraceptive rings and diaphragms.

Studies are ongoing, but it is likely okay to use the PrEP ring during pregnancy and breastfeeding if you are unable to use oral PrEP. If you are thinking about becoming pregnant, speak to your health care provider.

Are there any side effects?

Some people experience side effects, such as urinary tract infections, itching of the vagina or the area outside the vagina, changes in vaginal wetness or odour, or pain in the lower part of the body. These are usually mild and go away after a few days without the need for ring removal. If you experience vaginal changes while using the PrEP ring, it is important to visit your health care provider to make sure these are not symptoms of an STI.

Can I use the PrEP ring if I am using other medications?

Dapivirine from the PrEP ring mostly stays in the vagina after it is released. Because dapivirine does not circulate in the body, it is okay to use the PrEP ring with other medications.

If I use the PrEP ring, does that mean I can’t drink alcohol or take drugs?

Alcohol and other drugs do not affect the PrEP ring. Remember that alcohol and drug use might make it harder to use the PrEP ring as directed and to make good decisions about your sexual health.

Should I take the PrEP ring out during the month?

No!

- The PrEP ring does not need to be taken out to be cleaned.
- The PrEP ring does not affect the frequency of menses or the length or amount of bleeding. It is safe to use tampons with the PrEP ring, and the ring does not block the flow of blood. Menstrual bleeding may change the colour of the PrEP ring, but that does not change the ring’s ability to prevent HIV.
- The PrEP ring does not need to be removed during sex. Most people do not feel the PrEP ring during sex.

What do I need to do if I want to use the PrEP ring?

The first step is to see a health care provider. They will help you take the next steps.

How do I dispose of the ring?

Used rings can be disposed of in a latrine or returned to your health care provider. Do not burn rings or put them into a flushing toilet.
Tip 1: Get comfortable with the ring.

Tip 2: Wash your hands with soap and water.

Tip 3: Put your boarding in a cool place away from light.

Tip 4: Keep your boarding somewhere you can reach it easily.

Tip 5: Use your boarding as a reminder to replace the Prep.
PrEP Ring Insertion and Removal

**PrEP RING INSERTION STEPS:**

1. **lying down**
   - To insert the ring, get into a position that is comfortable for you, such as squatting, one leg lifted up, or lying down. If being assisted by a health care provider, you will be in a reclining position.

2. **assisted by a health care provider**
   - With clean hands, squeeze the ring between the thumb and forefinger, pressing both sides of the ring together. Gently holding the ring with two hands and slightly twisting it to create a “figure 8” shape.

3. **Use the other hand to open the folds of skin (vulva) around the vagina.**

4. **Place the tip of the ring into the vaginal opening and use your fingers to push the folded ring gently up into the vagina.**

5. **Push the ring as far toward your lower back as possible. If the ring feels uncomfortable, it is probably not inserted far enough into the vagina. Use a finger to push it as far up into the vagina as is comfortable.**

**PrEP RING REMOVAL STEPS:**

1. **To remove the ring, get into a position that is comfortable for you, such as squatting, one leg lifted up, or lying down. If being assisted by a health care provider, you will be in a reclining position.**

2. **With clean hands, insert one finger into the vagina and hook it around the edge of the ring.**

3. **Gently pull the ring out of the vagina.**
This session should be completed after participants have gone through sessions 2–6 for each pre-exposure prophylaxis (PrEP) method included in your training. This session can address all the PrEP methods collectively, discussing attributes that may apply to all forms of PrEP or to specific methods.

Participants will learn ways to build support for PrEP use in their communities. They will identify where they have the most influence, and they will practice responding to concerns and questions from community members, including parents, partners, and community leaders.

By the end of this session, participants should be able to:

• Understand the way different people influence adolescent girls’ and young women’s (AGYW’s) decision to use PrEP
• Understand the common concerns of community members, including parents and partners, and have the information they need to address these concerns
• Be able to communicate effectively with people who oppose PrEP to increase their knowledge and gain their support

• When attitudes and expectations of how people should behave are shared within a group or community, they are called social norms.
• Social norms can have more of an influence on an individual’s behaviour than their own thoughts and beliefs. This is because people worry about being judged or excluded from their group or community if they do not follow these social norms.
• Social norms about AGYW having sex and using PrEP are a key barrier to the use of PrEP and the prevention of HIV.
• Ambassadors can use social media to increase awareness of PrEP methods in their communities.

The worksheets and tools used in this session can be found in the HIV Prevention Ambassador Toolkit. They are also included at the end of the session for your reference.

Worksheet 3  My Circles of Influence
Tool 16  Raising Awareness Role-Play
SESSION INSTRUCTIONS

EXPLORE

INTRODUCTION

1. Introduce the session by referring to the Session Overview.

2. Remind participants that in the previous five sessions they supported their character to overcome barriers to getting and using a PrEP method.

3. Explain that in this session, they will be exploring how they can help build support for PrEP in their communities. This will reduce barriers to PrEP use and make it easier for AGYW to protect themselves from HIV.

4. Explain that the attitudes of people in the lives of their peers can influence whether they choose to use PrEP. These attitudes are the most powerful when they are shared by groups and communities. Shared attitudes and expectations about how people should behave are called social norms.

5. Lead a discussion about the influence of community attitudes and norms by asking the following questions:
   - What are the strongest attitudes about AGYW using PrEP in your communities?
   - Do these attitudes and norms influence what your peers think about using PrEP?
   - Do different groups in the community have different attitudes?

6. Ask participants to identify what groups of people have a lot of influence in the lives of their peers and write this list on a piece of flip chart paper or whiteboard.

7. Explain that in the next activity, they will be identifying how much influence they have with different groups in the community.

ACTIVITY: Circles of Influence

1. Referring to the My Circles of Influence worksheet, explain to participants that their inner circle includes the individuals and groups who respect, trust, and listen to them the most. This might include their friends and relatives, or people who look to them for advice. This is where they will have the most influence, so it is the best place to start raising awareness about PrEP methods.

FACILITATION TIPS

Use PrEP Methods Essential Knowledge and Key Messages to explain the influence of social norms.

Highlight that some people have influence because they are respected and trusted by AGYW. Other people will influence the choices of AGYW because they have more power than them and they use that power to control their decisions.

Participants only need to list the role of each person, for example, mother, friend, partner, or community leader. They do not need to list the names of individuals.
2. Give participants five minutes to write down some of the people who are in their inner circles.

3. Explain that their middle circle includes the individuals and groups who will usually take the time to listen to what they have to say but may not necessarily agree with it or follow their advice. Influencing the attitudes, beliefs, and behaviours of their middle circle might be difficult, but it is not impossible.

4. Give participants five minutes to write down some of the people who are in their middle circles.

5. Explain to participants that their outer circle includes the individuals or groups whom they have little or no influence over — those who might not listen to or respect their opinions. These are the people whom participants might be too afraid to approach. Sometimes these people might be actively working against what Ambassadors are trying to achieve. Trying to influence people in their outer circle is unlikely to be effective and might even create unhelpful conflict.

6. Give participants five minutes to write down some of the people who are in their outer circles.

7. Once participants have completed their worksheets, ask for a volunteer to read aloud some of the people in their inner, middle, and outer circles, and why they put them there.

8. Invite others to share some of their answers that may be different from the first person’s.

9. Referring to the list you created earlier of the people or groups with the most influence in the lives of their peers, ask if anybody has any of these groups in their inner or middle circles.

10. Explain that influencing these people will likely have the greatest impact on bringing about change.

11. For participants who do not have any of the listed groups in their inner or middle circles, explain that Ambassadors can still influence them indirectly. Ask the group to imagine what happens when they throw a stone into water. Even though the stone only directly touches the water in one place, it affects all the water around it. This is known as the ripple effect.

12. Ask participants to consider how raising awareness of PrEP and influencing the attitudes of people in their inner circles could ripple out to change attitudes in the community.
**ACTIVITY:** Group Role-Play

1. Explain to participants that in this activity they will practice responding to the questions and concerns of different members of the community, including parents, partners, and community leaders. Highlight that parents and partners usually have the most influence in the lives of AGYW.

2. Lead a discussion about the reasons some parents support their daughters to use PrEP and the reasons other parents do not.

3. Repeat the discussion, but this time focus on partners.

4. Divide the group into pairs and direct them to the Awareness Raising Role-Play.

5. Ask participants to do the role-play, making sure they swap roles so each person has a turn playing the Ambassador.

6. Give pairs 20 minutes to do this, and then bring the group back together.

7. Ask one pair to volunteer to act out the role-play in front of the group. This should only take a couple of minutes.

8. Ask participants to put down their toolkits and stand in a circle.

9. Explain that you will be practicing responding to questions and concerns from community members.

10. Ask participants to consider a time when someone else successfully changed their opinion about something. Ask one or two people to share their answers.

11. Explain that one of the most effective ways to change someone’s opinion and get their support is to:
   - Listen to their opinion or concerns
   - Acknowledge their point of view and show that you understand what they are saying
   - Find something you can agree with them about, such as highlighting that everyone wants to stop the spread of HIV
   - Address their concerns and why PrEP is an important addition to combination prevention of HIV

12. Explain that you will be asking for volunteers to step into the circle and play the role of a community member with a concern or question about PrEP. You will then be asking for someone else to step into the circle and respond.
13. Demonstrate this by stepping into the circle, introducing yourself as a community leader, and expressing a concern about PrEP.

14. Ask for a volunteer to step into the circle and respond to your concern.

15. Once the discussion has come to an end, ask the volunteer to play the role of a community member. Ask them to introduce themselves and ask a question or express a concern.

16. Ask for a volunteer to step into the circle and respond to their concern.

17. Repeat this activity until everyone has had a turn.

18. Once the activity has come to an end, bring participants into a circle for reflection.

### REFLECT

**ACTIVITY: Reflection Circle**

1. Using the questions below as a guide, engage participants in a discussion about what they learned and how it will support them in their roles as HIV Prevention Ambassadors.

**SUGGESTED REFLECTION QUESTIONS**

- What did you think of that activity?
- Have you heard the questions and concerns raised in this activity within your communities?
- Do you think you will feel comfortable talking to people in the community about PrEP?
- What groups do you think will be most challenging to talk to and gain support from?
- Who can support you to influence community attitudes?

**FACILITATION TIPS**

Let Ambassadors know that it is up to them to choose what activities they feel comfortable doing as Ambassadors. If they do not feel comfortable building support in their community, they can focus on supporting their peers.

Invite participants to share their personal experience of talking to their parents or partners about PrEP. Remind participants it is up to them to decide what they would like to share with the group and what they would like to keep private.
SESSION MATERIALS

My Circles of Influence

Who can you influence?

LOW/NO INFLUENCE

MEDIUM INFLUENCE

HIGH INFLUENCE

High influence

Medium influence

Low/no influence
SESSION MATERIALS

Awareness Raising Role-Play

Hi! I’m an HIV Prevention Ambassador. Do you have any questions about PrEP?

PrEP refers to HIV prevention methods that contain medication, called antiretrovirals, that an HIV-negative person can take to protect themselves from HIV. PrEP works by preventing the virus from replicating in the body. If a person is using their PrEP method correctly and consistently and they’re exposed to HIV, it will be less likely that HIV can infect their blood cells. The virus will die, and the person won’t get HIV. There are different forms of PrEP: oral PrEP, the vaginal ring, and the injectable. Each of these methods is in a different stage of approval for use and development. Some methods are being developed that combine medication for HIV prevention and contraception.

Is PrEP just like HIV treatment? If my partner or daughter starts taking it, will she have to take it her whole life?

PrEP only needs to be used while someone needs HIV prevention methods. Some people use PrEP for certain times in their lives, and then decide to stop using it when their situation changes.

Isn’t PrEP only for sex workers and women who are promiscuous?

PrEP is for anyone who wants to protect themselves from HIV. Rates of HIV infection among adolescent girls and young women in this country are very high. This is not because they are promiscuous. It’s because they often do not have access to the information and prevention methods they need to protect themselves from HIV. PrEP methods can change this!

Why do girls need PrEP? Shouldn’t they practice abstinence until they are married?

Abstinence is one way girls and young women can protect themselves from HIV, but abstinence doesn’t work for everyone.

HIV is increasing among girls and women, so it’s best to have different options so they can choose the most effective one for them.

You don’t have to worry that PrEP will encourage more girls and women to have sex; studies show that this is not true.

It’s also important to remember that married girls and women also get HIV. It’s also possible for girls practicing abstinence to get HIV if they’re raped.

Does my daughter need my permission to use PrEP?

It depends on how old she is, where she lives, and which PrEP method she wants to use. Whether she needs your permission or not, supporting your daughter to use PrEP will help protect her from HIV so she can live a long and healthy life. Supporting your daughter to make her own decisions can strengthen your relationship, and it may make her more likely to involve you in other decisions.

If my partner wants to use a PrEP method, does that mean she doesn’t trust me or that she’s having an affair?

Using PrEP doesn’t mean your partner doesn’t trust you or that she’s having an affair. It just means she wants to be in control of her health. PrEP is like any other medication people use to protect their health. Many women in relationships use PrEP too.

What can we do to prevent HIV in our community?

Supporting girls and young women to use the PrEP methods is an important way you can help prevent HIV. If more girls and young women use any of the PrEP methods, the rates of HIV in this community will decrease.

It’s also important to reduce the risk of HIV transmission in your own life. You can do this by having an HIV test so you know if you’re HIV positive. Most HIV transmission occurs when people don’t know they’re living with HIV. If you are HIV positive, there is medication that can keep you healthy and prevent you from passing it on to others.

You can also make sure you’re protecting yourself and your partner by always using condoms, with water-based lubricant if it’s available.
This session should be completed after participants have gone through sessions 2–6 for each pre-exposure prophylaxis (PrEP) method included in your training. This session can address all the PrEP methods collectively, discussing attributes that may apply to all forms of PrEP or to specific methods.

Participants will explore how the environment in which adolescent girls and young women (AGYW) live can influence their ability to use PrEP. They will then learn to plan an advocacy strategy for removing barriers and creating an enabling environment for PrEP use.

By the end of this session, participants should be able to:

- Understand the barriers and enablers to PrEP use
- Understand the importance of working with alliances and coalitions to influence change
- Know how to create an advocacy strategy

**KEY MESSAGES**

- The environment in which their peers live can make it easier or harder for them to choose and use a PrEP method. The aspects of an environment that make it harder are called barriers. The aspects that make it easier are called enablers.
- The ability of AGYW to use PrEP is influenced by a range of factors, such as laws, policies, funding decisions, priorities, and practices of people and institutions at local, national, and international levels.
- Changes at the environmental level require the support of decision-makers who have direct influence over laws, policies, funding decisions, priorities, and practices of institutions such as health care facilities, schools, and government departments.
- Advocacy activities aim to influence decision-makers to make changes to remove barriers and create an enabling environment.
- Ambassadors will be most effective if they work with groups and organisations that share the same vision. Coalitions (groups of people working towards the same goal) have more power to influence decision-makers than individuals do.
- An essential component of a successful advocacy strategy is knowing the audience, which means those the ambassador is trying to reach. Data — which can come from polls and surveys, interviews, and needs assessments — will inform advocacy efforts and should be collected at each stage of action.
SESSION INSTRUCTIONS

EXPLORE

INTRODUCTION

1. Introduce the session by referring to the Session Overview.

2. Direct participants back to their PrEP Methods Journey Map worksheet(s).

3. Remind them that in the Journey Map activities, they focused on supporting their peers to overcome barriers to using PrEP. Explain that in this session, they will be exploring how they can change the environment around their peers to make it easier for them to use PrEP.

4. Explain that the environment in which their peers live can make it easier or harder for them to choose and use a PrEP method. The aspects of an environment that make it harder are called barriers. The aspects that make it easier are called enablers.

ACTIVITY: Removing Barriers to PrEP

1. Ask participants to think back to the barriers they identified that made it harder for their character to find out about PrEP; decide to use it; select a specific PrEP method; get it, use and stay on it; and tell others about using it.

2. Facilitate a discussion to identify barriers, writing their answers on a piece of flip chart paper or whiteboard.

3. Direct participants to the Removing Barriers to PrEP worksheet. Explain that they will be breaking into groups, and each group will work to identify what could be changed about the environment to remove these barriers and make it easier for their peers to use PrEP.

FACILITATION TIPS

Use PrEP Methods Essential Knowledge to help participants identify the key barriers to PrEP use.

This activity is designed to let participants decide the level at which they would like to work. For example, they may focus on barriers within their communities, or more experienced advocates may focus on national policies and laws that create barriers to PrEP use.

The groups should be driven by the interests of participants.

It is okay if there are some areas that are not included in this activity. If one group is too large, you might consider breaking it into two groups.

The worksheets and tools used in this session can be found in the HIV Prevention Ambassador Toolkit. They are also included at the end of the session for your reference.

Worksheet 4  Removing Barriers to PrEP
Worksheet 5  Advocacy Planning

MATERIALS

PrEP Methods Sessions

HIV Prevention Ambassador Training Package for Adolescent Girls and Young Women • 3rd edition
4. Ask participants to select one of the five areas of the worksheet they would like to work on and to form a group with other participants who would like to work on the same area.

5. Give groups 10 minutes to come up with a list of changes that could be made in the environment to make it easier for their peers to use their chosen PrEP method.

6. Bring participants back together and ask each group to present their answers. Write answers on a piece of flip chart paper or whiteboard.

7. Facilitate a discussion about the enablers they identified, highlighting any overlap among the different areas.

**ACTIVITY: Advocating for Change**

1. Using the **PrEP Methods Essential Knowledge** and **Key Messages**, explain that:
   - Participants are not expected to directly remove these barriers to PrEP.
   - Removing barriers within the environment requires the support of decision-makers who have direct influence over laws, policies, funding decisions, priorities, and practices of institutions, such as health care facilities, schools, and government departments.
   - They can contribute to creating an enabling environment by influencing these decision-makers to take action.
   - They will be most effective if they work with others.

2. Direct each group to their **Advocacy Planning** worksheet.

3. Go through the worksheet questions, explaining that these questions will help them decide what actions they can take to create an enabling environment for PrEP use in their communities. Once they have finished the worksheet, they will use the information to create a strategy for achieving their objective.

4. Give the groups five minutes to identify the problem (or barrier) they want to address and what they want to achieve (their objective).

**FACILITATION TIPS**

- Use the **PrEP Methods Essential Knowledge** to help participants identify the different types of advocacy activities they could use.

- It might be helpful to give an example that you can follow through the activity:

  **EXAMPLE 1**
  
  **Problem:** AGYW do not know what health services are available to them.
  
  **Objective:** Health care providers visit the local school to provide information about their services.
  
  **Who has the power?** Health care providers, the principal and teachers, the school committee
  
  **Opportunities:** The school committee is looking for members.
  
  **Allies:** There is a doctor at the health care facility who is supportive of AGYW getting PrEP methods.
  
  **Support and resources we need:** Support from at least one committee member. Information about the rates of HIV among AGYW and the importance of education and access to services to prevent HIV.
5. Ask the groups to identify who has the power to make the changes needed to achieve their objective. Give the group five minutes to do this.

6. Ask the groups to identify how they can learn more about these people and their knowledge, attitudes, and beliefs about the problem or barrier the group wants to address.

7. Ask the groups to identify opportunities for influencing these people. For example, do they have any connections they can use? Are there established ways of communicating with them or participating in the decisions? Are there any events, meetings, or other opportunities they can use to get their attention?

8. Ask the groups to identify people who are likely to be supportive of their objective (allies). Explain that working with allies is the most effective way to achieve change, because it strengthens their influence. Explain that allies can include individuals who are supportive of them and their objective, or individuals, groups, or organisations that are already working in the area that they can join forces with. Give them five minutes to do this.

9. Give them five minutes to identify the support and resources they have, and those they will need to effectively influence change.

10. Give them five minutes to identify the support and resources they have, and those they will need to effectively influence change.

11. Ask the groups to use this information to decide what activities they can do to work towards their objective.

12. Give each group a piece of flip chart paper and ask them to create a strategy for influencing the key decision-makers to remove barriers and create an enabling environment for oral PrEP use. This should include their objective and the details of what they are going to do to achieve the objective.

13. Give participants 10 minutes to do this.

14. Bring the group back together and ask each group to share a quick overview of their strategy.

15. Once the activity has come to an end, bring participants into a circle for reflection.

EXAMPLE 2

Problem: AGYW who have tried to access PrEP have experienced stigma and discrimination from health care providers

Objective: For PrEP providers to deliver nondiscriminatory, stigma-free services

Who has the power? Health care providers, facility managers

Opportunities: Quality improvement policies instruct that health care facilities should include community representatives in their management and quality improvement committees; existing PrEP training curriculum for health care providers includes a module on delivering stigma-free services

Allies: A nurse at the facility is a PrEP Champion

Support and resources we need: Support from facility manager to include PrEP beneficiaries as part of the management/quality improvement committee and to conduct training on delivering stigma-free PrEP services

Give participants a longer amount of time to create their strategy and present back to the group if you have extra time.
**ACTIVITY: Reflection Circle**

1. Using the questions below as a guide, engage participants in a discussion about what they learned and how it will support them in their roles as HIV Prevention Ambassadors.

<table>
<thead>
<tr>
<th>SUGGESTED REFLECTION QUESTIONS</th>
<th>FACILITATION TIPS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Are you aware of groups or organisations that are working to create an enabling environment for HIV prevention or PrEP?</td>
<td>You do not need to ask every question. You can choose some questions from the list, or simply ask participants for their reflections on the session.</td>
</tr>
<tr>
<td>Was it easy for you to identify allies?</td>
<td>Encourage participants to consider how to use social media platforms to engage with these groups or organisations.</td>
</tr>
<tr>
<td>How can you work together to strengthen your influence?</td>
<td></td>
</tr>
</tbody>
</table>


Durham (NC): FHI 360; 2022
What would make it easier for your peers to use PrEP?

What would make it easier for your peers to get PrEP?

What would make it easier for your peers to find out about PrEP?

What would make it easier for your peers to take PrEP correctly and continue taking it?

What would make it easier for your peers to talk to their parents/partners about using PrEP?
Advocacy Planning

What is the problem you want to address?

What do you want to achieve (your objective)?

Who has the power to do this?

What opportunities are available for you to influence them?

Who are allies with whom you can work to strengthen your influence?

What support or resources do you have, and what will you need?
This session should be completed after participants have gone through sessions 2–6 for each pre-exposure prophylaxis (PrEP) method included in your training. This session can address all the PrEP methods collectively, discussing attributes that may apply to all forms of PrEP or to specific methods.

Participants will identify their vision for their community and develop a shared goal for their work as Ambassadors. They will explore how they can best contribute towards the goal, considering their passions, interests, strengths, and areas of influence. Participants will also identify how they can support each other.

By the end of this session, participants should be able to:

• Understand the goal they are working towards
• Know how they would like to contribute towards the goal
• Feel supported by their fellow Ambassadors

In your work as an HIV Prevention Ambassador, never forget what your goal is (the change you want to see).

Always remember that even though it might seem overwhelming, small steps can make big differences over time.

The worksheets and tools used in this session can be found in the HIV Prevention Ambassador Toolkit. They are also included at the end of the session for your reference.

Worksheet 6  My Personal Action Plan
SESSION INSTRUCTIONS

INTRODUCTION

1. Introduce the session by referring to the Session Overview.
2. Explain that in this session, participants will apply everything they have learned in the training so far to a situation in their communities that they would like to change, and they will create an action plan to help make that change happen.
3. Ask participants to reflect back on the training. Ask the group to provide an overview of what has been covered by the training so far.

ACTIVITY: Our Community

1. Direct participants to the piece of flip chart paper you prepared with the drawing of a river.
2. Ask participants to think about how they would describe their communities in terms of their HIV prevention needs and the reasons it is difficult for them to protect themselves from HIV. Think about the factors in the lives of adolescent girls and young women (AGYW), the community, and the environment around AGYW. Remind them to think about all the issues they have explored in this training, including:
   - Human rights
   - Gender inequality and violence
   - AGYW’s HIV prevention needs

EXPLORE Activity

Draw a river through the centre of a piece of flip chart paper (like the example below). At the top of the page, write the word “NOW” and at the bottom, write the word “FUTURE”.

PREPARATION


Durham (NC): FHI 360; 2022
• Myths about PrEP methods
• Barriers to getting PrEP methods
• Community attitudes about PrEP methods
• Choice of PrEP methods

3. Ask participants to write one aspect of their community on a sticky note and read it aloud (to avoid duplicates) before sticking it on the ‘NOW’ side of the river.

4. When they have finished, read through the notes to give an overall picture of the community.

5. Ask participants to turn their thoughts to the future they want to see for their community.

6. Ask them to imagine what their community could look like in five to 10 years’ time if everyone worked together to prevent HIV.

7. Ask participants to write their contributions on sticky notes and put them on the ‘FUTURE’ side of the river, reading them aloud before they stick them up.

8. When they have finished, read through the notes to give an overall picture of their vision for the community.

9. Ask the group to reflect on the differences between their community now and the community they would like to see in the future.

10. Facilitate a discussion to turn their vision into a clear goal that HIV Prevention Ambassadors can work towards.

**ACTIVITY:** My Personal Action Plan

1. Direct participants to the **My Personal Action Plan** worksheet.

2. Go through the worksheet and explain:
   - Usually, an action plan focuses on creating very specific objectives and a plan for achieving them, including things like time frames. These types of action plans are very important when planning specific activities.
   - However, as Ambassadors, their role will most likely change in response to the needs of their peers.
   - So, their personal action plan is designed to help them think about the best way they can contribute towards the identified goal, considering their passions, interests, strengths, and areas of influence.

**FACILITATION TIPS**

Encourage participants to include Ambassador tools in their action plans where they could be useful.

The HIV Prevention User Journey Tool listed in the resources can be used to support conversations about peer needs.
3. Give participants 20 minutes to complete their personal action plan.

4. When they have finished, ask each participant to present their action plan to the group.

5. After all participants have presented, write “Helping each other” on a piece of flip chart paper and display it somewhere everyone can see.

6. Ask participants to think of one way they can support other Ambassadors. Ask them to write it down on a sticky note and read it aloud before sticking their note on the flip chart.

7. Once the activity has come to an end, bring participants into a circle for reflection.

**Support can be anything from giving practical or emotional support to helping with activities.**

**Use the support needs mentioned by participants to inform the support your programme will provide to them in their work.**

---

**REFLECT**

**ACTIVITY: Reflection Circle**

1. Using the questions below as a guide, engage participants in a discussion about what they learned and how it will support them in their roles as HIV Prevention Ambassadors.

**SUGGESTED REFLECTION QUESTIONS**

- Are you feeling hopeful that you will be able to contribute towards the goal?
- What challenges do you expect to face?
- How can you stay motivated?

**FACILITATION TIPS**

This is the last of the PrEP Methods sessions, so you might like to ask participants to reflect on the PrEP methods training.

Remind participants of support services that are available to them in their community or through your programme.
### My Personal Action Plan

#### Our goal

<table>
<thead>
<tr>
<th>Question</th>
<th>Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>What are you most passionate about doing as an Ambassador?</td>
<td></td>
</tr>
<tr>
<td>What are your strengths that will help you in your role as an Ambassador?</td>
<td></td>
</tr>
<tr>
<td>What types of activities are you most interested in doing to contribute towards the goal?</td>
<td></td>
</tr>
<tr>
<td>Where do you have the most influence?</td>
<td></td>
</tr>
<tr>
<td>What is one thing you can achieve that will contribute towards the goal (your objective)?</td>
<td></td>
</tr>
<tr>
<td>What support or resources do you have, and what will you need to achieve this?</td>
<td></td>
</tr>
</tbody>
</table>
## Useful Resources

### PrEP Information and Tools

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Resource</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>WHO Implementation Tool for Pre-Exposure Prophylaxis (PrEP) of HIV Infection. Module 11: PrEP Users</td>
<td><a href="http://www.who.int">WHO</a> 2017 A training module directed at individuals deciding whether to start using oral PrEP. This module addresses common questions people have when making this decision and other considerations that come up while using oral PrEP, such as taking oral PrEP while pregnant and telling others about oral PrEP use.</td>
</tr>
<tr>
<td>3</td>
<td>QuickRes: Global Online Reservation and Case Management App</td>
<td><a href="https://quickres.org">FHI 360</a> 2020 A web tool to assess HIV service needs and find and book local HIV services and other related services, currently available in several countries across the Caribbean, Africa, and Asia.</td>
</tr>
<tr>
<td>4</td>
<td>HIV Prevention Ambassador Training Materials: For AGYW For Priority Populations Interactive virtual oral PrEP sessions</td>
<td><a href="http://www.prepwatch.org">OPTIONS Consortium; CHOICE Consortium</a> 2020 Training packages for AGYW and general populations, in both English and French. An online version of the oral PrEP modules found in the HIV Prevention Ambassador Training for AGYW.</td>
</tr>
<tr>
<td>5</td>
<td>PrEP Introduction to Young People</td>
<td><a href="ambassadortraining@PrEPNetwork.org">OPTIONS Consortium; Wits RHI; She Conquers</a> 2018 A PowerPoint containing an oral PrEP road map on deciding to use oral PrEP, a video showing how oral PrEP works, and other resources for young people about oral PrEP.</td>
</tr>
</tbody>
</table>

---

1. [WHO Implementation Tool for Pre-Exposure Prophylaxis (PrEP) of HIV Infection. Module 11: PrEP Users](http://www.who.int) 2017 A training module directed at individuals deciding whether to start using oral PrEP. This module addresses common questions people have when making this decision and other considerations that come up while using oral PrEP, such as taking oral PrEP while pregnant and telling others about oral PrEP use.


3. [QuickRes: Global Online Reservation and Case Management App](https://quickres.org) 2020 A web tool to assess HIV service needs and find and book local HIV services and other related services, currently available in several countries across the Caribbean, Africa, and Asia.

4. [HIV Prevention Ambassador Training Materials: For AGYW For Priority Populations Interactive virtual oral PrEP sessions](http://www.prepwatch.org) 2020 Training packages for AGYW and general populations, in both English and French. An online version of the oral PrEP modules found in the HIV Prevention Ambassador Training for AGYW.

5. [PrEP Introduction to Young People](ambassadortraining@PrEPNetwork.org) 2018 A PowerPoint containing an oral PrEP road map on deciding to use oral PrEP, a video showing how oral PrEP works, and other resources for young people about oral PrEP.

<table>
<thead>
<tr>
<th>Resource</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>7 Zambia Ending AIDS Campaign Materials</strong></td>
<td>A series of tools and videos for PrEP campaigns to help youth take control of their sexual health.</td>
</tr>
<tr>
<td>JSI’s USAID DISCOVER-Health Project</td>
<td><a href="http://www.prepwat.ch.org">www.prepwat.ch.org</a></td>
</tr>
<tr>
<td><strong>8 PrEP 4 Youth Public Service Announcements</strong></td>
<td>A series of five short, powerful videos featuring MTV Shuga Down South actors talking about oral PrEP.</td>
</tr>
<tr>
<td>OPTIONS Consortium; Wits RHI</td>
<td>The videos cover HIV testing, combination prevention, adherence, side effects, and stigma.</td>
</tr>
<tr>
<td>2019</td>
<td><a href="http://www.prepwat.ch.org">www.prepwat.ch.org</a></td>
</tr>
<tr>
<td><strong>9 Young Women Lead, Evidence, Advocate, Research, Network (LEARN)</strong></td>
<td>A two-year DREAMS innovation Challenge project that supported effective rollout and uptake of oral PrEP among adolescent girls and young women in Kenya and Uganda. The project included peer mobilisation activities through LEARN ambassadors and peer mobilisers.</td>
</tr>
<tr>
<td>ATHENA Network</td>
<td><a href="mailto:ambassadortraining@PrEPNetwork.org">ambassadortraining@PrEPNetwork.org</a></td>
</tr>
<tr>
<td>2018</td>
<td></td>
</tr>
<tr>
<td><strong>10 MyPrEP Tool</strong></td>
<td>An interactive online tool that AGYW can use to assess their family planning and HIV prevention choices, including considering oral PrEP.</td>
</tr>
<tr>
<td>Bedsider</td>
<td><a href="https://myprepto...ol.org">https://myprepto...ol.org</a></td>
</tr>
<tr>
<td>2018</td>
<td></td>
</tr>
<tr>
<td><strong>11 Jipende JiPrEP</strong></td>
<td>An interactive online tool that AGYW can use to learn about oral PrEP and find locations where they can access oral PrEP in Kenya.</td>
</tr>
<tr>
<td>Jilende, Kenya</td>
<td><a href="https://www.avac.org">https://www.avac.org</a></td>
</tr>
<tr>
<td>No date</td>
<td></td>
</tr>
<tr>
<td><strong>12 Engaging Parents to Create an Enabling Environment for Young People’s PrEP Use</strong></td>
<td>A supplemental module for informing parents and caregivers of AGYW about PrEP methods and engaging them as supporters of PrEP use.</td>
</tr>
<tr>
<td>CHOICE Consortium</td>
<td><a href="https://www.prepwat.ch.org">https://www.prepwat.ch.org</a></td>
</tr>
<tr>
<td>2021</td>
<td></td>
</tr>
<tr>
<td><strong>13 A Long-Acting and Woman-Controlled HIV Prevention Option</strong></td>
<td>A video explaining the dapivirine vaginal ring as the first long-acting prevention method designed specifically for women. Also available in Luganda, Nyaja, Sesotho, Swahili, Xhosa, and isiZulu.</td>
</tr>
<tr>
<td>IPM</td>
<td><a href="https://www.ipmglobal.org">https://www.ipmglobal.org</a></td>
</tr>
<tr>
<td>2021</td>
<td></td>
</tr>
<tr>
<td><strong>14 HIV Prevention User Journey Tool</strong></td>
<td>A quick guide to HIV prevention methods to help users and providers know and understand the different methods available and make decisions for what methods best fit one's lifestyle. Available as an online tool and paper brochure.</td>
</tr>
<tr>
<td>MOSAIC project</td>
<td><a href="mailto:ambassadortraining@PrEPNetwork.org">ambassadortraining@PrEPNetwork.org</a></td>
</tr>
<tr>
<td>2023 (in development)</td>
<td></td>
</tr>
</tbody>
</table>
# Peer Education

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Publisher/Website</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Peer Education and Leadership for Adolescents: Facilitator Manual</td>
<td>LVCT Training Institute 2014 <a href="mailto:ambassadortraining@PrEPNetwork.org">ambassadortraining@PrEPNetwork.org</a></td>
</tr>
<tr>
<td></td>
<td>A training manual to guide adolescent peer educator facilitators to deliver peer education and leadership-based interventions to adolescents ages 10 to 19 years. Sessions cover peer education, life skills, and facilitation skills.</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>PZAT PrEP Literacy Sessions Guide</td>
<td>Pangaea Zimbabwe AIDS Trust 2018 <a href="mailto:ambassadortraining@PrEPNetwork.org">ambassadortraining@PrEPNetwork.org</a></td>
</tr>
<tr>
<td></td>
<td>A peer educator handbook that includes fact sheets on HIV transmission and testing, post-exposure prophylaxis (PEP), HIV frequently asked questions, and key messages about oral PrEP.</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Launching V</td>
<td>CONRAD; USAID 2018 <a href="http://www.prepwatch.org">www.prepwatch.org</a></td>
</tr>
<tr>
<td></td>
<td>An empowerment-centred toolkit including suggested messaging and activities for oral PrEP ambassadors to use to increase demand for oral PrEP with their peers, including social media outreach and small parties.</td>
<td></td>
</tr>
</tbody>
</table>

# Adherence

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Publisher/Website</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Interventions to Improve Antiretroviral Therapy Adherence Among Adolescents in Low- and Middle-Income Countries: A Systematic Review of the Literature</td>
<td>FHI 360 2018 <a href="mailto:ambassadortraining@PrEPNetwork.org">ambassadortraining@PrEPNetwork.org</a></td>
</tr>
<tr>
<td></td>
<td>A literature review conducted to illuminate effective strategies and interventions to increase adherence to HIV care and treatment among adolescents, mainly in sub-Saharan Africa.</td>
<td></td>
</tr>
</tbody>
</table>

# Awareness Raising

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Publisher/Website</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>WHO Implementation Tool for Pre-Exposure Prophylaxis (PrEP) of HIV Infection. Module 2: Community Educators and Advocates</td>
<td>WHO 2017 <a href="http://www.who.int">www.who.int</a></td>
</tr>
<tr>
<td></td>
<td>An educational module containing information on oral PrEP that should be considered in community-led activities. The module aims to increase knowledge about oral PrEP and increase demand and access.</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Training for Community Mobilization for VMMC: Trainer’s Slide Deck</td>
<td>AIDSFree 2019 <a href="https://aidsfree.usaid.gov/resources">https://aidsfree.usaid.gov/resources</a></td>
</tr>
<tr>
<td></td>
<td>Training to increase knowledge of voluntary medical male circumcision (VMMC) for HIV prevention and build skills and confidence in promoting VMMC in communities and mobilizing men for services.</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Voluntary Medical Male Circumcision Demand Creation Toolkit</td>
<td>Population Services International 2014 <a href="http://www.psi.org">www.psi.org</a></td>
</tr>
<tr>
<td></td>
<td>A toolkit containing guidance and tools to conduct communication and outreach activities to drive demand for VMMC.</td>
<td></td>
</tr>
</tbody>
</table>
## Advocacy

<table>
<thead>
<tr>
<th></th>
<th>Title</th>
<th>Author/Creator</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>U-Report</td>
<td>UNICEF 2011</td>
<td>A data collection and social messaging tool to foster citizen action, inform leaders, and create positive change.</td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="https://ureport.in/">https://ureport.in/</a></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Key Population PrEP Activist Toolkit</td>
<td>International Treatment Preparedness Coalition 2018</td>
<td>A guide that equips community activists with the knowledge and skills they need to demand oral PrEP. The guide is available in English, French, and Spanish.</td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="http://itpcglobal.org/">http://itpcglobal.org/</a></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Advocating for Change for Adolescents! A Practical Toolkit for Young People to Advocate for Improved Adolescent Health and Well-being</td>
<td>The Partnership for Maternal, Newborn, &amp; Child Health; Women Deliver 2018</td>
<td>A toolkit developed by young people to be used by networks of youth-led and youth-serving organisations to improve adolescent health and well-being worldwide.</td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="https://womendeliver.org/">https://womendeliver.org/</a></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Respecting, Protecting, and Fulfilling Our Sexual and Reproductive Health and Rights: A Toolkit for Young Leaders</td>
<td>C Exchange Youth Initiative; Women Deliver 2015</td>
<td>A toolkit to guide young leaders to become impactful and expert leaders for sexual and reproductive health and rights.</td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="http://womendeliver.org">http://womendeliver.org</a></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Dapivirine Ring Advocacy Messaging Resource Package</td>
<td>PROMISE Consortium 2021</td>
<td>A tool for developing a messaging framework and implementation plan in support of advocacy activities for the dapivirine ring.</td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="http://www.prepwatch.org">www.prepwatch.org</a></td>
<td></td>
</tr>
</tbody>
</table>

## Action Planning

<table>
<thead>
<tr>
<th></th>
<th>Title</th>
<th>Author/Creator</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>SASA! Action Training Module</td>
<td>Raising Voices 2013</td>
<td>A training manual to explore practical ways of using power to take action to prevent violence against women and HIV. Includes sessions on effective activism, practicing activism, and sustaining activism efforts.</td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="http://raisingvoices.org">http://raisingvoices.org</a></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>A Systematic Review of Positive Youth Development in Low- and Middle-Income Countries</td>
<td>YouthPower Learning 2017</td>
<td>An analysis of evidence of existing positive youth development, documenting the effectiveness of these approaches as applied in low- and middle-income countries.</td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="http://www.youthpower.org">www.youthpower.org</a></td>
<td></td>
</tr>
</tbody>
</table>
### Social Media and Digital Engagement

<table>
<thead>
<tr>
<th>#</th>
<th>Title</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td><strong>A Vision for Going Online to Accelerate the Impact of HIV Programs</strong></td>
<td>A framework for how HIV programmes can use online and mobile platforms to meet their HIV education, prevention, testing, and treatment objectives.</td>
</tr>
<tr>
<td></td>
<td>FHI 360, LINKAGES Project</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2019</td>
<td></td>
</tr>
<tr>
<td></td>
<td><a href="http://www.fhi360.org">www.fhi360.org</a></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td><strong>SMART Connections Program Guide</strong></td>
<td>A programme guide for an online, structured support group programme delivered through ‘secret’ Facebook groups by trained facilitators.</td>
</tr>
<tr>
<td></td>
<td>FHI 360</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2010</td>
<td></td>
</tr>
<tr>
<td></td>
<td><a href="http://www.youthpower.org">www.youthpower.org</a></td>
<td></td>
</tr>
</tbody>
</table>

### Relationships and Self-Care

<table>
<thead>
<tr>
<th>#</th>
<th>Title</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td><strong>Charisma Mobile</strong></td>
<td>An online mobile tool that people can use to work through challenges with their relationship and PrEP use.</td>
</tr>
<tr>
<td></td>
<td>RTI</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2022</td>
<td></td>
</tr>
<tr>
<td></td>
<td><a href="http://www.prepwatch.org">www.prepwatch.org</a></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td><strong>Dare to Care: Wellness, Self and Collective Care for Those Working in the Violence Against Women (VAW) and Violence Against Children (VAC) Fields</strong></td>
<td>A free, self-paced online course to teach and support self- and collective care practices</td>
</tr>
<tr>
<td></td>
<td>SVRI</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2022</td>
<td></td>
</tr>
<tr>
<td></td>
<td><a href="https://svri.thinkific.com">https://svri.thinkific.com</a></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td><strong>Love is Respect</strong></td>
<td>A website all about dating and healthy relationships for young people. The site includes detailed guidance on safety planning, abusive relationships, and supporting others. Although the site is US-based, most of the information and tools are broadly applicable.</td>
</tr>
<tr>
<td></td>
<td>United States National Domestic Violence Hotline</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Multiple years</td>
<td></td>
</tr>
<tr>
<td></td>
<td><a href="http://www.loveisrespect.org">www.loveisrespect.org</a></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td><strong>Guidelines for the prevention and management of vicarious trauma among researchers of sexual and intimate partner violence.</strong></td>
<td>A guide to preventing vicarious trauma that can be used to plan adequate support to prevent vicarious trauma among people working in the field of intimate partner violence.</td>
</tr>
<tr>
<td></td>
<td>SVRI</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td></td>
</tr>
<tr>
<td></td>
<td><a href="https://www.svri.org">https://www.svri.org</a></td>
<td></td>
</tr>
</tbody>
</table>
# Resources for Service Providers

<table>
<thead>
<tr>
<th></th>
<th>Resource Description</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>The CHARISMA Toolkit: Empowerment Counseling to Improve Women’s Ability to Use PrEP Safely and Effectively</td>
<td>A comprehensive set of tools to support integration of the CHARISMA intervention — addressing relationship dynamics including intimate partner violence — into PrEP programmes.</td>
</tr>
<tr>
<td></td>
<td>Rensources for Service Providers</td>
<td>RTI International; Wits RHI; FHI 360 2020 <a href="http://www.prepwatch.org">www.prepwatch.org</a></td>
</tr>
<tr>
<td>2</td>
<td>OPTIONS Provider Training Package: Effective Oral PrEP Delivery for AGYW</td>
<td>A training package with slides and handouts directed at service providers who will be working to deliver oral PrEP to adolescent girls and young women.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>OPTIONS Consortium 2019 <a href="http://www.prepwatch.org">www.prepwatch.org</a></td>
</tr>
<tr>
<td>3</td>
<td>Responding to children and adolescents who have been sexually abused: WHO Clinical Guidelines</td>
<td>Clinical guidelines to support health care providers in their work with children and adolescents who have experienced sexual abuse.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>WHO 2017 <a href="http://www.who.int">www.who.int</a></td>
</tr>
<tr>
<td>4</td>
<td>WHO Implementation Tool for Pre-Exposure Prophylaxis (PrEP) of HIV Infection. Module 12: Adolescents and Young People</td>
<td>A training module directed at oral PrEP service providers interested in working with older adolescents and young adults who are at risk of HIV. The module addresses key considerations for delivering HIV prevention and care services to this population.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>WHO 2017 <a href="http://www.who.int">www.who.int</a></td>
</tr>
</tbody>
</table>
Ambassador Skills
ESSENTIAL KNOWLEDGE

What are compassion fatigue and vicarious trauma?

Listening to people’s painful and traumatic experiences, such as experiencing violence, being diagnosed with HIV, or suffering from stigma and discrimination, can have a big impact on our well-being and lead to compassion fatigue and vicarious trauma.

**Compassion fatigue** refers to the experience of feeling emotionally and physically exhausted as a result of helping others and being exposed to their pain. These feelings build up over time, and we may not be aware of them until we feel completely overwhelmed. Compassion fatigue is experienced differently by different people. Someone who is experiencing compassion fatigue may:

- Feel tired, stressed, and overwhelmed
- Feel irritable and short-tempered
- Have trouble finding joy and happiness in life
- Feel emotional, down, or depressed

**Vicarious trauma** (or secondary trauma) refers to experiencing trauma symptoms as a result of being personally affected by other people’s trauma. If we are exposed to too many traumatic experiences, we may start to have an unbalanced, depressing view of the world. This can result in us experiencing symptoms similar to those of someone who has directly experienced a traumatic event.

This feeling is most likely to build up over time rather than happening as a result of being exposed to a single person’s trauma. Someone who is experiencing vicarious trauma may:

- Experience recurring thoughts about other people’s experiences
- Experience unwanted images in their mind of other people’s traumatic experiences
- Feel deep anger or sadness at how unfair the world is
- Feel numb to the pain of the world
- Feel helpless or hopeless
- See people differently — they might lose trust in people or think all people will hurt them
- See the world differently — they might lose sight of the positive things in the world and see only the negative

Ambassadors may be more likely than others to experience compassion fatigue and vicarious trauma because they will regularly be exposed to the traumatic experiences of their peers and may have had similar experiences.
The fact that Ambassadors will likely share the same background and community as their peers might also make it harder for them to separate themselves from what they are hearing. In addition, Ambassadors may have less structured support systems in place compared to people in formal support roles, so they may not have as many people to turn to when they experience difficulties.

It is very important for Ambassadors to be supported to protect their health and well-being. Some ways Ambassadors can protect themselves include:

- Establishing boundaries to limit the personal impact of their work
- Listening to their bodies, thoughts, and feelings so they can respond to their needs
- Practising self-care
- Reaching out to a trusted friend or support person
- Taking a break if they are feeling overwhelmed

What are boundaries and why are they important?

Boundaries are the formal and informal understandings about how people interact with each other. They are guidelines that define what is and is not okay in any relationship, even though we do not necessarily think or talk about them. Over time, we learn about what level of physical affection and emotional intimacy is allowed in each relationship. For example, a person might turn up at their friend’s house late at night if they are upset and need support, knowing that this is within the boundaries of their relationship. This same behaviour might be completely inappropriate in other relationships.

It is necessary for professionals in caring roles, such as counsellors and health care providers, to have strict boundaries. This is because:

- There is a power imbalance between the professional and their client, so boundaries help protect the client from inappropriate relationships.
- Professionals are also people. They need personal time so they can focus on their own needs.

It is more difficult to set boundaries in the context of peer support because HIV Prevention Ambassadors may have personal relationships with the people they are supporting. While it may be harder to establish boundaries in this context, it is really important to do so. If Ambassadors do not set boundaries, they are at a significant risk of developing compassion fatigue and vicarious trauma. Ambassadors can use a range of strategies to establish and communicate their boundaries to their peers. These include:

- Communicating when they are working as Ambassadors and when they are not. This might include wearing a badge or restricting their role to certain locations or times
- Using a different sim card or social media account for their work as Ambassadors
- Being clear with their peers about what their role is and is not

What is self-care?

Self-care is simply about taking care of ourselves and prioritising our own needs. Practicing self-care means listening to our bodies, thoughts, and feelings, which allows us to identify our needs. The earlier we identify and respond to our needs, the easier it is to prevent ongoing bad thoughts, vicarious trauma, and compassion fatigue. In fact, using self-care to prevent and deal with vicarious trauma and compassion fatigue can lead to a greater sense of hope, purpose, and feeling that life has meaning.

There is no right or wrong way to practise self-care. Different people have different needs, so it is important to encourage people to choose what works for them. The following strategies have been shown to prevent or reduce the impact of compassion fatigue and vicarious trauma:

**Being kind and compassionate to ourselves.** This involves acknowledging and validating our feelings, forgiving ourselves for our mistakes and weaknesses, and focusing on our strengths. It can include using personal affirmations, which is when we say positive things to ourselves such as ‘I am strong’.
Taking care of our physical needs. Our physical and mental health are interlinked. Making sure we are getting enough rest, eating well, and getting enough physical activity can make a big difference to our emotional well-being.

Doing something we enjoy. It sounds simple, but doing something we enjoy can make a big difference to our mental and emotional well-being. All forms of recreation, social activity, and creative expression can be effective ways to calm ourselves, de-stress, and reconnect with the world in a positive way. Examples include seeing friends or doing something that we find pleasurable, such as art, gardening, or cooking.

Taking a moment for ourselves. When we are feeling overwhelmed, taking a moment to ourselves to breathe deeply and relax can make all the difference. It is even better if we can do this while doing something calming, such as taking a walk, listening to music, or sitting in the sun.

Connecting with our spiritual selves or value systems. Some people go to a church service or pray; others might meditate or reflect.

Sharing how we are feeling. Some people benefit from talking about their feelings, while others might prefer to write in a journal.

Finding a way to ‘switch off’. When used in combination with other self-care practices, ‘switching off’ helps protect our personal lives and mental well-being. It allows us to set boundaries that keep our work separate from our personal lives. Switching off is a conscious process of closing off the parts of our lives or minds that need to be protected when we are at work, and then turning them back on again in our personal lives. It can also mean consciously putting our work aside or out of our minds when we are enjoying our personal time.
SESSION OVERVIEW

Participants will explore the impact that peer support work can have on a peer worker’s mental health and well-being. They will learn about compassion fatigue and vicarious trauma to help them identify early warning signs. They will also learn how to set boundaries to prevent compassion fatigue and vicarious trauma, and they will identify strategies for self-care and mutual support.

By the end of this session, participants should:

• Understand the possibility of compassion fatigue and vicarious trauma among care workers
• Know how to set boundaries to prevent compassion fatigue and vicarious trauma
• Learn self-care strategies to nurture their health and well-being

KEY MESSAGES

• Boundaries are formal and informal guidelines for how people interact with each other. Boundaries exist in all relationships, even though we do not always think or talk about them.
• It might seem unkind to set boundaries about how and when you will provide support to your peers, but it is very important for developing trust. By setting and clearly communicating boundaries, you are telling your peers what they can expect of you.
• Self-care is an essential part of peer support work because it helps protect us from vicarious trauma and compassion fatigue. To protect yourself, it is important to engage in self-care regularly.
• Reflecting on your own feelings and work allows you to remain aware of any changes in your worldview or mood that might signal the need for increased self-care.
• It is not self-centred to take time out to engage in self-care or set boundaries in relationships. These are important activities that allow you to maintain your ability to do peer support work.
• Remember that boundaries and self-care strategies are personal — you do not need to be guided by what other people choose to do. Set boundaries you are comfortable with and choose the self-care methods that work best for you.
• You cannot help others if you do not take care of yourself. Setting boundaries is the best way to ensure you are able to continue to provide support.

Write ‘It’s okay by me’, ‘It’s never okay’, and ‘It might be okay if...’ on separate pieces of paper (any size) and place them on the floor or stick them up on the wall.

Allow enough space between the pieces of paper for participants to stand around them.
SESSION INSTRUCTIONS

INTRODUCTION

1. Introduce the session by referring to the Session Overview.

2. Using the Essential Knowledge and Key Messages, explain compassion fatigue and vicarious trauma, highlighting that:
   - Providing emotional support to peers can have an impact on Ambassadors’ mental health and well-being.
   - It is important to learn how to minimise this impact to prevent compassion fatigue and vicarious trauma.

3. Explain to participants that in this session, they will learn three ways to protect themselves from compassion fatigue and vicarious trauma. These are:
   - Establishing boundaries to limit the personal impact of their work
   - Listening to their bodies, thoughts, and feelings so they can respond to their own needs
   - Practicing self-care

WARM-UP ACTIVITY: My Boundaries

1. Explain to participants that they are going to do a quick exercise to explore what boundaries are.

2. Ask half the room to stand in a line on one side of the room and the other half to stand in a line facing them.

3. Explain the exercise by noting:
   - There are many types of boundaries, including physical boundaries, emotional boundaries, and professional boundaries.
   - Boundaries exist in all our relationships, but they are not something we usually talk about. We often do not know we have a boundary in place until we feel that someone has crossed over it.
   - Physical boundaries are the most obvious, and in this exercise, participants will explore their physical boundaries.
   - You will be asking them to take steps towards the person on the opposite side of the room until they feel uncomfortable moving closer.
   - This will help us to see how different people have different physical boundaries.

FACILITATION TIPS

When discussing compassion fatigue and vicarious trauma, make sure to emphasise that they are not signs of weakness. Most people in care and support roles will experience some symptoms of compassion fatigue and vicarious trauma. This happens not because we are bad at our roles, but because we care deeply.

The gap between participants should be at least three meters, but if you have more space it can be up to five meters. The larger the gap, the longer the game will take.

Reinforce throughout this exercise that when a person feels uncomfortable, it is not an insult. It is not personal. It is about their own needs.
4. Explain that you when you say ‘step’, you would like them to take a step towards each other. When someone starts to feel uncomfortable, they should raise their hand. This means that the person opposite them should stop and not come any closer.

5. Say ‘step’ aloud and wait for participants to take a step forward. Continue to do this until either all participants have their hands up or participants are as close as they can be.

6. When the activity is finished, encourage the group to reflect on their boundaries with the following questions:
   - For those of you who put your hand up, how did it feel to have someone getting close to your boundary?
   - Why do some people have different boundaries than others?
   - Do your physical boundaries change in different situations?
   - How do we know what a person’s physical boundaries are without them telling us?
   - What are some examples of other boundaries, such as emotional boundaries?

**ACTIVITY: It’s My Choice!**

1. Explain that in this activity, you are going to explore what you think is appropriate for your peers to do or ask of you as an Ambassador. This activity will help participants to identify their boundaries.

2. Explain that you are going to read some scenarios aloud, and you would like them to choose ‘It’s okay by me’, ‘It’s never okay’, or ‘It might be okay if…’ and stand under the corresponding sign, depending on how they feel.

3. Read aloud one of the scenarios below. Once participants have chosen where to stand, ask for volunteers to explain their choices. If participants have chosen ‘It might be okay if…’, ask them to explain a scenario when it would be okay.

4. Continue the exercise by reading out the scenarios below.

5. Once you have read through a few scenarios, ask if anyone would like to add another scenario.

6. When you have completed the activity, lead a discussion with participants by asking the following questions:
   - Why do we need to have boundaries?
   - What strategies could you use to create boundaries?

Adapt these questions to respond to the outcomes of this activity.

You will need the signs you prepared earlier for this activity (see Preparation above).

Reinforce to participants throughout this activity that there are no right or wrong answers. This exercise is about their personal boundaries.

If participants are spread out across the three options, this is a good opportunity to highlight that everyone has and sets different boundaries. This exercise is about setting the limits they need to protect their own health and well-being.
SCENARIOS

- A peer says they want to use a pre-exposure prophylaxis (PrEP) method for HIV prevention but cannot afford the bus to the clinic. They ask to borrow the money.
- A peer is experiencing violence and asks if they can stay at your house.
- A peer gets kicked out of their home after their parents find out they are using PrEP. They say that it is your fault and want you to talk to their parents for them.
- A peer is worried they have HIV and comes to your house late at night to talk to you.
- A peer wants to use PrEP but is worried about keeping it at their house. They ask if they can keep it at your house.
- A peer wants to use PrEP and asks you to talk to their partner for them.

The examples here are for any PrEP method, but you can choose to focus on one method or mix it up and do a different method for each scenario.

It is up to you to decide how many scenarios you would like to use and to choose which ones are most relevant for your group. You can also make up your own.

APPLY

ACTIVITY: Reflection and Self-Care Check-In

1. Using the Essential Knowledge and Key Messages, explain self-care to participants.

2. Explain that even if they have never considered self-care before, we all have strategies for looking after our health and well-being. Some strategies help us feel less stressed and are also good for our emotional and physical health, such as talking to a friend or exercising. Other strategies make us feel less stressed in the moment but may not be the most helpful strategy over time, such as drinking alcohol or eating sweets.

3. Ask participants to share things they do when they feel stressed, sad, or exhausted.

4. Explain that in this activity, they will be using art as a tool to explore how they are feeling about their roles as Ambassadors.

5. Let them know they have 30 minutes to create their artwork. Explain that their artwork can be anything they like. If they need some ideas, you could suggest:
   - Drawing a picture
   - Cutting out different colours of paper and sticking them together
   - Creating a mind map or a word cloud

FACILITATION TIPS

Art can be a great way to explore and communicate feelings because it can be easier than talking about feelings directly.

If participants have easy access to a garden, they could also collect materials such as leaves or flowers and use them in their artwork.

It is best not to offer thoughts or suggestions about people’s art — it is their own creation and interpretation of their internal state.

Let participants know that they do not need to share their artwork if they prefer not to.
6. Reinforce that this activity is about communicating their feelings, so they can do it in any way they like. There is no right or wrong way to do this exercise. It should be relaxing and support reflection.

7. Walk around and speak with anyone who is having trouble. Explain that sometimes it feels hard to start a new activity like this because we think too much about it. Ask them to focus on the feelings they have about the training and their roles as Ambassadors, pick up some materials, and just start creating something.

8. Keep track of time and regularly notify participants so they have enough time to finish their work.

9. When the group has finished, bring everyone back together in a circle and invite them to present their artwork to the group.

10. Once everyone who wants to has presented, summarise the common themes among the group members.

11. Once the activity has come to an end, conduct reflection.

REFLECT

**ACTIVITY: Reflection Circle**

1. Using the questions below as a guide, engage participants in a discussion about what they learned and how it will support them in their roles as HIV Prevention Ambassadors.

**SUGGESTED REFLECTION QUESTIONS**

- How do you feel about putting boundaries in place?
- What can you do to remind yourself to practise self-care?
- How can you support each other?

Try not to rush through this reflection session. Some participants may need time to think before responding to these questions.
# Useful Resources

<table>
<thead>
<tr>
<th>#</th>
<th>Resource Title</th>
<th>Organization(s)</th>
<th>Year</th>
<th>Website</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Understanding &amp; Addressing Vicarious Trauma Online Training Module</td>
<td>The Headington Institute</td>
<td>2018</td>
<td><a href="https://headington-institute.org">https://headington-institute.org</a></td>
<td>A training module to increase understanding of the process of vicarious trauma, recognise the signs, and address vicarious trauma.</td>
</tr>
<tr>
<td>2</td>
<td>Self and Collective Care Toolbox</td>
<td>Just Associates; Furia Zine; Raising Voices</td>
<td>2019</td>
<td><a href="http://preventgbvafrica.org">http://preventgbvafrica.org</a></td>
<td>A toolbox to support reflection, learning, and tactics on self- and collective care within social movements.</td>
</tr>
<tr>
<td>3</td>
<td>Dare to Care: Wellness, Self and Collective Care for Those Working in the VAW and VAC Fields</td>
<td>SVRI</td>
<td>2022</td>
<td><a href="https://svri.thinkific.com">https://svri.thinkific.com</a></td>
<td>A self-paced, free online course to teach and support self- and collective care practices for people who work in the fields of violence against women and children.</td>
</tr>
</tbody>
</table>
ESSENTIAL KNOWLEDGE

In this context, disclosure is when someone reveals they have experienced or are experiencing violence. This violence may have happened recently or in the past, and it may be ongoing. While some people may directly disclose their experiences and ask for help, others might disclose violence indirectly, such as by:

• Becoming emotional during a conversation about violence and indicating they would like support
• Making comments that suggest they want to talk about violence without directly asking for help
• Using hypothetical examples to ask for advice without sharing their experiences of violence
• Asking for advice on behalf of a friend

It is up to the individual to choose how, when and what they disclose. Some people may share information gradually over a period of time as they develop more trust in the person to whom they are disclosing. When someone raises their experience of violence, directly or indirectly, let them guide your response. Simply asking if they would like to talk will let them know you have heard them without putting pressure on them.

When someone discloses violence, it may be a chance for them to access services to prevent HIV, such as post-exposure prophylaxis (PEP) or pre-exposure prophylaxis (PrEP). Ambassadors can play an important role in referring people who have experienced violence to access these services.

‘Survivor or Victim?': In this training manual, we use the term ‘survivor’ to describe a person who has experienced gender-based violence (GBV). We do this to emphasise the potential for recovery and healing after GBV, and to uplift survivor choices. However, some people who experience GBV prefer the term ‘victim’. It is best to ask the preferences of the person you are working with and respect their choice of ‘survivor’ or ‘victim’!

What is gender-based violence?

The following provides a summary of the information provided in the Gender Inequality and Violence session.

• Violence used to reinforce gender-related power differences is known as gender-based violence, or GBV for short.
• Gender-based violence reinforces gender inequality. Some men use violence as a tool to show and keep their power over women.
• GBV can include many types of abuse. People usually think of violence in terms of physical or sexual violence, but other forms of violence are used to harm or maintain power over others, including emotional and economic violence.
• GBV can occur within or outside of relationships. When it occurs inside relationships, it is sometimes called intimate partner violence, dating violence, or domestic violence.
## Messages used to justify and excuse gender-based violence and blame and silence survivors

<table>
<thead>
<tr>
<th>Message/myth</th>
<th>What are the facts?</th>
<th>How does this message maintain violence?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Girls and women who wear revealing clothing are asking to be raped.</td>
<td>• Rape is a violation of a person’s human rights and, in many cases, it is against the law.</td>
<td>These messages are called victim-blaming. People are blamed for all forms of violence, including sexual violence and intimate partner violence. Victim-blaming maintains violence by shifting the blame from the perpetrator and silencing survivors. As a result:</td>
</tr>
<tr>
<td>There are many different versions of this message. People are blamed if they:</td>
<td>• Everyone has the right to decide if, when, where, how, and with whom they have sex. There are no exceptions.</td>
<td>• The focus and blame are shifted from the actions of the perpetrator to the actions of the survivor.</td>
</tr>
<tr>
<td>• Have been drinking</td>
<td>• It is a myth that men cannot control their sex drive. We know this because most men do not commit rape.</td>
<td>• Survivors often feel it is their fault, so they may feel too ashamed to report the violence or ask for help.</td>
</tr>
<tr>
<td>• Are out at night</td>
<td>• Men who rape do not do it in response to something the survivor has done or what they are wearing. We know this because many people who have been raped were not drinking, were not out at night, and were not wearing revealing clothing.</td>
<td>• People often blame survivors for violence — sometimes directly and sometimes indirectly. They might tell them not to stay out late or to wear different clothing.</td>
</tr>
<tr>
<td>• Walk through a park</td>
<td>• Men commit rape because they want to feel powerful and in control. They also know they can get away with it.</td>
<td>• Many survivors choose not to tell anyone because they fear they will be blamed.</td>
</tr>
<tr>
<td>• Show sexual interest in someone (such as kissing them)</td>
<td></td>
<td>• Police and judges sometimes blame the survivor rather than the perpetrator. As a result, men may not fear being punished for their crimes.</td>
</tr>
<tr>
<td>• Reject someone who wants to have sex with them</td>
<td></td>
<td>• Perpetrators may feel less responsible, guilty, and fearful of being caught, which means they are more likely to do it again.</td>
</tr>
<tr>
<td>Some people provoke their partners to beat them.</td>
<td>• Violence is a violation of a person’s human rights and, in many cases, it is against the law.</td>
<td>• When people blame their partners for their violence, it is also a type of violence — emotional violence. People who use violence in relationships often try to convince their partners that it is their fault. They may try to convince them that no other person would put up with them. This can leave their partners feeling too ashamed and worthless to leave them.</td>
</tr>
<tr>
<td></td>
<td>• Everyone, including girls and women, has the right to live a life free from violence.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• People do not beat their partners because they cannot control their anger. We know this because these same individuals control their anger in other situations. For example, they do not hit their bosses when they get angry. We also know this is true because most people are not violent.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• A person who commits violence chooses to be violent.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• People who use violence use it to feel powerful and in control.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Many people are taught that women and children should obey their fathers and partners, and that it is a man’s right to use violence to punish his children and partners if they do not obey. These messages are used to keep men in power. They are not true. Women have the same rights as men, including the right to freedom, to make their own decisions, and to do what they want (as long as it does not violate anyone else’s rights).</td>
<td></td>
</tr>
<tr>
<td>Message/myth</td>
<td>What are the facts?</td>
<td>How does this message maintain violence?</td>
</tr>
<tr>
<td>-------------</td>
<td>---------------------</td>
<td>------------------------------------------</td>
</tr>
</tbody>
</table>
| Violence between couples, or intimate partner violence, is a private matter that should not be discussed. | • Intimate partner violence is a violation of the survivor’s human rights and, in many cases, it is against the law.  
• Although raising awareness of violence is not enough to create behaviour change on its own, it is a starting point to ending intimate partner violence. | This message maintains violence by silencing survivors and preventing others from intervening. As a result:  
• Survivors may feel guilty asking for help or even talking to their friends/family about the violence they are experiencing.  
• Survivors who do seek help may be shamed for it and not listened to.  
• Friends and family of the violent partner may not feel it is appropriate to talk to them about their behaviour.  
• People may not intervene when they witness violence. |
| People often make up being raped for attention. | • The majority of people who experience violence do not disclose violence or seek services.  
• It is very unlikely that someone would make up being raped.  
• We can correct this myth by considering what somebody has to gain and lose by making up a rape.  
• It takes a lot of courage for someone to report or talk about being raped. Survivors are often blamed and judged. Even if they are able to overcome these barriers, men are rarely convicted of rape. This means that the survivors will have put themselves through blame and judgement but will not achieve anything.  
• This myth is maintained because survivors of rape often behave in ways we do not expect. For example, survivors may:  
  - Take a long time before they tell anyone  
  - Get confused and forget some details  
  - Change their story  
  - Be calm (rather than crying)  
• Survivors behave in different ways because everyone responds to traumatic experiences differently.  
It is common for people who have experienced trauma to have trouble remembering what happened. When this happens, the brain may naturally fill in some details. This is why it can seem like someone is uncertain.  
The brain may also turn off someone’s emotions so they can cope better. | This message maintains violence by silencing survivors and leading others to doubt the truthfulness of survivors. As a result:  
• People, including friends, family, police, and health care providers, often do not believe survivors.  
• These same people may interrogate survivors and try to test them to see if they are lying.  
• Many survivors choose not to tell anyone because of the fear they will not be believed.  
• Perpetrators benefit from this myth because they are less likely to be caught and held accountable for their actions. |
Supporting Ambassadors to respond to disclosures of violence using LIVES

Ambassadors should not actively seek out experiences of violence among their peers. However, their peers may disclose experiences of violence to them.

The LIVES (Listen, Inquire, Validate, Enhance safety and Support) response is a framework for providing first-line support for survivors of violence. LIVES was developed by the World Health Organization to help health care providers respond to their patients. This session presents the LIVES response so that Ambassadors can use it when responding to disclosures of violence from their peers.

KEY CONSIDERATIONS FOR PROTECTING AMBASSADORS

Peer educators, including Ambassadors, do not typically have the same training and support structures as health care workers. Volunteers who provide first-line support to violence survivors without adequate support have a high likelihood of experiencing burnout and secondary trauma, the trauma that comes from hearing about the traumatic experiences of others. For this reason, Ambassador programmes that teach the LIVES response have a responsibility to equip Ambassadors with skills and support and to help them understand the limits of their abilities. These programmes must continually ask themselves whether their Ambassadors have what they need to safely engage with survivors mentally and physically. This includes, but is not limited to:

- Continually reminding Ambassadors that they should not actively ask their peers if they have experienced violence. Asking about violence when the proper support may not be available, or if the survivor is not ready, may cause more harm.
- Providing supportive supervision, including opportunities to talk about difficult cases Ambassadors face.
are facing and the impact of this work on their own mental health

- Developing guidelines that help Ambassadors set up and keep boundaries with peers. For example, the programme should make clear that Ambassadors are not a replacement for emergency services, such as support needed in the middle of the night. This may mean identifying a contact person(s) who can be available to Ambassadors at any time.
- Working with Ambassadors to regularly update referral networks that allow them to link their peers to support when an Ambassador is not able to meet a need
- Teaching Ambassadors the signs of burnout and supporting them to take breaks from violence-related responsibilities as needed
- Providing clear guidance to Ambassadors about confidentiality and keeping them informed about when they may need to break confidentiality. Programmes should outline scenarios where Ambassadors are legally required to report concerns, specify how and what to report, and identify a contact person(s) who will respond to them.
- Checking in with Ambassadors regularly about any unintended consequences of their work and additional training or supervision they need so they can offer first-line support

Finally, participants should be aware that they can choose not to take part in this session. Not all Ambassadors will be mentally or physically prepared to provide first-line support, and that is okay. Participants who do not want to complete this session, or participants who do complete the session but realise that providing first-line support is not for them, should be linked with Ambassadors who are prepared to offer such support. This will help all Ambassadors connect their peers to the right support if needed.

Using the LIVES response

With the LIVES approach, providing first-line support involves five key tasks. It responds to both emotional and practical needs at the same time.

<table>
<thead>
<tr>
<th>Listen</th>
<th>Listen to the survivor closely, with empathy, and without judging.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inquire about needs</td>
<td>Assess and respond to their various needs and concerns — emotional, physical, social and practical (e.g., childcare).</td>
</tr>
<tr>
<td>Validate</td>
<td>Show them that you understand and believe them. Assure them that they are not to blame.</td>
</tr>
<tr>
<td>Enhance safety</td>
<td>Discuss a plan they can use to protect themselves from further harm if violence occurs again.</td>
</tr>
<tr>
<td>Support</td>
<td>Support them by helping them connect to information, services, and social support.</td>
</tr>
</tbody>
</table>

The LIVES response is based on the internationally recognised survivor-centred approach to working with survivors of violence. This is a human-rights-based approach that seeks to ensure survivors’ rights are protected and survivors are treated with dignity and respect. The survivor-centred approach recognises that survivors have the right to:

- Be treated with respect and dignity — this includes being believed
- Receive equal and fair treatment regardless of their age, gender, race, religion, nationality, ethnicity, or any other characteristic
- Make their own decisions about what they need and how they want to act
Choose whom they will or will not share their experience with and what information they want to be kept confidential.

Two guiding principles are fundamental to the LIVES response and help us ensure we are following the survivor-centred approach. These are:

1. **Respect for human rights**
   - Respect the survivor’s right to make their own choices; live a life free from fear and violence; be healthy mentally, physically, and emotionally; and be free from discrimination.

2. **Promotion of gender sensitivity and equality**
   - Be aware of power differences.
   - Avoid reinforcing unequal power dynamics:
     - Reinforce the survivor’s value as a person
     - Respect their autonomy and dignity
     - Provide information to help them make their own decisions
     - Listen, believe them, and take what they say seriously
     - Do not blame or judge them

### Enhancing safety with safety planning

When Ambassadors are interacting with peers who report violence, they can help these peers develop a safety plan. A safety plan is a set of actions or steps someone can take to keep themselves a little safer at home or in other places such as schools or workplaces, depending on what is most important to them. This process can be more complicated if survivors have children or limited resources. For this reason, it is important that the Ambassadors are linked to and aware of services that could be offered to their peers. In resource-limited settings, this linkage may be to a paid staff person who can provide more brainstorming with and support for the survivor as they develop their own safety plan.

It is important to note that a safety plan does not guarantee that someone will not experience violence. Violence can still happen no matter how effective a safety plan is, so it is very important to remember that it is not the survivor or the Ambassador’s fault if violence occurs. Violence is always the fault of the person who is violent — never the survivor!

Supportive supervision should include continually reminding Ambassadors of this message and regularly checking in with Ambassadors on whether they feel confident offering each step in LIVES. If they do not feel confident, they should be paired with others, ideally paid staff, who feel able to offer this component of first-line support.

### How to create a safety plan

To create a safety plan, a survivor of violence will think through the people who are ‘safe’ in their life — or people with whom they may feel comfortable talking about their experience or asking for help when they need it. This could include neighbours, or trusted adults or family members, if they have them. Safety planning also means thinking about transportation to a safe location, and it may include gathering important documents, medications — including PREP — and other supplies that might be needed if the survivor needs to leave their location in a hurry.

Ambassadors can guide their peers through the safety planning process by asking questions and offering information and referral resources throughout the process. Questions and tips for safety planning can be found in the Safety Planning Ambassador tool.

A survivor’s situation may be especially dangerous if the person who is threatening them:
• Has access to weapons or has threatened to use a weapon to harm the survivor. A weapon may be a gun or a knife, or another object that can cause physical harm.
• Has said they will kill the survivor
• Has ever been physically violent with the survivor when they were pregnant
• Has ever tried to choke or strangle the survivor
• Becomes more violent when using recreational drugs or alcohol
• Threatens to harm the survivor’s child or children
• Has threatened to commit suicide
• Lives with the survivor and the survivor is trying to end the relationship

If the survivor is experiencing any of the above, safety planning and referrals are especially important.

Some survivors may want to write down parts of their safety plan. A safety plan should be kept in a secure place where the survivor can access it but the person who is threatening them will not find it. Some survivors choose to leave their safety plan with a trusted friend or family member.

Every survivor and situation is different. A survivor of intimate partner violence may not have safety concerns about school or work, while a survivor of abuse by a work supervisor may not have safety concerns at home. For a survivor of sexual assault by a stranger, staying safe emotionally may be the most important part of their safety plan.

**IMPORTANT ADDITIONAL SEXUAL HEALTH REFERRALS AFTER A SEXUAL ASSAULT**

Sexual assault can happen to anyone. People can be sexually assaulted by strangers or by people they know, such as their romantic or sexual partners, family members, or friends. In addition to mental health, shelter, and legal services, someone who has experienced sexual assault may also want to consider these sexual health services:

• **Post-exposure prophylaxis:** If the survivor does not know the HIV status of the person who committed the assault, or if the survivor is worried about an exposure to HIV during the assault for any reason, they can consider PEP. PEP is a combination of antiretroviral pills taken for 28 days to prevent HIV after an exposure. When taken within 72 hours of a possible exposure to HIV, PEP is highly effective for HIV prevention.

• **Emergency contraception:** If the survivor is worried that they may become pregnant as a result of the assault, they can consider emergency contraception. Emergency contraception is a series of two pills. When taken correctly within five days of an assault, it is highly effective at preventing unwanted pregnancy.

• **STI testing and treatment:** After a sexual assault, a survivor may want to make sure they identify and treat any sexually transmitted infections (STIs). Some health care providers may offer treatment right away, while some may wait to test the survivor, and then provide treatment.

All of these services are options only. Survivors of sexual assault may be interested in only some of these options, or they may be interested in all or none of them. The important step is to inform the survivor of these services and support their decision to access them — or not.

The completed worksheet below provides an example of how Ambassadors can use the LIVES response when talking to their peers.
## LIVES Response

<table>
<thead>
<tr>
<th>Step</th>
<th>How do I do this?</th>
<th>What does this look like in practice?</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Listen closely with empathy and without judgement.</strong></td>
<td>Make sure you are somewhere private, where they feel physically and mentally safe. Explain the boundaries of confidentiality that you can uphold. Show them you are listening deeply and with empathy. Use your body language to communicate that you are paying attention. Give them a safe space to talk. Acknowledge and validate their feelings.</td>
<td>Listening deeply and focusing your full attention on them, not on what you are thinking. Showing you are listening by nodding and giving small acknowledgements such as ‘mm hm’, ‘Would you like to talk here or is there somewhere else where you would feel more comfortable?’, and ‘Take your time, there is no pressure.’ If you’re not ready to talk, we can just be together for a while.</td>
</tr>
<tr>
<td><strong>Inquire about their needs and concerns.</strong></td>
<td>Let them know they are in control of what happens next. Help them to identify their needs and consider their options.</td>
<td>‘Do you feel like you have the support you need?’ ‘Is there anything that’s worrying you?’ ‘It is your choice what happens next and I’m here to support you.’</td>
</tr>
<tr>
<td><strong>Validate their experiences.</strong></td>
<td>Validate their experiences by letting them know they are not alone, you are there for them, and their feelings matter. Explain that you are just there to listen — you will not judge them or tell them what to do. If they have shared an experience of violence, let them know that you believe them, and it is not their fault.</td>
<td>Communicating your empathy: ‘I’m sorry that happened to you.’ ‘You are not alone. I am here for you.’ ‘I’m glad that you spoke to me about this.’ ‘There is no right or wrong way to feel. Your feelings are valid!’</td>
</tr>
<tr>
<td><strong>Enhance their safety.</strong></td>
<td>Help them think about their situation and things they may be able to do to increase safety. If someone is in an especially dangerous situation, let them know that you are concerned for their safety and that their safety is important. Talk through the safety planning questions with them. Remind them that a safety plan is not a guarantee that violence will not happen and that violence is never their fault.</td>
<td>‘Your safety is important.’ ‘We can work together to identify a few ways to increase your safety.’ ‘Creating a safety plan can help you be ready in case of an emergency.’ ‘A safety plan is a good tool, but it is not a guarantee that violence will not happen. Remember, violence is never your fault.’</td>
</tr>
<tr>
<td><strong>Support them to connect to more resources.</strong></td>
<td>Ask if they would like to hear information on local resources. If they say yes, provide them with information about local resources that might help, such as referral for PEP or emergency contraception, counselling, or legal support. Remember that not everyone wants to take up a referral right away, and that’s okay. Some people may return for a referral, but others may not want to be referred. Returning control to the survivor means respecting their wishes, and a survivor who knows you respect their choices is more likely to return to you for additional support.</td>
<td>‘Would you like to explore some options for getting more support?’ ‘What would help you the most if we could do it right now?’ ‘Would it help if I write down the contact information for you?’ ‘It’s your choice — you know yourself better than anyone else! If you decide you would like some support in the future, just let me know and I can give you some information.’</td>
</tr>
</tbody>
</table>

### SELF-CARE FOR AMBASSADORS

#### Remember to take care of yourself!

Providing first-line support is an important step in responding to survivors of violence, but it is not your responsibility to solve your peers’ problems. After using the LIVES approach, it is good to check in with yourself and take time to respond to your own needs. Supporting survivors is only possible when we are first supporting ourselves. It is appropriate and brave to let others in your Ambassador programme know if you need a break from offering this type of support. You can take a break from this work and still be an Ambassador.

If you need support or assistance in an emergency, I can contact: [redacted]
SESSION OVERVIEW

Participants will learn how to respond to disclosures of violence from their peers. They will examine messaging about women and violence, and they will learn to question messages that work to excuse or justify violence against women and girls. They will also learn the LIVES (Listen, Inquire, Validate, Enhance safety and Support) approach to responding to disclosures of violence.

By the end of this session, participants should:

- Be aware of myths and messages about women and violence that work to justify and excuse gender-based violence
- Know how to respond to peers who share experiences of violence with them using LIVES
- Be familiar with reporting policies that may apply to them and how they can access support from their Ambassador programme
- Know what resources are available to support them as they work with survivors of violence and understand that they can take a break from doing this at any time

Allowing Ambassadors to opt out

Because this session deals with experiences of violence, it may not be right for all participants. In addition, not all participants will be comfortable providing the LIVES response for their peers. Participants can still be Ambassadors without completing this session. Key information on supporting peers and providing referrals is included in the Peer Support session. Participants who choose not to learn or provide the LIVES response should complete this session. Participants who complete the session and realize that providing LIVES is not right for them can still be Ambassadors, and Ambassadors can choose to take a break from providing LIVES at any time.

To make sure participants have a chance to opt out of the session without group pressure, and to give the facilitator time to prepare, participants should be informed that they can opt out before the session. These conversations should be private and carried out when participants sign up for the training, when possible. Speak with each participant one-on-one to let them know that if they are interested, they will have the opportunity to learn how to provide first-line support.

During the conversation, give the participant a basic definition of first-line support and reassure them that providing first-line support may not be right for everyone. Note that the session includes thinking through difficult case studies about violence that may be painful to discuss. Tell the participants that completing the session is not a requirement to become an Ambassador. Let them know that if they choose not to complete the session, they will be paired with an Ambassador who does complete it so that they can refer their peers for LIVES. Explain to participants that if they do complete the session, they will still be able to choose not to provide first-line support if they decide it is not right for them.

Once participants decide if they will complete the session, the facilitator can plan alternative activities for the participants who opt out. They could be allowed to leave early for the day or take time to practice other topics they have learned. This session may take up to three hours.

Participant pairing should happen after the session. This will allow participants who complete the session to change their mind about providing first-line support if they wish and instead be paired with someone who does want to provide it.
There are many messages about gender-based violence that excuse or justify this kind of violence. These messages contribute to higher rates of violence.

Even though they are very common, messages that excuse or justify gender-based violence are not based on facts. They are myths.

Challenging these myths and messages can help prevent gender-based violence, especially violence against women and girls.

Ambassadors can support their peers who have experienced violence by creating a safe space for them to talk, actively listening, validating their feelings, helping them safety plan, and supporting them to connect with support.

Violence is about power and control, and people who have experienced violence often feel disempowered. Empowering them helps them to regain control.

Ambassadors are not counsellors; they should not provide counselling to their peers. Without professional training, providing counselling can cause more harm than good. The role of an Ambassador is to provide a safe space for their peers to talk about their experiences, express their feelings and needs, and explore what they would like to do next.

Protecting participants during the session

We recommend delivering the Gender Inequality and Violence session before this one unless participants already have a strong understanding of gender-based violence. If this is not possible, we recommend using the information from that session to inform discussions about violence in this session. Ambassadors who complete this session should also complete the Boundary Setting and Self-Care session, which will help them take care of themselves when responding to violence.

Supporting Ambassadors during the session

Because participants may share experiences of violence during this session, facilitators should be trained on the LIVES response or consider bringing a health care provider who knows LIVES to help facilitate and provide first-line support. It is very important to listen empathetically, validate the participant’s emotions, and empower them to determine what support they would like from you. A professional counsellor should be brought to support participants through this session and introduced to the group before beginning. Counsellors and facilitators should be prepared to help develop safety plans and provide information and referrals to local youth-friendly services, including health, social, and legal services, if participants ask for them.

Remember to have on hand guidance for what Ambassadors can do if they feel that they or any of their peers are in immediate danger, as well as guidance on any mandatory reporting requirements that may apply to Ambassadors. If possible, facilitators should consider inviting a legal expert with knowledge about local laws and reporting requirements to participate in the session as well. These resources should have been gathered as part of Training Preparation step 3.

Finally, use breaks and pauses throughout the session to give participants space to process and take care of themselves. Emphasize repeatedly that it is okay to step out at any time during the session, and support from the counsellor is available. Consider making this the last session of the day so that participants are able to regroup before switching to a new topic.

It is especially important that facilitators debrief and take time to care for themselves when facilitating this session. Make a plan to speak to your colleagues or another trusted person after the session.
SESSION INSTRUCTIONS

EXPLORE Activity
Write ‘I agree’ and ‘I disagree’ on separate pieces of paper (any size).

Stick ‘I agree’ up at one end of a wall and ‘I disagree’ at the other end to create a line from one to the other (participants will spread out between the two ends). If you do not have a wall that is long enough, you can put the paper on the ground.

INTRODUCTION

1. Introduce the session by referring to the Session Overview, noting:
   - When participants are serving as Ambassadors, their peers may turn to them for support with issues other than those related to PrEP and HIV prevention.
   - As discussed in earlier sessions, violence from parents and partners makes it more difficult for adolescent girls and young women (AGYW) to protect themselves from HIV.

2. Unfortunately, gender-based violence is very common in many parts of the world — including sub-Saharan Africa. Remind participants that gender-based violence is driven by norms that give men more power than women. These gender norms also justify and excuse violence, often blaming the survivor instead of the perpetrator. When we grow up hearing the same messages over and over, we can start to believe them, even if they are harmful to us and not true.

PREPARATION

- Copies of the completed Local Referral Directory developed as part of training preparation
- One copy of each of the Small-Group Case Studies found here
- Scrap or notebook paper for participants to use to write their thoughts

The worksheets and tools used in this session can be found in the HIV Prevention Ambassador Toolkit. They are also included at the end of the session for your reference.

Tool 17 LIVES Response
Tool 18 Safety Planning Tool
Worksheet 7 LIVES Response

FACILITATION TIPS

If you have not delivered the Gender Inequality and Violence session, use the Essential Knowledge from that session to explain gender norms and the relationship between gender inequality and gender-based violence.

Let participants know that they can speak to the LIVES-trained health care provider or counsellor at any point during or after the session if they need support.
3. Take a moment to acknowledge that there may be people in the room who have experienced gender-based violence or who are close to people who have. Let the group know that you will start with a brief activity to help everyone care for themselves during this session. Tell participants that it is okay to step out of the room and take time for themselves if they need.

4. Ask participants to get their scrap or notebook paper ready so that they can write down their thoughts in a short reflection activity.

5. Ask participants the following questions, giving them about five minutes after each question to think about and take note of their responses. Reassure participants that these are private reflections, and they will not be asked to share them with the group.
   - Are there any topics that bring up negative or upsetting feelings for you? If so, what are they?
   - What might be some of your warning signs that you are starting to feel distressed and you should reach out for support?
   - What can you do to minimise the chances of having these bad feelings or manage the impact of them (for example, stepping away or slowing down, or checking in with someone)? Now, review your list and circle the top two things you will do to care for yourself during this session.

6. Let participants know that they can come back to these ideas or take a break at any time during the session if they need to.

**ACTIVITY: Vote with Your Feet**

1. Explain to participants that they are going to explore some of the common messages about violence to see if they believe them (these messages are written below). It is important that everyone is honest with themselves during this activity. Sometimes we can know something is not true, but deep down we still believe it. This is nothing to be ashamed of. When we grow up in an environment where these messages are reinforced over and over, it is natural to believe them. If we want to stop believing these messages, we need to first be honest with ourselves about what we believe and why.

2. Read the first statement from the list below and ask participants to stand at a point on the line between ‘I agree’ and ‘I disagree’. 

During the third step of this activity is a good time to remind participants that they can step out at any time, and that a counsellor (and other resources) are available if they are needed.
Messages about Gender-Based Violence

- Girls and women who wear revealing clothing are asking to be raped.
- Some people provoke their partners to beat them.
- Violence between couples is a private matter that should not be discussed.
- People often make up being raped for attention.
- If the violence were serious, the survivor would leave their partner.

3. When participants have chosen their place, ask for volunteers to reflect on their answers.

4. When participants share attitudes that align with the messages, it is important to validate their honesty while also explaining why the messages are not true. For example, you might say: ‘Thank you for being honest about your beliefs. That’s a really common belief in many communities. But when we spend time thinking about it, we see that it’s not true.’

5. Use the information in Essential Knowledge to clarify that these messages are not based on facts; they are myths that are used to justify and excuse men’s violence against women.

APPLY

INTRODUCTION

1. Introduce the activity by noting:

- Participants will learn how to respond if a peer discloses that they have experienced violence.
- People who have experienced violence may open up about their experiences in many different ways, and they may want very different things from you in response. Some people simply want their experiences to be acknowledged, others may be practicing reaching out for help by offering small pieces of information, and some may directly ask for help.
- Participants are not expected to provide counselling to their peers. Without professional training, providing counselling can cause more harm than good. The Ambassadors’ role is to provide a safe space for their peers to talk about their experiences, express their feelings and needs, and explore what they would like to do next.

FACILITATION TIPS

Use the Essential Knowledge and Key Messages to guide you in this activity.
• Share guidance on what Ambassadors should do if they feel that they or their peers are in immediate danger of harm. This guidance should have been developed as part of your training preparation and might include instructions to reach out to an emergency contact or trusted individual.

2. Explain the survivor-centred approach, highlighting that people who have experienced violence have the right to:
   • Be treated with respect and dignity — this includes being believed
   • Receive equal and fair treatment regardless of their age, gender, gender identity, race, religion, nationality, ethnicity, or any other characteristic
   • Make their own decisions about what they need and how they want to act
   • Choose with whom they will or will not share their experiences and what information they want to be kept confidential

3. Explain that people who have experienced violence may feel vulnerable and powerless. Giving them space to regain their power and make their own decisions is an important part of the healing process.

4. Reassure participants that helping survivors identify and use their existing strengths can help them feel more confident in themselves and their coping strategies.

5. When the discussion has come to a natural end, explain that in this session, they will learn how to respond when their peers share an experience of violence.

**ACTIVITY: Creating a Safe Space**

1. Write ‘Safe space’ on a piece of flip chart paper and put it up somewhere everyone can see.

2. Ask participants what it means for a space to be safe.

3. Lead a brainstorming session with participants about what their peers might need from a space for them to feel safe to talk about their experiences of violence.

4. Ask them to write their ideas down on sticky notes and put them up on the piece of flip chart paper.

5. Ask participants to break into pairs and identify how they would create and demonstrate a safe space for a peer who wanted to talk to them about a personal issue or problem.
6. Ask participants to write down their answers on their worksheets, under the column labelled ‘What does this look like in practice?’

7. Let participants know they have five minutes to do this.

8. Once participants have finished, bring them back together. Ask each pair to share one thing they could do to create or demonstrate a safe space for their peers.

**BREAK:** Now is a good time to give participants a few moments to absorb what they have learned so far and take time to practice self-care. You could do a short check-in activity to remind the group about their self-care thoughts, or a gentle energizer, or simply give open time for private reflection.

**ACTIVITY:** Responding to Disclosures of Violence using LIVES – Large-Group Work

1. Explain to participants that they will be learning the LIVES approach to providing first-line support in this session. Direct participants to the LIVES Response – Disclosures of Violence and Safety Planning tools in their toolkit.

2. Let them know that they will first apply LIVES to a case study as a large group. Next, they will break into small groups and work through different case studies on their own, with your support.

3. Alert participants that you are about to begin talking about situations that could be upsetting. Remind participants of the reflection activity earlier and that they are free to do what they need to do to take care of themselves during the rest of the session.

**STEP 1:** Listen closely with empathy and without judgement

1. Ask participants if they know what ‘active listening’ means and, in particular, if they can explain the difference between listening and active listening.

2. Explain that people often use the word listening to refer to hearing. However, hearing is not something someone has to do purposefully or actively. Active listening, on the other hand, is intentional. The goals of active listening are to:
   - Connect with the other person
   - Understand what they are saying and feeling
   - Demonstrate that you are listening

The case studies for this session are designed so that participants apply LIVES to a variety of situations. The large-group case study is designed to give participants the chance to discuss, with facilitator support, a dangerous situation that includes an element of sexual assault. Case studies can be selected from these options or modified to reflect the local context or to highlight situations or skills that are most relevant to participants.

Whenever participants are working in pairs during this session, make sure to circulate and offer support and guidance.

**Alternative activity:** It is also possible to do the small-group case studies as role-plays. To do this, pairs will act out an Ambassador and a survivor in each case study for the group, with the group providing suggestions and support.
3. Read the below case study (case study #1) to the group.

**Case Study #1 – Esther’s story**

Esther is a 17-year-old cisgender woman who lives with her partner, Robert. Robert often raises his voice at Esther when they have disagreements, and sometimes he slaps or hits her if she tries to leave their home without his permission. Esther is not using PrEP yet, but Robert usually agrees to use condoms when they have sex. She is not sure if he has other partners, and she does not know his HIV status.

Esther has a job in town assisting a tailor. She likes her job but is afraid she will be fired because she often arrives late after Robert tries to prevent her from leaving home. He says he is worried that she is really going to cheat on him instead of going to work.

One day, as Esther is getting ready for work, Robert forces Esther to have sex and does not use a condom. Esther is very upset but gets ready to go to work. As she leaves, Robert says, ‘if you are late coming home from work, I will kill you’. Esther decides she is afraid to go home and wants to get help.

4. Give participants a moment to reflect on the story.

5. Ask participants to brainstorm the qualities that Esther will look for in someone to talk to.

6. Draw a line down the middle of a piece of flip chart paper. On the left side, write ‘Qualities Esther will look for’ and on the right side, write ‘Things Esther might worry you will do or say’.

7. Ask participants to write down their ideas on sticky notes and put them up on the piece of flip chart paper.

8. When completing the ‘Things Esther worries you might do or say’ column, make sure participants list the following:
   - Be judgmental
   - Not hear or misunderstand
   - Question her behaviour or blame her
   - Give advice or tell her what to do
   - Provide counselling, although you are not a qualified counsellor
   - Share personal experiences or someone else's experiences to try to relate
   - Try to cheer her up: ‘Don’t cry, it’s not so bad!’
   - Justify or minimise the experience: ‘It could have been worse!’

9. When participants run out of ideas, read through the notes and summarise them.

10. Divide participants into pairs and ask participants themselves to identify how they would show Esther that they are actively listening.
11. Ask participants to write down their answers on their worksheets.
12. Let participants know they have five minutes to do this.
13. Once participants have finished, bring them back together. Ask each pair to share one thing they could do to create or demonstrate active listening.

**STEP 2: Inquire about the survivor’s needs and concerns**

1. Remind participants that violence is about power and control. Survivors of violence, including intimate partner violence and sexual violence, commonly feel powerless. It is important to support survivors of violence to feel in control again; empowering them can help them to regain that control.

2. Explain that the second step, Inquire, is about encouraging their peers to identify what (if anything) they need and helping them to connect with more support or available services, if that is what they would like to do.

3. Ask participants to work in their pairs to identify how they would empower and support Esther and to write down their answers on their worksheets.

4. Let participants know they have five minutes to do this.

5. Once participants have finished, bring them back together. Ask each pair to share one thing they would do to empower and support Esther to identify what she might need and how they might seek further support.

**STEP 3: Validate the survivor’s experiences**

1. Remind participants of the activity at the beginning of this session about the messages that are used to blame and silence people who experience violence. These messages can be so powerful that survivors blame themselves, which can cause them to feel ashamed.

2. Ask participants to work in their pairs to identify how they would reassure Esther that Robert’s behaviour is not her fault, and that her feelings are valid.

3. Ask participants to write down their answers on their worksheets.

4. Let participants know they have five minutes to do this.

5. Once participants have finished, bring them back together. Ask each pair to share one thing they could do to reassure Esther if she came to them for support.

As you work through step 3 with participants, let them know that it is common for people who have experienced violence to be fearful that people will think they are lying. Some survivors may even question their own memory and doubt themselves.

This shame and fear can stop many people from seeking help, and some never tell anyone.

Reassuring their peers that they believe them, it is not their fault, their feelings are valid, and they have a right to live without violence and fear is one of the most valuable things Ambassadors can do.

It can be a great relief to someone who has experienced violence to know someone believes them and is listening carefully without judgement or conditions. It can also help them to see that it is not their fault, and they may feel more confident about getting help.
**STEP 4: Enhance safety**

1. Let participants know that increasing safety is a long-term goal. Even if a survivor is not ready to take action immediately, it will help them to think about what they can do if they decide to get help in the future.

2. Ask participants to turn to the **Safety Planning** tool in their toolkit. Explain to participants what a safety plan is and outline how they can use the tool to guide a conversation about safety planning.

3. Write ‘Esther’s Safety Plan’ at the top of a piece of flip chart paper.

4. Ask participants to discuss in pairs how they might brainstorm a safety plan with Esther. Let them know they will have 10 minutes to do this.

5. Bring the group back together and ask each pair to share their thoughts. Support the group to use Esther’s possible needs and unique circumstances to guide safety planning. Highlight any possible obstacles to the plan, and where providing support to Esther may help her prevent HIV.

6. When completing ‘Esther’s Safety Plan,’ make sure the plan includes:
   - Possible safe people in Esther’s life
   - A safe place Esther can go in an emergency
   - How Esther can increase her safety at home, at work, and at other times
   - Important things Esther might include in an emergency bag, and where she might keep it

7. Ask participants to think of the key steps that Esther can take and write them in the **Enhance safety** step on their worksheets.

8. Let participants know whom they should contact if they are worried that a survivor is in immediate danger. Outline any reporting requirements if they fear for a survivor’s life.

---

**BREAK:** This is another good time to give participants a few moments to absorb what they have learned and practice self-care. Make sure to mention any support options that are available for participants during the session.

---

**Make sure to let participants know any requirements about reporting if they are worried that someone’s life is in danger. Refer to the guidelines identified or developed during training planning.**

Throughout the group discussion, make sure to emphasise to participants:

- No one can guarantee another person’s safety.
- Violence is always the fault of the violent person, never the survivor.
- Confidentiality is especially important in safety planning.
- Ambassadors should never speak to violent partners or other people who are violent to their peers.
9. Before moving on to step 5, give participants a reminder of these important points:

- For their own safety and the safety of survivors, Ambassadors should be careful to maintain confidentiality during the safety planning process.
- Safety plans are not a guarantee that violence will not happen.
- Violence is always the fault of the person who commits violence, never the survivor.
- Ambassadors should never approach a violent partner or any other person who has been violent.

**STEP 5: Support**

1. Explain to participants that the Support step involves giving survivors the information they need to connect with other resources and services for their health, safety, and social support — whatever is most important to the survivor. It is not the Ambassador’s role to accompany survivors to other services, but they should be prepared to discuss what a survivor would like to access and be up-to-date on local services and resources.

2. Share copies of the Local Referral Directory of existing organisations that offer youth-friendly health, social, and legal services for survivors of violence.

3. Ask participants to work in their pairs to brainstorm which resources and services might be useful for Esther. After 5 minutes have passed, bring the group back together for discussion.

4. Write ‘Services and Resources for Esther’ on a piece of flip chart paper.

5. In the large group, ask each pair to share what they decided were important referral resources for Esther. You may need to refresh the group on Esther’s story. Write the group’s ideas down on the flip chart paper.

6. When listing ‘Services and Resources for Esther’, make sure the group discusses these key services:
   - Health services, such as PEP, emergency contraception, or sexually transmitted infection (STI) testing
   - Social support and mental health services
   - Legal or protection services

7. Ask participants to think of the services they think are most important and write them in the Support step on their worksheets.

During the support conversation emphasise that referrals and the support provided by Ambassadors can help peers manage their experiences and protect themselves from HIV.
8. Before wrapping up the conversation, remind participants of these key points:
   • Ambassadors should only provide information and do not need to accompany a survivor to services.
   • Not all survivors want to access services, and that is okay.
   • We can provide information, but we cannot control the outcome. For example, referral organisations may not be able to help a survivor or may provide unhelpful services. This is why keeping an up-to-date and vetted referral directory is so important.
   • Supporting survivors to access important services can help them manage their circumstances and help them protect themselves from HIV.

**SELF-CARE FOR AMBASSADORS**

1. Explain to participants that working with survivors of violence, like Esther, can be challenging. This can be especially difficult if the Ambassador feels that they were not able to meet a survivor’s needs. Ambassadors should take time for themselves after providing LIVES to make sure that they are taking care of their own mental and physical health.

2. Let participants know the support that your organisation will provide to them as part of their work with survivors. Encourage them to access this support whenever they need it.

3. Remind participants that it is healthy to take a break from providing LIVES if they need to. Make sure they know a person to contact if they need support or want to take a break.

4. Give participants five minutes to work in their pairs to write down how they would check in with themselves and respond to their own needs after supporting Esther. On the LIVES response worksheet, this goes under the ‘Self-Care for Ambassadors’ row.

**ACTIVITY: Responding to Disclosures of Violence using LIVES – Small-Group Work**

1. Explain to participants that they will now use the LIVES approach to respond to case studies in small groups.

2. Tell participants that each group will get a case study and time to work together to talk about how they would provide the survivor with first-line support using LIVES. Small groups can use the LIVES Response – Disclosures of Violence tool and the Safety Planning tool in their conversations. They should also discuss how they would care for themselves after working with the survivor.
3. Divide participants into three to five groups. Give each group a copy of one of the below case studies.

4. After about 15 minutes, call the group back together. Ask if any groups would like to share their story and how they would respond. Participants can offer suggestions and encouragement to those who choose to share.

Case Study #2 – Lydia’s story
Lydia is a 16-year-old cisgender adolescent girl who loves learning and wants to be a doctor one day. She is preparing for her upcoming term and realises that her family does not have enough money to pay her school fees. Her parents tell her that she will have to find a way to get the money or she will have to drop out.

Lydia’s teacher, Thomas, hears about her troubles and offers to pay her school fees if she agrees to come to his home after school on some days to help clean. Lydia decides to say yes to the offer, but the first day she goes home with Thomas, he rapes her.

Lydia is afraid to tell anyone what happened because she does not want to be removed from school, and she is afraid no one will believe her. She decides to ask an HIV Prevention Ambassador for support.

Case Study #3 – David’s story
David is a 19-year-old transgender man who has two small children with his live-in partner, Rose. Rose does not work, but she takes care of the children while David goes to his job in construction. Usually David lives a low-stress life and enjoys his work.

One day on the construction site, David’s workmates learn that he is a transgender man. Most of his workmates decide it is not a big deal, but after work, one of them approaches him on the street. David’s workmate begins yelling at him and beats him up. His workmate follows him home and says, ‘Next time I see you, I am going to have sex with you. Then you will know you are really a woman.’

David is afraid for his own safety and the safety of his family. He decides to get help.

Case Study #4 – Christine’s story
Christine is a 22-year-old cisgender woman who has her own business selling food during the day. One of her customers, Daniel, who is much older than her, begins giving her gifts and leaving a ‘tip’ for her after he buys his lunch. Christine feels uncomfortable when he does this, but he continues even after she asks him to stop.

One day in the afternoon as she is closing up her shop, she finds Daniel waiting for her. He asks her for sex, but she refuses, saying that she is not interested. Daniel becomes very angry and beats Christine, yelling loudly that she is promiscuous and other insults. Christine is able to get home that night but is afraid to open her shop the next day.

Christine decides to get support but is not sure who can help her.
Case Study #5 – Cynthia’s story

Cynthia is a 24-year-old cisgender woman who has one romantic partner named Abraham. Cynthia engages in sex work for a living and has multiple partners as part of her work. She usually hides her work from Abraham, but he sometimes suspects she is a sex worker.

One night while Cynthia is working, one of her clients becomes violent with her. He is one of her best-paying clients, so she does not think she can stop seeing him. Cynthia is also worried that Abraham will notice that she has bruises and will break up with her.

Later, when Cynthia tries to go back to work, she is too afraid to see her clients. Cynthia wants to find out if there are any resources she can access, but she is afraid of legal trouble because she is a sex worker.

Case Study #6 – Brenda’s story

Brenda is a 16-year-old transgender girl who loves to go out dancing with her friends. Because Brenda has multiple partners, she uses PrEP.

Sometimes when the friends go out, they drink alcohol and keep dancing until early in the morning. One night on the way home from dancing with her friends, Brenda is attacked by a group of men who beat her up and rape her.

Brenda manages to make her way home, but she cannot sleep and calls an HIV Prevention Ambassador as soon as she thinks they might be awake.
**REFLECT**

**ACTIVITY: Reflection Circle**

1. Using the questions below as a guide, engage participants in a discussion about what they learned and how it will support them in their roles as HIV Prevention Ambassadors.

2. During the conversation, highlight to Ambassadors that there have been many successful efforts to change harmful gender and social norms. Let them know that you can share these resources with them if they want to learn more.

**SUGGESTED REFLECTION QUESTIONS**

- Do you think the myths about gender-based violence that we discussed are common in your own community or circle of peers?
- What are some ways you could challenge these messages?
- Has someone ever shared an experience of violence with you? How did you respond?
- Do you think this LIVES response will help you support survivors of violence?
- How can supporting peers who have experienced violence enable them to get PrEP and protect themselves from HIV?
<table>
<thead>
<tr>
<th><strong>Useful Resources</strong></th>
<th><strong>Description</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>2. <strong>Health Care for Women Subjected to Intimate Partner Violence or Sexual Violence: A Clinical Handbook</strong>&lt;br&gt;WHO 2014 <a href="http://www.who.int">www.who.int</a></td>
<td>A clinical handbook to help health care providers offer first-line support using the LIVES model to women who have experienced violence.</td>
</tr>
<tr>
<td>3. <strong>LINKAGES Peer Educator Training: Preventing and Responding to Violence Against Key Populations</strong>&lt;br&gt;FHI 360 2019 <a href="mailto:ambassadortraining@PrEPNetwork.org">ambassadortraining@PrEPNetwork.org</a></td>
<td>A training manual for building the knowledge and skills of peer educators, navigators, and outreach workers to ask key population members about violence and provide first-line support to individuals who disclose violence during outreach activities.</td>
</tr>
<tr>
<td>4. <strong>Caring for Women Subjected to Violence: A WHO Curriculum for Training Health-Care Providers</strong>&lt;br&gt;WHO 2019 <a href="http://www.who.int">www.who.int</a></td>
<td>A curriculum to help health care providers use the LIVES model to offer first-line support to women who have experienced violence.</td>
</tr>
<tr>
<td>5. <strong>CHARISMA Mobile</strong>&lt;br&gt;RTI 2022 <a href="http://www.prepwatch.org">www.prepwatch.org</a></td>
<td>An online mobile tool that people can use to work through challenges with their relationships and PrEP.</td>
</tr>
<tr>
<td>6. <strong>Love is Respect</strong>&lt;br&gt;United States National Domestic Violence Hotline Multiple years <a href="https://www.loveisrespect.org/">https://www.loveisrespect.org/</a></td>
<td>A website all about dating and healthy relationships for young people. The site includes detailed guidance on safety planning, abusive relationships, and supporting others. Although the site is US-based, most of the information and tools are broadly applicable.</td>
</tr>
<tr>
<td>7. <strong>Guidelines for the Prevention and Management of Vicarious Trauma Among Researchers of Sexual and Intimate Partner Violence</strong>&lt;br&gt;SVRI 2015 <a href="https://www.svri.org/">https://www.svri.org/</a></td>
<td>A guide to preventing vicarious trauma that can be used to help Ambassador programmes plan the support they will provide to Ambassadors who use the LIVES response.</td>
</tr>
<tr>
<td>8. <strong>Dare to Care: Wellness, Self and Collective Care for Those Working in the VAW and VAC Fields</strong>&lt;br&gt;SVRI 2022 <a href="https://svri.thinkific.com">https://svri.thinkific.com</a></td>
<td>A self-paced, free online course to teach and support self- and collective care practices for people who work in the fields of violence against women and children.</td>
</tr>
</tbody>
</table>
## LIVES Response

<table>
<thead>
<tr>
<th>STEP</th>
<th>How do I do this?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Listen closely with empathy and without judgement.</td>
<td>Make sure you are somewhere private, where they feel physically and mentally safe. Explain the boundaries of confidentiality that you can uphold. Show them you are listening deeply and with empathy. Use your body language to communicate that you are paying attention. Give them a safe space to talk. Acknowledge and validate their feelings.</td>
</tr>
<tr>
<td>Inquire about their needs and concerns.</td>
<td>Let them know they are in control of what happens next. Help them to identify their needs and consider their options.</td>
</tr>
<tr>
<td>Validate their experiences.</td>
<td>Validate their experiences by letting them know they are not alone, you are there for them, and their feelings matter. Explain that you are just there to listen — you will not judge them or tell them what to do. If they have shared an experience of violence, let them know that you believe them, and it is not their fault.</td>
</tr>
<tr>
<td>Enhance their safety.</td>
<td>Help them think about their situation and things they may be able to do to increase safety. If someone is in an especially dangerous situation, let them know that you are concerned for their safety and that their safety is important. Talk through the safety planning questions with them. Remind them that a safety plan is not a guarantee that violence will not happen and that violence is never their fault.</td>
</tr>
<tr>
<td>Support them to connect to more resources.</td>
<td>Ask if they would like to hear information on local resources. If they say yes, provide them with information about local resources that might help, such as referral for PEP or emergency contraception, counselling, or legal support. Remember that not everyone wants to take up a referral right away, and that is okay. Some people may return for a referral, but others may not want to be referred. Returning control to the survivor means respecting their wishes, and a survivor who knows you respect their choices is more likely to return to you for additional support.</td>
</tr>
</tbody>
</table>

---

Remember, Ambassadors are not counsellors!  
It is not your role to provide counselling to your peers or tell them what to do.

### SELF-CARE FOR AMBASSADORS

Remember to take care of yourself!

Providing first-line support is an important step in responding to survivors of violence, but it is not your responsibility to solve your peers’ problems. After using the LIVES approach, it is good to check in with yourself and take time to respond to your own needs. Supporting survivors is only possible when we are first supporting ourselves. It is appropriate and brave to let others in your Ambassador programme know if you need a break from offering this type of support. You can take a break from this work and still be an Ambassador.

### What does this look like in practice?

Take a few deep breaths and ask yourself: ‘How am I feeling right now? ’ Do I need to rest, or spend time with a friend, or reach out for support? Give yourself at least a few moments to listen to yourself and plan how to respond to what you need. Think about how you can slow down or take a break if you need one. Reach out to your contact(s) in your Ambassador programme if you need support.

**If I need support or assistance in an emergency, I can contact:**
## LIVES Response

### WORKSHEET 7

<table>
<thead>
<tr>
<th>Step</th>
<th>How do I do this?</th>
<th>What does this look like in practice?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Listen closely with empathy and without judgement.</td>
<td>Make sure you are somewhere private, where they feel physically and mentally safe. Explain the boundaries of confidentiality that you can uphold. Show them you are listening deeply and with empathy. Use your body language to communicate that you are paying attention. Give them a safe space to talk. Acknowledge and validate their feelings.</td>
<td></td>
</tr>
<tr>
<td>Inquire about their needs and concerns.</td>
<td>Let them know they are in control of what happens next. Help them to identify their needs and consider their options.</td>
<td></td>
</tr>
<tr>
<td>Validate their experiences.</td>
<td>Validate their experiences by letting them know they are not alone, you are there for them, and their feelings matter. Explain that you are just there to listen — you will not judge them or tell them what to do. If they have shared an experience of violence, let them know that you believe them, and it is not their fault.</td>
<td></td>
</tr>
<tr>
<td>Enhance their safety.</td>
<td>Help them think about their situation and things they may be able to do to increase safety. If someone is in an especially dangerous situation, let them know that you are concerned for their safety and that their safety is important. Talk through the safety planning questions with them. Remind them that a safety plan is not a guarantee that violence will not happen and that violence is never their fault.</td>
<td></td>
</tr>
<tr>
<td>Support them to connect to more resources.</td>
<td>Ask if they would like to hear information on local resources. If they say yes, provide them with information about local resources that might help, such as referral for PEP or emergency contraception, counselling, or legal support. Remember that not everyone wants to take up a referral right away, and that is okay. Some people may return for a referral, but others may not want to be referred. Returning control to the survivor means respecting their wishes, and a survivor who knows you respect their choices is more likely to return to you for additional support.</td>
<td></td>
</tr>
</tbody>
</table>

**SELF-CARE FOR AMBASSADORS**

**Remember to take care of yourself!**

Providing first-line support is an important step in responding to survivors of violence, but it is not your responsibility to solve your peers’ problems. After using the LIVES approach, it is good to check in with yourself and take time to respond to your own needs. Supporting survivors is only possible when we are first supporting ourselves. It is appropriate and brave to let others in your Ambassador programme know if you need a break from offering this type of support. You can take a break from this work and still be an Ambassador.

---

**If I need support or assistance in an emergency, I can contact:**
2. Responding to Disclosures of Violence

If you have children:

- Special considerations

Shopping safe options

Planning for an emergency

School or work

What if you feel unsafe?

Someone who cares about you can help someone take steps to increase their safety at home or at work.

Making a safety plan can help someone take steps to increase their safety at home or at work.

The person who committed violence — even the survivor! These questions guarantee that someone will not experience violence. Violence is always harmful. If you are in other places where they may feel unsafe, remember that a safety plan does not guarantee that someone will not experience violence. Violence is always harmful. If you are unsure:

Shopping safe options

Planning for an emergency

School or work

What if you feel unsafe?

Someone who cares about you can help someone take steps to increase their safety at home or at work.

Making a safety plan can help someone take steps to increase their safety at home or at work.
ESSENTIAL KNOWLEDGE

What is peer support?

Peer support refers to Ambassadors providing information, emotional support, and practical help to their peers. It is not Ambassadors’ role, as peers, to provide counselling. Without professional training, providing counselling can cause more harm than good.

The role of an Ambassador is to provide a safe space where peers can talk about their experiences, express their feelings and needs, and explore what they would like to do next. Because Ambassadors and adolescent girls and young women (AGYW) are peers and have similar experiences, AGYW are more likely to feel comfortable talking with Ambassadors than with professional counsellors. Many AGYW do not have someone to talk to about their personal issues and challenges, so Ambassadors are helping simply by listening to them. When their peers need more support, it is also important for Ambassadors to have information to give them about local — and ideally youth-friendly — counselling and support services.

This session gives participants the chance to practice supporting peers who come to them with challenges beyond HIV prevention needs. Ambassadors who are not trained in LIVES (Listen, Inquire, Validate, Enhance safety and Support) or who choose not to provide the LIVES response, can use what they learn in this session to connect peers who disclose violence with Ambassadors who are providing LIVES and other important resources.

Confidentiality

Ambassadors cannot do their jobs unless they have the trust of their peers. If an Ambassador’s peers cannot trust that their confidentiality will be protected, they are unlikely to discuss personal issues, including HIV prevention. Protecting the confidentiality of peers is therefore one of the most important aspects of an Ambassador’s role.

Protecting a person’s confidentiality is not as simple as it may sound. It can be particularly difficult for Ambassadors because they are working in the same communities as their peers and are likely to have existing relationships with the people they are supporting. In these environments, Ambassadors may break the confidentiality of their peers unintentionally. For example:

- An Ambassador is feeling burdened by something a peer told them, so they debrief with a friend. They do not use the peer’s name, but they accidentally reveal details that identify the peer.
- A peer tells an Ambassador they want to use pre-exposure prophylaxis (PrEP) but they are worried about their partner finding out. The Ambassador reassures them by sharing an experience of another peer.
- An Ambassador sees a peer they want to follow up with. The Ambassador approaches the peer and references a personal conversation without realising there is somebody nearby who can hear their conversation.
Breaking a peer’s confidentiality can cause serious harm, including:

- Exposing them to stigma and discrimination
- Exposing them to possible violence
- Causing emotional distress
- Reducing the likelihood they will seek help in the future

It may also reduce the level of trust other people have in the Ambassador.

The following strategies can be used to prevent the possibility of unintentionally breaking confidentiality:

- If you are unsure if the information that has been shared with you is confidential, ask the person who shared it.
- Always ask the peer’s permission to share their information with others, such as with service providers.
- Always make sure a peer is in a private place before discussing a personal issue with them.
- Avoid taking notes. If an Ambassador must take notes, they should not use names or other identifying information.
- It is okay for Ambassadors to debrief about their work with key people, such as other Ambassadors or a support person, such as a counsellor. They can do this without breaking a peer’s confidentiality by focusing on the issues and their own experiences and not disclosing any information that would identify the individual.
- Ambassadors must be clear about if or when they are required to break confidentiality and communicate this to their peers.

The key message for Ambassadors is that each person has the right to decide with whom they share their personal information. It is a core responsibility of Ambassadors to take every step to protect this right.

**Confidentiality and preventing harm**

Professional counsellors and health care providers may be legally required to break a person’s confidentiality if they or someone else is in immediate danger of serious harm or death. These laws vary in each country. While it is unlikely that these laws would apply to volunteers such as peer Ambassadors, it is still important for Ambassadors to be aware of their legal obligations.

Even if Ambassadors do not have a legal obligation to report something, they should be supported to understand when it might be appropriate and necessary to break confidentiality to prevent harm. This is a very difficult decision and should not be the responsibility of an individual Ambassador. If an Ambassador is worried about a peer’s safety, encourage them to have a conversation with someone they trust without saying who the peer is. Some examples of when it may be appropriate for Ambassadors to ask for advice about breaking confidentiality include if they:

- Believe a peer may be contemplating suicide
- Learn about a child being abused
- Are worried a peer may be killed by their partner

Ambassadors should be provided with clear guidelines and procedures about when they should break confidentiality and what they should do if they believe someone is in immediate danger of serious harm or death (see the Training Preparation at the beginning of this training package).
SESSION OVERVIEW

Participants will learn skills to support their peers by providing a safe space where they can talk about their experiences, express their feelings and needs, and explore what they would like to do next. Participants will then explore the importance of confidentiality in their roles as Ambassadors.

By the end of this session, participants should:

• Know how to support their peers by creating a safe space and providing referrals
• Understand the importance of protecting their peers’ confidentiality

If you have not completed the Responding to Disclosures of Violence session, we recommend that you read that session before doing this one. Many young people, especially AGYW, experience violence, so it is likely to be raised as an issue in this session. If this happens, you need to be prepared to respond. It is very important to listen empathetically, validate the person’s emotions, and empower them to determine what support they would like from you. Be prepared to provide information and referrals to local youth-friendly services, including health, social, and legal services, if participants ask for them.

For programmes that are supporting Ambassadors to provide LIVES (Listen, Inquire, Validate, Enhance safety and Support), this session provides information for participants who choose not to train on or provide LIVES. Before the session, make a plan to pair participants who opted out of LIVES with those who did not.

Remember to have on hand guidance for what Ambassadors can do if they feel that they or any of their peers are in immediate danger and a Local Referral Directory. These resources should have been gathered as part of Training Preparation step 3.

KEY MESSAGES

• Ambassadors can support their peers by providing a safe space where they can talk about their experiences, express their feelings and needs, and explore what they would like to do next.
• Ambassadors are not counsellors. Without professional training, providing counselling can cause more harm than good.
• Everybody has the right to decide with whom they share their personal information. It is a core responsibility of Ambassadors to take every step to protect this right.
• Breaking a peer’s confidentiality can cause serious harm.
SESSION INSTRUCTIONS

EXPLORE

INTRODUCTION
1. Introduce the session by referring to the Session Overview.
2. Explain to participants that their peers may turn to them for support with issues other than those related to PrEP use.
3. Ask participants to suggest some of the issues their peers may discuss with them and write these on a piece of flip chart paper or a whiteboard.
4. Explain that in this activity, they will learn how to create a safe space, listen actively, and respond to participants who need emotional support.
5. Emphasise that participants are not expected to provide counselling to their peers. Without professional training, providing counselling can cause more harm than good. Their role as Ambassadors is to provide a safe space where their peers can talk about their experiences, express their feelings and needs, and explore what they would like to do next.

ACTIVITY: Peer Support Wheel

Divide the group into pairs and direct them to the Peer Support Wheel worksheet, noting each part of the wheel. Share guidance on what Ambassadors should do if they feel that they or their peers are in immediate danger or harm. This guidance should have been developed as part of your training preparation and might include instructions to reach out to their emergency contact or trusted individual.

For this activity, if you have participants who will be providing the LIVES response to their peers, encourage them to think of challenging situations that are not related to experiences of violence.

MATERIALS
The worksheets and tools used in this session can be found in the HIV Prevention Ambassador Toolkit. They are also included at the end of the session for your reference.

Worksheet 9 Peer Support Wheel
Ambassador Certificate (see Training Preparation section of this package)
CREATING A SAFE SPACE

1. Write “Safe space” on a piece of flip chart paper or a whiteboard.
2. Ask participants what it means for a space to be safe.
3. Lead a brainstorming session with participants about what their peers might need from a space for them to feel safe to talk about personal issues or problems they are experiencing.
4. Ask them to write their ideas down on sticky notes and put them on the piece of flip chart paper or whiteboard.
5. Ask participants to select one of the issues they identified that their peers may discuss with them.
6. Ask participants to work in their pairs to identify how they would create and demonstrate a safe space for a peer who wanted to talk to them about a personal issue or problem.
7. Ask participants to write down their answers on their worksheets in the space labelled ‘Create a safe space’.
8. Let participants know they have five minutes to do this.
9. Once participants have finished, bring them back together. Ask each pair to share one thing they could do to create or demonstrate a safe space for their peers.

LISTEN ACTIVELY

1. Ask participants if they know what “active listening” means, and in particular, if they can explain the difference between listening and active listening.
2. Explain that people often use the word listening to refer to hearing. However, hearing is not something someone has to do purposefully or actively. Active listening, on the other hand, is intentional. The goals of active listening are to:
   - Connect with the other person
   - Understand what they are saying and feeling
   - Demonstrate that you are listening
3. We can achieve these goals by:
   - Listening deeply. We do this by staying focused on what a person is saying and how they are saying it rather than on our own thoughts.
   - Trying to understand how the other person is feeling. We do this by paying attention to the way they are communicating, including their body language.
   - Demonstrating we are listening by nodding, reflecting the other person’s emotions in our facial expressions and tone, and offering small verbal acknowledgements, such as ‘mm hm’.

Help participants identify the following characteristics of a safe space:
- Physically safe from possible threats
- Private
- Nonjudgmental
- Nondiscriminatory (knowing they will be treated equally and fairly regardless of their age, race, religion, HIV status, or any other characteristic)
- Confidential
- Respectful
- Knowing they are in control
4. We all instinctively know what makes a good listener because we know how it feels when we are really listened to.

5. Ask participants to consider a time when they were struggling with something in their life and wanted to talk to someone about how they were feeling. Ensure the participant knows that they do not have to share a traumatic experience.

6. Ask participants to remember if they were able to talk to someone about this experience.

7. We all know what we need from someone for us to feel safe and comfortable talking to them about something that is upsetting us. At times, we have a person who is able to provide this, and at other times, we do not have anyone we feel comfortable talking to. We often choose not to talk to anyone if we cannot identify the right person to talk to.

8. When they are completing the ‘Things you worry they will do and say’ column, make sure participants list the following:
   - Being judgmental
   - Questioning your behaviour or blaming you
   - Giving advice or telling you what to do
   - Providing counselling if they are not a qualified counsellor
   - Sharing personal experiences or someone else’s experiences to try to relate
   - Trying to cheer you up: ‘Don’t cry, it’s not so bad!’
   - Justifying or minimising the experience: ‘It could have been worse!’

9. Introduce the activity by explaining that you would like them to brainstorm the qualities that we look for when choosing someone to talk to.

10. Draw a line down the middle of a piece of flip chart paper. On the left side write ‘Qualities you look for’, and on the right side write ‘Things you worry they will do or say’.

11. Ask participants to write down their ideas on sticky notes and put them on the piece of flip chart paper.

12. When participants run out of ideas, read through the notes and summarise.

13. Ask participants to work in their pairs to identify how they would demonstrate active listening to a peer who wanted to talk to them about their experience of violence (or anything else of a sensitive nature).
14. Ask participants to write down their answers on their worksheets.

15. Let participants know they have five minutes to do this.

16. Once participants have finished, bring them back together. Ask each pair to share one thing they could do to create or demonstrate active listening.

**REASSURE**

1. Explain to participants that it is common for people who are going through difficult situations to doubt themselves and feel less confident. However, a positive response from an Ambassador can be a great relief. Knowing that someone believes them and cares about their well-being can help peers see that what they are going through is not their fault, and they may feel more confident about getting help.

2. Ask participants to work in pairs to identify how they would reassure a peer who is disclosing an issue that is sensitive or challenging.

3. Ask participants to write down their answers on their worksheets.

4. Let participants know they have five minutes to do this.

5. Once participants have finished, bring them back together. Ask for each pair to share one thing they could do to reassure their peers when they disclose challenges.

**REFER**

1. If you have not shared the Local Referral Directory with participants, share it with them for this portion of the activity.

2. Explain to participants that the last piece of the Peer Support Wheel is about encouraging their peers to identify what (if anything) they need and helping them to connect with more support or available services.

3. If you have not shared copies of a Local Referral Directory of existing organisations that offer youth-friendly health, social, and legal services, share it now.

4. Share a few suggestions about how participants could help their peers to identify their needs. For example:
   - ‘Would you like to explore options for getting more support?’
   - ‘Do you feel like you have the support you need?’
   - ‘What is your biggest priority right now?’

5. Give participants time to work in their pairs to identify how they would support a peer to identify resources they might need and share useful referral information. Ask participants to write their answers on their worksheets.
6. Let participants know they have five minutes for this conversation.

7. Once participants have finished, bring them back together. Ask each pair to share one thing they would do to help their peers identify their needs.

8. Reassure participants that not everyone wants to use referral resources, and that is okay. It is the peer’s choice of what to do when they are facing a challenge. An Ambassador’s role is to offer information only.

**SELF-CARE CHECK**

1. Give participants five minutes to work in their pairs to write down how they will check in with themselves and respond to their own needs after supporting a peer who is going through a challenging experience.

2. Ask them to write down what they might do in the ‘Self-Care Check’ portion of the *Peer Support Wheel* worksheet.

3. Remind participants that their safety and well-being is important! They cannot support their peers if they are not also taking care of themselves.

**OPTIONAL ACTIVITY: Role-Play**

1. Ask for two volunteers to come to the front and participate in a short role-play to show how they would use the *Peer Support Wheel* in practice.

2. Ask for one person to play the role of a peer and to approach the Ambassador with an issue or a problem they would like to discuss.

3. Repeat the role-play as many times as you can fit it into the session to address different issues.

**ACTIVITY: Wrap-up**

1. Wrap up the activity by highlighting that it is normal to feel worried about doing or saying the wrong thing. Let participants know that these skills are built over time, nobody is perfect, and we all make mistakes.

2. Reassure participants that just by being open and willing to listen and provide support, they will be making a big difference in the lives of their peers.
**INTRODUCTION**

1. Ask participants if they understand the meaning of the word ‘confidentiality’.
2. Build on their responses to develop a shared understanding of the term.
3. Explain that their peers may trust them with information they would not tell anyone else.
4. Ask participants to give examples of information peers may share with them that they will need to keep confidential. Write their answers on a piece of flip chart paper or a whiteboard.
5. Explain that you are going to do a quick activity to help them put themselves in the place of someone who is sharing something very personal.

**ACTIVITY: Your Secret, My Responsibility**

1. Give each participant a piece of paper.
2. Ask participants to think of something about themselves they would not want anyone else to know and to write it down.
3. When participants have finished, ask them all to fold their pieces of paper (to hide the information).
4. Explain that you would like each person to pass their piece of paper to the person to their left. Reassure them that they will get the note back and it will not be read.
5. Highlight that everybody has the right to choose with whom they share their information, so they can choose not to pass on their note.
6. Once participants have passed their notes, ask each person who shared their note how they feel knowing that someone else has their personal information.
7. Ask participants to pass the note back to the owner. Let them know they can all destroy their notes.
8. If any participants chose not to share their notes, ask them to explain their choice. Then ask them to imagine they were not able to access the health services they needed without sharing this information. Ask them to decide if they would now choose to share their information.
9. Lead a discussion about confidentiality by asking:
   • Has someone ever shared confidential information about you with others? How did it make you feel?
   • Have you ever shared information about someone that was supposed to be confidential? Why did you do it? How did it affect the other person?

You can also add or substitute a facilitator role-play illustrating how an Ambassador might break confidentiality as part of this activity.

ACTIVITY: Confidentiality in Practice

1. Using the questions below, ask participants to work in their pairs to create a scenario where a peer shares personal information with an Ambassador and the Ambassador breaks that peer’s confidentiality.
   • How did the Ambassador (or should the Ambassador) have known the information was confidential?
   • How did the Ambassador break confidentiality? Was it on purpose or an accident?
   • What information did the Ambassador share and whom did they share it with?
   • How did this affect their peer?
   • How did it affect the Ambassador?
   Write these questions where everyone can see them.

Use the Essential Knowledge to guide participants to think about scenarios when confidentiality might be broken unintentionally.

2. Give the pairs 10 minutes, and then bring the group back together. Ask each pair to present their scenario to the group.

3. When all the pairs have presented, ask participants if there are situations where confidentiality does not apply. Lead a discussion with participants to explore this issue.

4. Once the activity has come to an end, bring participants into a circle for reflection.

During the discussion, remind participants that it is okay to debrief or look for support while keeping their peer’s information anonymous.

REFLECT

ACTIVITY: Reflection Circle

1. Using the questions below as a guide, engage participants in a discussion about what they learned and how it will support them in their roles as HIV Prevention Ambassadors.

SUGGESTED REFLECTION QUESTIONS
   • How do you feel about your responsibility to protect the privacy and confidentiality of your peers?
   • What can be challenging about keeping people’s information confidential?

Try to connect this activity back to their discussion about confidentiality when they identified their needs and responsibilities in the first session.
<table>
<thead>
<tr>
<th></th>
<th>Useful Resources</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td><strong>YouthPower AGYW Mentoring Program Toolkit</strong></td>
<td>A toolkit for a multicomponent intervention, including group-based mentoring, training, and links to services for adolescent girls and young women. One tool in this toolkit, the trainer handbook, builds the skills of mentors to support adolescent girls and young women.</td>
</tr>
<tr>
<td></td>
<td>FHI 360</td>
<td>FHI 360</td>
</tr>
<tr>
<td></td>
<td>2018</td>
<td>2018</td>
</tr>
<tr>
<td></td>
<td><a href="http://www.youthpower.org">www.youthpower.org</a></td>
<td><a href="http://www.youthpower.org">www.youthpower.org</a></td>
</tr>
<tr>
<td>10</td>
<td><strong>Zvandiri: Peer Counseling to Improve Adolescent Adherence to Treatment and Psychosocial Well-being in Zimbabwe</strong></td>
<td>A brief that summarises the components and impact of the Zvandiri programme in Zimbabwe. This model has been recognised by the Ministry of Health and Child Care and WHO as best practice.</td>
</tr>
<tr>
<td></td>
<td>Africaid</td>
<td>Africaid</td>
</tr>
<tr>
<td></td>
<td>2018</td>
<td>2018</td>
</tr>
<tr>
<td></td>
<td><a href="http://www.pepfarsolutions.org">www.pepfarsolutions.org</a></td>
<td><a href="http://www.pepfarsolutions.org">www.pepfarsolutions.org</a></td>
</tr>
<tr>
<td>11</td>
<td><strong>Girl Consultation Research Toolkit</strong></td>
<td>A guide for working directly with girls who live in poverty. The guide is intended for those working with girls to identify the issues, challenges, strengths, and opinions that are important to them.</td>
</tr>
<tr>
<td></td>
<td>The Girl Effect; Nike Foundation; 2CV</td>
<td>The Girl Effect; Nike Foundation; 2CV</td>
</tr>
<tr>
<td></td>
<td>2013</td>
<td>2013</td>
</tr>
<tr>
<td>12</td>
<td><strong>Caring for Women Subjected to Violence: A WHO Curriculum for Training Health-Care Providers</strong></td>
<td>A curriculum to help health care providers use the LIVES model to offer first-line support to women who have experienced violence.</td>
</tr>
<tr>
<td></td>
<td>WHO</td>
<td>WHO</td>
</tr>
<tr>
<td></td>
<td>2019</td>
<td>2019</td>
</tr>
<tr>
<td></td>
<td><a href="http://www.who.int">www.who.int</a></td>
<td><a href="http://www.who.int">www.who.int</a></td>
</tr>
<tr>
<td>13</td>
<td><strong>Health Care for Women Subjected to Intimate Partner Violence or Sexual Violence: A Clinical Handbook</strong></td>
<td>A clinical handbook to help health care providers use the LIVES model to offer first-line support to women who have experienced violence.</td>
</tr>
<tr>
<td></td>
<td>WHO</td>
<td>WHO</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>2014</td>
</tr>
<tr>
<td></td>
<td><a href="http://www.who.int">www.who.int</a></td>
<td><a href="http://www.who.int">www.who.int</a></td>
</tr>
</tbody>
</table>
SESSION MATERIALS

Peer Support Wheel

CONFIDENTIALITY

Create a safe space

Reassure

Listen actively

Refer

SELF-CARE CHECK

How will I care for myself after I support my peers?

Durham (NC): FHI 360; 2022
ESSENTIAL KNOWLEDGE

Session notes:

• This session is mainly based on research among heterosexual and cisgender couples and focuses on adolescent girls and young women (AGYW). However, people in any relationship can support their partners’ use of pre-exposure prophylaxis (PrEP). This includes people in lesbian and gay relationships and transgender and nonbinary people.

• This session addresses support for PrEP use in consensual sexual and romantic relationships. It does not address the concept of consent or relationships that are not consensual, such as relationships where one partner is a minor.

• This session is focused on romantic and sexual relationships. To explore parental support for PrEP use, refer to the ‘Engaging Parents to Create an Enabling Environment for Young People’s PrEP Use’ tool listed in the Useful Resources.

If you are looking for more information and activities on consent, communication skills, and healthy relationships more broadly, refer to the ‘It’s All One’ curriculum, the ‘YouthPower Action Mentoring Toolkit’, or the ‘Tu’Washindi Intervention Manual’ listed in the Useful Resources for this session. The Tu’Washindi manual also includes information on male partner and couple engagement on PrEP that may be helpful if you are considering implementing more activities on this topic.

Defining relationships

The word ‘relationship’ describes a connection or association between two or more people. Relationships can take many forms — some are casual, while others may be intimate or close and personal. Relationships can be short-term, or they may last a lifetime. Different types of relationships include friendships, family ties, work or professional relationships, and sexual or romantic relationships.

Research shows that AGYW may be more able to take up and use PrEP when their romantic and sexual partners are supportive, and that these partners can play a positive role in PrEP use by providing emotional and logistical support. On the other hand, relationship struggles can have negative health effects and can be a barrier to PrEP uptake and use because AGYW may fear that their partners will question their relationships or react negatively to their PrEP use.
Relationship types

People enter romantic and sexual relationships for many reasons, including the desire to be loved or admired, attraction and excitement, peer pressure, economic insecurity, and cultural and religious pressure. Sometimes, people end up in relationships that they did not want to be in and cannot leave. Depending on what someone wants in a relationship, it may influence the type of relationship they have, who they choose to have a relationship with, and how much power they have to make decisions about sex and sexual health in that relationship. Types of romantic and sexual relationships that are common for AGYW include:

**Romantic:** These are mutual and ongoing relationships that include expressions of love, affection, or intimacy between partners. These relationships happen due to partners’ attraction for one another, and the feeling of love is usually central to forming their bond. Because romantic relationships often involve strong emotions, it can be a challenge for people, especially AGYW, to negotiate sensitive topics. For example, a young woman may worry that her partner may react negatively and withdraw from the relationship if she brings up PrEP or other HIV prevention methods.

**Transactional:** These relationships are based on an expectation that all partners are ‘getting something of value’, such as sex, financial support, or other resources. In most transactional relationships, sex is traded for resources, such as money, school fees, food, rent, or gifts. AGYW in transactional relationships may depend on their partners for economic or material benefits. For these AGYW, talking about HIV prevention and PrEP use could mean risking their access to important resources.

**Casual:** These relationships involve consensual sex outside of an ongoing romantic relationship, without the expectation of a commitment or faithfulness. Casual sex may occur once, a few times, or regularly and may occur between people who do or do not interact with each other outside of the sexual encounter. Some AGYW may find it easier to talk about condom and PrEP use during casual sex because less is at risk emotionally and financially. However, because casual sex partners may not know each other well, it can be difficult for each partner to know what their HIV prevention needs are in a given situation. A person may have multiple sexual and romantic relationships at once. For example, an AGYW may have a romantic partnership with one person for whom she feels a lot of love and affection and also have transactional relationships with other partners who provide her with financial support. PrEP decision-making and use is important no matter what type(s) of relationship someone is in.

What is a healthy relationship?

In a healthy relationship, all partners feel safe and supported to be honest, true to themselves, and respect one another. It takes time to build a healthy relationship, and partners will need to learn to communicate and compromise with each other. Healthy relationships mean that each partner can make their own choices and be independent. Partners in healthy relationships can also make decisions together, sharing power equally.

**Characteristics of a healthy relationship:**

- Respecting each other’s values, beliefs, and opinions
- Clear expectations and boundaries
- Trusting each other and assuming good intentions: for example, assuming that a partner is simply busy when they do not answer the phone, instead of assuming they are intentionally avoiding the call
- Willingness to compromise
- Respecting and encouraging individuality
- Open, honest, and consistent communication
- Mindful conflict resolution: for example, each partner taking time to manage their emotions during a disagreement and focusing on a solution, rather than name-calling or giving in to anger
- Problem solving as a team
What is an unhealthy relationship?

Relationships usually fall within a spectrum from healthy and supportive to abusive. Very few relationships are completely healthy or completely abusive. Just because a relationship is not completely healthy does not mean that referrals or intervention is needed. Many people can work to improve their communication and other skills to make their relationships better.

Relationships that are missing many or most of the qualities of healthy relationships are likely to be unhealthy, or even abusive. In an unhealthy relationship, one or more partners may feel that they are unable to be their true selves or feel ‘on edge’ much of the time. Other signs of an unhealthy relationship include:

- Frequent arguments or disagreements. This is especially worrisome if they involve yelling, name-calling, or are about minor issues.
- Lying or dishonesty. When partners are not able to be honest with each other, it is a sign of low trust.
- Close monitoring or spying. This usually means that trust in the relationship is suffering.
- Lack of independence. If one partner feels that they will not be able to go on without the other or are unable to make decisions or take action on their own, it may mean that they have become too dependent.

Some unhealthy relationships are also abusive. In abusive relationships, one partner uses violence to control the other. The abusive partner may use physical, emotional, or financial violence to gain control. More information on types of violence and violence in relationships can be found in the Gender Inequality and Violence and Responding to Disclosures of Violence sessions.

Ambassadors should provide reassurance and referral information to peers who may be in unhealthy or abusive relationships, but they should not try to intervene. **Anyone who is worried that they might be in an unhealthy or abusive relationship should seek guidance or counselling from a health care provider, a counsellor, or other trusted adult.**

A note on jealousy:

It is normal for jealousy to occur in sexual and romantic relationships. A person may become jealous if their partner is spending time with others or if their partner is spending a lot of time on a job or a hobby outside of the relationship. When jealousy happens, it is important for partners to communicate about their expectations and boundaries. Partners may compromise about spending time together or agree on expectations about time spent apart. Respectful communication about jealousy can help partners build trust and feel secure in a relationship. However, jealousy is never an excuse for someone to control their partner or use threats or violence. This type of jealousy is about power and control, and not love. It is a sign of an unhealthy or abusive relationship.

Encouraging healthier communication

It takes many skills to build a healthy relationship, and it takes time and practice to master these skills. One of the most important skills to learn is healthy communication. Healthy communication can also make conversations about sexual health, HIV prevention, and PrEP use easier. A few tips on healthy communication are listed below, and more resources for those who wish to practice healthy communication skills can be found in the Useful Resources section of this session.
• **Manage emotions**
  - Before starting a conversation, especially if it is about a difficult topic, partners should take time to understand their own feelings. Emotions are valid and important. Understanding emotions up front, and sharing what these emotions are, can help keep conversations calm.
  - If a discussion or conversation gets too emotional or angry, it is okay to take a break. Taking a break to calm down for an hour or even a day can help keep conversations healthy.

• **Use ‘I’ statements**
  - Using ‘I’ statements — for example, ‘I feel sad’, instead of ‘You made me sad’ — avoids putting blame on or making negative assumptions about the other partner. Using ‘I’ statements means that each speaker is taking responsibility for how they feel.

• **Ask questions and reflect**
  - When communication is good, all partners feel understood and that they understand each other. When one partner is uncertain about what the other means, it is a good idea to ask questions to clarify.
  - Reflecting by saying, ‘I think you are saying…’ can increase understanding for all partners.

• **Use active listening**
  - Making eye contact and using other nonverbal cues make a person feel heard. Verbal cues such as ‘good point’ and ‘mm hmm’ signal that the listener is paying attention.

• **Be open to apologies**
  - Giving and accepting apologies is a sign of trust and willingness to move past a disagreement or misunderstanding. When partners are brave enough to say, ‘I’m sorry’ and mean it, and accept this from each other, it sets them up to resolve challenges and have better communication going forward.

• **Use positivity**
  - Starting conversations from a positive point of view sets them up for success. Partners can ‘start off positively’ by focusing on the goal — maybe it is prevention of HIV or deciding what to do for the weekend — or mentioning something they appreciate about each other.
  - During a disagreement it can be easy to forget the positive things about a relationship. Bringing up a positive memory or noting positive things about each other can be a reminder of why getting through challenges is important.

Although everyone is different and each person has their own communication style, healthy communication is based on listening carefully and respectfully.

**What is a supportive partner?**

A supportive partner is someone who allows their partner to be themselves and encourages them to make choices that will benefit them, especially choices about sexual and reproductive health (SRH) and HIV prevention. Any partner in a consensual relationship can be supportive — including romantic, transactional, and casual partners, even if they are short-term. A supportive partner communicates about challenging and sensitive topics with the goal of coming to shared understanding.

**What are the characteristics of a supportive partner when it comes to PrEP use?**

Encouraging healthy choices, open communication, and shared decision-making are especially important when it comes to PrEP use.
For example, a supportive partner could:

- Bring up PrEP use to start or continue a conversation about HIV prevention
- Listen with an open mind if their partner would like to talk about using PrEP
- Try to learn more about PrEP and PrEP methods, especially methods that are interesting to their partner
- Work to understand that PrEP use is an individual decision about HIV prevention and does not mean that the relationship does not have enough trust or that someone is being unfaithful. In fact, being able to talk about PrEP and HIV prevention together is a good sign that a relationship is based on trust and respect.

Sometimes, when the topic of PrEP use is raised in a relationship, partners may think that this means there is a lack of trust in the relationship or that one partner is being unfaithful. This is not true! PrEP is like other medicines that people take to look after their own health. A person’s choice to use PrEP shows that they are committed to staying healthy in their relationship. Using PrEP means that a person wants to prevent HIV for themselves and their partner, even if the unexpected happens.

Research with men and male partners of people who use PrEP teaches us that gaining their support for PrEP can take time. Men may have heard rumours or myths in their community about PrEP. For example, they may worry that the PrEP ring will harm their penis during sex or that oral PrEP will cause infertility. They may also worry that PrEP is a form of witchcraft or sorcery. This is one reason why sharing correct information about PrEP in the community is important. Ambassadors can help men and male partners get the right information and calm their fears about PrEP so that they can consider supporting their partners’ use or use it themselves.

Research also shows that people want certain kinds of support from their partners when it comes to SRH, especially PrEP. For example, many women partners value encouragement and information from their male partners when they are making SRH decisions. Women also say that they value support with transportation and reminders to take their PrEP or attend their clinic appointments. Finally, many studies with adolescent girls and women of all ages show having a male partner who understands that PrEP use is healthy, and not a sign of unfaithfulness and lack of trust, can have a positive influence on effective PrEP use.

The most important step that someone can take to support their partner’s PrEP use is to start an open conversation about how they can show support. Some specific support ideas are listed below:

- Taking the time to learn about PrEP from their partner, a health care provider, or a community educator
- Validating their partner’s choice to use PrEP
- Giving their partner confidence that they can use their chosen PrEP method effectively
- Sharing information about PrEP with their partner
- Reassuring their partner about side effects or helping their partner get in touch with a health care provider to get treatment for side effects
- Providing or paying for transport to clinic visits
- Going with their partner to the clinic visits or providing childcare while their partner goes to the clinic
- Reminding their partner when it is time to take their oral PrEP, change their PrEP ring, or schedule their next CAB PrEP dose
- With their partner’s permission, telling their friends what they do to support PrEP use
- Correcting misinformation about PrEP that they hear in their community
- Considering if PrEP is right for them and making it a shared practice
Ambassadors can help partners support PrEP use by starting a conversation with their peers about these possibilities, sharing this information — and the facts about PrEP — with their communities, or responding to questions raised by their peers’ partners. Ambassadors should prioritise their own safety in any conversation with their peers’ partners and remember to keep information about their peers’ PrEP use confidential.
SESSION OVERVIEW

Participants will discuss the dynamics of healthy relationships and practice ways to encourage and share information about healthy communication. Participants will also learn about how people, especially male partners, can support their partners to use PrEP. They will also practice sharing information about how healthy partnerships can support PrEP use.

By the end of this session, participants should be able to:

• Identify characteristics of healthy and unhealthy relationships
• Understand the important role that romantic and sexual partners can play in effective PrEP use
• Share information about how romantic and sexual partners can support PrEP use in their communities and with their peers’ partners

Because this session builds on information about gender norms and power, and Ambassadors must consider their own safety in their work with relationships, we recommend that participants complete both the Gender Inequality and Violence and Responding to Disclosures of Violence sessions prior to completing this session.

This session may be difficult for some participants. Remind the group that it is okay to step away from the session or take a break if needed.

Throughout this session, facilitators should emphasise that the Ambassadors’ role is to share information, not to intervene in relationships. Remind Ambassadors to provide reassurance and referrals to any peer who might be in an unhealthy or abusive relationship. Finally, Ambassadors should remember to keep any conversation about PrEP support general to maintain the confidentiality of their peers.

Finally, facilitators should tailor this session to reflect their context. Honor the diverse identities and partnerships of participants and their communities.

KEY MESSAGES

• Healthy relationships are relationships in which all partners are able to be themselves, feel safe, and encourage each other to make positive life choices, especially choices about SRH.
• There are many different types of romantic and sexual relationships, and people seek out these relationships for many different reasons. Depending on why AGYW are in a relationship, they may face different challenges with negotiation and communication within the relationship.
• Any consensual romantic or sexual relationship, even if it is short-term or casual, can be healthy and supportive. Everyone deserves relationships that are healthy and supportive, no matter what kind of relationship they are in.
• Romantic and sexual partners of AGYW can play an important role in their partners’ PrEP uptake and use.
SESSION INSTRUCTIONS

EXPLORE

INTRODUCTION
1. Introduce the session by referring to the Session Overview.
2. On a piece of flip chart paper, write the words 'My Perfect Relationship'.
3. Ask participants to share qualities that they would like to see in their perfect relationship and write those qualities on the flip chart.
4. Review the qualities mentioned by participants and guide them in a discussion of whether these are characteristics of a healthy relationship, using the Essential Knowledge to explain what might make a characteristic healthy or unhealthy. Circle the healthy characteristics they have already mentioned and add any new healthy characteristics that come up in discussion. If possible, attach this flip chart paper to a wall or hang it so that participants can see it during the session.
5. Let participants know that in this session, you will explore these healthy relationship characteristics and how people in relationships can support their partner’s PrEP use.

FACILITATION TIPS
Use the Essential Knowledge and Key Messages to guide the conversation.

MATERIALS
Facilitator tool: Relationship Scenes 1, 2, and 3
Training manual page 281
Note — you may want to print larger versions of these scenes or use a projector to share them if you are able to, to make it easier for participants to see them.

The Ambassador tools used in this session can be found in the HIV Prevention Ambassador Toolkit. They are also included at the end of the session for your reference.

Tool 19  Tips for Supporting a Partner’s PrEP Use
Tool 20  Role-Play: PrEP Support

Durham (NC): FHI 360; 2022
**ACTIVITY 1: Relationship Scenes**


2. Turn to the Relationship Scenes 1, 2, and 3. Each scene shows a couple discussing PrEP, and each scene shows a different type of communication; not all are supportive.

3. Show Scene 1 to participants. Ask them to describe what they see and share what aspects of the picture lead them to think the relationship is healthy or unhealthy.

4. While reflecting on Scene 1, ask participants to consider what information the male partner might need to understand more about PrEP. Write their suggestions on the flip chart paper under ‘Understanding PrEP’.

5. Next, ask participants whether the male partner seems to be supporting PrEP use. Encourage them to share what else the male partner could do to support PrEP use in the relationship. Let them know they can refer to the Tips for Supporting a Partner’s PrEP Use tool for ideas. Write participants’ suggestions on the flip chart paper under ‘Supporting PrEP Use’.

6. Repeat steps 2–5 with scenes 2 and 3.
   - The relationship shown in scene 2 may not be healthy. Encourage participants to identify the warning signs, such as yelling or aggressive behaviour, and consider whether the characters need outside support to maintain safety.

7. Close the activity by reviewing the ideas for PrEP support shared by participants.

**ACTIVITY 2: Role-Play**

1. Explain to participants that in this activity, they will use role-play to practice sharing information about how people can support their partner’s PrEP use.

2. Ask participants to share their thoughts on situations where Ambassadors may need to speak to a peer’s partner. Allow the group to brainstorm, and emphasise that each Ambassador may have a different level of comfort in speaking with partners, and that is okay. Let the group know that Ambassadors are not required to speak to partners unless they feel comfortable and safe to do so.

3. Break participants into pairs and direct them to the PrEP Support Role-Play tool in their toolkit.

---

**FACILITATION TIPS**

You have the option to choose scenes showing same or mixed-gender couples. Please choose the scenes that are most relevant to your participants and their community.

If you are unable to print large versions of the scenes or project them for participants, it may help to walk around the room displaying the scenes during the conversation.

Refer to the Essential Knowledge of this session and guide participants through the Tips for Supporting Your Partner’s PrEP Use tool to help participants identify ways that more support could be provided.

Refer to the tips on healthy communication in the Essential Knowledge to help participants identify signs of healthy communication and make suggestions to improve communication in each scene.

There is no right or wrong interpretation of the scenes. When directing participants to the Tips for Supporting a Partner’s PrEP Use tool, let the group know that this information can be used one-on-one or in a community setting.

When discussing scene 2, remember that this might be distressing for some participants. Refer to the referral resources compiled as part of Training Preparation and share information about where couples can go to get support locally.

You can also refer to the Talking About PrEP session to remind participants that PrEP use disclosure is a choice that Ambassadors can support.
4. Ask participants to spread out and imagine a situation where one partner wants to learn how better to support the other’s PrEP use. Encourage participants to think about that situation in the context of different types of relationships.

5. Let participants know that you will give them 10 minutes to practice sharing information using the role-play tool. Ask participants to swap roles so they both get practice asking and answering questions.

6. After about 10 minutes, call participants back together and invite willing pairs to share their role-play with the group. As pairs are working, try to check in with them and provide guidance if needed.

7. Lead participants to encourage each other and add other tips that might be relevant to each relationship.

8. Ask participants how the role-play would look different if the partner was opposed to PrEP use. Encourage them to think of what type of information they could share with a partner who is opposed to PrEP and how they can support their peer who has an unsupportive partner. Remind participants that it is the peer’s decision to disclose to their partner, and that many people are able to use PrEP without their partner finding out.

9. Before closing the activity, remind participants that they should not attempt to speak directly to male partners unless they are in a community education setting or they feel that the partner is safe and supportive. Remind participants that they should share only general information and never talk about the details of an individual’s PrEP use with someone else.

REFLECT

ACTIVITY: Reflection Circle

1. Using the questions below as a guide, ask participants to talk about what they learned and how this information will assist them in their roles as HIV Prevention Ambassadors.

SUGGESTED REFLECTION QUESTIONS

- What new things did you learn during this session?
- What are some of the things you learned today that you might share with people who are encouraging their partner’s PrEP use?
- What are ways that you can reach people who are in relationships with AGYW? How useful is this session for you in your role as an HIV Prevention Ambassador?
## Useful Resources

<table>
<thead>
<tr>
<th></th>
<th>Title</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>It’s All One Curriculum for a Unified Approach to Sexuality, Gender, HIV, and Human Rights Education</td>
<td>Volume 1 includes important, comprehensive information on different types of relationships, tips for making relationships more satisfying, and changing norms about relationships. Volume 2 includes 54 engaging sample activities.</td>
</tr>
<tr>
<td></td>
<td>Volume 1: Guidelines</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Volume 2: Activities</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Population Council</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2011</td>
<td></td>
</tr>
<tr>
<td></td>
<td><a href="https://www.popcouncil.org">www.popcouncil.org</a></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>CHARISMA Toolkit</td>
<td>A comprehensive suite of tools to support the inclusion of empowerment counselling in PrEP programmes, including a relationship assessment, an empowerment counselling guide and tools, informational materials for male partners, and templates for supporting referrals to community-based services.</td>
</tr>
<tr>
<td></td>
<td>Empowerment Counseling to Improve Women’s Ability to Use PrEP Safely and Effectively</td>
<td></td>
</tr>
<tr>
<td></td>
<td>RTI International; FHI 360; Wits RHI</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2020</td>
<td></td>
</tr>
<tr>
<td></td>
<td><a href="https://www.prepwatch.org/charisma/">https://www.prepwatch.org/charisma/</a></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>SASA! Activist Kit Start Training Module</td>
<td>A training manual to explore the meaning of and connections among power, violence, and HIV and AIDS.</td>
</tr>
<tr>
<td></td>
<td>Raising Voices</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2008</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>SASA! Activist Kit Awareness Training Module</td>
<td>A training manual to explore the implications of men’s use of power over women.</td>
</tr>
<tr>
<td></td>
<td>Raising Voices</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2008</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>SASA! Together Set Up Guide</td>
<td>An updated version of SASA! that incorporates benefits-based activism and a gender-power analysis to focus on the prevention of violence against women.</td>
</tr>
<tr>
<td></td>
<td>Raising Voices</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2020</td>
<td></td>
</tr>
<tr>
<td></td>
<td><a href="https://raisingvoices.org/women/the-sasa-approach/sasa-together/">https://raisingvoices.org/women/the-sasa-approach/sasa-together/</a></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Planned Parenthood Learn</td>
<td>An interactive guide to multiple topics related to sexual health, anatomy, pregnancy, gender identity, and sexual orientation.</td>
</tr>
<tr>
<td></td>
<td>Multiple years</td>
<td></td>
</tr>
<tr>
<td></td>
<td><a href="https://www.plannedparenthood.org/learn">https://www.plannedparenthood.org/learn</a></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Sexual, Reproductive and Maternal Health: Community Workshop Series Facilitator’s Manual</td>
<td>A manual for developing community understanding of and engagement in SRH, including activities and tools addressing relationship equality and shared decision-making in relationships.</td>
</tr>
<tr>
<td></td>
<td>Care International in Papua New Guinea</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td></td>
</tr>
<tr>
<td></td>
<td><a href="mailto:ambassadortraining@PrEPNetwork.org">ambassadortraining@PrEPNetwork.org</a></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Title</td>
<td>Description</td>
</tr>
<tr>
<td>---</td>
<td>-----------------------------------------------------------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| 8 | Promoting Healthy Couples’ Communication to Improve Reproductive Health Outcomes | A brief describing evidence and tips for programmes that engage couples, with the aim of encouraging communication and shared decision-making about reproductive health.  
www.fphighimpactpractices.org |
| 9 | Synchronizing Gender Strategies: A Cooperative Model for Improving Reproductive Health and Transforming Gender Relations | A document describing gender synchronisation, why it is important, and outlining successful approaches to working with couples, men, and boys to advance reproductive health.  
www.igwg.org |
| 10 | Tu’Washindi Intervention Manual                                      | A manual that describes an intervention to increase PrEP uptake and adherence among DREAMS participants by helping them address partner-related challenges to PrEP use.  
ambassadortraining@PrEPNetwork.org |
| 11 | YouthPower Action AGYW Mentoring Program Toolkit                     | A toolkit for the development of youth mentoring programmes dealing with SRH, financial skills, and gender content.  
https://www.youthpower.org/resources |
| 12 | Engaging Parents to Create an Enabling Environment for Young People’s PrEP Use: Supplementary content for family strengthening programmes that support youth sexual and reproductive health | A parent and guardian training tool designed for HIV programmes that wish to introduce parents to PrEP as part of an effort to support young people’s PrEP use.  
| 13 | Charisma Mobile                                                       | An online mobile tool that people can use to work through challenges with their relationship and PrEP use.  
www.prepwatch.org |
SESSION MATERIALS

Facilitator Tool: Relationship scenes

Scene 1a:

Scene 2a:

Scene 3a:
SESSION MATERIALS

Facilitator Tool: Relationship scenes

Scene 1b:

Scene 2b:

Scene 3b:
4. Healthy Relationships and Supportive Partners

Tips for Supporting a Partner's Prep Use

1. **Learn about Prep**: Educate your partner about Pre-exposure Prophylaxis (PrEP) and its benefits.
2. **Have an open conversation about Prep**: Discuss your partner's comfort level and any concerns they might have.
3. **Offer to provide reminders**: Help your partner remember to take their PrEP regularly.
4. **Be a model**: Show your partner how you are using Prep consistently.
5. **Provide logistical support**: Offer help with transportation to prevent missed doses.
6. **Be a peer supporter**: Encourage your partner to seek support from others who are also using Prep.
7. **Provide emotional support**: Be there for your partner emotionally and physically.

By doing these things, you can help your partner feel more comfortable and confident in using PrEP effectively.
Role-Play: PrEP Support

My partner told me that she wants to use PrEP. I am worried that this means she has other partners, or maybe that she does not trust me?

It’s great to hear that your partner wants to use PrEP, and it’s a good sign that she wanted to talk to you about it. Wanting to use PrEP doesn’t mean that she doesn’t trust you or that she is being unfaithful. Many people are using PrEP for HIV prevention. Using PrEP means that your partner is taking her health and your health seriously, even if something unexpected happens.

I have heard a lot of things in my community about PrEP that worry me. My friends say I should not let my partner use PrEP.

Rumours can make it hard to know what is true about PrEP. PrEP is like any other medication people use to protect their health. PrEP does not have serious or worrisome side effects. I am happy to answer your questions or connect you to a health care provider for more information.

Will my partner’s PrEP use change my sex drive or hurt my fertility?

No. If your partner chooses to use PrEP, it will not affect your sex drive or your fertility. It also will not affect your partner’s sex drive or fertility.

Will my partner’s PrEP use change our sex life?

Most peoples’ sex lives are not changed by PrEP use. Some people report that knowing that they are using effective HIV prevention helps them relax and enjoy sex more. It is possible, but not likely, to feel the PrEP ring during sex. A health care provider can help answer your questions.

If my partner uses PrEP, does that mean we don’t have to use condoms?

No. PrEP does not prevent unwanted pregnancy or other sexually transmitted infections (STIs), but condoms do, so it is always best to use a condom even when using PrEP.

Is there anything I can do to support my partner to use PrEP?

That is a great question. The first thing you can do is get educated about PrEP, and you are already taking the first step by talking to me! A health care provider can also give you more information.

People who use PrEP, especially adolescent girls and young women, usually want their partners to support them in two big ways.

The first way is by giving emotional support. You can tell your partner you support her PrEP use and let her know that you are happy she is taking control of her own health.

The second way is by giving logistical support. For example, if she agrees, you can help your partner with reminders about PrEP use or help her keep her health care appointments.

What else can I do to be supportive?

Every person is different and, depending on the PrEP method they are using, they may want different kinds of support.

It is a very good idea to ask your partner what kind of support she needs and have a conversation about how you can help! We can talk about the types of support that some partners provide if you would like.

It sounds like I can have an important role in my partner’s PrEP use.

Yes! You can also make a difference in your community by sharing correct information about PrEP with others who want to know, or if you hear people sharing incorrect information about PrEP. You can be a role model by telling your friends how you support your partner to use PrEP, if your partner says it’s okay!

Is there anything else I should know?

You can also consider if PrEP is right for you. Many people use PrEP to prevent HIV, and you can make HIV prevention a part of your relationship by using PrEP with your partner. The first step is to speak to a health care provider.

This tool was written with male partners in mind, but any partner can support PrEP use!
Closing
SESSION OVERVIEW

Participants will identify how they will use the knowledge and skills they have developed in this training in their roles as Ambassadors. They will also develop core principles to guide their work. The session will end with a ceremony to acknowledge the completion of the training.

By the end of this session, participants should:
• Be able to reflect on the knowledge, skills, and attitudes they have developed as a result of this training
• Be able to identify and commit to key principles that will guide their work as HIV Prevention Ambassadors

MATERIALS

You will need a graduation certificate for each participant (see Training Preparation)

Write the following on separate pieces of flip chart paper and hang them up together:
• Knowledge
• Skills
• Attitudes
SESSION INSTRUCTIONS

EXPLORE

INTRODUCTION
1. Welcome participants to the session and acknowledge the journey they have been on through this training.
2. Go around the circle and ask participants to finish the sentence ‘I am feeling…’

ACTIVITY: Learning Outcomes
1. Ask participants to consider what they have learned during the training.
2. Ask them to write on a sticky note something they have learned during this training. Go around the circle and ask participants to share their answers with the group. After each person has shared, ask them to put the sticky note on the piece of flip chart paper with the heading ‘Knowledge’.
3. Once all participants have finished, summarise their answers and identify common themes. Ask the group if they would like to highlight anything else they have learned that has not been mentioned.
4. Repeat this exercise by asking participants to write down and share:
   - A skill they have developed during the training
   - A change in their attitudes, feelings, values, or ways of thinking
5. When you have finished the exercise, ask participants if anyone would like to share their thoughts or feelings about how the training has had an impact on them.

FACILITATION TIPS
- If possible, organise for a senior member of your organisation or a special guest to award the certificates at the end of this session.
- Depending on the size of your group and the timing, you may invite participants to include more than one answer to these questions.

APPLY

ACTIVITY: Ambassador Agreement and Graduation
1. Explain to participants that this is the final exercise in the training. In this activity, they will work together to identify core principles that will guide their work as Ambassadors.
2. Ask participants if they know what ‘principles’ mean in this context.
3. Explain that principles are a set of ideas that can be used to guide behaviour. Principles are based on values, ethics, and a shared understanding of what attitudes and behaviours will most benefit the people we are working with.

FACILITATION TIPS
- If participants are already part of a peer programme, you might need to adapt this activity to make it more relevant.
- Examples of principles:
  - Empowerment
  - Nonjudgement
  - Trustworthiness
  - Confidentiality
  - Equality
  - Respect
4. Introduce the activity by noting:
   • You would like each person to come to the front of the room and suggest a principle that should guide them in their roles as Ambassadors.
   • They must develop the principles together so that everyone can fully commit to them at the end of the activity.

5. Encourage participants to consider what they have learned throughout the training. Principles can include how they behave towards others, as well as how they should treat themselves.

6. Ask for a volunteer to come to the front and suggest a principle to the group.

7. Continue this exercise until the group members are satisfied they have covered the core principles.

8. Explain to the group that you will now be writing these principles into an agreement. This means turning the principles into commitments they can agree to. For example, ‘Empowerment’ would become: ‘I will support my peers to make their own decisions’.

9. Write the following on a piece of flip chart paper:
   ‘I accept the responsibility of becoming an HIV Prevention Ambassador. I commit to...’

10. Ask each person who suggested a principle to facilitate a discussion about how to word it as a commitment. Ask them to write it on the agreement.

11. Continue this exercise until everyone in the group is satisfied with the agreement.

12. Wrap up this part of the activity.

13. Explain that you will be asking them to sign the agreement. After that, you will give them a certificate for completing the training.

14. Read out the name of each participant one by one.

15. Ask them to agree to the Ambassador Principles and sign the agreement.

16. Award them with their certificate and acknowledge their achievement.

Examples of commitments

I will...

• Role model positive behaviours
• Maintain confidentiality
• Take care of myself and prioritise my needs when I need to
• Treat everyone equally and fairly
• Ask for help when I need it
• Support my peers to make their own decisions about using PrEP
• Respect the rights of my peers
• Provide nonjudgmental support to my peers
• Listen to my peers to learn about their needs
• Respect my own boundaries and the boundaries of my peers
**REFLECT**

<table>
<thead>
<tr>
<th>ACTIVITY: Reflection Circle</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Give participants an opportunity to discuss how they are feeling about the training and their roles as HIV Prevention Ambassadors.</td>
</tr>
</tbody>
</table>

**SUGGESTED REFLECTION QUESTIONS**

- How do you feel about graduating as HIV Prevention Ambassadors?
- How can you support each other in your roles?
- What are your next steps?

Let participants know when the group will be coming together again and make sure to end on a positive note.

---

**Next Steps**

This training provides a great foundation for HIV Prevention Ambassadors to start supporting their peers in their HIV prevention journeys, but it is only the first step. Ambassadors will need ongoing support to fulfil their roles and overcome challenges.

Because the role of Ambassador will be unique to each context, it will be up to you to decide the best way to support Ambassadors moving forward. This should be done in consultation with participants, who can be empowered to identify their support needs. For example, programmes that train Ambassadors to provide LIVES (Listen, Inquire, Validate, Enhance safety and Support) should ensure ongoing support to Ambassadors. Another option is to form virtual chat groups of Ambassadors who are trained together or who live in the same geographic area so that they can share information and support one another. Forming a private social media group as a platform for trained Ambassadors to share information, updates, and challenges may also be beneficial. For social media groups, a trained Ambassador should facilitate the group and should be able to answer questions and provide support as needed.

Other types of support that may help Ambassadors include:

**Checking in with Ambassadors regularly.** It is important that Ambassadors know they can contact you if they need advice or support. You might also like to nominate another person as a point of contact. Ideally, Ambassadors will have someone specific they can talk with regularly about their roles.
Providing Ambassadors with information about local, youth-friendly services that they can share with their peers discreetly, including health, social, and legal services.

Offering ongoing support to process emotionally challenging aspects of their roles, such as being exposed to stigma, supporting a peer through an HIV diagnosis, or providing support to a peer experiencing violence. To offer this support, you might put them in contact with someone they can talk to or suggest workshops they can attend to access support and talk about their experiences.

Helping Ambassadors to develop their own support network. Ambassadors will benefit greatly from feeling they are part of a team and having access to their own peer support network. This can take the form of reflection and support workshops or informal gatherings that strengthen their mutual support. Similar programmes have found that social media and virtual chat groups are effective at connecting peer workers.

Facilitating community engagement activities with community leaders, health care providers, parents, and partners to lay the groundwork for Ambassador activities. If the organisation is able to maintain a visible presence in the community and work with Ambassadors, this may strengthen their credibility and influence in the community by demonstrating that their work is part of a larger programme.

Training Ambassadors in procedures for responding to critical incidents in the community, including:

- If they believe a peer or child is at an immediate risk of serious harm
- If they are concerned that their own safety is at risk

It is important to talk to each Ambassador about whether they have concerns about the impact of their responsibilities on their safety and ensure they have the necessary support in place to manage these risks. This could include informal discussions to assess safety risks and identify safety measures, or more formal safety assessments, plans, and training. Procedures for responding to critical incidents may need to be developed if none exist.

Recognising and rewarding their work. Ambassadors are more likely to continue with the programme if they feel their work is being acknowledged and valued. This does not mean you need to provide financial incentives. There are many ways to acknowledge their work, including formal recognition of their roles; supplying supplemental materials such as posters, t-shirts, bags, buttons, flyers, and name badges; printing certificates of achievement to give out; or publicly acknowledging them for their good work.

Providing Ambassadors with more opportunities for professional development. New programmes that provide options for Ambassadors to add to their knowledge and skills or professional development opportunities can support them to become community leaders.
## Local Referral Directory Template

### HEALTH SERVICES
(such as HIV testing, PrEP, PEP, family planning, emergency contraception, STI screening and treatment, and mental health screening)

<table>
<thead>
<tr>
<th>[Name of Organisation/Facility]</th>
<th>Population served:</th>
<th>Hours:</th>
<th>Location:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Focal point:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phone:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Email:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services available:</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>[Name of Organisation/Facility]</th>
<th>Population served:</th>
<th>Hours:</th>
<th>Location:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Focal point:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phone:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Email:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services available:</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>[Name of Organisation/Facility]</th>
<th>Population served:</th>
<th>Hours:</th>
<th>Location:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Focal point:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phone:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Email:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services available:</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SOCIAL SERVICES
(such as crisis counselling and support groups, financial aid, and community-based organisations that may provide accompaniment)

<table>
<thead>
<tr>
<th>[Name of Organisation/Facility]</th>
<th>Population served:</th>
<th>Hours:</th>
<th>Location:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Focal point:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phone:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Email:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services available:</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>[Name of Organisation/Facility]</th>
<th>Population served:</th>
<th>Hours:</th>
<th>Location:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Focal point:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phone:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Email:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services available:</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>[Name of Organisation/Facility]</th>
<th>Population served:</th>
<th>Hours:</th>
<th>Location:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Focal point:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phone:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Email:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services available:</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### LEGAL SERVICES
(such as legal information and contact information of trained law enforcement officers when they can be safely engaged)

<table>
<thead>
<tr>
<th>[Name of Organisation/Facility]</th>
<th>Population served:</th>
<th>Hours:</th>
<th>Location:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Focal point:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phone:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Email:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services available:</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>[Name of Organisation/Facility]</th>
<th>Population served:</th>
<th>Hours:</th>
<th>Location:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Focal point:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phone:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Email:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services available:</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>[Name of Organisation/Facility]</th>
<th>Population served:</th>
<th>Hours:</th>
<th>Location:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Focal point:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phone:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Email:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services available:</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

Durham (NC): FHI 360; 2022
Key Terms

A

**Acquired immunodeficiency syndrome (AIDS)**
When HIV has severely damaged the immune system so the body can no longer fight off infections

**Adherence (to HIV treatment)**
Taking treatment medication consistently and as prescribed

**Anal sex**
Sexual activities that involve a person inserting their penis into the anus of another person

**Antiretrovirals (ARVs)**
Medication that stops HIV from entering a cell and multiplying

**Antiretroviral therapy (ART)**
A combination of antiretrovirals taken by people living with HIV to slow down the virus and reduce the amount of HIV in their blood

B

**Biological sex**
Biological characteristics that a person is born with that are used to classify people as male, female, or intersex

**Boundaries**
Limits that guide what is and is not appropriate in a relationship

C

**Cabotegravir**
An antiretroviral developed by ViiV Healthcare

**CD4 cells**
A type of white blood cell that helps the body fight infections

**Combination prevention**
Can refer to both:

- An approach to HIV prevention that includes different types of interventions aimed at reducing HIV transmission within a community or group of people
- The use of multiple prevention methods, such as condoms, STI screening and treatment, and PrEP, to maximise a person’s protection from HIV and other unwanted sexual health outcomes

**Compassion fatigue**
Emotional and physical exhaustion that can happen as a result of caring for others

**Continuation**
The act of continuing to use PrEP while an individual is vulnerable to HIV

D

**Dapivirine**
An antiretroviral that is used in the dapivirine vaginal ring. This antiretroviral is used only in the ring and is not found in other HIV prevention or treatment products.

F

**Female genital mutilation (FGM)**
 Procedures involving partial or total removal of, or injury to, external female genitals for nonmedical reasons

**Feminine**
Social ideas about characteristics that are ideal or acceptable for women
**G**

**Gender**
Social ideas about what traits and behaviours are acceptable for people born with female or male biological characteristics

**Gender expression**
How one chooses to express their gender identity through appearance and social behaviour

**Gender identity**
One’s sense of self as being male, female, nonbinary, or another gender. Gender identity may or may not correspond with one’s sex assigned at birth.

**Gender inequality**
The unequal treatment of someone because of their gender, and the unequal distribution of power and resources between women and men

**Gender norms**
Social ideas and attitudes about the way people born with male or female biological characteristics should look and behave

**Gender-based violence (GBV)**
Violence that is used to maintain and reinforce power differences based on gender

**Gender-transformative**
Something that challenges gender norms or gender roles

**Injectable cabotegravir (PrEP)**
An injection containing antiretrovirals given every two months that provides long-acting HIV prevention; works best when injections are kept on schedule

**Intersex**
A person born with biological characteristics that do not fit within the typical characteristics of either male or female bodies

**M**

**Masculine**
Social ideas about characteristics that are ideal or acceptable for men

**Mucous membranes**
Thin, delicate skin inside the vagina and anus that is vulnerable to tearing; HIV can pass through mucous membranes more easily than through other skin

**O**

**Oral PrEP**
A pill containing antiretrovirals that greatly reduces the risk of HIV when taken every day

**Oral sex**
Sexual activities that involve one person using their mouth on another person’s genitals

**H**

**Human immunodeficiency virus (HIV)**
A virus that attacks the immune system by entering CD4 cells and using them to replicate itself

**Human rights**
Basic protections and privileges that every human is entitled to

**I**

**Immune system**
The system of the body that fights infection and disease; it includes white blood cells and antibodies

**Persistent (with PrEP use)**
Overcoming obstacles to PrEP use and creating a habit of PrEP use during times when an individual is vulnerable to HIV

**Post-exposure prophylaxis (PEP)**
A type of antiretroviral medication that stops HIV from spreading to other cells

**Durham (NC): FHI 360; 2022**
Pre-exposure prophylaxis (PrEP)
Antiretroviral medication for HIV-negative people to use before they are exposed to HIV; comes in many forms (pill, vaginal ring, injectable); works by creating a shield around their CD4 cells

Ring (PrEP)
A silicone ring worn in the vagina for a month at a time that slowly releases an ARV called dapivirine to prevent HIV; works best when worn all the time

Sex assigned at birth
The classification of people as male, female, intersex, or another sex based on a combination of sexual and reproductive organs, chromosomes, and hormones

Sex workers
People who receive money or goods in exchange for sexual services, either regularly or occasionally

Sexual and reproductive health and rights (SRHR)
A term used to highlight that the right to health includes sexual and reproductive health, as well as other rights that a person needs to enjoy good sexual and reproductive health

Sexual orientation
An enduring emotional, romantic, or sexual attraction to people of another gender or sex, the same gender or sex, or more than one gender or sex

Sexuality
All parts of people’s experience of sex, their desires, and the way they identify based on the gender of the people they are attracted to

Sexually transmitted infections (STIs)
Infections that are passed on through having sex, including HIV, gonorrhoea, syphilis, herpes and chlamydia

Social norms
Shared expectations about how people in a community should act or think

Transactional sexual relationships
Sexual relationships that are based on the need or desire for material or financial support

Transgender
Describes people whose gender is different from the sex assigned to them at birth

Undetectable viral load (UVL)
When the levels of HIV in the blood of a person living with HIV are so low they cannot be detected; if a person has an undetectable viral load, he or she cannot transmit HIV

Untransmissable
HIV cannot be transmitted through sexual transmission when the viral load is below 200 copies/mL

Vaginal sex
Sexual activity that involves a person inserting their penis into another person’s vagina

Vertical transmission
Transmission of HIV from a pregnant person to the foetus or baby during pregnancy, childbirth, or breastfeeding

Vicarious trauma
Experiencing someone else’s trauma to the extent that we experience similar symptoms

Viral load
A measure of the amount of HIV in the body